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ABSTRACT

Data on the salaries of full-time teaching staff at Canadian universities for the years 1972-1975 are presented in this two-part report. Part I includes nine tables, three for each academic year. Table 1 of each group provides summary information of teachers by rank and sex. Table 2 gives a detailed breakdown of the number of teachers and median salaries by discipline. Table 3 of each group shows number of teachers and salaries by field of teaching for each region and the entire country. Part II of this report presents information on the relationship between salaries and experience for full-time faculty at Canadian universities. Eighteen tables are presented in Part II, six for each year. Each table contains at least one variable that may be viewed as indicative of experience (highest degree, rank, number of years since highest degree, sex, number of years since first degree, age, number of years since appointment to institution). The survey method, analysis of data, and the variables investigated are explained for both Parts I and II. (SF)

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Teachers in universities

PART I
Salaries general

1972-73 to 1974-75

Enseignants dans les universités

PARTIE I
Traitements en général

1972-73 à 1974-75

ED175374

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HE 011 733

STATISTICS CANADA — STATISTIQUE CANADA
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TEACHERS IN UNIVERSITIES

PART I—SALARIES GENERAL

ENSEIGNANTS DANS LES UNIVERSITÉS

PARTIE I—TRAITEMENTS EN GÉNÉRAL

1972-73—1974-75

This edition includes data for three academic years. The presentation of data for a single year will be resumed with the next edition.

La présente édition comprend des données pour trois années scolaires. La présentation des données pour une seule année reprendra dès la prochaine édition.

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PREFACE

This publication presents tables on the salaries of full-time university teachers for the years 1972-73, 1973-74 and 1974-75. Further information on salaries related to experience as well as data on age and citizenship will be presented in the other publications of this series.

Comments and questions concerning the content of this report would be welcomed. They should be sent to the Post-secondary Education Section, Education, Science and Culture Division, Statistics Canada, Ottawa K1A 0T6.

We are pleased to acknowledge the contribution of Janet Ableson, Françoise Jean-Marie and Margaret Gilbert who prepared this publication under the direction of Harvey Ford, Chief of the Post-secondary Education Section. To these individuals and to the business officers of the responding institutions who supplied the data we are indebted.

PETER G. KIRKHAM,

Chief Statistician of Canada.

PRÉFACE

La présente publication comprend des tableaux relatifs aux traitements des professeurs à temps plein des universités pour les années 1972-73, 1973-74 et 1974-75. Des renseignements supplémentaires concernant les traitements et l'expérience ainsi que des données sur l'âge et la citoyenneté seront fournis dans les autres publications composant cette série.

Les questions et commentaires concernant le contenu de ce rapport seront les bienvenus. Prière de les adresser à la Section de l'enseignement postsecondaire, Division de l'éducation, des sciences et de la culture, Statistique Canada, Ottawa K1A 0T6.

Nous remercions vivement Janet Ableson, Françoise Jean-Marie et Margaret Gilbert qui ont préparé cette publication sous la direction de Harvey Ford, chef de la Section de l'enseignement postsecondaire. Nous sommes redevables à ces personnes ainsi qu'aux membres de l'administration des établissements enquêtés qui nous ont fourni les données.

Le statisticien en chef du Canada,

PETER G. KIRKHAM.

SYMBOLS

The following standard symbols are used in Statistics Canada publications:

.. figures not available.

... figures not appropriate or not applicable.

– nil or zero.

- - amount too small to be expressed.

p preliminary figures.

r revised figures.

x the median salary was not calculated if the number of persons in any distribution was less than 10. Quartiles were not calculated unless the number of persons in any distribution was 30 or more.

n.e.c. not elsewhere classified.

SIGNES CONVENTIONNELS

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... n'ayant pas lieu de figurer.

– néant ou zéro.

- - nombres infimes.

p nombres provisoires.

r nombres rectifiés.

x le traitement médian n'a pas été calculé lorsqu'une série comprenait moins de 10 personnes. Les quartiles ne sont pas calculés là où, dans une répartition le nombre de personnes est de 30 ou moins.

n.d.a. non dénommé ailleurs.

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INTRODUCTION

This publication presents data on the salaries of full-time teaching staff in Canadian universities for the years 1972-73, 1973-74 and 1974-75. The tables are cross-classified by general characteristics such as rank, sex, and field of teaching. Preliminary data for 1972-73 and 1973-74 had been previously published in the service bulletin "Characteristics of Full-time Teaching Staff in Canadian Universities" (Catalogue 81-001, Vol. 3, No. 8). More disaggregated data showing the relationship between salaries and qualifications and experience will be published shortly in "Teachers in Universities, Part II – Salaries Related to Experience" (Catalogue 81-242). Social characteristics are presented in the two other publications in the series : "Teachers in Universities, Part III – Qualifications and Age" (Catalogue 81-243) and "Teachers in Universities, Part IV – Citizenship" (Catalogue 81-244).

In addition, the Education, Science and Culture Division has developed the Faculty Salary Analysis System, a computerized extraction system to provide comparable salary data on a more disaggregated basis than can be presented in a publication. The system enables users to control the factors of rank, highest degree, field and sex in conjunction with one of four different measures of experience (age, years since first degree, years since highest degree or years since appointment to rank). For further information concerning the salary analysis system or other publications relating to university teachers please contact Janet Ableson or Louise Desramaux, Post-secondary Education Section, Education, Science and Culture Division, Statistics Canada, Ottawa K1A 0T6.

SURVEY METHOD

The survey is carried out on an annual basis so as to collect information on the characteristics of full-time teachers in publicly recognized degree-granting institutions. The number of such institutions increased from 58 in 1972-73 to 60 in 1974-75. This is a result of the creation of the College of Cape Breton in 1974 from the Sydney campus of St. Francis Xavier University and the Nova Scotia Eastern Institute of Technology and the formation of the University of Regina which was previously the Regina campus of the University of Saskatchewan. Also, Ryerson Polytechnical Institute which received degree-granting powers in October 1971 was surveyed for the first time in 1974-75. In addition, 40 federated or affiliated colleges are also surveyed. A list of reporting institutions is included as an appendix. Note that the Atlantic Institute of Education, Richmond College and Athabaska University are not surveyed as they employ only part-time teachers.

In 1972-73 a total of 94 institutions submitted data on a total of 27,731 teachers. The comparable figures for 1973-74 and 1974-75 are 92 and 96 responding institutions for a total of 28,399 and 29,959 teachers respectively. This represents a response rate of 97.8% in 1972-73 and 1973-74 and 99.7% in 1974-75.

With respect to the presentation of salary information in 1972-73 the tables exclude all teachers who were reported as being on leave i.e., either sabbatical leave or leave without pay. In 1973-74 and 1974-75 only those teachers who were reported as being on leave without pay are excluded. For all three years those staff who were not paid on a regular salary scale, such as some teachers in denominational institutions and the "coopérants militaires" are also excluded. Thus this publication is based on a population of 25,922 teachers in 1972-73, 27,799 in 1973-74 and 29,230 in 1974-75.

Cette publication présente des données relatives aux traitements des enseignants à temps plein des universités du Canada pour les années 1972-73, 1973-74 et 1974-75. Les données des tableaux sont recoupées selon des caractéristiques générales telles que le rang, le sexe et la discipline enseignée. Les données préliminaires pour les années 1972-73 et 1973-74 ont déjà été publiées dans le bulletin de service intitulé "Caractéristiques des enseignants à plein temps des universités canadiennes" (n° 81-001 au catalogue, vol. 3, n° 8). Des données désagrégées supplémentaires indiquant le rapport entre les traitements, la qualification et l'expérience seront bientôt publiées dans "Enseignants dans les universités, partie II – Traitements et expérience" (n° 81-242 au catalogue). On présente les caractéristiques sociales dans les deux autres bulletins de la série "Enseignants dans les universités, partie III – Qualification et âge" (n° 81-243 au catalogue) et "Enseignants dans les universités, partie IV – Citoyenneté" (n° 81-244 au catalogue).

De plus, la Division de l'éducation, des sciences et de la culture a mis sur pied le Système d'analyse des traitements, qui consiste en un système informatique d'extraction fournissant des données comparatives sur les traitements d'une façon beaucoup plus détaillée qu'il n'est permis de le faire dans une publication. Ce système permet aux utilisateurs de vérifier des facteurs tels que le rang, le plus haut grade atteint, le domaine d'enseignement et le sexe en regard de l'une des quatre différentes mesures d'expérience (l'âge, les années écoulées depuis l'obtention du premier grade, les années écoulées depuis l'obtention du grade le plus élevé ou les années écoulées depuis la nomination au rang occupé). Pour de plus amples détails sur le système d'analyse de traitements et les autres publications portant sur les enseignants des universités, s'adresser à Janet Ableson ou Louise Desramaux, Section de l'enseignement postsecondaire, Division de l'éducation, des sciences et de la culture, Statistique Canada, Ottawa K1A 0T6.

MÉTHODE D'ENQUÊTE

L'enquête, qui a lieu une fois l'an, a pour but de recueillir des renseignements sur les caractéristiques des enseignants à temps plein des universités et collèges accrédités qui décernent des grades. Le nombre de ces établissements est passé de 58 en 1972-73 à 60 en 1974-75, augmentation attribuable à la création, en 1974, du College of Cape Breton à partir du campus de Sydney de la St. Francis Xavier University et du Nova Scotia Eastern Institute of Technology, et à la formation de l'University of Regina qui constituait auparavant le campus de Regina de l'University of Saskatchewan. Le Ryerson Polytechnical Institute, qui peut décerner des grades depuis octobre 1971 a été enquêté pour la première fois en 1974-75. De plus, 40 collèges fédérés ou affiliés font également partie de l'enquête. Une liste des établissements enquêtés est annexée à cette publication. À noter que l'Atlantic Institute of Education, le Richmond College et l'Athabaska University ne sont pas inclus dans l'enquête puisqu'ils n'emploient que des enseignants à temps partiel.

En 1972-73, 94 établissements ont fourni des données pour un total de 27,731 enseignants. Les chiffres comparatifs pour 1973-74 et 1974-75 sont respectivement de 92 et 96 institutions répondantes pour un total de 28,399 et 29,959 enseignants. Le taux de réponse s'élève donc à 97.8 % pour 1972-73 et 1973-74 et 99.7 % pour 1974-75.

En ce qui concerne la présentation des données relatives aux traitements en 1972-73, les tableaux ne prennent pas en compte les enseignants en congé, que ce soit en congé sabbatique ou en congé sans traitement. Pour 1973-74 et 1974-75, on n'a exclu que les enseignants en congé sans traitement. Les enseignants qui n'étaient pas rémunérés selon une échelle de traitement normale, par exemple certains enseignants des établissements confessionnels et les coopérants militaires, sont également exclus pour les trois années. Cette publication est donc basée sur un ensemble de 25,922 enseignants pour 1972-73, 27,799 pour 1973-74 et 29,230 pour 1974-75.

PRESENTATION OF THE DATA

Nine tables are presented in this publication, three for each year. The "A" tables are based on the 1972-73 data, the "B" tables on 1973-74 and the "C" tables on 1974-75. All tables are cross-classified by rank and sex.

Table 1 of each series provides summary information on the characteristics of teachers by rank and sex. Table 2 gives a detailed breakdown on the number of teachers and the median salaries by discipline, while Table 3 shows, for each region and total Canada, number of teachers and salaries by field of teaching.

Method of Calculating Salaries

The basis for all salary figures in this publication is the annual rate of salary as of October 1 of the academic year reported by the responding institutions. It includes additional payments for administrative functions and other types of honoraria but excludes fringe benefits, overtime pay, compensation for extension courses, etc. The salaries of individuals who were employed on a full-time basis for a period of less than 12 months have been adjusted to an annual rate of pay.

Median salaries were determined using salaries rounded to the nearest $50. The median salary was not calculated if the number of persons in the distribution was less than ten. The tenth and ninetieth percentiles were not calculated unless the number of persons in the distribution was 30 or more.

PRÉSENTATION DES DONNÉES

Ce bulletin comprend neuf tableaux, à raison de trois pour chacune des années. Les tableaux identifiés "A" sont fondés sur les données de 1972-73, les tableaux "B" sur les données de 1973-74 et les tableaux "C" sur celles de 1974-75. Tous les tableaux présentent des données selon le rang et le sexe.

Le tableau 1 de chaque série fournit des renseignements sommaires sur les caractéristiques des enseignants selon le rang et le sexe. Le tableau 2 présente une ventilation du nombre d'enseignants et des traitements médians selon la discipline, tandis que le tableau 3 indique le nombre d'enseignants et les traitements selon le domaine d'enseignement pour chacune des régions et l'ensemble du Canada.

Méthode de calcul des traitements

Dans cette publication, le traitement de base est le taux annuel de traitement, au 1er octobre de l'année scolaire, déclaré par les établissements répondants. Ce traitement de base comprend les appointements et autres honoraires versés pour des fonctions administratives, mais non les avantages sociaux, la rémunération du travail supplémentaire ou du travail à l'extension, etc. Les traitements des enseignants engagés à temps plein pour une période de moins de 12 mois ont été ajustés selon un taux de base annuel.

Les traitements médians ont été établis à partir des traitements arrondis aux $50 près. Le traitement médian n'a pas été calculé lorsqu'une série comprenait moins de dix personnes. Les dixième et quatre-vingt-dixième percentiles n'ont pas été calculés dans les répartitions où le nombre de personnes était inférieur à 30.

ANALYSIS OF THE DATA

Notes of Caution

Several changes have been made in the presentation of data as compared with previous annual publications. These are:

1. Visiting staff are shown in the category "Other" rather than in the appropriate rank or field of teaching in order to minimize any distortion which they might cause.

2. The category "Deans" is no longer used except in the chart on page 13 where they are shown for historical puposes. Instead, information is presented in the summary table for staff "with senior administrative duties" and "without senior administrative duties". The former category includes deans, vice-deans, associate deans, department heads, coordinators and chairmen.

3. In previous publications, the category "Lecturers and Instructors" was used for staff whose rank was one or two levels below that of assistant professor. Ungraded staff were shown separately. In this publication (except for the chart on page 13), staff whose rank is one level below assistant professor are shown separately, while visitors, ungraded staff and staff whose rank is two levels below assistant professor are shown in the category "Other".

4. In tables where a breakdown by field or discipline is given, the category "Other" includes visitors, those staff for whom no discipline was given as well as those staff whose principal subject taught was indicated as "Faculty Administration".

Highlights

1. Population

(a) Rank

A university teacher's rank indicates his faculty status. All institutions surveyed (with the exception of Université du Québec which uses a different, but equivalent, classification, and Ryerson Polytechnical Institute which does not have a rank structure) used the following four categories: full professor, associate professor, assistant professor and rank below assistant professor. In previous publications the term lecturer was used for the rank below assistant professor.

The category "Other", which includes visitors, ungraded staff and those teachers whose rank is more than one level below assistant professor, is excluded from the following analysis because of its heterogeneous nature. It should be noted that the large increase in this group (from 1,143 in 1972-73 to 2,235 in 1974-75) is mainly due to the fact that 1974-75 was the first year for which Ryerson Polytechnical Institute submitted data and all staff at this institution fall into this category.

As shown in Table A, both the proportion and the actual number of teachers in the senior ranks increased during the three year period 1972-73 to 1974-75 while the opposite was true at the levels of assistant professor and the rank below assistant professor. This trend, which was first noted in 1971-72, is a result of the limited growth which occurred in the universities at

ANALYSE DES DONNÉES

Remarques

Plusieurs modifications ont été apportées dans la présentation des données depuis les publications annuelles précédentes.

1. Les enseignants invités ou visiteurs ont été groupés dans la catégorie "autres" plutôt que d'être répartis selon leur rang universitaire respectif ou leur domaine d'enseignement, en vue du caractère hétérogène de cette catégorie.

2. La catégorie "doyens" n'est plus utilisée, sauf dans le graphique de la page 13 où elle est employée à des fins historiques. Ces données sont maintenant présentées dans le tableau sommaire des enseignants "avec fonctions de direction supérieure" et des enseignants "sans fonctions de direction supérieure". Les fonctions de direction supérieure sont celles de doyen, doyen adjoint, doyen associé, vice-doyen, directeur d'école, coordonnateur, chef ou directeur de département.

3. Dans les publications précédentes, la catégorie des "chargés de cours" était utilisée pour les enseignants dont le rang universitaire était d'un ou de deux niveaux inférieurs à celui du professeur adjoint. Les enseignants non classés étaient groupés séparément. Dans cette publication (sauf dans le graphique de la page 13), les enseignants dont le rang est d'un niveau inférieur à celui du professeur adjoint sont groupés séparément tandis que les enseignants invités ou visiteurs, les enseignants non classés et les enseignants dont le rang est de deux niveaux inférieurs à celui du professeur adjoint sont réunis dans la catégorie "autres".

4. Dans les tableaux où les données sont présentées selon le domaine d'enseignement ou la discipline, la catégorie "autres" comprend les enseignants invités ou visiteurs, les enseignants dont la discipline n'est pas indiquée ainsi que les enseignants classés dans "administration de la faculté".

Points saillants

1. Population

a) Rang

Le rang d'un enseignant dans une université détermine sa position en tant qu'universitaire. Tous les établissements enquêtés utilisent les quatre catégories suivantes: professeur titulaire, professeur agrégé, professeur adjoint et la catégorie inférieure au rang d'adjoint. Cependant, l'Université du Québec emploie une classification différente mais quand même équivalente et le Ryerson Polytechnical Institute ne possède aucune classification concernant le rang. Dans les publications précédentes, le terme "chargé de cours" était utilisé pour la catégorie inférieure au rang de professeur adjoint.

La catégorie "autres", qui comprend les enseignants invités ou visiteurs, les enseignants non classés et les enseignants dont le rang est au moins de deux niveaux inférieurs à celui de professeur adjoint, est exclue de la présente analyse en raison de son caractère hétérogène. Il est à noter que la forte augmentation de cette catégorie (1,143 en 1972-73 contre 2,235 en 1974-75) est principalement due au fait que le Ryerson Polytechnical Institute a fourni pour la première fois des données en 1974-75 et que tous les enseignants de cet établissement sont groupés dans cette catégorie.

Tel que l'indique le tableau A, la proportion ainsi que le nombre réel d'enseignants qui occupent les rangs supérieurs ont augmenté au cours des trois années scolaires observées (1972-73, 1973-74 et 1974-75), alors que le contraire s'est produit au niveau du professeur adjoint et de la catégorie inférieure au rang d'adjoint. Cette tendance, que l'on a d'abord remarquée en 1971-72, est le résultat de la croissance limitée

that time. Teachers already in the system received promotions but the positions at the lower ranks which were left vacant often were not filled because of financial constraints. Thus the actual number of staff in junior positions declined.

que les universités ont connue pendant cette période. Les enseignants faisant déjà partie du personnel de l'université ont reçu des promotions et les postes inférieurs laissés vacants ne furent pas occupés en raison de difficultés financières. Le nombre réel des enseignants occupant des postes subalternes a donc diminué.

TABLE A. Percentage Representation by Rank

TABLEAU A. Répartition en pourcentage selon le rang

	1972-73	1973-74	1974-75
Full professor – Professeur titulaire	21.7	23.2	24.5
Associate professor – Professeur agrégé	29.9	32.5	34.2
Assistant professor – Professeur adjoint	37.2	34.7	33.2
Rank below assistant professor – Rang inférieur à celui d'adjoint	11.1	9.6	8.1

(b) Field

The percentage distribution of staff by field has been relatively constant over the three-year period. Because of a change in the classification of disciplines used by the Education, Science and Culture Division, comparisons with previous years should be made with caution. It should be noted that the following analysis excludes staff in the field "Other". All percentages shown are for 1974-75.

The largest proportions of teachers were in the field of Social Sciences (24%) and Humanities (19%) while the smallest proportion was in Fine and Applied Arts (4%). The fields of Mathematics and Physical Sciences and Health Professions and Occupations each accounted for approximately 14% of the staff while Agriculture and Biological Sciences and Engineering and Applied Sciences each had about 8%. Ten per cent of all staff were in Education.

There were considerable differences in the distribution by rank within each field. The science fields had twice the proportion of teachers at the full professor level (31% in Engineering and Applied Sciences, 30% in Agriculture and Biological Sciences and 28% in Mathematics and the Physical Sciences) than did fields such as Education (14%) and Fine Arts (13%).

In the latter two fields, almost half the teachers were at the rank of assistant professor or below, whereas only 23% of the staff in Engineering and Applied Sciences and about 30% of the teachers in Mathematics and Physical Sciences and Agriculture and Biological Sciences were in this category.

(c) Sex

The percentage representation by sex changed slightly over this period. In 1972-73 and 1973-74, 13% of the teaching staff were women, a figure consistent with previous years. However, in 1974-75 the proportion of women increased to 14%. This increase occurred within each rank. In 1972-73, the proportion of females by rank was: full professors 3.6%, associate professors 8.9%, assistant professors 14.5% and rank below assistant 30.3%, while in 1974-75 the comparable figures were 4.1%, 9.7%, 17.2% and 31.9%.

b) Domaine

La répartition en pourcentage des enseignants selon le domaine est demeurée relativement constante au cours des trois années. En raison d'un changement dans la classification des disciplines utilisée par la Division de l'éducation, des sciences et de la culture, les comparaisons avec les années précédentes ne doivent être faites qu'avec beaucoup de prudence. À noter que l'analyse qui suit ne prend pas en compte les enseignants faisant partie de la catégorie "autres". Tous les pourcentages correspondent à l'année 1974-75.

Les sciences sociales (24 %) et les humanités (19 %) regroupent le plus grand pourcentage des enseignants, alors que les beaux-arts et les arts appliqués (4 %) détiennent le plus petit pourcentage. On retrouve environ 14 % des enseignants dans chacun de ces deux domaines: mathématiques et sciences physiques, et professions et occupations de la santé. Le domaine des sciences agricoles et biologiques et celui du génie et des sciences appliquées comptent chacun environ 8 % des enseignants. L'éducation comprend 10 % de tous les enseignants.

Il existe des différences considérables dans la répartition des enseignants selon le rang dans chacun des domaines. Le pourcentage des professeurs titulaires est deux fois plus élevé dans les sciences (31 % en génie et sciences appliquées, 30 % en sciences agricoles et biologiques et 28 % en mathématiques et sciences physiques) que dans des domaines tels que l'éducation (14 %) et les beaux-arts (13 %).

Dans l'éducation et les beaux-arts, presque la moitié des enseignants sont professeurs adjoints ou ont un rang inférieur, alors que seulement 23 % en génie et sciences appliquée et environ 30 % en mathématiques et sciences physiques et en sciences agricoles et biologiques se classent dans cette catégorie.

c) Sexe

La répartition en pourcentage selon le sexe a connu très peu de changements au cours de la période observée. En 1972-73 et en 1973-74, 13 % du corps enseignant était composé de femmes, ce qui constitue un taux analogue à celui des années précédentes. Cependant, le pourcentage des enseignants féminins est passé à 14 % en 1974-75. Chacun des rangs a connu une augmentation du même genre. En 1972-73, la répartition en pourcentage chez les enseignants féminins était la suivante pour chaque rang: professeurs titulaires 3.6 %, professeurs agrégés 8.9 %, professeurs adjoints 14.5 % et le rang inférieur à celui d'adjoint 30.3 %. En 1974-75, les pourcentages comparatifs étaient 4.1 %, 9.7 %, 17.2 % et 31.9 %.

(d) Administrative Duties

The proportion of staff reported as having senior administrative duties remained constant at about 10% for all three years. In 1972-73, 5% of those staff with senior administrative duties were female, a figure which increased to almost 7% in 1974-75.

The proportion of full professors in this group declined slightly from 63% in 1972-73 to 60% in 1974-75, while the proportion of assistant professors increased from 25% to 26% for the same years.

(e) Highest Earned Degree

The proportion of teachers with a doctorate increased from 55% in 1972-73 to 58% in 1974-75, while the proportion of those with a Master's or Bachelor's declined.

In 1974-75, the proportion of females with a doctorate was 35% as compared with 62% for the males. However, 40% of the women held a Master's degree versus 24% for the men in the same year.

At the full professor level, 75% of the teachers had a doctorate. The proportions for the other ranks were: associate professors 72%, assistant professors 52%, rank below assistant 8%.

2. Salaries

(a) Rank

From 1972-73 to 1973-74 the median salary for all staff increased 7% from $16,000 to $17,150. In 1974-75 the median salary was $19,000, representing a further increase of 11% over 1973-74. Table B shows the percentage increase in median salary by rank. For each rank, the percentage increase in median salary within a rank was less than the overall percentage increase. This is partly the result of the trend noted earlier of having a larger proportion of staff in the senior ranks.

d) Fonctions de direction

La proportion d'enseignants avec fonctions de direction supérieure est demeurée constante au cours des trois années, soit environ 10 %. En 1972-73, 5 % de ces enseignants étaient des femmes et ce pourcentage est passé à presque 7 % en 1974-75.

La proportion de professeurs titulaires avec fonctions de direction supérieure a légèrement diminué, passant de 63 % en 1972-73 à 60 % en 1974-75, tandis que le pourcentage des professeurs adjoints remplissant aussi des fonctions de direction supérieure est passé de 25 % à 26 % au cours des mêmes années.

e) Plus haut grade obtenu

La proportion d'enseignants possédant un doctorat a connu une augmentation, passant de 55 % en 1972-73 à 58 % en 1974-75, alors que celle des enseignants détenant une maîtrise ou un baccalauréat a subi une baisse.

En 1974-75, 35 % des enseignants féminins possédaient un doctorat contre 62 % chez les hommes. Cependant, pour la même année, la proportion d'enseignants détenant une maîtrise était de 40 % chez les femmes et de 24 % chez les hommes.

Chez les professeurs titulaires, 75 % des enseignants possédaient un doctorat. La proportion pour les autres rangs était la suivante: professeurs agrégés 72 %, professeurs adjoints 52 % et le rang inférieur à celui d'adjoint 8 %.

2. Traitements

a) Rang

De 1972-73 à 1973-74, le traitement médian de tous les enseignants a connu une augmentation de 7 %, pour passer de $16,000 à $17,150. En 1974-75, le traitement médian était de $19,000, ce qui représente une hausse de 11 % sur celui de 1973-74. Le tableau B indique le taux d'augmentation du traitement médian selon le rang. Le taux d'augmentation du traitement médian pour chacun des rangs était inférieur au taux global d'augmentation. Cela est dû en partie à cette tendance dont nous avons parlé précédemment: un plus grand pourcentage d'enseignants occupent des rangs supérieurs.

TABLE B. Percentage Increase in Median Salary by Rank

TABLEAU B. Augmentation en pourcentage du traitement médian selon le rang

	1972-73 to 1973-74	1973-74 to 1974-75
Full professor – Professeur titulaire	5.2	8.7
Associate professor – Professeur agrégé	5.4	8.1
Assistant professor – Professeur adjoint	5.8	8.8
Rank below assistant – Rang inférieur à celui d'adjoint	6.8	8.9
Total (excluding "other") – Total (excluant la catégorie "autres")	8.1	10.3

(b) Field

The relative position of the fields with respect to salary remained the same over the period under review. Highest median salaries occurred in Health Professions and Occupations followed by Engineering and Applied Sciences, Agriculture and Biological Sciences, Mathematics and Physical Sciences, Education, Social Sciences and Humanities, with the lowest salaries being in Fine and Applied Arts. Overall, the difference between the highest paying field and the lowest decreased from $4,800 to $4,500 from 1972-73 to 1974-75.

b) Domaine

La position relative des domaines d'enseignement en ce qui concerne les traitements est demeurée inchangée au cours des trois années observées. Le domaine des professions et occupations de la santé est celui où les enseignants ont touché le traitement médian le plus élevé. Il est suivi par le génie et les sciences appliquées, les sciences agricoles et biologiques, les mathématiques et sciences physiques, l'éducation, les sciences sociales, les humanités, les enseignants des beaux-arts et arts appliqués recevant le traitement le plus bas. Dans l'ensemble, la différence entre le domaine où le traitement médian est le plus élevé et celui où il est le plus bas a marqué une diminution, passant de $4,800 en 1972-73 à $4,500 en 1974-75.

TABLE C. Median Salaries by Field

TABLEAU C. Traitements médians selon le domaine

	1972-73	1973-74	1974-75
Health professions and occupations — Professions et occupations de la santé	18,700	19,600	21,250
Engineering and applied sciences — Génie et sciences appliquées	17,500	18,700	20,900
Agriculture and biological sciences — Sciences agricoles et biologiques	16,650	17,900	19,800
Mathematics and physical sciences — Mathématiques et sciences physiques	16,300	17,650	19,600
Education — Éducation	15,950	17,050	18,650
Social sciences — Sciences sociales	15,400	16,600	18,250
Humanities — Humanités	14,750	16,000	17,900
Fine and applied arts — Beaux-arts et arts appliqués	13,900	14,950	16,750

(c) Sex

Overall the salaries of women were lower than those paid to men and the difference between median salaries increased from $3,250 in 1972-73 to $3,650 in 1974-75 despite the fact that women as a group received higher percentage increases in salary over this period.

A large part of the differences in salary can be attributed to the concentration of women in the lower ranks. However, within each rank the median salary for women was lower than that of men with the largest difference occurring at the full professor level.

As discussed previously, salaries also vary by field of teaching. Over half the women were found in the lower paying fields of Education, Humanities and Social Sciences. In addition, an analysis by discipline shows that most women in the higher paying fields of Health Professions and Occupations and Agriculture and Biological Sciences taught in the lower paid disciplines of nursing and home economics. In order to determine how much of the differential in male/female salaries can be attributed to the difference in sex, the effect of rank, qualifications and field of teaching needs to be considered. The Faculty Salary Analysis System mentioned in the Introduction is one mechanism whereby one can control for these factors simultaneously in conjunction with a measure of experience.

c) Sexe

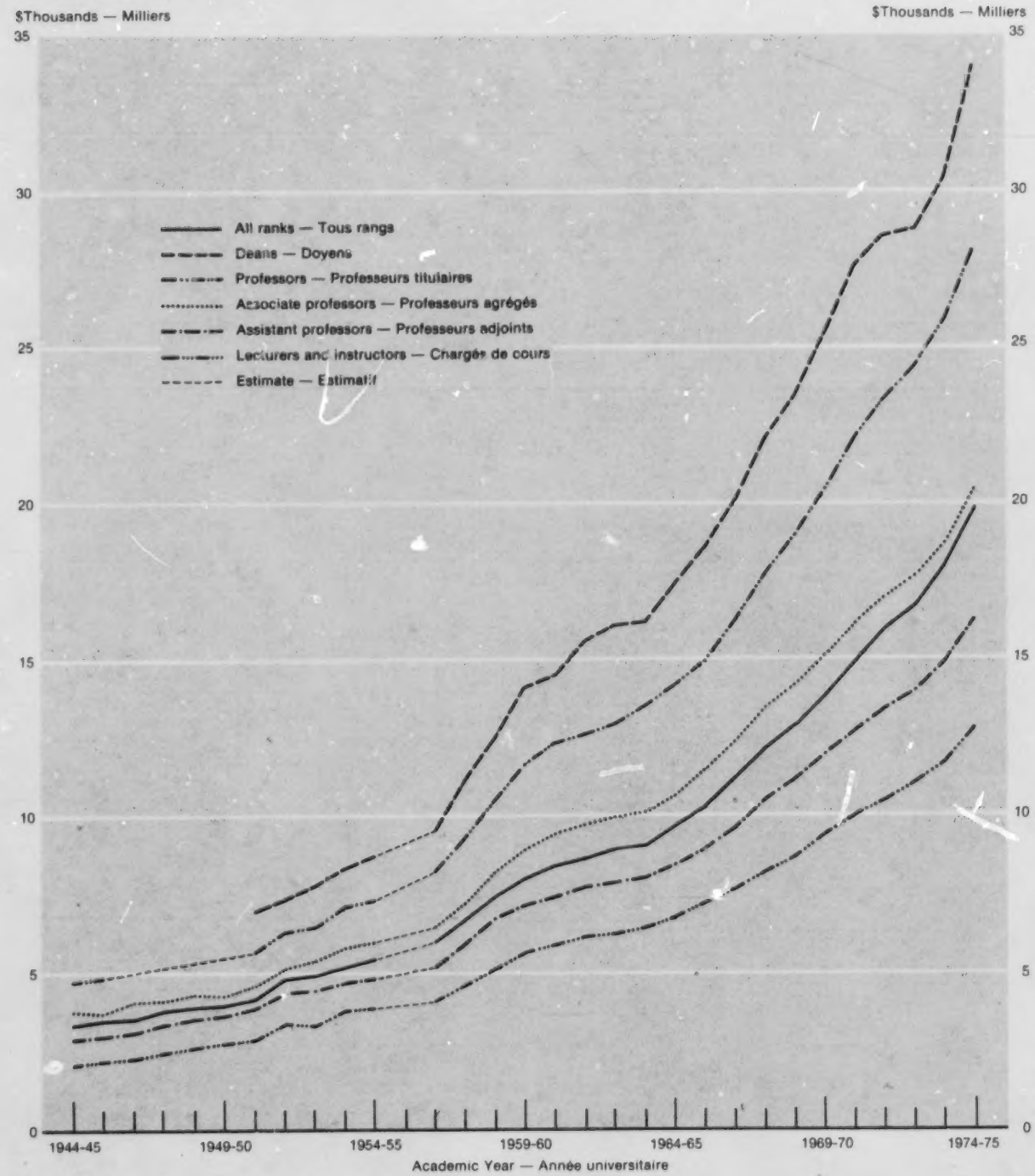
En général, les traitements des femmes sont moins élevés que ceux des hommes et la différence entre les traitements médians des deux catégories a augmenté, passant de $3,250 en 1972-73 à $3,650 en 1974-75, en dépit du fait que le taux d'augmentation des traitements versés aux enseignants féminins a été plus élevé au cours de cette période.

La différence entre les traitements peut être attribuée, en majeure partie, à la concentration des enseignants féminins dans les rangs inférieurs. Cependant, pour chaque rang, le traitement médian des femmes est moins élevé que celui des hommes, la plus grande différence se situant chez les professeurs titulaires.

Comme nous l'avons mentionné, les traitements varient également d'un domaine d'enseignement à l'autre. Plus de la moitié des enseignants féminins se concentrent dans les domaines où les traitements sont les moins élevés, tels que l'éducation, les humanités et les sciences sociales. De plus, une analyse effectuée selon la discipline indique que la plupart des femmes groupées dans les domaines où les traitements sont élevés, tels que les professions et occupations de la santé et les sciences agricoles et biologiques, enseignent dans les disciplines les moins rémunérées, telles que les sciences infirmières et les sciences ménagères. Afin de déterminer dans quelle mesure la différence entre les traitements des femmes et des hommes peut être attribuée au sexe, il faut étudier l'incidence du rang, de la qualification et du domaine d'enseignement. Le Système d'analyse des traitements, mentionné dans l'introduction, est un mécanisme au moyen duquel on peut vérifier ces facteurs en même temps que l'expérience.

Median Salaries of Teachers at 17 Universities(1) by Rank, 1944-45 to 1974-75

Traitements médians des professeurs de 17 universités(1) selon le rang, 1944-45 à 1974-75



(1) Includes Acadia, Alberta, Bishop's, British Columbia, Dalhousie, Manitoba, McGill, McMaster, Mount Allison, New Brunswick, Queen's, Saskatchewan, St. Francis Xavier, Toronto, Trinity, Victoria and Western Ontario. From 1965-66, also includes Calgary and Ontario Institute for Studies in Education — Comprend Acadia, Alberta, Bishop's, British Columbia, Dalhousie, Manitoba, McGill, McMaster, Mount Allison, New Brunswick, Queen's, Saskatchewan, St. Francis Xavier, Toronto, Trinity, Victoria et Western Ontario. À partir de 1965-66, comprend aussi Calgary et l'Ontario Institute for Studies in Education.

STATISTICAL TABLES

TABLEAUX STATISTIQUES

TABLE 1 A. SUMMARY: SALARIES OF TEACHERS IN UNIVERSITIES BY RANK AND SEX, 1972 - 73

NO.		FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
		M	F	T	M	F	T	M	F	T
	A. TOTAL									
1	NUMBER	5,193	194	5,387	6,750	657	7,407	7,902	1,336	9,238
2	10TH PERCENTILE $	20,000	19,325	20,000	15,350	14,900	15,300	12,000	11,850	12,000
3	MEDIAN $	24,000	22,100	23,950	17,650	16,900	17,550	14,000	13,300	13,900
4	90TH PERCENTILE $	31,075	25,650	31,000	21,150	19,750	21,050	16,950	15,900	16,750
	B. BY REGION									
	ATLANTIC PROVINCES									
5	NUMBER	447	19	466	599	58	657	1,015	152	1,167
6	MEDIAN $	22,050	20,000	22,000	16,950	16,000	16,900	13,400	12,675	13,250
	QUEBEC									
7	NUMBER	951	35	986	1,436	147	1,583	1,929	332	2,261
8	MEDIAN $	22,600	21,400	22,500	17,150	16,450	17,050	13,650	13,100	13,550
	ONTARIO									
9	NUMBER	2,303	82	2,385	2,710	251	2,961	2,945	475	3,420
10	MEDIAN $	25,000	22,775	24,900	18,150	17,000	18,100	14,500	13,600	14,350
	WESTERN PROVINCES									
11	NUMBER	1,492	58	1,550	2,005	201	2,206	2,013	377	2,390
12	MEDIAN $	24,425	22,175	24,300	17,600	17,400	17,600	14,000	13,700	14,000
	C. BY ADMINISTRATIVE DUTIES									
	WITH SENIOR ADMINISTRATIVE DUTIES									
13	NUMBER	1,514	50	1,564	577	43	620	205	27	232
14	MEDIAN $	26,250	23,150	26,050	18,600	18,600	18,600	15,000	13,350	14,900
	WITHOUT SENIOR ADMINISTRATIVE DUTIES									
15	NUMBER	3,679	144	3,823	6,173	614	6,787	7,697	1,309	9,006
16	MEDIAN $	23,400	21,825	23,350	17,500	16,800	17,500	14,000	13,300	13,900
	D. BY HIGHEST DEGREE									
	DOCTORATE									
17	NUMBER	3,837	139	3,976	4,768	370	5,138	4,167	490	4,657
18	MEDIAN $	23,950	21,850	23,850	17,550	16,900	17,500	14,000	13,600	14,000
	MASTERS									
19	NUMBER	751	39	790	1,266	219	1,485	2,606	638	3,244
20	MEDIAN $	23,500	22,400	23,400	17,425	16,800	17,300	13,700	13,150	13,600
	PROFESSIONAL DEGREE									
21	NUMBER	323	5	328	318	15	333	404	37	441
22	MEDIAN $	28,400	X	28,350	21,725	18,100	21,550	18,000	15,000	17,650
	BACHELORS									
23	NUMBER	229	8	237	318	41	359	598	139	737
24	MEDIAN $	23,600	X	23,500	17,950	17,200	17,900	14,000	13,250	13,900
	OTHER									
25	NUMBER	53	3	56	80	12	92	127	32	159
26	MEDIAN $	23,050	X	22,900	16,775	16,400	16,725	13,650	12,900	13,400

TABLEAU 1 A. SOMMAIRE: TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG ET LE SEXE, 1972 - 73

RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER - AUTRES			TOTAL				
M	F	T	M	F	T	M	F	T		NO.
									A. TOTAL	
1,914	833	2,747	825	318	1,143	22,584	3,338	25,922	NOMBRE	1
9,700	9,075	9,500	8,500	8,100	8,450	11,950	9,800	11,500 $	10E PERCENTILE	2
11,350	10,600	11,050	12,300	10,300	11,900	16,400	13,150	16,000 $	MEDIANE	3
14,425	12,400	13,550	20,700	14,525	19,950	25,300	18,900	24,750 $	90E PERCENTILE	4
									B. SELON LA REGION	
									PROVINCES DE L'ATLANTIQUE	
349	162	511	41	30	71	2,451	421	2,872	NOMBRE	5
11,000	10,200	10,700	10,800	8,925	9,750	14,700	11,750	14,250 $	MEDIANE	6
									QUEBEC	
498	193	691	155	23	178	4,969	730	5,699	NOMBRE	7
10,950	10,350	10,750	14,250	13,850	14,150	15,700	13,125	15,350 $	MEDIANE	8
									ONTARIO	
814	342	1,156	246	104	350	9,018	1,254	10,272	NOMBRE	9
11,950	11,050	11,650	13,000	9,650	11,900	17,300	13,325	16,750 $	MEDIANE	10
									PROVINCES DE L'OUEST	
253	136	389	383	161	544	6,146	933	7,079	NOMBRE	11
11,000	10,500	10,950	11,850	10,700	11,300	16,550	13,650	16,150 $	MEDIANE	12
									C. SELON LES FONCTIONS DE DIRECTION	
									AVEC FONCTIONS DE DIRECTION SUPERIEURE	
15	8	23	34	4	38	2,345	132	2,477	NOMBRE	13
13,500	X	13,000	21,250	X	20,750	23,300	19,200	23,050 $	MEDIANE	14
									SANS FONCTIONS DE DIRECTION SUPERIEURE	
1,899	825	2,724	791	314	1,105	20,239	3,206	23,445	NOMBRE	15
11,350	10,600	11,050	12,000	10,300	11,700	15,950	13,025	15,500 $	MEDIANE	16
									D. SELON LE PLUS HAUT GRADE	
									DOCTORAT	
185	34	219	284	44	328	13,241	1,077	14,318	NOMBRE	17
11,800	11,275	11,750	13,525	12,325	13,500	17,350	15,150	17,150 $	MEDIANE	18
									MAITRISE	
1,162	438	1,600	285	124	409	6,070	1,458	7,528	NOMBRE	19
11,200	10,625	11,000	11,700	10,650	11,250	14,250	12,750	13,950 $	MEDIANE	20
									GRADE PROFESSIONNEL	
108	25	133	33	4	37	1,186	86	1,272	NOMBRE	21
14,750	12,000	15,450	9,600	X	9,600	21,125	15,100	20,700 $	MEDIANE	22
									BACCALAUREAT	
397	285	682	171	117	288	1,713	590	2,303	NOMBRE	23
11,050	10,450	10,800	11,200	9,300	10,200	14,450	11,025	13,400 $	MEDIANE	24
									AUTRES	
62	51	113	52	29	81	374	127	501	NOMBRE	25
11,550	10,850	11,000	12,000	10,100	11,300	14,425	11,350	13,650 $	MEDIANE	26

TABLE 1 B. SUMMARY: SALARIES OF TEACHERS IN UNIVERSITIES BY RANK AND SEX, 1973 - 74

NO.		FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
		M	F	T	M	F	T	M	F	T
	A. TOTAL									
1	NUMBER	5,896	239	6,135	7,813	808	8,621	7,758	1,439	9,197
2	10TH PERCENTILE $	21,000	20,200	21,000	16,100	15,550	16,050	12,750	12,350	12,650
3	MEDIAN $	25,300	23,500	25,200	18,550	17,900	18,500	14,850	14,150	14,700
4	90TH PERCENTILE $	32,700	28,000	32,550	22,175	20,850	22,100	17,950	16,700	17,750
	B. BY REGION									
	ATLANTIC PROVINCES									
5	NUMBER	503	24	527	701	72	773	1,121	209	1,330
6	MEDIAN $	23,000	21,650	23,000	17,600	16,500	17,500	14,100	13,350	14,000
	QUEBEC									
7	NUMBER	1,051	39	1,090	1,657	193	1,850	1,766	316	2,082
8	MEDIAN $	23,950	23,150	23,900	18,150	17,650	18,150	14,400	13,900	14,300
	ONTARIO									
9	NUMBER	2,618	97	2,715	3,104	311	3,415	2,891	495	3,386
10	MEDIAN $	26,100	24,300	26,000	18,950	17,900	18,800	15,150	14,200	15,000
	WESTERN PROVINCES									
11	NUMBER	1,724	79	1,803	2,351	232	2,583	1,980	419	2,399
12	MEDIAN $	25,900	23,800	25,800	18,700	18,350	18,700	15,000	14,500	15,000
	C. BY ADMINISTRATIVE DUTIES									
	WITH SENIOR ADMINISTRATIVE DUTIES									
13	NUMBER	1,583	59	1,642	643	64	707	215	31	246
14	MEDIAN $	27,850	24,550	27,700	19,950	18,800	19,900	16,000	14,100	15,775
	WITHOUT SENIOR ADMINISTRATIVE DUTIES									
15	NUMBER	4,313	180	4,493	7,170	744	7,914	7,543	1,408	8,951
16	MEDIAN $	24,650	23,175	24,600	18,450	17,800	18,400	14,800	14,150	14,700
	D. BY HIGHEST DEGREE									
	DOCTORATE									
17	NUMBER	4,408	168	4,576	5,618	482	6,100	4,162	532	4,694
18	MEDIAN $	25,200	23,500	25,150	18,500	17,775	18,400	14,800	14,200	14,700
	MASTERS									
19	NUMBER	800	47	847	1,386	257	1,643	2,509	672	3,181
20	MEDIAN $	24,725	23,700	24,700	18,375	18,000	18,300	14,600	14,100	14,450
	PROFESSIONAL DEGREE									
21	NUMBER	418	10	428	408	16	424	471	45	516
22	MEDIAN $	30,525	26,825	30,275	22,075	19,250	22,000	18,550	16,500	18,175
	BACHELORS									
23	NUMBER	212	9	221	300	40	340	492	147	639
24	MEDIAN $	24,550	X	24,450	18,750	18,000	18,550	14,700	14,000	14,500
	OTHER									
25	NUMBER	58	5	63	101	13	114	124	43	167
26	MEDIAN $	24,275	X	24,000	17,950	17,850	17,950	14,575	13,550	14,400

TABLEAU 1 B. SOMMAIRE: TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG ET LE SEXE, 1973 - 74

RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER - AUTRES			TOTAL				NO.
M	F	T	M	F	T	M	F	T		
									A. TOTAL	
1,776	771	2,547	958	341	1,299	24,201	3,598	27,799	NOMBRE	1
10,650	9,600	10,000	9,150	8,700	9,000	12,750	10,500	12,300	$ 10E PERCENTILE	2
12,000	11,250	11,800	14,000	11,100	13,000	17,700	14,300	17,150	$ MEDIANE	3
14,925	13,200	14,500	21,600	16,275	20,700	26,900	20,450	26,300	$ 90E PERCENTILE	4
									B. SELON LA REGION	
									PROVINCES DE L'ATLANTIQUE	
340	129	469	57	35	92	2,722	469	3,191	NOMBRE	5
11,575	10,850	11,300	11,500	9,650	10,325	15,550	13,000	15,200	$ MEDIANE	6
									QUEBEC	
461	165	626	354	49	403	5,289	762	6,051	NOMBRE	7
11,900	11,250	11,650	15,800	14,000	15,500	17,000	14,350	16,600	$ MEDIANE	8
									ONTARIO	
727	327	1,054	221	119	340	9,561	1,349	10,910	NOMBRE	9
12,500	11,650	12,175	13,500	11,000	12,475	18,400	14,400	17,875	$ MEDIANE	10
									PROVINCES DE L'OUEST	
248	150	398	326	138	464	6,629	1,018	7,647	NOMBRE	11
11,750	11,000	11,500	12,300	10,950	12,000	18,100	14,800	17,700	$ MEDIANE	12
									C. SELON LES FONCTIONS DE DIRECTION	
									AVEC FONCTIONS DE DIRECTION SUPERIEURE	
9	7	16	48	1	49	2,498	162	2,660	NOMBRE	13
X	X	14,050	20,775	X	20,750	24,700	19,550	24,450	$ MEDIANE	14
									SANS FONCTIONS DE DIRECTION SUPERIEURE	
1,767	764	2,531	910	340	1,250	21,703	3,436	25,139	NOMBRE	15
12,000	11,250	11,750	13,750	11,075	12,950	17,150	14,150	16,700	$ MEDIANE	16
									D. SELON LE PLUS HAUT GRADE	
									DOCTORAT	
160	33	193	370	54	424	14,718	1,269	15,987	NOMBRE	17
12,000	11,500	12,000	15,000	12,650	14,725	18,500	16,150	18,300	$ MEDIANE	18
									MAITRISE	
1,112	410	1,522	358	133	491	6,165	1,519	7,684	NOMBRE	19
11,900	11,300	11,750	13,750	11,500	13,200	15,400	13,750	15,000	$ MEDIANE	20
									GRADE PROFESSIONNEL	
99	21	120	31	10	41	1,427	102	1,529	NOMBRE	21
15,000	13,000	15,000	11,650	9,775	10,200	22,100	16,625	21,800	$ MEDIANE	22
									BACCALAUREAT	
335	261	596	151	121	272	1,490	578	2,068	NOMBRE	23
11,850	11,000	11,500	12,350	10,100	11,000	15,500	11,850	14,250	$ MEDIANE	24
									AUTRES	
70	46	116	68	23	71	401	130	531	NOMBRE	25
12,750	11,250	11,875	12,375	11,200	12,130	15,750	12,625	15,000	$ MEDIANE	26

TABLE 1 C. SUMMARY: SALARIES OF TEACHERS IN UNIVERSITIES BY RANK AND SEX, 1974 - 75

NO.		FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
		M	F	T	M	F	T	M	F	T
	A. TOTAL									
1	NUMBER	6,332	269	6,601	8,322	893	9,215	7,435	1,543	8,978
2	10TH PERCENTILE $	22,500	21,550	22,500	17,350	17,000	17,300	13,700	13,175	13,600
3	MEDIAN $	27,500	25,250	27,400	20,100	19,330	20,000	16,150	15,450	16,000
4	90TH PERCENTILE $	35,700	30,000	35,500	24,200	22,775	24,050	19,650	18,600	19,500
	B. BY REGION									
	ATLANTIC PROVINCES									
5	NUMBER	517	23	540	762	80	842	1,111	233	1,344
6	MEDIAN $	25,250	23,300	25,225	19,050	18,000	19,000	15,300	14,450	15,150
	QUEBEC									
7	NUMBER	1,146	46	1,192	1,801	198	1,999	1,718	336	2,054
8	MEDIAN $	25,550	24,175	25,500	19,400	18,800	19,300	15,500	15,050	15,400
	ONTARIO									
9	NUMBER	2,782	111	2,893	3,310	348	3,658	2,770	553	3,323
10	MEDIAN $	28,350	25,900	28,200	20,450	19,400	20,350	16,500	15,600	16,350
	WESTERN PROVINCES									
11	NUMBER	1,887	89	1,976	2,449	267	2,716	1,836	421	2,257
12	MEDIAN $	28,400	26,200	28,200	20,550	19,950	20,475	16,650	16,150	16,500
	C. BY ADMINISTRATIVE DUTIES									
	WITH SENIOR ADMINISTRATIVE DUTIES									
13	NUMBER	1,630	62	1,692	664	76	740	225	35	260
14	MEDIAN $	30,450	27,225	30,200	21,700	20,800	21,650	17,750	15,600	17,350
	WITHOUT SENIOR ADMINISTRATIVE DUTIES									
15	NUMBER	4,702	207	4,909	7,658	817	8,475	7,210	1,508	8,718
16	MEDIAN $	26,650	24,800	26,550	20,000	19,200	19,950	16,100	15,450	16,000
	D. BY HIGHEST DEGREE									
	DOCTORATE									
17	NUMBER	4,795	192	4,987	6,049	539	6,588	3,994	578	4,572
18	MEDIAN $	27,250	25,150	27,150	20,000	19,200	19,950	16,100	15,400	16,000
	MASTERS									
19	NUMBER	833	53	886	1,442	273	1,715	2,356	708	3,064
20	MEDIAN $	27,300	25,500	27,050	20,000	19,400	19,900	15,900	15,500	15,750
	PROFESSIONAL DEGREE									
21	NUMBER	396	9	405	382	24	406	418	49	467
22	MEDIAN $	32,400	X	32,300	23,850	20,675	23,600	20,100	17,050	20,000
	BACHELORS									
23	NUMBER	229	10	239	318	41	359	479	167	646
24	MEDIAN $	26,700	25,100	26,500	20,175	19,500	20,100	16,100	15,250	15,850
	OTHER									
25	NUMBER	79	5	84	131	16	147	187	41	228
26	MEDIAN $	29,000	X	28,750	20,200	19,500	20,000	16,800	14,700	16,225

TABLEAU 1 C. SOMMAIRE: TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG ET LE SEXE, 1974 - 75

RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER - AUTRES			TOTAL				NO.
M	F	T	M	F	T	M	F	T		
									A. TOTAL	
1,501	700	2,201	1,604	631	2,235	25,194	4,036	29,230	NOMBRE	1
11,000	10,250	10,800	11,100	9,850	10,500	14,000	11,700	13,500	$ 10E PERCENTILE	2
13,150	12,300	12,850	16,900	13,500	15,450	19,500	15,950	18,950	$ MEDIANE	3
16,350	14,500	16,000	23,450	20,450	23,000	29,575	22,425	28,850	$ 90E PERCENTILE	4
									B. SELON LA REGION	
									PROVINCES DE L'ATLANTIQUE	
295	134	429	55	42	97	2,740	512	3,252	NOMBRE	5
12,700	11,750	12,250	12,200	11,225	11,650	17,200	14,000	16,700	$ MEDIANE	6
									QUEBEC	
385	188	573	386	55	441	5,436	823	6,259	NOMBRE	7
12,950	12,000	12,500	17,800	14,800	17,450	18,500	15,500	18,050	$ MEDIANE	8
									ONTARIO	
638	258	896	886	332	1,018	10,186	1,602	11,788	NOMBRE	9
13,575	12,750	13,300	20,100	15,000	18,150	20,350	16,100	19,700	$ MEDIANE	10
									PROVINCES DE L'OUEST	
183	120	303	477	202	679	6,832	1,099	7,931	NOMBRE	11
12,850	12,400	12,750	13,800	12,825	13,500	20,200	16,500	19,650	$ MEDIANE	12
									C. SELON LES FONCTIONS DE DIRECTION	
									AVEC FONCTIONS DE DIRECTION SUPERIEURE	
11	6	17	81	6	87	2,611	185	2,796	NOMBRE	13
14,400	X	14,300	25,800	X	25,800	27,000	21,650	26,625	$ MEDIANE	14
									SANS FONCTIONS DE DIRECTION SUPERIEURE	
1,490	694	2,184	1,523	625	2,148	22,583	3,851	26,434	NOMBRE	15
13,100	12,275	12,850	16,400	13,500	15,350	18,950	15,650	18,450	$ MEDIANE	16
									D. SELON LE PLUS HAUT GRADE	
									DOCTORAT	
156	25	181	517	71	588	15,512	1,405	16,917	NOMBRE	17
13,350	12,750	13,250	17,000	13,950	16,325	20,300	17,650	20,050	$ MEDIANE	18
									MAITRISE	
921	352	1,273	674	246	920	6,226	1,632	7,858	NOMBRE	19
13,000	12,450	12,850	17,000	13,775	16,000	17,250	15,300	16,800	$ MEDIANE	20
									GRADE PROFESSIONNEL	
93	30	123	31	6	37	1,320	118	1,438	NOMBRE	21
15,600	12,175	15,200	12,500	X	10,500	24,200	17,[illegible]	23,575	$ MEDIANE	22
									BACCALAUREAT	
260	255	515	768	237	505	1,554	710	2,264	NOMBRE	23
12,775	12,000	12,450	16,050	13,350	14,500	17,450	13,350	16,000	$ MEDIANE	24
									AUTRES	
71	38	109	114	71	185	582	171	753	NOMBRE	25
12,500	12,350	12,500	17,450	12,650	15,600	18,150	13,900	17,400	$ MEDIANE	26

TABLE 2 A. SALARIES OF TEACHERS IN UNIVERSITIES BY RANK, SEX AND DISCIPLINE, 1972 - 73

NO.			FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
			M	F	T	M	F	T	M	F	T
1	ALL DISCIPLINES	NO.	5,193	194	5,387	6,750	657	7,407	7,902	1,336	9,238
2		MED.$	24,000	22,100	23,950	17,650	16,900	17,550	14,000	13,300	13,900
	EDUCATION										
3	PHYSICAL EDUCATION	NO.	42	3	45	96	12	108	187	40	227
4		MED.$	22,950	X	22,900	17,875	16,400	17,800	14,100	13,575	14,000
5	OTHER EDUCATION	NO.	260	26	286	477	92	569	536	146	682
6		MED.$	24,100	23,100	23,950	18,400	17,700	18,300	14,750	14,250	14,600
7	TOTAL EDUCATION	NO.	302	29	331	573	104	677	723	186	909
8		MED.$	23,775	23,100	23,600	18,250	17,400	18,100	14,500	14,150	14,400
	FINE AND APPLIED ARTS										
9	DRAMA, THEATRE	NO.	13	2	15	28	6	34	56	13	69
10		MED.$	22,800	X	22,800	16,425	X	16,425	13,350	13,000	13,100
11	MUSIC	NO.	52	1	53	106	15	121	113	25	138
12		MED.$	21,575	X	21,550	16,750	16,500	16,700	12,800	13,000	12,850
13	OTHER FINE AND APPLIED ARTS	NO.	33	4	37	87	14	101	146	27	173
14		MED.$	21,600	X	21,600	16,200	16,450	16,200	12,950	12,500	12,900
15	TOTAL FINE AND APPLIED ARTS	NO.	98	7	105	221	35	256	315	65	380
16		MED.$	21,750	X	21,700	16,400	16,500	16,400	12,950	12,900	12,950
	HUMANITIES AND RELATED										
17	CLASSICS	NO.	50	4	54	70	8	78	69	18	87
18		MED.$	23,050	X	22,875	16,700	X	16,675	13,600	13,125	13,450
	LANGUAGES										
19	ENGLISH	NO.	194	18	212	290	50	340	400	92	492
20		MED.$	23,600	20,925	23,500	17,000	17,000	17,000	13,450	13,000	13,400
21	FRENCH	NO.	88	6	94	148	34	182	181	78	259
22		MED.$	23,200	X	23,100	16,875	16,575	16,775	13,400	13,125	13,350
23	SPANISH	NO.	10	-	10	31	2	33	50	21	71
24		MED.$	24,025	-	24,025	16,650	X	16,650	13,750	13,350	13,600
25	GERMAN	NO.	27	3	30	47	7	54	56	19	75
26		MED.$	23,700	X	23,850	16,900	X	16,875	13,100	12,900	13,100
27	OTHER MODERN LANGUAGES	NO.	68	2	70	94	19	113	112	38	150
28		MED.$	22,750	X	22,750	17,375	16,250	17,100	13,275	13,400	13,325
29	TOTAL LANGUAGES	NO.	387	29	416	610	112	722	799	248	1,047
30		MED.$	23,500	21,600	23,125	17,000	16,525	16,950	13,400	13,100	13,350
31	HISTORY	NO.	174	6	180	248	16	264	300	39	339
32		MED.$	23,650	X	23,600	16,900	16,425	16,875	13,250	13,200	13,250
33	LIBRARY AND RECORDS SCIENCE	NO.	11	6	17	16	17	33	13	13	26
34		MED.$	23,650	X	22,650	18,900	18,150	18,750	13,450	15,700	13,650
35	MASS MEDIA STUDIES	NO.	6	-	6	22	1	23	19	-	19
36		MED.$	X	-	X	17,850	X	17,800	14,150	-	14,150
37	PHILOSOPHY	NO.	139	2	141	138	10	148	205	19	224
38		MED.$	23,650	X	23,600	16,950	16,000	16,925	13,650	13,050	13,625
39	RELIGIOUS STUDIES	NO.	102	1	103	91	5	96	124	8	132
40		MED.$	19,950	X	20,000	15,950	X	16,050	13,200	X	13,150
41	OTHER HUMANITIES	NO.	14	-	14	16	2	18	18	12	30
42		MED.$	25,050	-	25,050	16,350	X	16,350	14,300	12,775	13,400
43	TOTAL HUMANITIES	NO.	883	48	931	1,211	171	1,382	1,567	357	1,904
44		MED.$	23,150	21,825	23,050	16,900	16,600	16,900	13,450	13,100	13,350

TABLEAU 2 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG, LE SEXE ET LA DISCIPLINE, 1972 - 73

RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER - AUTRES			TOTAL					
M	F	T	M	F	T	M	F	T			NO.
1,914	833	2,747	825	318	1,143	22,584	3,338	25,922	NO.	TOTAL DES DISCIPLINES	1
11,350	10,600	11,050	12,300	10,300	11,900	16,400	13,150	16,000	$ MED.		2
										EDUCATION	
80	55	135	20	21	41	425	131	556	NO.	EDUCATION PHYSIQUE ET RECREATION	3
10,975	10,500	10,750	10,375	10,650	10,600	14,500	11,950	14,000	$ MED.		4
112	78	190	54	20	74	1,439	362	1,801	NO.	EDUCATION AUTRE	5
11,925	11,000	11,500	18,425	14,125	15,525	17,050	14,800	16,500	$ MED.		6
192	133	325	74	41	115	1,864	493	2,357	NO.	TOTAL EDUCATION	7
11,500	10,850	11,100	15,175	11,500	13,850	16,475	14,100	16,000	$ MED.		8
										BEAUX-ARTS ET ARTS APPLIQUES	
23	8	31	5	3	8	125	32	157	NO.	ART DRAMATIQUE, THEATRE	9
10,750	X	10,500	X	X	X	14,150	12,825	13,750	$ MED.		10
50	15	65	8	6	14	329	62	391	NO.	MUSIQUE	11
10,250	10,050	10,200	X	X	8,775	14,650	12,875	14,450	$ MED.		12
43	16	59	16	6	22	325	67	392	NO.	BEAUX-ARTS ET ARTS APPLIQUES AUTRE	13
11,000	10,750	10,800	9,600	X	8,975	13,850	12,400	13,650	$ MED.		14
116	39	155	29	15	44	779	161	940	NO.	TOTAL BEAUX-ARTS ET ARTS APPLIQUES	15
10,500	10,350	10,500	10,000	8,600	9,275	14,200	12,800	13,900	$ MED.		16
										HUMANITES ET DISCIPLINES CONNEXES	
7	4	11	2	-	2	198	34	232	NO.	ETUDES CLASSIQUES	17
X	X	11,000	X	-	X	16,150	13,550	15,875	$ MED.		18
										LANGUES	
99	56	155	21	23	44	1,004	239	1,243	NO.	ANGLAIS	19
11,450	10,675	11,250	10,200	10,300	10,300	15,200	13,000	14,650	$ MED.		20
101	67	168	10	25	35	528	210	738	NO.	FRANCAIS	21
10,950	10,500	10,700	11,250	9,900	10,450	14,700	12,300	13,800	$ MED.		22
8	14	22	2	3	5	101	40	141	NO.	ESPAGNOL	23
X	10,600	10,750	X	X	X	14,650	12,300	13,900	$ MED.		24
19	8	27	5	1	6	154	38	192	NO.	ALLEMAND	25
11,000	X	10,700	X	X	X	14,850	13,000	14,200	$ MED.		26
56	28	84	5	6	11	335	93	428	NO.	AUTRES LANGUES MODERNES	27
10,825	10,150	10,700	X	X	10,450	15,200	12,750	14,250	$ MED.		28
283	173	456	43	58	101	2,122	620	2,742	NO.	TOTAL LANGUES	29
11,050	10,500	10,900	10,450	10,200	10,300	15,000	12,650	14,300	$ MED.		30
100	9	109	8	3	11	830	73	903	NO.	HISTOIRE	31
11,400	X	11,400	X	X	11,150	15,400	13,550	15,250	$ MED.		32
1	10	11	-	-	-	41	46	87	NO.	BIBLIOTHECONOMIE/INFORMATION	33
X	11,000	10,950	-	-	-	18,650	16,500	17,300	$ MED.		34
8	1	9	2	-	2	57	2	59	NO.	ETUDES DES MASS MEDIA	35
X	X	X	X	-	X	15,900	X	15,750	$ MED.		36
49	2	51	9	-	9	540	33	573	NO.	PHILOSOPHIE	37
11,000	X	10,800	X	-	X	15,500	13,950	15,300	$ MED.		38
39	6	45	3	-	3	359	20	379	NO.	ETUDES RELIGIEUSES	39
11,600	X	11,450	X	-	X	14,500	12,400	14,400	$ MED.		40
7	11	18	4	-	4	59	25	84	NO.	HUMANITES ET DISC. CONNEXES AUTRE	41
X	10,500	10,200	X	-	X	15,450	12,300	14,225	$ MED.		42
494	216	710	71	61	132	4,206	853	5,059	NO.	TOTAL HUMANITES ET DISC. CONNEXES	43
11,200	10,550	11,000	10,300	10,100	10,250	15,200	12,900	14,750	$ MED.		44

TABLE 2 A. SALARIES OF TEACHERS IN UNIVERSITIES BY RANK, SEX AND DISCIPLINE, 1972 - 73

NO.			FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
			M	F	T	M	F	T	M	F	T
	SOCIAL SCIENCES AND RELATED										
45	ARCHEOLOGY AND ANTHROPOLOGY	NO.	46	2	48	61	15	76	84	25	109
46		MED.$	21,850	X	21,900	17,100	16,200	16,925	13,300	13,450	13,300
47	COMMERCE, BUSINESS ADMINISTRATION	NO.	143	1	144	246	5	251	328	13	341
48		MED.$	24,250	X	24,250	18,200	X	18,200	14,200	12,850	14,150
49	ECONOMICS	NO.	184	4	188	194	5	199	273	15	288
50		MED.$	24,200	X	24,050	17,725	X	17,700	14,500	14,050	14,500
51	GEOGRAPHY	NO.	84	1	85	144	3	147	199	7	206
52		MED.$	24,200	X	24,150	17,500	X	17,500	13,250	X	13,250
53	LAW	NO.	130	-	130	114	4	118	149	11	160
54		MED.$	24,300	-	24,300	17,325	X	17,275	13,750	14,000	13,750
55	MAN / ENVIRONMENT STUDIES	NO.	27	2	29	27	-	27	30	2	32
56		MED.$	25,050	X	25,050	17,350	-	17,350	14,825	X	14,825
57	POLITICAL SCIENCE	NO.	117	1	118	137	7	144	217	19	236
58		MED.$	24,350	X	24,175	17,400	X	17,300	13,600	13,200	13,575
59	PSYCHOLOGY	NO.	155	11	166	271	34	305	372	79	451
60		MED.$	23,700	22,850	23,650	17,750	17,550	17,700	13,500	13,100	13,450
61	SOCIAL WORK	NO.	24	8	32	57	19	76	73	43	116
62		MED.$	24,225	X	22,575	18,300	17,000	17,750	14,700	13,300	14,475
63	SOCIOLOGY	NO.	100	3	103	132	12	144	263	44	307
64		MED.$	23,375	X	23,350	17,525	17,175	17,500	13,800	13,550	13,750
65	OTHER SOCIAL SCIENCES	NO.	54	2	56	63	7	70	100	17	117
66		MED.$	23,650	X	23,600	16,950	X	16,800	13,600	13,150	13,550
67	TOTAL SOCIAL SCIENCES	NO.	1,064	35	1,099	1,446	111	1,557	2,088	275	2,363
68		MED.$	24,000	21,800	23,900	17,650	16,850	17,600	13,850	13,300	13,800
	AGRICULTURE AND BIOLOGICAL SCIENCES										
69	AGRICULTURE	NO.	110	4	114	102	2	104	85	4	89
70		MED.$	23,550	X	23,475	17,775	X	17,725	14,200	X	14,100
71	BIOCHEMISTRY	NO.	29	1	30	30	4	34	26	4	30
72		MED.$	24,100	X	23,850	17,175	X	17,175	14,325	X	14,225
73	BIOLOGY	NO.	149	3	152	161	20	181	160	12	172
74		MED.$	23,050	X	23,050	17,350	17,275	17,350	13,875	13,250	13,800
75	BOTANY	NO.	46	3	49	45	4	49	43	5	48
76		MED.$	23,875	X	23,850	17,000	X	17,000	13,500	X	13,515
77	HOUSEHOLD SCIENCE	NO.	8	14	22	16	36	52	16	63	79
78		MED.$	X	22,425	23,475	17,875	17,300	17,400	13,500	13,600	13,600
79	VETERINARY MEDICINE	NO.	36	1	37	51	1	52	52	4	56
80		MED.$	22,550	X	22,550	18,450	X	18,450	14,700	X	14,800
81	ZOOLOGY	NO.	71	2	73	78	9	87	69	9	78
82		MED.$	23,950	X	23,900	17,400	X	17,400	13,800	X	13,875
83	OTHER AGRICULTURE AND BIOL. SCI.	NO.	22	-	22	35	5	40	34	8	42
84		MED.$	23,125	-	23,125	16,350	X	16,425	13,200	X	13,200
85	TOTAL AGRICULTURE AND BIOL. SCI.	NO.	471	28	499	518	81	599	485	109	594
86		MED.$	23,500	21,200	23,350	17,500	17,250	17,450	14,000	13,600	13,900
	ENGINEERING AND APPLIED SCIENCES										
87	ARCHITECTURE	NO.	23	-	23	62	1	63	66	6	72
88		MED.$	23,200	-	23,200	17,150	X	16,900	14,000	X	14,000

TABLEAU 2 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG, LE SEXE ET LA DISCIPLINE, 1972 - 73

RANK NEXT BELOW ASSISTANT PROFESSOR – RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER – AUTRES			TOTAL					NO.
M	F	T	M	F	T	M	F	T			
										SC. SOCIALES ET DISCIPLINES CONNEXES	
32	11	43	8	3	11	231	56	287	NO.	ARCHEOLOGIE ET ANTHROPOLOGIE	45
11,475	11,600	11,500	X	X	11,750	15,000	13,550	14,600	$ MED.		46
68	10	78	14	5	19	799	34	833	NO.	GESTION ET AFFAIRES	47
11,000	11,325	11,000	10,950	X	10,450	16,200	12,150	16,050	$ MED.		48
70	11	81	8	1	9	729	36	765	NO.	ECONOMIQUE	49
11,825	10,800	11,650	X	X	X	16,400	14,025	16,250	$ MED.		50
75	4	79	2	3	5	504	18	522	NO.	GEOGRAPHIE	51
11,000	X	11,000	X	X	X	14,800	12,850	14,750	$ MED.		52
15	6	21	5	3	8	413	24	437	NO.	DROIT	53
11,600	X	11,750	X	X	X	16,800	14,050	16,500	$ MED.		54
4	2	6	-	-	-	88	6	94	NO.	ETUDES DE L'ENVIRONNEMENT HUMAIN	55
X	X	X	-	-	-	17,075	X	17,075	$ MED.		56
83	9	92	4	-	4	558	36	594	NO.	SCIENCE POLITIQUE	57
11,300	X	11,350	X	-	X	15,025	13,200	15,000	$ MED.		58
79	23	102	15	14	29	892	161	1,053	NO.	PSYCHOLOGIE	59
11,250	11,100	11,225	10,200	10,050	10,100	15,450	13,400	15,100	$ MED.		60
10	9	19	-	1	1	164	80	244	NO.	SERVICE SOCIAL	61
11,000	X	11,750	-	X	X	16,700	14,725	16,025	$ MED.		62
94	38	132	8	-	8	597	97	694	NO.	SOCIOLOGIE	63
10,975	10,700	10,950	X	-	X	14,750	12,750	14,500	$ MED.		64
16	12	28	6	6	12	239	44	283	NO.	SC. SOCIALES ET DISC. CONNEXES AUTRE	65
11,575	10,125	10,625	X	X	11,650	15,500	12,650	14,950	$ MED.		66
546	135	681	70	36	106	5,214	592	5,806	NO.	TOTAL SC. SOCIALES ET DISC. CONNEXES	67
11,250	11,100	11,250	11,250	10,250	10,825	15,650	13,275	15,400	$ MED.		68
										SCIENCES AGRICOLES ET BIOLOGIQUES	
15	-	15	6	3	9	318	13	331	NO.	AGRICULTURE	69
11,400	-	11,400	X	X	X	18,025	13,000	17,900	$ MED.		70
4	1	5	2	-	2	91	10	101	NO.	BIOCHIMIE	71
X	X	X	X	-	X	17,050	15,575	17,000	$ MED.		72
19	7	26	10	13	23	499	55	554	NO.	BIOLOGIE	73
11,400	X	11,000	9,750	9,700	9,700	17,000	13,800	16,725	$ MED.		74
5	2	7	6	4	10	145	18	163	NO.	BOTANIQUE	75
X	X	X	X	X	9,350	16,800	14,450	16,500	$ MED.		76
4	35	39	-	2	2	44	150	194	NO.	SCIENCES MENAGERES ET CONNEXES	77
X	10,400	10,400	-	X	X	16,175	14,000	14,275	$ MED.		78
10	3	13	15	2	17	164	11	175	NO.	MEDECINE ET SCIENCES VETERINAIRES	79
10,900	X	11,050	8,650	X	8,650	16,900	14,600	16,500	$ MED.		80
7	3	10	9	7	16	234	30	264	NO.	ZOOLOGIE	81
X	X	10,500	X	X	9,775	17,050	14,850	16,725	$ MED.		82
9	1	10	4	1	5	104	15	119	NO.	SC. AGRICOLES ET BIOLOGIQUES AUTRE	83
X	X	12,075	X	X	X	15,525	13,600	15,200	$ MED.		84
73	52	125	52	32	84	1,599	302	1,901	NO.	TOTAL SC. AGRICOLES ET BIOLOGIQUES	85
11,400	10,400	10,750	9,700	9,300	9,500	17,050	14,025	16,650	$ MED.		86
										GENIE ET SCIENCES APPLIQUEES	
10	1	11	1	-	1	162	8	170	NO.	ARCHITECTURE	87
10,500	X	10,500	X	-	X	16,100	X	15,950	$ MED.		88

TABLE 2 A. SALARIES OF TEACHERS IN UNIVERSITIES BY RANK, SEX AND DISCIPLINE, 1972 - 73

NO.			FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
			M	F	T	M	F	T	M	F	T
	ENGINEERING AND APPLIED SCIENCES (CONT.)										
	ENGINEERING										
89	CHEMICAL ENGINEERING	NO.	79	-	79	64	-	64	46	1	47
90		MED.$	23,750	-	23,750	18,550	-	18,550	14,275	X	14,250
91	CIVIL ENGINEERING	NO.	80	-	80	145	-	145	80	-	80
92		MED.$	23,175	-	23,175	17,750	-	17,750	14,250	-	14,250
93	ELECTRICAL ENGINEERING	NO.	92	-	92	146	1	147	87	1	88
94		MED.$	22,975	-	22,975	17,400	X	17,400	14,200	X	14,200
95	MECHANICAL ENGINEERING	NO.	88	-	88	132	2	134	72	1	73
96		MED.$	23,250	-	23,250	17,625	X	17,650	14,300	X	14,300
97	OTHER ENGINEERING	NO.	126	-	126	148	1	149	147	1	148
98		MED.$	23,275	-	23,275	17,525	X	17,550	14,200	X	14,200
99	TOTAL ENGINEERING	NO.	465	-	465	635	4	639	432	4	436
100		MED.$	23,250	-	23,250	17,700	X	17,700	14,200	X	14,200
101	FORESTRY	NO.	21	-	21	22	-	22	20	-	20
102		MED.$	23,700	-	23,700	16,800	-	16,800	14,150	-	14,150
103	OTHER ENGINEERING AND APPLIED SCI.	NO.	19	-	19	31	-	31	27	-	27
104		MED.$	26,350	-	26,350	18,600	-	18,600	15,150	-	15,150
105	TOTAL ENGINEERING AND APPLIED SCI.	NO.	528	-	528	750	5	755	545	10	555
106		MED.$	23,350	-	23,350	17,700	X	17,700	14,250	12,700	14,200
	HEALTH PROFESSIONS AND OCCUPATIONS										
107	DENTISTRY	NO.	79	1	80	66	4	70	60	4	64
108		MED.$	25,400	X	25,400	20,925	X	20,725	17,250	X	17,050
109	MEDICINE	NO.	581	10	591	639	42	681	779	68	847
110		MED.$	27,050	23,725	27,000	20,500	18,050	20,350	17,000	15,030	16,800
111	NURSING	NO.	-	24	24	1	42	43	2	143	145
112		MED.$	-	22,400	22,400	X	16,800	16,800	X	13,000	13,000
113	PHARMACY	NO.	33	-	33	38	2	40	28	2	30
114		MED.$	23,700	-	23,700	17,425	X	17,425	14,475	X	14,500
115	PUBLIC HEALTH	NO.	23	1	24	30	3	33	39	12	51
116		MED.$	29,700	X	29,800	23,300	X	23,050	17,800	15,725	16,650
117	REHABILITATION MEDICINE	NO.	12	-	12	10	9	19	18	25	43
118		MED.$	30,975	-	30,975	20,000	X	17,350	14,800	13,100	13,550
119	OTHER HEALTH PROF. AND OCCUPATIONS	NO.	18	-	18	6	3	9	16	4	20
120		MED.$	26,175	-	26,175	X	X	X	15,750	X	15,625
121	TOTAL HEALTH PROF. AND OCCUPATIONS	NO.	746	36	782	790	105	895	942	258	1,200
122		MED.$	27,000	23,000	26,900	20,425	17,150	20,200	16,800	13,450	16,050
	MATHEMATICS AND PHYSICAL SCIENCES										
123	CHEMISTRY	NO.	254	2	256	265	10	275	222	6	228
124		MED.$	23,375	X	23,325	17,200	16,825	17,200	14,000	X	14,000
125	GEOLOGY AND RELATED	NO.	100	1	101	126	-	126	92	3	95
126		MED.$	22,350	X	22,200	17,150	-	17,150	13,500	X	13,500
127	MATHEMATICS	NO.	273	2	275	448	17	465	566	37	603
128		MED.$	24,000	X	24,000	17,300	16,150	17,250	13,650	12,750	13,600
129	PHYSICS	NO.	262	1	263	286	3	289	241	5	246
130		MED.$	24,100	X	24,100	17,275	X	17,250	14,050	X	14,075
131	OTHER MATH. AND PHYSICAL SCIENCES	NO.	34	-	34	38	3	41	43	4	47
132		MED.$	23,825	-	23,825	16,575	X	16,900	12,600	X	12,700
133	TOTAL MATH. AND PHYSICAL SCIENCES	NO.	923	6	929	1,163	33	1,196	1,164	55	1,219
134		MED.$	23,600	X	23,600	17,250	16,300	17,200	13,800	13,100	13,750
135	OTHER	NO.	178	5	183	78	12	90	93	21	114
136		MED.$	29,000	X	29,000	18,875	18,475	18,875	13,900	13,100	13,750

TABLEAU 2 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG, LE SEXE ET LA DISCIPLINE, 1972 - 73

RANK NEXT BELOW ASSISTANT PROFESSOR – RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER – AUTRES			TOTAL				NO.
M	F	T	M	F	T	M	F	T		
									GENIE ET SCIENCES APPLIQUEES (SUITE)	
									GENIE	
10	–	10	5	1	6	204	2	206	NO. GENIE CHIMIQUE	89
12,225	–	12,225	X	X	X	19,000	X	19,000	$ MED.	90
15	–	15	4	–	4	324	–	324	NO. GENIE CIVIL	91
11,200	–	11,200	X	–	X	17,700	–	17,700	$ MED.	92
10	–	10	6	–	6	341	2	343	NO. GENIE ELECTRIQUE	93
10,550	–	10,550	X	–	X	17,100	X	17,100	$ MED.	94
7	–	7	5	–	5	304	3	307	NO. GENIE MECANIQUE	95
X	–	X	X	–	X	17,650	X	17,650	$ MED.	96
32	1	33	8	–	8	461	3	464	NO. GENIE AUTRE	97
11,100	X	11,100	X	–	X	16,950	X	16,925	$ MED.	98
74	1	75	28	1	29	1,634	10	1,644	NO. TOTAL GENIE	99
11,275	X	11,300	12,150	X	11,900	17,550	15,025	17,550	$ MED.	100
10	–	10	2	–	2	75	–	75	NO. FORESTERIE	101
11,700	–	11,700	X	–	X	16,200	–	16,200	$ MED.	102
2	–	2	–	1	1	79	1	80	NO. GENIE ET SCIENCES APPLIQUEES AUTRE	103
X	–	X	–	X	X	17,650	X	17,450	$ MED.	104
96	2	98	31	2	33	1,950	19	1,969	NO. TOTAL GENIE ET SCIENCES APPLIQUEES	105
11,200	X	11,200	11,900	X	11,900	17,350	12,800	17,300	$ MED.	106
									PROFESSIONS ET OCCUPATIONS DE LA SANTE	
3	3	6	3	1	4	211	13	224	NO. ART DENTAIRE	107
X	X	X	X	X	X	21,450	15,000	21,100	$ MED.	108
154	30	184	36	12	48	2,189	162	2,351	NO. MEDECINE	109
15,450	11,700	14,925	14,125	11,900	13,825	20,200	15,225	19,900	$ MED.	110
1	131	132	–	25	25	4	365	369	NO. SCIENCES INFIRMIERES	111
X	10,300	10,275	–	8,850	8,850	X	12,100	12,100	$ MED.	112
5	3	8	4	3	7	108	10	118	NO. PHARMACIE	113
X	X	X	X	X	X	17,275	13,075	17,050	$ MED.	114
4	7	11	1	–	1	97	23	120	NO. SANTE PUBLIQUE	115
X	X	11,500	X	–	X	22,300	15,400	20,500	$ MED.	116
14	35	49	2	7	9	56	76	132	NO. REHABILITATION	117
13,025	11,000	11,150	X	X	X	17,175	12,000	13,100	$ MED.	118
8	6	14	8	1	9	56	14	70	NO. PROF. ET OCCUP. DE LA SANTE AUTRE	119
X	X	10,750	X	X	X	16,125	11,550	15,700	$ MED.	120
189	215	404	54	49	103	2,721	663	3,384	NO. TOTAL PROF. ET OCCUP. DE LA SANTE	121
15,000	10,600	11,400	13,700	9,150	11,100	20,100	12,900	18,700	$ MED.	122
									MATHEMATIQUES ET SCIENCES PHYSIQUES	
20	7	27	18	11	29	779	36	815	NO. CHIMIE	123
11,275	X	11,000	12,000	9,800	10,600	17,200	13,350	16,950	$ MED.	124
13	–	13	9	2	11	340	6	346	NO. GEOLOGIE ET DOMAINES CONNEXES	125
11,400	–	11,400	X	X	10,700	17,025	X	17,000	$ MED.	126
122	20	142	39	3	42	1,448	79	1,527	NO. MATHEMATIQUES	127
11,250	10,900	11,225	14,200	X	13,900	15,600	12,650	15,500	$ MED.	128
26	2	28	37	2	39	852	13	865	NO. PHYSIQUE	129
11,650	X	11,650	12,300	X	11,400	17,075	14,500	17,000	$ MED.	130
5	5	10	5	2	7	125	14	139	NO. MATHEMATIQUES ET SC. PHYSIQUES AUTRE	131
X	X	10,375	X	X	X	16,400	12,075	16,100	$ MED.	132
186	34	220	108	20	128	3,544	148	3,692	NO. TOTAL MATHEMATIQUES ET SC. PHYSIQUES	133
11,375	10,500	11,225	12,900	10,125	12,375	16,450	12,700	16,250	$ MED.	134
22	7	29	336	62	398	707	107	814	NO. AUTRES	135
11,300	X	11,100	13,000	11,950	12,750	16,000	12,700	15,150	$ MED.	136

TABLE 2 8. SALARIES OF TEACHERS IN UNIVERSITIES BY RANK, SEX AND DISCIPLINE, 1973 - 74

NO.			FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
			M	F	T	M	F	T	M	F	T
1	ALL DISCIPLINES	NO.	5,896	239	6,135	7,813	808	8,621	7,758	1,439	9,197
2		MED.$	25,300	23,500	25,200	18,550	17,900	18,500	14,850	14,150	14,700
	EDUCATION										
3	PHYSICAL EDUCATION	NO.	51	4	55	118	16	134	200	50	250
4		MED.$	24,650	X	24,650	18,675	17,650	18,600	14,900	14,100	14,800
5	OTHER EDUCATION	NO.	284	31	315	542	108	650	546	166	712
6		MED.$	25,275	24,300	25,250	19,500	18,675	19,325	15,600	15,225	15,500
7	TOTAL EDUCATION	NO.	335	35	370	660	124	784	746	216	962
8		MED.$	25,200	24,300	25,175	19,300	18,550	19,175	15,425	15,000	15,350
	FINE AND APPLIED ARTS										
9	DRAMA, THEATRE	NO.	18	3	21	28	7	35	55	14	69
10		MED.$	24,000	X	23,950	17,925	X	17,650	14,400	13,650	14,200
11	MUSIC	NO.	58	2	60	111	18	129	110	29	139
12		MED.$	23,175	X	23,175	17,750	17,950	17,800	13,600	13,700	13,600
13	OTHER FINE AND APPLIED ARTS	NO.	43	5	48	111	15	126	140	26	166
14		MED.$	23,350	X	23,125	16,800	17,950	17,100	13,800	13,800	13,800
15	TOTAL FINE AND APPLIED ARTS	NO.	119	10	129	250	40	290	305	69	374
16		MED.$	23,350	21,550	23,300	17,450	17,775	17,475	13,850	13,700	13,800
	HUMANITIES AND RELATED										
17	CLASSICS	NO.	66	5	71	67	10	77	69	19	88
18		MED.$	24,225	X	24,250	17,500	16,700	17,400	14,550	14,000	14,375
	LANGUAGES										
19	ENGLISH	NO.	229	25	254	349	70	419	407	102	509
20		MED.$	24,600	21,750	24,275	17,750	16,675	17,700	14,350	13,600	14,250
21	FRENCH	NO.	99	6	105	172	43	215	179	84	263
22		MED.$	24,600	X	24,500	17,875	17,350	17,700	14,250	13,950	14,200
23	SPANISH	NO.	14	-	14	34	5	39	48	20	68
24		MED.$	23,150	-	23,150	17,725	X	17,550	14,600	14,275	14,500
25	GERMAN	NO.	31	3	34	52	10	62	56	24	80
26		MED.$	24,750	X	24,375	17,950	17,825	17,950	14,175	13,175	14,050
27	OTHER MODERN LANGUAGES	NO.	71	2	73	98	20	118	98	36	134
28		MED.$	23,950	X	23,950	18,050	16,975	17,850	14,225	14,000	14,150
29	TOTAL LANGUAGES	NO.	444	36	480	705	148	853	788	266	1,054
30		MED.$	24,500	22,350	24,325	17,850	17,075	17,750	14,350	13,850	14,200
31	HISTORY	NO.	195	7	202	309	17	326	304	42	346
32		MED.$	24,900	X	24,775	18,000	17,250	18,000	14,250	13,975	14,200
33	LIBRARY AND RECORDS SCIENCE	NO.	12	7	19	18	18	36	14	12	26
34		MED.$	25,250	X	24,550	20,575	19,275	19,900	14,600	15,225	14,750
35	MASS MEDIA STUDIES	NO.	9	-	9	21	1	22	21	1	22
36		MED.$	X	-	X	18,550	X	18,525	14,350	X	14,300
37	PHILOSOPHY	NO.	157	3	160	184	12	196	199	20	219
38		MED.$	24,700	X	24,600	18,000	16,975	17,950	14,300	13,550	14,250
39	RELIGIOUS STUDIES	NO.	117	1	118	106	6	112	114	8	122
40		MED.$	21,500	X	21,550	16,775	X	16,850	13,950	X	13,950
41	OTHER HUMANITIES	NO.	21	-	21	32	8	40	28	18	46
42		MED.$	24,900	-	24,900	17,025	X	17,100	13,950	14,075	14,025
43	TOTAL HUMANITIES	NO.	1,021	59	1,080	1,442	220	1,662	1,537	386	1,923
44		MED.$	24,350	23,050	24,250	17,900	17,325	17,800	14,300	13,850	14,200

TABLEAU 2 8. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG, LE SEXE ET LA DISCIPLINE, 1973 - 74

RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER - AUTRES			TOTAL					
M	F	T	M	F	T	M	F	T			NO.
1,776	771	2,547	958	341	1,299	24,201	3,598	27,799	NO.	TOTAL DES DISCIPLINES	1
12,000	11,250	11,800	14,000	11,100	13,000	17,700	14,300	17,150	$ MED.		2
										EDUCATION	
73	48	121	31	21	52	473	139	612	NO.	EDUCATION PHYSIQUE ET RECREATION	3
12,000	11,250	11,650	13,200	11,200	12,100	15,750	13,100	15,000	$ MED.		4
126	63	189	70	33	103	1,568	401	1,969	NO.	EDUCATION AUTRE	5
13,000	11,600	12,400	19,700	15,000	16,900	18,200	16,000	17,750	$ MED.		6
199	111	310	101	54	155	2,041	540	2,581	NO.	TOTAL EDUCATION	7
12,500	11,400	12,000	15,000	13,050	14,400	17,600	15,350	17,050	$ MED.		8
										BEAUX-ARTS ET ARTS APPLIQUES	
20	9	29	6	2	8	127	35	162	NO.	ART DRAMATIQUE, THEATRE	9
11,025	X	11,000	X	X	X	15,250	13,650	14,975	$ MED.		10
45	19	64	12	8	20	336	76	412	NO.	MUSIQUE	11
11,000	10,650	10,900	10,125	X	10,375	15,925	13,625	15,450	$ MED.		12
51	20	71	16	6	22	361	72	433	NO.	BEAUX-ARTS ET ARTS APPLIQUES AUTRE	13
11,300	11,250	11,300	11,750	X	11,000	14,950	13,825	14,800	$ MED.		14
116	48	164	34	16	50	824	183	1,007	NO.	TOTAL BEAUX-ARTS ET ARTS APPLIQUES	15
11,100	10,950	11,025	11,100	10,800	10,900	15,400	13,700	14,950	$ MED.		16
										HUMANITES ET DISCIPLINES CONNEXES	
11	1	12	2	1	3	215	36	251	NO.	ETUDES CLASSIQUES	17
11,600	X	11,550	X	X	X	17,050	14,800	16,650	$ MED.		18
										LANGUES	
92	44	136	17	16	33	1,094	257	1,351	NO.	ANGLAIS	19
11,850	11,400	11,600	11,750	10,950	11,000	16,300	14,300	15,850	$ MED.		20
78	63	141	15	11	26	543	207	750	NO.	FRANCAIS	21
11,575	11,350	11,400	15,800	10,100	12,750	16,150	13,650	15,425	$ MED.		22
11	12	23	-	4	4	107	41	148	NO.	ESPAGNOL	23
11,350	11,725	11,500	-	X	X	15,700	13,400	14,975	$ MED.		24
14	8	22	2	-	2	155	45	200	NO.	ALLEMAND	25
11,225	X	10,975	X	-	X	16,500	14,100	15,700	$ MED.		26
52	23	75	5	9	14	324	90	414	NO.	AUTRES LANGUES MODERNES	27
11,425	10,950	11,300	X	X	9,925	16,525	13,650	15,700	$ MED.		28
247	150	397	39	40	79	2,223	640	2,863	NO.	TOTAL LANGUES	29
11,600	11,275	11,500	14,350	10,275	11,200	16,300	13,850	15,650	$ MED.		30
74	8	82	17	2	19	899	76	975	NO.	HISTOIRE	31
11,975	X	11,975	14,100	X	14,000	16,700	14,675	16,500	$ MED.		32
2	7	9	-	-	-	46	44	90	NO.	BIBLIOTHECONOMIE/INFORMATION	33
X	X	X	-	-	-	20,075	18,000	18,800	$ MED.		34
8	1	9	1	-	1	60	3	63	NO.	ETUDES DES MASS MEDIA	35
X	X	X	X	-	X	17,575	X	17,200	$ MED.		36
36	1	37	16	-	16	592	36	628	NO.	PHILOSOPHIE	37
11,925	X	11,850	15,550	-	15,550	16,750	14,525	16,625	$ MED.		38
39	4	43	16	-	16	392	19	411	NO.	ETUDES RELIGIEUSES	39
12,150	X	12,150	16,400	-	16,400	15,925	14,000	15,800	$ MED.		40
10	7	17	6	1	7	97	34	131	NO.	HUMANITES ET DISC. CONNEXES AUTRE	41
10,650	X	11,000	X	X	X	16,200	14,075	14,950	$ MED.		42
427	179	606	97	44	141	4,524	888	5,412	NO.	TOTAL HUMANITES ET DISC. CONNEXES	43
11,700	11,300	11,550	14,550	10,525	12,800	16,450	14,150	16,000	$ MED.		44

TABLE 2 8. SALARIES OF TEACHERS IN UNIVERSITIES BY RANK, SEX AND DISCIPLINE, 1973 - 74

NO.			FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
			M	F	T	M	F	T	M	F	T
	SOCIAL SCIENCES AND RELATED										
45	ARCHEOLOGY AND ANTHROPOLOGY	NO.	48	4	52	77	19	96	87	19	106
46		MED.$	23,450	X	23,600	18,100	17,100	17,725	14,200	13,900	14,175
47	COMMERCE, BUSINESS ADMINISTRATION	NO.	159	1	160	292	5	297	317	17	334
48		MED.$	25,650	X	25,625	19,000	X	18,950	15,200	13,700	15,025
49	ECONOMICS	NO.	223	3	226	233	8	241	281	13	294
50		MED.$	25,650	X	25,625	19,050	X	19,000	15,400	15,150	15,350
51	GEOGRAPHY	NO.	108	1	109	163	4	167	195	8	203
52		MED.$	25,050	X	25,000	18,000	X	18,000	14,100	X	14,100
53	LAW	NO.	166	2	168	132	7	139	140	12	152
54		MED.$	25,000	X	25,000	18,050	X	18,000	14,250	13,925	14,250
55	MAN / ENVIRONMENT STUDIES	NO.	27	1	28	32	2	34	37	1	38
56		MED.$	26,600	X	26,675	18,625	X	18,475	15,650	X	15,575
57	POLITICAL SCIENCE	NO.	127	2	129	168	9	177	208	21	229
58		MED.$	25,300	X	25,300	18,200	X	18,150	14,450	14,200	14,400
59	PSYCHOLOGY	NO.	187	12	199	317	42	359	361	82	443
60		MED.$	25,000	24,125	24,850	18,600	18,325	18,550	14,300	13,900	14,200
61	SOCIAL WORK	NO.	29	8	37	71	24	95	71	44	115
62		MED.$	25,000	X	24,150	19,250	18,450	19,000	15,500	14,775	15,100
63	SOCIOLOGY	NO.	122	4	126	152	18	170	270	55	325
64		MED.$	25,050	X	24,975	18,275	17,625	18,200	14,500	14,000	14,400
65	OTHER SOCIAL SCIENCES	NO.	65	3	68	91	10	101	109	24	133
66		MED.$	24,800	X	24,700	18,200	17,200	18,200	14,200	13,900	14,150
67	TOTAL SOCIAL SCIENCES	NO.	1,261	41	1,302	1,728	148	1,876	2,076	296	2,372
68		MED.$	25,100	23,150	25,000	18,500	17,975	18,500	14,600	14,050	14,500
	AGRICULTURE AND BIOLOGICAL SCIENCES										
69	AGRICULTURE	NO.	136	3	139	120	2	122	80	4	84
70		MED.$	24,900	X	24,900	18,625	X	18,625	15,175	X	15,050
71	BIOCHEMISTRY	NO.	36	1	37	28	5	33	29	4	33
72		MED.$	25,900	X	25,900	18,400	X	18,300	15,250	X	15,000
73	BIOLOGY	NO.	170	5	175	193	23	216	170	21	191
74		MED.$	24,700	X	24,600	18,350	17,900	18,350	14,850	14,000	14,600
75	BOTANY	NO.	50	3	53	47	8	55	42	3	45
76		MED.$	25,525	X	25,400	17,950	X	17,950	14,275	X	14,350
77	HOUSEHOLD SCIENCE	NO.	8	17	25	20	52	72	13	57	70
78		MED.$	X	24,250	25,150	18,800	18,100	18,275	14,550	14,300	14,425
79	VETERINARY MEDICINE	NO.	46	1	47	57	2	59	48	7	55
80		MED.$	24,150	X	24,100	19,250	X	19,250	15,600	X	15,600
81	ZOOLOGY	NO.	83	3	86	76	9	85	71	7	78
82		MED.$	25,500	X	25,150	18,150	X	18,150	14,750	X	14,775
83	OTHER AGRICULTURE AND BIOL. SCI.	NO.	41	-	41	42	3	45	52	7	59
84		MED.$	23,900	-	23,900	17,450	X	17,450	13,950	X	13,950
85	TOTAL AGRICULTURE AND BIOL. SCI.	NO.	570	33	603	583	104	687	505	110	615
86		MED.$	24,900	22,750	24,800	18,400	18,025	18,350	14,750	14,225	14,600
	ENGINEERING AND APPLIED SCIENCES										
87	ARCHITECTURE	NO.	26	-	26	63	-	63	67	6	73
88		MED.$	24,375	-	24,375	18,050	-	18,050	15,000	X	15,000

TABLEAU 2 8. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG, LE SEXE ET LA DISCIPLINE, 1973 - 74

RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER - AUTRES			TOTAL					
M	F	T	M	F	T	M	F	T			NO.
										SC. SOCIALES ET DISCIPLINES CONNEXES	
33	10	43	4	2	6	249	54	303	NO.	ARCHEOLOGIE ET ANTHROPOLOGIE	45
12,150	11,875	12,150	X	X	X	16,300	15,400	15,900	$ MED.		46
98	11	109	35	9	44	901	43	944	NO.	GESTION ET AFFAIRES	47
12,000	11,750	12,000	14,500	X	14,025	17,050	13,050	16,900	$ MED.		48
63	8	71	17	2	19	817	34	851	NO.	ECONOMIQUE	49
12,550	X	12,500	13,750	X	13,700	17,850	15,150	17,700	$ MED.		50
57	3	60	12	1	13	535	17	552	NO.	GEOGRAPHIE	51
12,100	X	11,775	13,925	X	13,750	16,100	13,800	16,100	$ MED.		52
13	5	18	1	-	1	452	26	478	NO.	DROIT	53
12,350	X	12,375	X	-	X	18,275	15,350	18,100	$ MED.		54
6	1	7	2	-	2	104	5	109	NO.	ETUDES DE L'ENVIRONNEMENT HUMAIN	55
X	X	X	X	-	X	17,575	X	17,550	$ MED.		56
68	9	77	1	2	3	572	43	615	NO.	SCIENCE POLITIQUE	57
12,300	X	12,400	X	X	X	16,525	14,200	16,200	$ MED.		58
62	23	85	30	18	48	957	177	1,134	NO.	PSYCHOLOGIE	59
11,700	12,050	11,900	12,725	10,750	11,900	16,600	14,100	16,300	$ MED.		60
12	11	23	-	-	-	183	87	270	NO.	SERVICE SOCIAL	61
12,825	13,000	13,000	-	-	-	17,550	16,050	16,975	$ MED.		62
101	32	133	17	4	21	662	113	775	NO.	SOCIOLOGIE	63
11,600	11,525	11,550	11,850	X	11,850	15,900	13,800	15,550	$ MED.		64
22	11	33	11	2	13	298	50	348	NO.	SC. SOCIALES ET DISC. CONNEXES AUTRE	65
11,925	10,450	11,500	15,300	X	14,900	16,750	13,900	16,300	$ MED.		66
535	124	659	130	40	170	5,730	649	6,379	NO.	TOTAL SC. SOCIALES ET DISC. CONNEXES	67
12,000	11,975	12,000	13,800	10,775	13,200	16,900	14,300	16,600	$ MED.		68
										SCIENCES AGRICOLES ET BIOLOGIQUES	
12	-	12	5	2	7	353	11	364	NO.	AGRICULTURE	69
11,950	-	11,950	X	X	X	19,550	13,700	19,500	$ MED.		70
5	2	7	8	2	10	106	14	120	NO.	BIOCHIMIE	71
X	X	X	X	X	15,375	18,600	16,650	18,225	$ MED.		72
20	6	26	10	10	20	563	65	628	NO.	BIOLOGIE	73
11,250	X	11,250	11,000	11,000	11,000	18,300	15,000	18,050	$ MED.		74
2	2	4	5	4	9	146	20	166	NO.	BOTANIQUE	75
X	X	X	X	X	X	17,975	15,600	17,550	$ MED.		76
4	28	32	1	7	8	46	161	207	NO.	SCIENCES MENAGERES ET CONNEXES	77
X	11,050	11,350	X	X	X	17,350	15,500	15,650	$ MED.		78
10	2	12	8	2	10	169	14	183	NO.	MEDECINE ET SCIENCES VETERINAIRES	79
11,500	X	11,650	X	X	9,000	18,500	15,050	18,050	$ MED.		80
3	3	6	10	6	16	243	28	271	NO.	ZOOLOGIE	81
X	X	X	10,075	X	10,450	18,200	16,000	17,900	$ MED.		82
11	1	12	16	1	17	162	12	174	NO.	SC. AGRICOLES ET BIOLOGIQUES AUTRE	83
12,450	X	12,225	14,300	X	14,350	16,800	14,100	16,550	$ MED.		84
67	44	111	63	34	97	1,788	325	2,113	NO.	TOTAL SC. AGRICOLES ET BIOLOGIQUES	85
11,650	11,075	11,500	10,800	10,225	10,650	18,400	15,200	17,900	$ MED.		86
										GENIE ET SCIENCES APPLIQUEES	
7	1	8	2	-	2	165	7	172	NO.	ARCHITECTURE	87
X	X	X	X	-	X	17,300	X	17,125	$ MED.		88

TABLE 2 B. SALARIES OF TEACHERS IN UNIVERSITIES BY RANK, SEX AND DISCIPLINE, 1973 - 74

NO.			FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
			M	F	T	M	F	T	M	F	T
	ENGINEERING AND APPLIED SCIENCES (CONT)										
	ENGINEERING										
89	CHEMICAL ENGINEERING	NO.	93	-	93	73	-	73	43	1	44
90		MED.$	25,300	-	25,300	19,950	-	19,950	15,100	X	15,125
91	CIVIL ENGINEERING	NO.	105	-	105	166	-	166	74	-	74
92		MED.$	24,650	-	24,650	18,975	-	18,975	14,900	-	14,900
93	ELECTRICAL ENGINEERING	NO.	109	-	109	153	1	154	74	-	74
94		MED.$	24,000	-	24,000	18,050	X	18,050	14,875	-	14,875
95	MECHANICAL ENGINEERING	NO.	103	2	105	136	-	136	59	-	59
96		MED.$	24,600	X	24,500	18,275	-	18,275	14,950	-	14,950
97	OTHER ENGINEERING	NO.	127	-	127	189	1	190	127	1	128
98		MED.$	25,150	-	25,150	18,650	X	18,675	14,950	X	14,925
99	TOTAL ENGINEERING	NO.	537	2	539	717	2	719	377	2	379
100		MED.$	24,800	X	24,750	18,700	X	18,700	14,950	X	14,950
101	FORESTRY	NO.	24	-	24	24	-	24	24	-	24
102		MED.$	24,850	-	24,850	18,400	-	18,400	15,200	-	15,200
103	OTHER ENGINEERING AND APPLIED SCI.	NO.	26	-	26	47	1	48	24	-	24
104		MED.$	27,000	-	27,000	19,600	X	19,625	15,775	-	15,775
105	TOTAL ENGINEERING AND APPLIED SCI.	NO.	613	2	615	851	3	854	492	8	500
106		MED.$	24,800	X	24,800	18,600	X	18,600	15,000	X	15,000
	HEALTH PROFESSIONS AND OCCUPATIONS										
107	DENTISTRY	NO.	84	2	86	75	4	79	67	5	72
108		MED.$	27,675	X	27,600	22,300	X	22,150	19,300	X	18,900
109	MEDICINE	NO.	633	16	649	714	50	764	805	77	882
110		MED.$	28,700	25,600	28,600	21,450	18,900	21,250	17,700	16,150	17,550
111	NURSING	NO.	-	27	27	1	53	54	3	153	156
112		MED.$	-	24,800	24,800	X	17,500	17,425	X	13,800	13,750
113	PHARMACY	NO.	42	-	42	46	3	49	31	3	34
114		MED.$	25,200	-	25,200	18,550	X	18,550	15,900	X	15,825
115	PUBLIC HEALTH	NO.	28	1	29	32	3	35	37	17	54
116		MED.$	29,300	X	29,500	24,600	X	24,100	18,500	16,400	18,050
117	REHABILITATION MEDICINE	NO.	12	-	12	16	11	27	30	32	62
118		MED.$	31,100	-	31,100	22,050	18,150	20,700	15,150	14,125	14,475
119	OTHER HEALTH PROF. AND OCCUPATIONS	NO.	19	-	19	16	4	20	19	8	27
120		MED.$	28,150	-	28,150	19,425	X	19,425	16,800	X	16,350
121	TOTAL HEALTH PROF. AND OCCUPATIONS	NO.	818	46	864	900	128	1,028	992	295	1,287
122		MED.$	28,450	25,150	28,225	21,400	18,175	20,850	17,700	14,400	16,800
	MATHEMATICS AND PHYSICAL SCIENCES										
123	CHEMISTRY	NO.	286	2	288	294	8	302	182	7	189
124		MED.$	25,000	X	25,000	18,000	X	18,000	14,875	X	14,900
125	GEOLOGY AND RELATED	NO.	114	1	115	150	-	150	86	4	90
126		MED.$	23,825	X	24,000	18,175	-	18,175	14,300	X	14,300
127	MATHEMATICS	NO.	303	4	307	560	21	581	541	35	576
128		MED.$	25,000	X	25,000	18,200	17,300	18,200	14,400	13,900	14,375
129	PHYSICS	NO.	300	1	301	325	3	328	219	2	221
130		MED.$	25,275	X	25,250	18,350	X	18,300	14,900	X	14,900
131	OTHER MATH. AND PHYSICAL SCIENCES	NO.	41	-	41	32	1	33	34	4	38
132		MED.$	25,000	-	25,000	18,400	X	18,400	14,000	X	14,000
133	TOTAL MATH. AND PHYSICAL SCIENCES	NO.	1,044	8	1,052	1,361	33	1,394	1,062	52	1,114
134		MED.$	25,000	X	25,000	18,150	17,300	18,150	14,550	13,975	14,550
135	OTHER	NO.	115	5	120	38	8	46	43	7	50
136		MED.$	32,900	X	32,850	18,200	X	18,200	15,050	X	15,025

TABLEAU 2 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG, LE SEXE ET LA DISCIPLINE, 1973 - 74

RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER - AUTRES			TOTAL				
M	F	T	M	F	T	M	F	T		NO.
									GENIE ET SCIENCES APPLIQUEES (SUITE)	
									GENIE	
7	-	7	12	-	12	228	1	229	NO. GENIE CHIMIQUE	89
X	-	X	15,350	-	15,350	20,550	X	20,500	$ MED.	90
8	-	8	4	1	5	357	1	358	NO. GENIE CIVIL	91
X	-	X	X	X	X	19,300	X	19,275	$ MED.	92
9	-	9	8	-	8	353	1	354	NO. GENIE ELECTRIQUE	93
X	-	X	X	-	X	18,550	X	18,525	$ MED.	94
9	-	9	2	-	2	309	2	311	NO. GENIE MECANIQUE	95
X	-	X	X	-	X	19,050	X	19,050	$ MED.	96
34	1	35	11	-	11	488	3	491	NO. GENIE AUTRE	97
12,425	X	12,450	12,950	-	12,950	18,250	X	18,200	$ MED.	98
67	1	68	37	1	38	1,735	8	1,743	NO. TOTAL GENIE	99
12,650	X	12,575	14,750	X	14,750	19,050	X	19,050	$ MED.	100
8	-	8	2	-	2	82	-	82	NO. FORESTERIE	101
X	-	X	X	-	X	17,250	-	17,250	$ MED.	102
3	-	3	1	-	1	101	1	102	NO. GENIE ET SCIENCES APPLIQUEES AUTRE	103
X	-	X	X	-	X	19,600	X	19,625	$ MED.	104
85	2	87	42	1	43	2,083	16	2,099	NO. TOTAL GENIE ET SCIENCES APPLIQUEES	105
12,400	X	12,400	14,575	X	14,600	18,800	14,550	18,750	$ MED.	106
									PROFESSIONS ET OCCUPATIONS DE LA SANTE	
6	3	9	1	2	3	233	16	249	NO. ART DENTAIRE	107
X	X	X	X	X	X	23,100	16,850	22,650	$ MED.	108
136	34	170	31	7	38	2,319	184	2,503	NO. MEDECINE	109
15,000	11,725	14,300	17,450	X	15,950	21,250	16,850	20,900	$ MED.	110
1	143	144	-	24	24	5	400	405	NO. SCIENCES INFIRMIERES	111
X	10,950	10,925	-	9,625	9,625	X	12,850	12,850	$ MED.	112
6	4	10	4	3	7	129	13	142	NO. PHARMACIE	113
X	X	11,750	X	X	X	18,850	13,050	18,350	$ MED.	114
5	9	14	-	-	-	102	30	132	NO. SANTE PUBLIQUE	115
X	X	11,975	-	-	-	23,825	15,600	20,775	$ MED.	116
11	31	42	4	8	12	73	82	155	NO. REHABILITATION	117
12,750	11,250	11,500	X	X	11,725	17,700	13,050	14,400	$ MED.	118
10	6	16	7	4	11	71	22	93	NO. PROF. ET OCCUP. DE LA SANTE AUTRE	119
12,425	X	12,175	X	X	10,200	18,050	13,375	17,650	$ MED.	120
175	230	405	47	48	95	2,932	747	3,679	NO. TOTAL PROF. ET OCCUP. DE LA SANTE	121
14,300	11,000	11,900	15,200	10,275	12,000	21,200	13,900	19,600	$ MED.	122
									MATHEMATIQUES ET SCIENCES PHYSIQUES	
24	8	32	23	14	37	809	39	848	NO. CHIMIE	123
11,725	X	11,425	12,000	10,400	11,100	18,550	12,600	18,200	$ MED.	124
14	-	14	14	1	15	378	6	384	NO. GEOLOGIE ET DOMAINES CONNEXES	125
10,800	-	10,800	12,500	X	12,300	18,400	X	18,300	$ MED.	126
101	15	116	48	4	52	1,553	79	1,632	NO. MATHEMATIQUES	127
11,850	11,200	11,800	14,975	X	14,375	17,000	14,400	16,800	$ MED.	128
18	1	19	42	2	44	904	9	913	NO. PHYSIQUE	129
12,575	X	12,600	13,400	X	13,225	18,600	X	18,500	$ MED.	130
6	3	9	6	2	8	119	10	129	NO. MATHEMATIQUES ET SC. PHYSIQUES AUTRE	131
X	X	X	X	X	X	18,050	12,950	17,400	$ MED.	132
163	27	190	133	23	156	3,763	143	3,906	NO. TOTAL MATHEMATIQUES ET SC. PHYSIQUES	133
11,950	11,050	11,775	14,000	10,600	13,450	17,800	13,950	17,650	$ MED.	134
9	6	15	311	81	392	516	107	623	NO. AUTRES	135
X	X	11,550	13,500	12,000	13,100	15,825	12,150	15,000	$ MED.	136

TABLE 2 C. SALARIES OF TEACHERS IN UNIVERSITIES BY RANK, SEX AND DISCIPLINE, 1974 - 75

NO.			FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
			M	F	T	M	F	T	M	F	T
1	ALL DISCIPLINES	NO.	6,332	269	6,601	8,322	893	9,215	7,435	1,543	8,978
2		MED.$	27,500	25,250	27,400	20,100	19,350	20,000	16,150	15,450	16,000
	EDUCATION										
3	PHYSICAL EDUCATION	NO.	52	6	58	128	18	146	207	58	265
4		MED.$	27,650	X	27,500	20,450	19,100	20,225	16,150	15,650	16,050
5	OTHER EDUCATION	NO.	310	38	348	596	118	714	597	199	796
6		MED.$	27,475	26,400	27,450	20,900	20,200	20,825	17,000	16,150	16,875
7	TOTAL EDUCATION	NO.	362	44	406	724	136	860	804	257	1,061
8		MED.$	27,500	26,400	27,450	20,850	20,050	20,750	16,800	16,100	16,700
	FINE AND APPLIED ARTS										
9	DRAMA, THEATRE	NO.	17	2	19	30	8	38	58	11	69
10		MED.$	27,300	X	27,300	18,400	X	18,400	15,925	14,650	15,750
11	MUSIC	NO.	62	5	67	114	18	132	110	29	139
12		MED.$	25,325	X	25,250	18,725	18,150	18,650	14,850	14,750	14,850
13	OTHER FINE AND APPLIED ARTS	NO.	52	6	58	130	19	149	133	34	167
14		MED.$	25,325	X	25,200	18,450	19,650	18,550	15,050	14,375	15,000
15	TOTAL FINE AND APPLIED ARTS	NO.	131	13	144	274	45	319	301	74	375
16		MED.$	25,550	23,500	25,350	18,525	19,000	18,550	15,100	14,525	15,050
	HUMANITIES AND RELATED										
17	CLASSICS	NO.	61	4	65	75	10	85	66	18	84
18		MED.$	26,700	X	26,850	19,050	19,325	19,050	16,200	15,425	16,025
	LANGUAGES										
19	ENGLISH	NO.	231	24	255	377	78	455	367	100	467
20		MED.$	27,150	24,150	26,950	19,400	18,325	19,200	15,800	14,775	15,650
21	FRENCH	NO.	105	10	115	182	45	227	177	93	270
22		MED.$	26,750	25,100	26,550	19,675	18,850	19,500	15,500	15,000	15,250
23	SPANISH	NO.	16	-	16	43	8	51	38	19	57
24		MED.$	25,750	-	25,750	19,250	X	18,900	15,975	15,900	15,900
25	GERMAN	NO.	37	2	39	58	13	71	43	20	63
26		MED.$	25,900	X	25,900	19,350	19,400	19,400	15,400	14,875	15,100
27	OTHER MODERN LANGUAGES	NO.	65	2	67	103	20	123	93	40	133
28		MED.$	26,250	X	26,250	19,650	18,325	19,550	15,700	15,475	15,500
29	TOTAL LANGUAGES	NO.	454	38	492	763	164	927	718	272	990
30		MED.$	26,950	24,425	26,550	19,500	18,550	19,350	15,700	15,050	15,500
31	HISTORY	NO.	207	5	212	324	24	348	291	37	328
32		MED.$	26,900	X	26,900	19,675	18,500	19,575	15,250	15,250	15,250
33	LIBRARY AND RECORDS SCIENCE	NO.	13	7	20	19	16	35	13	15	28
34		MED.$	26,900	X	26,775	22,500	21,300	21,850	16,600	16,750	16,725
35	MASS MEDIA STUDIES	NO.	10	-	10	29	1	30	24	1	25
36		MED.$	24,875	-	24,875	20,350	X	20,325	15,400	X	15,400
37	PHILOSOPHY	NO.	170	3	173	202	16	218	177	20	197
38		MED.$	26,850	X	26,800	19,300	19,000	19,275	16,100	15,175	16,050
39	RELIGIOUS STUDIES	NO.	137	1	138	120	7	127	131	16	147
40		MED.$	23,500	X	23,550	18,150	X	18,150	15,050	14,750	15,050
41	OTHER HUMANITIES	NO.	12	-	12	14	2	16	10	10	20
42		MED.$	28,300	-	28,300	19,250	X	19,125	15,950	15,075	15,150
43	TOTAL HUMANITIES	NO.	1,064	58	1,122	1,546	240	1,786	1,430	389	1,819
44		MED.$	26,525	25,175	26,450	19,500	18,775	19,375	15,650	15,150	15,500

TABLEAU 2 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG, LE SEXE ET LA DISCIPLINE, 1974 - 75

RANK NEXT BELOW ASSISTANT PROFESSOR – RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER – AUTRES			TOTAL					NO.
M	F	T	M	F	T	M	F	T			
1,501	700	2,201	1,604	631	2,235	25,194	4,036	29,230	NO.	TOTAL DES DISCIPLINES	1
13,150	12,300	12,850	16,900	13,500	15,450	19,500	15,850	18,950	$ MED.		2
										EDUCATION	
71	42	113	35	25	60	493	149	642	NO.	EDUCATION PHYSIQUE ET RECREATION	3
12,900	12,575	12,850	16,050	12,200	14,275	17,100	14,850	16,750	$ MED.		4
128	67	195	111	65	176	1,742	487	2,229	NO.	EDUCATION AUTRE	5
13,500	12,500	13,300	19,200	17,400	18,000	19,800	17,450	19,250	$ MED.		6
199	109	308	146	90	236	2,235	636	2,871	NO.	TOTAL EDUCATION	7
13,400	12,500	13,000	17,725	15,475	17,200	19,250	16,800	18,650	$ MED.		8
										BEAUX-ARTS ET ARTS APPLIQUES	
18	3	21	15	7	22	138	31	169	NO.	ART DRAMATIQUE, THEATRE	9
12,325	X	12,200	15,000	X	15,000	16,675	15,200	16,550	$ MED.		10
40	18	58	15	9	24	341	79	420	NO.	MUSIQUE	11
12,000	12,025	12,000	11,550	X	12,075	17,150	14,750	16,800	$ MED.		12
45	14	59	53	21	74	413	94	507	NO.	BEAUX-ARTS ET ARTS APPLIQUES AUTRE	13
12,000	13,175	12,000	18,150	15,900	17,800	17,000	15,875	16,750	$ MED.		14
103	35	138	83	37	120	892	204	1,096	NO.	TOTAL BEAUX-ARTS ET ARTS APPLIQUES	15
12,000	12,150	12,000	16,950	14,900	16,250	17,000	15,300	16,750	$ MED.		16
										HUMANITES ET DISCIPLINES CONNEXES	
11	1	12	1	1	2	214	34	248	NO.	ETUDES CLASSIQUES	17
13,000	X	12,825	X	X	X	18,800	16,275	18,375	$ MED.		18
										LANGUES	
59	36	95	14	21	35	1,048	259	1,307	NO.	ANGLAIS	19
13,150	12,500	12,750	14,125	12,000	12,400	18,400	16,000	17,700	$ MED.		20
49	37	86	16	24	40	529	209	738	NO.	FRANCAIS	21
12,900	12,300	12,550	14,975	12,675	12,875	18,100	15,000	17,200	$ MED.		22
7	7	14	1	6	7	105	40	145	NO.	ESPAGNOL	23
X	X	12,175	X	X	X	18,050	14,650	16,950	$ MED.		24
10	8	18	3	–	3	151	43	194	NO.	ALLEMAND	25
12,375	X	11,825	X	–	X	19,000	15,700	17,500	$ MED.		26
32	20	52	12	17	29	305	99	404	NO.	AUTRES LANGUES MODERNES	27
12,700	12,250	12,500	18,550	12,000	13,450	18,350	15,300	17,200	$ MED.		28
157	108	265	46	68	114	2,138	650	2,788	NO.	TOTAL LANGUES	29
12,850	12,400	12,600	14,975	12,425	12,800	18,300	15,325	17,450	$ MED.		30
51	6	57	24	1	25	897	73	970	NO.	HISTOIRE	31
13,000	X	12,850	17,925	X	17,850	18,500	16,000	18,200	$ MED.		32
3	5	8	5	1	6	53	44	97	NO.	BIBLIOTHECONOMIE/INFORMATION	33
X	X	X	X	X	X	22,450	20,100	21,100	$ MED.		34
7	2	9	23	1	24	93	5	98	NO.	ETUDES DES MASS MEDIA	35
X	X	X	21,300	X	20,875	19,950	X	19,600	$ MED.		36
21	3	24	25	1	26	595	43	638	NO.	PHILOSOPHIE	37
12,450	X	12,275	18,400	X	18,625	19,050	16,700	18,850	$ MED.		38
33	4	37	15	3	18	436	31	467	NO.	ETUDES RELIGIEUSES	39
13,350	X	13,250	18,150	X	17,650	17,400	14,850	17,300	$ MED.		40
12	4	16	4	1	5	52	17	69	NO.	HUMANITES ET DISC. CONNEXES AUTRE	41
12,325	X	12,150	X	X	X	17,825	14,950	16,950	$ MED.		42
295	133	428	143	77	220	4,478	897	5,375	NO.	TOTAL HUMANITES ET DISC. CONNEXES	43
12,850	12,250	12,600	18,150	12,500	15,175	18,450	15,650	17,850	$ MED.		44

TABLE 2 C. SALARIES OF TEACHERS IN UNIVERSITIES BY RANK, SEX AND DISCIPLINE, 1974 - 75

NO.			FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
			M	F	T	M	F	T	M	F	T
	SOCIAL SCIENCES AND RELATED										
45	ARCHEOLOGY AND ANTHROPOLOGY	NO.	51	5	56	85	20	105	97	20	117
46		MED.$	26,200	X	26,325	19,550	19,075	19,500	15,500	15,025	15,500
47	COMMERCE, BUSINESS ADMINISTRATION	NO.	181	1	182	338	7	345	336	17	353
48		MED.$	27,600	X	27,550	20,600	X	20,600	16,500	15,600	16,500
49	ECONOMICS	NO.	245	4	249	244	7	251	256	16	272
50		MED.$	27,750	X	27,700	20,350	X	20,300	16,325	15,225	16,300
51	GEOGRAPHY	NO.	119	2	121	197	6	203	169	10	179
52		MED.$	27,200	X	26,950	19,550	X	19,550	15,250	14,525	15,250
53	LAW	NO.	170	3	173	139	8	147	124	15	139
54		MED.$	28,025	X	28,000	20,300	X	20,300	15,975	15,550	15,950
55	MAN / ENVIRONMENT STUDIES	NO.	32	1	33	40	2	42	35	3	38
56		MED.$	30,275	X	30,150	20,425	X	20,175	16,950	X	16,600
57	POLITICAL SCIENCE	NO.	130	3	133	171	10	181	213	25	238
58		MED.$	27,375	X	27,250	19,900	19,125	19,900	15,800	15,000	15,650
59	PSYCHOLOGY	NO.	215	16	231	338	44	382	338	86	424
60		MED.$	26,700	25,575	26,450	19,700	19,625	19,650	15,600	15,050	15,500
61	SOCIAL WORK	NO.	27	7	34	78	23	101	77	54	131
62		MED.$	27,500	X	26,300	21,050	20,450	20,800	16,750	16,500	16,600
63	SOCIOLOGY	NO.	133	5	138	175	23	198	264	61	325
64		MED.$	27,100	X	27,075	19,650	19,000	19,600	15,550	15,300	15,500
65	OTHER SOCIAL SCIENCES	NO.	68	3	71	86	11	97	98	24	122
66		MED.$	26,800	X	26,600	19,775	18,550	19,700	15,150	15,075	15,075
67	TOTAL SOCIAL SCIENCES	NO.	1,371	50	1,421	1,891	161	2,052	2,007	331	2,338
68		MED.$	27,350	24,800	27,200	20,050	19,250	20,000	15,900	15,400	15,800
	AGRICULTURE AND BIOLOGICAL SCIENCES										
69	AGRICULTURE	NO.	153	4	157	118	2	120	70	1	71
70		MED.$	27,250	X	27,150	20,375	X	20,375	16,275	X	16,250
71	BIOCHEMISTRY	NO.	42	1	43	29	5	34	24	7	31
72		MED.$	28,825	X	28,600	19,750	X	19,775	15,800	X	15,800
73	BIOLOGY	NO.	184	6	190	223	23	246	157	20	177
74		MED.$	26,975	X	26,725	20,000	19,800	19,975	15,800	15,125	15,700
75	BOTANY	NO.	53	4	57	53	9	62	38	1	40
76		MED.$	26,950	X	26,650	19,800	X	19,750	15,650	X	15,575
77	HOUSEHOLD SCIENCE	NO.	10	17	27	18	54	72	20	63	83
78		MED.$	29,425	26,000	27,150	20,825	19,900	20,050	16,200	15,700	15,850
79	VETERINARY MEDICINE	NO.	55	1	56	65	5	70	40	4	44
80		MED.$	27,050	X	27,000	20,650	X	20,575	16,750	X	16,775
81	ZOOLOGY	NO.	83	5	88	74	8	82	64	7	71
82		MED.$	27,800	X	27,650	20,150	X	20,125	16,225	X	16,100
83	OTHER AGRICULTURE AND BIOL. SCI.	NO.	37	-	37	41	4	45	52	5	57
84		MED.$	25,250	-	25,250	18,650	X	18,850	15,200	X	15,200
85	TOTAL AGRICULTURE AND BIOL. SCI.	NO.	617	38	655	621	110	731	466	108	574
86		MED.$	27,100	24,650	26,900	20,050	19,625	20,000	15,900	15,525	15,825
	ENGINEERING AND APPLIED SCIENCES										
87	ARCHITECTURE	NO.	34	-	34	71	1	72	59	3	62
88		MED.$	25,750	-	25,750	19,500	X	19,500	16,650	X	16,550

TABLEAU 2 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG, LE SEXE ET LA DISCIPLINE, 1974 - 75

RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER - AUTRES			TOTAL					
M	F	T	M	F	T	M	F	T			NO.
										SC. SOCIALES ET DISCIPLINES CONNEXES	
25	11	36	6	1	7	284	57	321	NO.	ARCHEOLOGIE ET ANTHROPOLOGIE	45
13,000	12,650	12,950	X	X	X	17,675	15,950	17,550	$ MED.		46
91	21	112	101	30	131	1,047	76	1,123	NO.	GESTION ET AFFAIRES	47
13,200	11,500	12,975	20,050	19,600	19,800	19,100	16,675	18,900	$ MED.		48
66	4	70	29	2	31	840	33	873	NO.	ECONOMIQUE	49
14,300	X	14,275	17,700	X	18,150	19,500	17,300	19,400	$ MED.		50
51	6	57	28	2	30	564	26	590	NO.	GEOGRAPHIE	51
12,500	X	12,300	15,350	X	15,350	18,000	15,150	17,800	$ MED.		52
14	7	21	4	2	6	451	35	486	NO.	DROIT	53
13,800	X	14,050	X	X	X	20,800	16,400	20,500	$ MED.		54
7	2	9	7	1	8	121	9	130	NO.	ETUDES DE L'ENVIRONNEMENT HUMAIN	55
X	X	X	X	X	X	19,850	X	19,550	$ MED.		56
60	7	67	16	3	19	590	48	638	NO.	SCIENCE POLITIQUE	57
13,150	X	13,200	15,000	X	15,000	18,000	15,250	17,700	$ MED.		58
45	18	63	51	32	83	987	196	1,183	NO.	PSYCHOLOGIE	59
13,000	12,725	12,900	15,000	12,200	13,950	18,300	15,650	17,850	$ MED.		60
9	15	24	11	7	18	202	106	308	NO.	SERVICE SOCIAL	61
X	14,000	13,850	16,750	X	17,825	19,075	17,325	18,200	$ MED.		62
82	24	106	28	12	40	682	125	807	NO.	SOCIOLOGIE	63
12,750	12,300	12,525	14,750	14,300	14,750	17,450	15,350	17,250	$ MED.		64
15	13	28	21	3	24	288	54	342	NO.	SC. SOCIALES ET DISC. CONNEXES AUTRE	65
12,400	12,400	12,400	17,200	X	15,700	18,500	14,950	17,575	$ MED.		66
465	128	593	302	95	397	6,036	765	6,801	NO.	TOTAL SC. SOCIALES ET DISC. CONNEXES	67
13,150	12,525	13,000	16,875	14,700	16,250	18,700	16,000	18,250	$ MED.		68
										SCIENCES AGRICOLES ET BIOLOGIQUES	
6	-	6	2	2	4	349	9	358	NO.	AGRICULTURE	69
X	-	X	X	X	X	22,000	X	22,000	$ MED.		70
3	-	3	11	2	13	109	15	124	NO.	BIOCHIMIE	71
X	-	X	17,800	X	17,800	20,650	17,800	19,825	$ MED.		72
20	6	26	20	23	43	604	78	682	NO.	BIOLOGIE	73
12,600	X	12,475	12,000	10,450	11,600	20,100	15,325	19,625	$ MED.		74
5	-	5	4	2	6	154	16	170	NO.	BOTANIQUE	75
X	-	X	X	X	X	19,975	19,175	19,950	$ MED.		76
1	23	24	3	12	15	52	169	221	NO.	SCIENCES MENAGERES ET CONNEXES	77
X	12,300	12,375	X	15,475	15,350	18,400	17,050	17,400	$ MED.		78
13	1	14	11	1	12	184	12	196	NO.	MEDECINE ET SCIENCES VETERINAIRES	79
12,000	X	12,000	9,850	X	9,925	20,475	17,725	20,000	$ MED.		80
6	4	8	9	11	20	234	35	269	NO.	ZOOLOGIE	81
X	X	X	X	10,800	11,275	20,250	15,500	19,800	$ MED.		82
8	-	8	22	3	25	160	12	172	NO.	SC. AGRICOLES ET BIOLOGIQUES AUTRE	83
X	-	X	17,300	X	17,300	18,225	16,575	18,100	$ MED.		84
60	34	94	82	56	138	1,846	346	2,192	NO.	TOTAL SC. AGRICOLES ET BIOLOGIQUES	85
12,775	12,275	12,450	13,750	11,825	12,775	20,225	17,000	19,800	$ MED.		86
										GENIE ET SCIENCES APPLIQUEES	
8	-	8	19	-	19	191	4	195	NO.	ARCHITECTURE	87
X	-	X	20,450	-	20,450	19,500	X	19,450	$ MED.		88

TABLE 2 C. SALARIES OF TEACHERS IN UNIVERSITIES BY RANK, SEX AND DISCIPLINE, 1974 - 75

NO.			FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
			M	F	T	M	F	T	M	F	T
	ENGINEERING AND APPLIED SCIENCES (CONT)										
	ENGINEERING										
89	CHEMICAL ENGINEERING	NO.	106	-	106	67	-	67	37	1	38
90		MED.$	26,625	-	26,625	21,150	-	21,150	16,500	X	16,650
91	CIVIL ENGINEERING	NO.	116	-	116	158	-	158	63	-	63
92		MED.$	26,550	-	26,550	20,825	-	20,825	16,700	-	16,700
93	ELECTRICAL ENGINEERING	NO.	127	-	127	167	1	168	70	-	70
94		MED.$	26,200	-	26,200	19,500	X	19,500	16,125	-	16,125
95	MECHANICAL ENGINEERING	NO.	112	2	114	141	-	141	55	-	55
96		MED.$	26,225	X	26,050	20,400	-	20,400	16,350	-	16,350
97	OTHER ENGINEERING	NO.	139	1	140	171	-	171	102	1	103
98		MED.$	27,050	X	27,050	20,000	-	20,000	16,050	X	16,050
99	TOTAL ENGINEERING	NO.	600	3	603	704	1	705	327	2	329
100		MED.$	26,500	X	26,500	20,200	X	20,200	16,350	X	16,350
101	FORESTRY	NO.	26	-	26	26	-	26	29	-	29
102		MED.$	27,200	-	27,200	20,200	-	20,200	16,800	-	16,800
103	OTHER ENGINEERING AND APPLIED SCI.	NO.	31	-	31	47	1	48	18	-	18
104		MED.$	28,050	-	28,050	20,200	X	20,200	17,250	-	17,250
105	TOTAL ENGINEERING AND APPLIED SCI.	NO.	691	3	694	848	3	851	433	5	438
106		MED.$	26,550	X	26,500	20,150	X	20,150	16,450	X	16,450
	HEALTH PROFESSIONS AND OCCUPATIONS										
107	DENTISTRY	NO.	92	2	94	69	6	75	76	8	84
108		MED.$	30,950	X	30,850	25,100	X	25,050	21,350	X	20,800
109	MEDICINE	NO.	688	16	704	755	56	811	785	85	870
110		MED.$	31,100	27,850	30,975	22,950	20,000	22,900	19,050	17,700	19,000
111	NURSING	NO.	-	28	28	1	72	73	2	147	149
112		MED.$	-	27,650	27,650	X	18,500	18,500	X	15,200	15,200
113	PHARMACY	NO.	42	-	42	45	3	48	34	5	39
114		MED.$	28,050	-	28,050	20,250	X	20,250	17,150	X	17,050
115	PUBLIC HEALTH	NO.	31	1	32	33	5	38	36	18	54
116		MED.$	31,500	X	31,950	26,600	X	26,300	19,550	17,900	18,825
117	REHABILITATION MEDICINE	NO.	13	-	13	17	13	30	31	41	72
118		MED.$	31,400	-	31,400	22,200	20,300	21,775	16,150	14,800	15,350
119	OTHER HEALTH PROF. AND OCCUPATIONS	NO.	18	2	20	21	3	24	34	16	50
120		MED.$	30,550	X	28,950	20,500	X	20,100	16,200	15,325	15,800
121	TOTAL HEALTH PROF. AND OCCUPATIONS	NO.	884	49	933	941	158	1,099	998	320	1,318
122		MED.$	30,975	27,600	30,600	23,000	19,425	22,450	19,000	15,750	18,200
	MATHEMATICS AND PHYSICAL SCIENCES										
123	CHEMISTRY	NO.	294	2	296	318	9	327	149	8	157
124		MED.$	26,975	X	26,950	19,550	X	19,550	15,950	X	16,000
125	GEOLOGY AND RELATED	NO.	128	1	129	150	-	150	91	4	95
126		MED.$	25,625	X	25,650	19,675	-	19,675	15,500	X	15,450
127	MATHEMATICS	NO.	325	4	329	579	20	599	502	35	537
128		MED.$	27,050	X	27,050	19,800	19,250	19,750	15,650	15,250	15,650
129	PHYSICS	NO.	331	1	332	338	4	342	180	2	182
130		MED.$	27,000	X	27,000	19,750	X	19,750	16,025	X	16,025
131	OTHER MATH. AND PHYSICAL SCIENCES	NO.	41	-	41	47	2	49	38	2	40
132		MED.$	26,350	-	26,850	19,800	X	19,550	15,750	X	15,750
133	TOTAL MATH. AND PHYSICAL SCIENCES	NO.	1,119	8	1,127	1,432	35	1,467	960	51	1,011
134		MED.$	26,900	X	26,850	19,700	19,100	19,700	15,775	15,250	15,750
135	OTHER	NO.	93	6	99	45	5	50	36	8	44
136		MED.$	35,250	X	35,200	20,100	X	20,300	16,325	X	16,500

TABLEAU 2 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG, LE SEXE ET LA DISCIPLINE, 1974 - 75

RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER - AUTRES			TOTAL				NO.
M	F	T	M	F	T	M	F	T		
									GENIE ET SCIENCES APPLIQUEES (SUITE)	
									GENIE	
4	-	4	8	-	8	222	1	223	NO. GENIE CHIMIQUE	89
X	-	X	X	-	X	22,850	X	22,850	$ MED.	90
3	-	3	4	-	4	344	-	344	NO. GENIE CIVIL	91
X	-	X	X	-	X	21,600	-	21,600	$ MED.	92
12	-	12	9	-	9	385	1	386	NO. GENIE ELECTRIQUE	93
13,625	-	13,625	X	-	X	20,150	X	20,150	$ MED.	94
9	-	9	4	-	4	321	2	323	NO. GENIE MECANIQUE	95
X	-	X	X	-	X	21,050	X	21,100	$ MED.	96
25	1	26	103	3	106	540	6	546	NO. GENIE AUTRE	97
14,500	X	14,350	21,300	X	21,300	20,725	X	20,725	$ MED.	98
53	1	54	128	3	131	1,812	10	1,822	NO. TOTAL GENIE	99
14,050	X	14,025	21,300	X	21,300	21,250	21,400	21,250	$ MED.	100
10	-	10	2	-	2	93	-	93	NO. FORESTERIE	101
13,525	-	13,525	X	-	X	19,400	-	19,400	$ MED.	102
2	-	2	6	-	6	104	1	105	NO. GENIE ET SCIENCES APPLIQUEES AUTRE	103
X	-	X	X	-	X	20,600	X	20,600	$ MED.	104
73	1	74	155	3	158	2,200	15	2,215	NO. TOTAL GENIE ET SCIENCES APPLIQUEES	105
13,950	X	13,925	20,500	X	20,725	20,900	19,550	20,900	$ MED.	106
									PROFESSIONS ET OCCUPATIONS DE LA SANTE	
11	9	20	2	2	4	250	27	277	NO. ART DENTAIRE	107
15,000	X	12,075	X	X	X	25,775	16,550	25,050	$ MED.	108
119	23	142	32	4	36	2,379	184	2,563	NO. MEDECINE	109
15,400	12,850	15,200	17,925	X	17,175	23,050	18,725	22,800	$ MED.	110
1	161	162	1	100	101	5	508	513	NO. SCIENCES INFIRMIERES	111
X	12,000	12,000	X	15,350	15,350	X	14,575	14,600	$ MED.	112
-	2	2	5	3	8	126	13	139	NO. PHARMACIE	113
-	X	X	X	X	X	20,800	15,150	20,250	$ MED.	114
8	4	12	4	2	6	112	30	142	NO. SANTE PUBLIQUE	115
X	X	14,275	X	X	X	24,300	17,900	22,825	$ MED.	116
8	22	30	2	7	9	71	83	154	NO. REHABILITATION	117
X	12,200	12,700	X	X	X	19,150	14,250	15,775	$ MED.	118
5	16	21	20	6	26	98	43	141	NO. PROF. ET OCCUP. DE LA SANTE AUTRE	119
X	12,400	12,600	10,500	X	10,800	18,775	14,000	16,450	$ MED.	120
152	237	389	66	124	190	3,041	888	3,929	NO. TOTAL PROF. ET OCCUP. DE LA SANTE	121
15,200	12,050	12,950	16,325	14,600	15,225	23,050	15,350	21,200	$ MED.	122
									MATHEMATIQUES ET SCIENCES PHYSIQUES	
21	6	27	48	15	63	830	40	870	NO. CHIMIE	123
13,500	X	12,850	17,450	12,600	14,800	20,575	14,325	20,250	$ MED.	124
8	-	8	21	1	22	398	6	404	NO. GEOLOGIE ET DOMAINES CONNEXES	125
X	-	X	14,800	X	14,400	20,100	X	20,075	$ MED.	126
92	13	105	65	16	81	1,563	88	1,651	NO. MATHEMATIQUES	127
12,950	12,000	12,850	19,600	14,700	18,900	18,800	15,625	18,650	$ MED.	128
22	2	24	55	1	56	926	10	936	NO. PHYSIQUE	129
13,350	X	13,350	15,600	X	16,175	20,675	17,775	20,625	$ MED.	130
1	1	2	19	2	21	146	7	153	NO. MATHEMATIQUES ET SC. PHYSIQUES AUTRE	131
X	X	X	21,300	X	21,000	20,050	X	19,800	$ MED.	132
144	22	166	208	35	243	3,863	151	4,014	NO. TOTAL MATHEMATIQUES ET SC. PHYSIQUES	133
12,900	12,350	12,775	18,000	13,050	17,450	19,700	15,750	19,575	$ MED.	134
10	1	11	419	114	533	603	134	737	NO. AUTRES	135
12,550	X	13,100	14,550	13,300	14,000	14,000	13,500	15,450	$ MED.	136

TABLE 3 A. SALARIES OF TEACHERS IN UNIVERSITIES BY RANK, SEX, REGION AND FIELD, 1972 - 73

NO.			FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
			M	F	T	M	F	T	M	F	T
	TOTAL CANADA										
1	ALL FIELDS	NO.	5,193	194	5,387	6,750	657	7,407	7,902	1,336	9,238
2		MED.$	24,000	22,100	23,950	17,650	16,900	17,550	14,000	13,300	13,900
3	EDUCATION	NO.	302	29	331	573	104	677	723	186	909
4		MED.$	23,775	23,100	23,600	18,250	17,400	18,100	14,500	14,150	14,400
5	FINE AND APPLIED ARTS	NO.	98	7	105	221	35	256	315	65	380
6		MED.$	21,750	X	21,700	16,400	16,500	16,400	12,950	12,900	12,950
7	HUMANITIES AND RELATED	NO.	883	48	931	1,211	171	1,382	1,547	357	1,904
8		MED.$	23,150	21,825	23,050	16,900	16,600	16,900	13,450	13,100	13,350
9	SOCIAL SCIENCES AND RELATED	NO.	1,064	35	1,099	1,446	111	1,557	2,088	275	2,363
10		MED.$	24,000	21,800	23,900	17,650	16,850	17,600	13,850	13,300	13,800
11	AGRICULTURE AND BIOLOGICAL SCIENCES	NO.	471	28	499	518	81	599	485	109	594
12		MED.$	23,500	21,200	23,350	17,500	17,250	17,450	14,000	13,600	13,900
13	ENGINEERING AND APPLIED SCIENCES	NO.	528	-	528	750	5	755	545	10	555
14		MED.$	23,350	-	23,350	17,700	X	17,700	14,250	12,700	14,200
15	HEALTH PROFESSIONS AND OCCUPATIONS	NO.	746	36	782	790	105	895	942	258	1,200
16		MED.$	27,000	23,000	26,900	20,425	17,150	20,200	16,800	13,450	16,050
17	MATHEMATICS AND PHYSICAL SCIENCES	NO.	923	6	929	1,163	33	1,196	1,164	55	1,219
18		MED.$	23,600	X	23,600	17,250	16,300	17,200	13,800	13,100	13,750
19	OTHER	NO.	178	5	183	78	12	90	93	21	114
20		MED.$	29,000	X	29,000	18,875	18,475	18,875	13,900	13,100	13,750
	ATLANTIC PROVINCES										
21	ALL FIELDS	NO.	447	19	466	599	58	657	1,015	152	1,167
22		MED.$	22,050	20,000	22,000	16,950	16,000	16,900	13,400	12,675	13,250
23	EDUCATION	NO.	23	3	26	51	6	57	109	17	126
24		MED.$	22,000	X	21,775	17,000	X	17,000	14,000	12,750	13,925
25	FINE AND APPLIED ARTS	NO.	5	-	5	29	2	31	32	11	43
26		MED.$	X	-	X	15,200	X	15,000	12,050	12,900	12,250
27	HUMANITIES AND RELATED	NO.	97	5	102	130	19	149	240	46	286
28		MED.$	20,950	X	20,900	16,400	16,000	16,350	12,950	12,400	12,800
29	SOCIAL SCIENCES AND RELATED	NO.	85	4	89	106	7	113	251	33	284
30		MED.$	21,550	X	21,550	17,100	X	17,050	13,250	12,500	13,200
31	AGRICULTURE AND BIOLOGICAL SCIENCES	NO.	31	3	34	38	8	46	43	9	52
32		MED.$	21,850	X	21,475	16,675	X	16,650	13,000	X	12,975
33	ENGINEERING AND APPLIED SCIENCES	NO.	42	-	42	67	-	67	79	-	79
34		MED.$	22,075	-	22,075	17,000	-	17,000	14,000	-	14,000
35	HEALTH PROFESSIONS AND OCCUPATIONS	NO.	66	3	69	60	10	70	76	26	102
36		MED.$	29,725	X	29,500	21,600	16,425	20,625	19,000	13,025	16,675
37	MATHEMATICS AND PHYSICAL SCIENCES	NO.	92	1	93	112	4	116	181	9	190
38		MED.$	21,525	X	21,500	16,725	X	16,700	13,150	X	13,175
39	OTHER	NO.	6	-	6	6	2	8	4	1	5
40		MED.$	X	-	X	X	X	X	X	X	X
	QUEBEC										
41	ALL FIELDS	NO.	951	35	986	1,436	147	1,583	1,929	332	2,261
42		MED.$	22,600	21,400	22,500	17,150	16,450	17,050	13,650	13,100	13,550
43	EDUCATION	NO.	33	1	34	80	20	100	140	50	190
44		MED.$	21,500	X	21,500	16,700	16,100	16,550	13,900	13,875	13,875
45	FINE AND APPLIED ARTS	NO.	19	2	21	40	10	50	78	21	99
46		MED.$	20,950	X	20,700	15,900	15,400	15,825	12,725	13,100	12,800
47	HUMANITIES AND RELATED	NO.	135	10	145	223	28	251	320	66	386
48		MED.$	21,650	21,175	21,550	16,500	16,550	16,500	13,300	12,750	13,150
49	SOCIAL SCIENCES AND RELATED	NO.	186	10	196	281	26	307	483	74	557
50		MED.$	22,600	21,650	22,575	16,900	15,675	16,800	13,200	13,150	13,200

TABLEAU 3 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG, LE SEXE, LA REGION ET LE DOMAINE, 1972 - 73

RANK NEXT BELOW ASSISTANT PROFESSOR – RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER – AUTRES			TOTAL					
M	F	T	M	F	T	M	F	T			NO.
										TOTAL CANADA	
1,914	833	2,747	825	318	1,143	22,584	3,338	25,922	NO.	TOTAL DES DOMAINES	1
11,350	10,600	11,050	12,300	10,300	11,900	16,400	13,150	16,000	$ MED.		2
192	133	325	74	41	115	1,864	493	2,357	NO.	EDUCATION	3
11,500	10,850	11,100	15,175	11,500	13,850	16,475	14,100	16,000	$ MED.		4
116	39	155	29	15	44	779	161	940	NO.	BEAUX-ARTS ET ARTS APPLIQUES	5
10,500	10,350	10,500	10,000	8,600	9,275	14,200	12,800	13,900	$ MED.		6
494	216	710	71	61	132	4,206	853	5,059	NO.	HUMANITES ET DISCIPLINES CONNEXES	7
11,200	10,550	11,000	10,300	10,100	10,250	15,200	12,900	14,750	$ MED.		8
546	135	681	70	36	106	5,214	592	5,806	NO.	SC. SOCIALES ET DISCIPLINES CONNEXES	9
11,250	11,100	11,250	11,250	10,250	10,825	15,650	13,275	15,40[illegible]	$ MED.		10
73	52	125	52	32	84	1,599	302	1,901	NO.	SCIENCES AGRICOLES ET BIOLOGIQUES	11
11,400	10,400	10,750	9,700	9,300	9,500	17,050	14,025	16,650	$ MED.		12
96	2	98	31	2	33	1,950	19	1,969	NO.	GENIE ET SCIENCES APPLIQUEES	13
11,200	X	11,200	11,900	X	11,900	17,350	12,800	17,300	$ MED.		14
189	215	404	54	49	103	2,721	663	3,384	NO.	PROFESSIONS ET OCCUPATIONS DE LA SANTE	15
15,000	10,600	11,400	13,700	9,150	11,100	20,100	12,9[illegible]0	18,700	$ MED.		16
186	34	220	108	20	128	3,544	148	3,692	NO.	MATHEMATIQUES ET SCIENCES PHYSIQUES	17
11,375	10,500	11,225	12,900	10,125	12,375	16,450	12,700	16,250	$ MED.		18
22	7	29	336	62	398	707	107	814	NO.	AUTRES	19
11,300	X	11,100	13,000	11,950	12,750	16,000	12,700	15,150	$ MED.		20
										PROVINCES DE L'ATLANTIQUE	
349	162	511	41	30	71	2,451	421	2,872	NO.	TOTAL DES DOMAINES	21
11,000	10,200	10,700	10,800	8,925	9,750	14,700	11,750	14,250	$ MED.		22
31	25	56	1	–	1	215	51	266	NO.	EDUCATION	23
10,600	9,800	10,200	X	–	X	14,700	11,250	14,200	$ MED.		24
15	7	22	4	1	5	85	21	106	NO.	BEAUX-ARTS ET ARTS APPLIQUES	25
10,300	X	10,250	X	X	X	12,500	11,100	12,425	$ MED.		26
92	54	146	2	2	4	561	126	687	NO.	HUMANITES ET DISCIPLINES CONNEXES	27
10,900	10,225	10,500	X	X	X	13,850	11,525	13,40[illegible]	$ MED.		28
107	25	132	6	5	11	555	74	629	NO.	SC. SOCIALES ET DISCIPLINES CONNEXES	29
10,900	10,450	10,800	X	X	10,000	14,000	12,300	13,500	$ MED.		30
11	13	24	2	3	5	125	36	161	NO.	SCIENCES AGRICOLES ET BIOLOGIQUES	31
11,500	10,350	10,450	X	X	X	15,600	11,500	14,600	$ MED.		32
11	–	11	1	–	1	200	–	200	NO.	GENIE ET SCIENCES APPLIQUEES	33
11,100	–	11,100	X	–	X	16,100	–	16,100	$ MED.		34
30	31	61	1	14	15	233	84	317	NO.	PROFESSIONS ET OCCUPATIONS DE LA SANTE	35
14,125	10,200	11,900	X	9,000	9,000	22,500	11,500	20,000	$ MED.		36
50	5	55	9	5	14	444	24	468	NO.	MATHEMATIQUES ET SCIENCES PHYSIQUES	37
11,000	X	11,000	X	X	10,700	14,575	12,525	14,425	$ MED.		38
2	2	4	15	–	15	33	5	38	NO.	AUTRES	39
X	X	X	15,500	–	15,500	16,000	X	15,400	$ MED.		40
										QUEBEC	
498	193	691	155	23	178	4,969	730	5,699	NO.	TOTAL DES DOMAINES	41
10,950	10,350	10,750	14,250	13,850	14,150	15,700	13,125	15,350	$ MED.		42
86	41	127	8	1	9	347	113	460	NO.	EDUCATION	43
11,325	10,950	11,000	X	X	X	14,350	13,600	14,200	$ MED.		44
22	11	33	1	–	1	160	44	204	NO.	BEAUX-ARTS ET ARTS APPLIQUES	45
10,275	9,850	10,050	X	–	X	13,550	13,150	13,350	$ MED.		46
98	42	140	9	3	12	785	149	934	NO.	HUMANITES ET DISCIPLINES CONNEXES	47
11,100	10,200	10,700	X	X	11,550	14,950	12,600	14,550	$ MED.		48
146	39	185	16	5	21	1,112	154	1,266	NO.	SC. SOCIALES ET DISCIPLINES CONNEXES	49
10,600	11,000	10,650	16,200	X	14,100	14,650	13,175	14,325	$ MED.		50

TABLE 3 A. SALARIES OF TEACHERS IN UNIVERSITIES BY RANK, SEX, REGION AND FIELD, 1972 - 73

NO.			FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
			M	F	T	M	F	T	M	F	T
	QUEBEC (CONTINUED)										
51	AGRICULTURE AND BIOLOGICAL SCIENCES	NO.	105	4	109	115	27	142	116	25	141
52		MED.$	21,850	X	22,000	17,100	16,850	17,075	13,650	13,400	13,600
53	ENGINEERING AND APPLIED SCIENCES	NO.	98	-	98	189	2	191	197	4	201
54		MED.$	21,875	-	21,875	17,450	X	17,450	13,750	X	13,750
55	HEALTH PROFESSIONS AND OCCUPATIONS	NO.	146	5	151	221	20	241	260	73	333
56		MED.$	24,675	X	24,650	19,900	17,150	19,850	16,275	12,950	15,900
57	MATHEMATICS AND PHYSICAL SCIENCES	NO.	174	3	177	257	8	265	291	11	302
58		MED.$	21,675	X	21,650	16,800	X	16,750	13,450	12,750	13,450
59	OTHER	NO.	55	-	55	30	6	36	44	8	52
60		MED.$	24,850	-	24,850	19,225	X	18,800	12,700	X	13,000
	ONTARIO										
61	ALL FIELDS	NO.	2,303	82	2,385	2,710	251	2,961	2,945	475	3,420
62		MED.$	25,000	22,775	24,900	18,150	17,000	18,100	14,500	13,600	14,350
63	EDUCATION	NO.	101	7	108	175	23	198	257	36	293
64		MED.$	25,550	X	25,275	21,050	20,350	21,000	16,100	16,800	16,100
65	FINE AND APPLIED ARTS	NO.	38	2	40	69	10	79	103	17	120
66		MED.$	21,650	X	21,650	17,000	16,750	17,000	13,400	12,650	13,300
67	HUMANITIES AND RELATED	NO.	466	23	489	569	84	653	603	162	765
68		MED.$	23,800	22,400	23,800	17,050	16,625	17,000	13,600	13,225	13,500
69	SOCIAL SCIENCES AND RELATED	NO.	522	13	535	624	51	675	840	109	949
70		MED.$	24,750	22,100	24,700	18,100	17,400	18,000	14,350	13,750	14,200
71	AGRICULTURE AND BIOLOGICAL SCIENCES	NO.	167	10	177	191	20	211	171	41	212
72		MED.$	24,400	21,100	24,150	18,250	17,350	18,250	14,400	13,900	14,325
73	ENGINEERING AND APPLIED SCIENCES	NO.	237	-	237	303	2	305	180	4	184
74		MED.$	24,450	-	24,450	18,150	X	18,150	14,925	X	14,900
75	HEALTH PROFESSIONS AND OCCUPATIONS	NO.	290	21	311	286	50	336	376	77	453
76		MED.$	27,600	23,500	27,300	21,650	16,800	21,175	17,400	13,600	16,800
77	MATHEMATICS AND PHYSICAL SCIENCES	NO.	396	2	398	468	7	475	385	20	405
78		MED.$	24,825	X	24,825	17,800	X	17,800	14,250	13,100	14,200
79	OTHER	NO.	86	4	90	25	4	29	30	9	39
80		MED.$	31,350	X	31,150	18,500	X	19,150	14,575	X	14,500
	WESTERN PROVINCES										
81	ALL FIELDS	NO.	1,492	58	1,550	2,005	201	2,206	2,013	377	2,390
82		MED.$	24,425	22,175	24,300	17,600	17,400	17,600	14,000	13,700	14,000
83	EDUCATION	NO.	145	18	163	267	55	322	217	83	300
84		MED.$	23,950	23,050	23,500	17,900	17,850	17,875	14,250	14,100	14,250
85	FINE AND APPLIED ARTS	NO.	36	3	39	83	13	96	102	16	118
86		MED.$	22,500	X	22,500	17,350	17,200	17,300	13,275	12,950	13,225
87	HUMANITIES AND RELATED	NO.	185	10	195	289	40	329	384	83	467
88		MED.$	23,900	21,975	23,750	17,100	16,950	17,100	13,500	13,450	13,500
89	SOCIAL SCIENCES AND RELATED	NO.	271	8	279	435	27	462	514	59	573
90		MED.$	24,500	X	24,400	17,750	17,200	17,700	14,000	13,100	13,900
91	AGRICULTURE AND BIOLOGICAL SCIENCES	NO.	168	11	179	174	26	200	155	34	189
92		MED.$	24,000	21,200	23,900	17,075	17,650	17,250	14,000	13,700	13,900
93	ENGINEERING AND APPLIED SCIENCES	NO.	151	-	151	191	1	192	89	2	91
94		MED.$	23,200	-	23,200	17,400	X	17,400	14,400	X	14,400
95	HEALTH PROFESSIONS AND OCCUPATIONS	NO.	244	7	251	223	25	248	230	82	312
96		MED.$	27,025	X	26,900	19,950	17,400	19,600	16,600	13,800	15,200
97	MATHEMATICS AND PHYSICAL SCIENCES	NO.	261	-	261	326	14	340	307	15	322
98		MED.$	24,400	-	24,400	17,200	16,925	17,200	13,800	13,200	13,800
99	OTHER	NO.	31	1	32	17	-	17	15	3	18
100		MED.$	31,250	X	30,950	19,000	-	19,000	13,500	X	13,225

TABLEAU 3 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG, LE SEXE, LA REGION ET LE DOMAINE, 1972 - 73

RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER - AUTRES			TOTAL					NO.
M	F	T	M	F	T	M	F	T			
										QUEBEC (SUITE)	
25	6	31	12	3	15	373	65	438	NO.	SCIENCES AGRICOLES ET BIOLOGIQUES	51
11,400	X	11,250	12,825	X	12,650	16,650	15,500	16,400	$ MED.		52
35	1	36	10	-	10	529	7	536	NO.	GENIE ET SCIENCES APPLIQUEES	53
10,950	X	10,975	12,575	-	12,575	16,050	X	16,000	$ MED.		54
21	37	58	28	4	32	676	139	815	NO.	PROFESSIONS ET OCCUPATIONS DE LA SANTE	55
10,500	10,200	10,350	14,625	X	14,600	18,200	12,800	17,500	$ MED.		56
51	12	63	52	1	53	825	35	860	NO.	MATHEMATIQUES ET SCIENCES PHYSIQUES	57
11,050	10,350	11,000	14,225	X	14,200	15,750	12,650	15,750	$ MED.		58
14	4	18	19	6	25	162	24	186	NO.	AUTRES	59
10,750	X	10,750	15,000	X	15,000	19,250	14,275	18,000	$ MED.		60
										ONTARIO	
814	342	1,156	246	104	350	9,018	1,254	10,272	NO.	TOTAL DES DOMAINES	61
11,950	11,050	11,650	13,000	9,650	11,900	17,300	13,325	16,750	$ MED.		62
54	45	99	44	20	64	631	131	762	NO.	EDUCATION	63
13,275	11,850	12,300	15,050	10,875	14,025	18,950	14,250	18,375	$ MED.		64
54	15	69	8	4	12	272	48	320	NO.	BEAUX-ARTS ET ARTS APPLIQUES	65
11,000	10,800	10,800	X	X	13,400	14,450	12,575	14,200	$ MED.		66
249	94	343	17	20	37	1,904	383	2,287	NO.	HUMANITES ET DISCIPLINES CONNEXES	67
11,350	10,900	11,250	8,100	9,025	8,450	15,750	13,200	15,250	$ MED.		68
218	62	280	20	15	35	2,224	250	2,474	NO.	SC. SOCIALES ET DISCIPLINES CONNEXES	69
11,900	11,625	11,850	9,600	10,200	9,600	16,500	13,650	16,100	$ MED.		70
23	22	45	10	10	20	562	103	665	NO.	SCIENCES AGRICOLES ET BIOLOGIQUES	71
11,400	10,975	11,100	9,375	8,950	9,000	18,000	13,900	17,200	$ MED.		72
30	-	30	12	2	14	762	8	770	NO.	GENIE ET SCIENCES APPLIQUEES	73
12,125	-	12,125	10,825	X	10,575	18,350	X	18,275	$ MED.		74
112	89	201	16	6	22	1,080	243	1,323	NO.	PROFESSIONS ET OCCUPATIONS DE LA SANTE	75
15,050	10,800	12,750	11,800	X	9,600	20,500	13,250	19,000	$ MED.		76
69	14	83	11	11	22	1,329	54	1,383	NO.	MATHEMATIQUES ET SCIENCES PHYSIQUES	77
12,300	11,250	12,250	11,100	10,200	10,450	17,500	12,000	17,300	$ MED.		78
5	1	6	108	16	124	254	34	288	NO.	AUTRES	79
X	X	X	14,700	13,850	14,450	19,000	14,600	18,200	$ MED.		80
										PROVINCES DE L'OUEST	
253	136	389	383	161	544	6,146	933	7,079	NO.	TOTAL DES DOMAINES	81
11,000	10,500	10,950	11,850	10,700	11,300	16,550	13,650	16,150	$ MED.		82
21	22	43	21	20	41	671	198	869	NO.	EDUCATION	83
11,000	10,575	10,800	11,200	13,000	12,000	16,800	14,800	16,350	$ MED.		84
25	6	31	16	10	26	262	48	310	NO.	BEAUX-ARTS ET ARTS APPLIQUES	85
9,900	X	9,900	10,550	8,700	9,775	15,000	13,475	14,800	$ MED.		86
55	26	81	43	36	79	956	195	1,151	NO.	HUMANITES ET DISCIPLINES CONNEXES	87
11,400	11,175	11,350	10,500	11,075	10,750	15,100	13,100	14,750	$ MED.		88
75	9	84	28	11	39	1,323	114	1,437	NO.	SC. SOCIALES ET DISCIPLINES CONNEXES	89
11,000	X	11,000	11,725	11,400	11,500	16,150	13,625	15,900	$ MED.		90
14	11	25	28	16	44	539	98	637	NO.	SCIENCES AGRICOLES ET BIOLOGIQUES	91
10,525	9,800	10,200	9,000	9,575	9,300	16,800	14,550	16,500	$ MED.		92
20	1	21	8	-	8	459	4	463	NO.	GENIE ET SCIENCES APPLIQUEES	93
11,125	X	11,000	X	-	X	17,900	X	17,800	$ MED.		94
26	58	84	9	25	34	732	197	929	NO.	PROFESSIONS ET OCCUPATIONS DE LA SANTE	95
15,975	10,050	10,850	X	10,400	10,700	21,000	12,800	19,000	$ MED.		96
16	3	19	36	3	39	946	35	981	NO.	MATHEMATIQUES ET SCIENCES PHYSIQUES	97
10,975	X	10,550	10,600	X	10,500	16,500	14,500	16,400	$ MED.		98
1	-	1	194	40	234	238	44	302	NO.	AUTRES	99
X	-	X	12,000	11,275	12,000	13,200	11,350	12,900	$ MED.		100

TABLE 3 B. SALARIES OF TEACHERS IN UNIVERSITIES BY RANK, SEX, REGION AND FIELD, 1973 - 74

NO.			FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
			M	F	T	M	F	T	M	F	T
	TOTAL CANADA										
1	ALL FIELDS	NO.	5,896	239	6,135	7,813	808	8,621	7,758	1,439	9,197
2		MED.$	25,300	23,500	25,200	18,550	17,900	18,500	14,850	14,150	14,700
3	EDUCATION	NO.	335	35	370	660	124	784	746	216	962
4		MED.$	25,200	24,300	25,175	19,300	18,550	19,175	15,425	15,000	15,350
5	FINE AND APPLIED ARTS	NO.	119	10	129	250	40	290	305	69	374
6		MED.$	23,350	21,550	23,300	17,450	17,775	17,475	13,850	13,700	13,800
7	HUMANITIES AND RELATED	NO.	1,021	59	1,080	1,442	220	1,662	1,537	386	1,923
8		MED.$	24,350	23,050	24,250	17,900	17,325	17,800	14,300	13,850	14,200
9	SOCIAL SCIENCES AND RELATED	NO.	1,261	41	1,302	1,728	148	1,876	2,076	296	2,372
10		MED.$	25,100	23,150	25,000	18,500	17,975	18,500	14,600	14,050	14,500
11	AGRICULTURE AND BIOLOGICAL SCIENCES	NO.	570	33	603	583	104	687	505	110	615
12		MED.$	24,900	22,750	24,800	18,400	18,025	18,350	14,750	14,225	14,600
13	ENGINEERING AND APPLIED SCIENCES	NO.	613	2	615	851	3	854	492	8	500
14		MED.$	24,800	X	24,800	18,600	X	18,600	15,000	X	15,000
15	HEALTH PROFESSIONS AND OCCUPATIONS	NO.	818	46	864	900	128	1,028	992	295	1,287
16		MED.$	28,450	25,150	28,225	21,400	18,175	20,850	17,700	14,400	16,800
17	MATHEMATICS AND PHYSICAL SCIENCES	NO.	1,044	8	1,052	1,361	33	1,394	1,062	52	1,114
18		MED.$	25,000	X	25,000	18,150	17,300	18,150	14,550	13,975	14,550
19	OTHER	NO.	115	5	120	38	8	46	43	7	50
20		MED.$	32,900	X	32,850	18,200	X	18,200	15,050	X	15,025
	ATLANTIC PROVINCES										
21	ALL FIELDS	NO.	503	24	527	701	72	773	1,121	209	1,330
22		MED.$	23,000	21,650	23,000	17,600	16,500	17,500	14,100	13,350	14,000
23	EDUCATION	NO.	26	4	30	60	8	68	149	28	177
24		MED.$	22,700	X	22,075	17,600	X	17,550	14,500	13,900	14,500
25	FINE AND APPLIED ARTS	NO.	7	-	7	35	2	37	36	13	49
26		MED.$	X	-	X	16,000	X	16,000	12,750	13,800	13,000
27	HUMANITIES AND RELATED	NO.	109	6	115	157	25	182	250	70	320
28		MED.$	22,000	X	22,000	17,000	15,800	16,875	13,675	12,925	13,500
29	SOCIAL SCIENCES AND RELATED	NO.	103	4	107	129	9	138	275	40	315
30		MED.$	22,800	X	22,800	18,000	X	18,000	14,000	13,400	13,950
31	AGRICULTURE AND BIOLOGICAL SCIENCES	NO.	34	3	37	44	10	54	47	15	62
32		MED.$	22,975	X	22,950	17,225	16,900	17,225	13,500	13,500	13,500
33	ENGINEERING AND APPLIED SCIENCES	NO.	51	-	51	81	-	81	75	-	75
34		MED.$	23,000	-	23,000	18,000	-	18,000	14,800	-	14,800
35	HEALTH PROFESSIONS AND OCCUPATIONS	NO.	63	6	69	64	13	77	90	30	120
36		MED.$	30,800	X	30,000	22,350	18,200	22,000	20,000	13,400	18,000
37	MATHEMATICS AND PHYSICAL SCIENCES	NO.	104	1	105	126	5	131	194	13	207
38		MED.$	22,675	X	22,600	17,525	X	17,500	13,850	13,400	13,800
39	OTHER	NO.	6	-	6	5	-	5	5	-	5
40		MED.$	X	-	X	X	-	X	X	-	X
	QUEBEC										
41	ALL FIELDS	NO.	1,051	39	1,090	1,657	193	1,850	1,766	316	2,082
42		MED.$	23,950	23,150	23,900	18,150	17,650	18,150	14,400	13,900	14,300
43	EDUCATION	NO.	38	2	40	94	29	123	136	45	181
44		MED.$	23,875	X	23,475	17,875	17,600	17,800	14,600	14,400	14,600
45	FINE AND APPLIED ARTS	NO.	18	2	20	54	14	68	64	13	77
46		MED.$	22,425	X	22,125	16,750	16,750	16,750	13,675	13,800	13,500
47	HUMANITIES AND RELATED	NO.	150	10	160	248	39	287	271	62	333
48		MED.$	23,150	22,750	23,150	17,500	18,150	17,600	13,950	13,850	13,900
49	SOCIAL SCIENCES AND RELATED	NO.	225	12	237	366	40	406	459	77	536
50		MED.$	23,750	23,150	23,650	17,900	17,300	17,800	14,100	13,900	14,050

TABLEAU 3 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG, LE SEXE, LA REGION ET LE DOMAINE, 1973 - 74

RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER - AUTRES			TOTAL					NO.
M	F	T	M	F	T	M	F	T			
										TOTAL CANADA	
1,776	771	2,547	958	341	1,299	24,201	3,598	27,799	NO.	TOTAL DES DOMAINES	1
12,000	11,250	11,800	14,000	11,100	13,000	17,700	14,300	17,150	$ MED.		2
199	111	310	101	54	155	2,041	540	2,581	NO.	EDUCATION	3
12,500	11,400	12,000	15,000	13,050	14,400	17,600	15,350	17,050	$ MED.		4
116	48	164	34	16	50	824	183	1,007	NO.	BEAUX-ARTS ET ARTS APPLIQUES	5
11,100	10,950	11,025	11,100	10,800	10,900	15,400	13,700	14,950	$ MED.		6
427	179	606	97	44	141	4,524	888	5,412	NO.	HUMANITES ET DISCIPLINES CONNEXES	7
11,700	11,300	11,550	14,550	10,525	12,800	16,450	14,150	16,000	$ MED.		8
535	124	659	130	40	170	5,730	649	6,379	NO.	SC. SOCIALES ET DISCIPLINES CONNEXES	9
12,000	11,975	12,000	13,800	10,775	13,200	16,900	14,300	16,600	$ MED.		10
67	44	111	63	34	97	1,788	325	2,113	NO.	SCIENCES AGRICOLES ET BIOLOGIQUES	11
11,650	11,075	11,500	10,800	10,225	10,650	18,400	15,200	17,900	$ MED.		12
85	2	87	42	1	43	2,083	16	2,099	NO.	GENIE ET SCIENCES APPLIQUEES	13
12,400	X	12,400	14,575	X	14,400	18,800	14,550	18,750	$ MED.		14
175	230	405	47	48	95	2,932	747	3,679	NO.	PROFESSIONS ET OCCUPATIONS DE LA SANTE	15
14,300	11,000	11,900	15,200	10,275	12,000	21,200	13,900	19,600	$ MED.		16
163	27	190	133	23	156	3,763	143	3,906	NO.	MATHEMATIQUES ET SCIENCES PHYSIQUES	17
11,950	11,050	11,775	14,000	10,600	13,450	17,800	13,950	17,650	$ MED.		18
9	4	13	311	81	392	516	107	623	NO.	AUTRES	19
X	X	11,550	13,500	12,000	13,100	15,825	12,150	15,000	$ MED.		20
										PROVINCES DE L'ATLANTIQUE	
340	129	469	57	35	92	2,722	469	3,191	NO.	TOTAL DES DOMAINES	21
11,575	10,850	11,300	11,500	9,650	10,325	15,550	13,000	15,200	$ MED.		22
47	26	73	5	4	9	287	70	357	NO.	EDUCATION	23
12,200	10,725	11,450	X	X	X	15,200	13,300	14,850	$ MED.		24
16	5	21	4	-	4	98	20	118	NO.	BEAUX-ARTS ET ARTS APPLIQUES	25
11,050	X	10,950	X	-	X	13,475	13,725	13,600	$ MED.		26
76	38	114	5	3	8	597	142	739	NO.	HUMANITES ET DISCIPLINES CONNEXES	27
11,050	10,975	11,000	X	X	X	14,950	12,775	14,600	$ MED.		28
107	20	127	10	9	19	624	82	706	NO.	SC. SOCIALES ET DISCIPLINES CONNEXES	29
11,500	10,875	11,400	10,350	X	9,700	14,800	13,050	14,500	$ MED.		30
12	12	24	1	2	3	138	42	180	NO.	SCIENCES AGRICOLES ET BIOLOGIQUES	31
11,100	10,500	10,850	X	X	X	16,500	13,600	15,250	$ MED.		32
8	-	8	1	-	1	216	-	216	NO.	GENIE ET SCIENCES APPLIQUEES	33
X	-	X	X	-	X	17,300	-	17,300	$ MED.		34
32	23	55	2	14	16	251	86	337	NO.	PROFESSIONS ET OCCUPATIONS DE LA SANTE	35
10,175	10,850	12,750	X	9,750	9,925	23,600	12,750	20,300	$ MED.		36
40	5	45	12	3	15	476	27	503	NO.	MATHEMATIQUES ET SCIENCES PHYSIQUES	37
11,550	X	11,400	10,750	X	10,750	15,500	13,400	15,350	$ MED.		38
2	-	2	17	-	17	33	-	33	NO.	AUTRES	39
X	-	X	14,400	-	14,400	15,500	-	15,500	$ MED.		40
										QUEBEC	
481	165	626	354	49	403	5,289	762	6,051	NO.	TOTAL DES DOMAINES	41
11,900	11,250	11,650	15,800	14,000	15,500	17,000	14,350	16,600	$ MED.		42
75	29	104	30	13	43	373	118	491	NO.	EDUCATION	43
12,400	11,400	11,925	13,750	13,050	13,800	15,400	14,900	15,400	$ MED.		44
16	14	30	9	4	13	161	47	208	NO.	BEAUX-ARTS ET ARTS APPLIQUES	45
10,900	10,950	10,950	X	X	14,850	15,250	14,250	14,900	$ MED.		46
84	29	113	63	5	68	816	145	961	NO.	HUMANITES ET DISCIPLINES CONNEXES	47
11,475	11,100	11,300	16,050	X	15,800	16,200	14,200	15,800	$ MED.		48
149	33	182	79	9	88	1,278	171	1,449	NO.	SC. SOCIALES ET DISCIPLINES CONNEXES	49
11,650	12,100	11,725	15,800	X	15,625	16,200	14,350	15,900	$ MED.		50

TABLE 3 B. SALARIES OF TEACHERS IN UNIVERSITIES BY RANK, SEX, REGION AND FIELD, 1973 - 74

NO.			FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
			M	F	T	M	F	T	M	F	T
	QUEBEC (CONTINUED)										
51	AGRICULTURE AND BIOLOGICAL SCIENCES	NO.	140	4	144	129	31	160	139	20	159
52		MED.$	24,000	X	24,000	18,100	17,800	18,025	14,400	14,100	14,350
53	ENGINEERING AND APPLIED SCIENCES	NO.	118	-	118	217	-	217	174	3	177
54		MED.$	23,300	-	23,300	18,350	-	18,350	14,650	X	14,550
55	HEALTH PROFESSIONS AND OCCUPATIONS	NO.	161	6	167	249	32	281	256	85	341
56		MED.$	26,450	X	26,450	20,850	18,250	20,600	17,475	13,900	16,700
57	MATHEMATICS AND PHYSICAL SCIENCES	NO.	196	3	199	294	6	300	258	10	268
58		MED.$	23,125	X	23,100	17,900	X	17,875	14,300	13,925	14,275
59	OTHER	NO.	5	-	5	6	2	8	9	1	10
60		MED.$	X	-	X	X	X	X	X	X	13,700
	ONTARIO										
61	ALL FIELDS	NO.	2,618	97	2,715	3,104	311	3,415	2,891	495	3,386
62		MED.$	26,100	24,300	26,000	18,950	17,930	18,800	15,150	14,200	15,000
63	EDUCATION	NO.	109	7	116	198	26	224	268	52	320
64		MED.$	26,850	X	26,800	21,800	21,875	21,800	16,925	16,350	16,900
65	FINE AND APPLIED ARTS	NO.	50	4	54	70	9	79	106	25	131
66		MED.$	23,250	X	23,100	18,050	X	18,100	14,000	13,550	14,000
67	HUMANITIES AND RELATED	NO.	545	27	572	694	106	800	609	163	772
68		MED.$	24,900	23,700	24,800	17,900	17,225	17,825	14,450	13,900	14,300
69	SOCIAL SCIENCES AND RELATED	NO.	619	14	633	710	69	779	831	117	948
70		MED.$	26,000	24,275	25,950	18,750	18,450	18,750	15,000	14,500	14,950
71	AGRICULTURE AND BIOLOGICAL SCIENCES	NO.	193	10	203	213	31	244	168	38	206
72		MED.$	25,850	22,400	25,700	19,200	18,000	19,000	14,975	14,300	14,900
73	ENGINEERING AND APPLIED SCIENCES	NO.	273	1	274	330	2	332	163	3	166
74		MED.$	25,700	X	25,700	19,150	X	19,150	15,700	X	15,700
75	HEALTH PROFESSIONS AND OCCUPATIONS	NO.	314	25	339	323	55	378	389	78	467
76		MED.$	28,950	25,500	28,450	22,150	17,800	21,400	17,550	14,475	17,000
77	MATHEMATICS AND PHYSICAL SCIENCES	NO.	452	4	456	547	8	555	336	16	352
78		MED.$	26,075	X	26,050	18,600	X	18,600	14,900	14,400	14,900
79	OTHER	NO.	83	5	88	19	5	24	21	3	24
80		MED.$	34,750	X	34,650	19,000	X	19,150	15,050	X	15,225
	WESTERN PROVINCES										
81	ALL FIELDS	NO.	1,724	79	1,803	2,351	232	2,583	1,980	419	2,399
82		MED.$	25,900	23,800	25,800	18,700	18,350	18,700	15,000	14,500	15,000
83	EDUCATION	NO.	162	22	184	308	61	369	193	91	284
84		MED.$	25,175	24,700	25,125	18,900	18,700	18,850	15,350	15,200	15,300
85	FINE AND APPLIED ARTS	NO.	44	4	48	91	15	106	99	18	117
86		MED.$	24,000	X	24,000	18,050	18,050	18,050	14,400	13,725	14,400
87	HUMANITIES AND RELATED	NO.	217	16	233	343	50	393	407	91	498
88		MED.$	25,400	23,425	24,900	18,500	18,000	18,350	14,750	14,300	14,700
89	SOCIAL SCIENCES AND RELATED	NO.	314	11	325	523	30	553	511	62	573
90		MED.$	26,050	23,750	26,000	18,800	18,525	18,800	14,800	14,075	14,750
91	AGRICULTURE AND BIOLOGICAL SCIENCES	NO.	203	16	219	197	32	229	151	37	188
92		MED.$	25,400	22,750	25,300	18,250	18,850	18,300	14,900	14,550	14,850
93	ENGINEERING AND APPLIED SCIENCES	NO.	171	1	172	223	1	224	80	2	82
94		MED.$	24,900	X	24,900	18,550	X	18,575	15,550	X	15,550
95	HEALTH PROFESSIONS AND OCCUPATIONS	NO.	280	9	289	264	28	292	257	102	359
96		MED.$	28,800	X	28,500	20,950	18,650	20,625	18,100	14,750	16,400
97	MATHEMATICS AND PHYSICAL SCIENCES	NO.	292	-	292	394	14	408	274	13	287
98		MED.$	25,650	-	25,650	18,100	17,850	18,100	14,800	14,750	14,800
99	OTHER	NO.	41	-	41	8	1	9	8	3	11
100		MED.$	31,250	-	31,250	X	X	X	X	X	14,200

TABLEAU 3 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG, LE SEXE, LA REGION ET LE DOMAINE, 1973 - 74

RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER - AUTRES			TOTAL					NO.
M	F	T	M	F	T	M	F	T			
										QUEBEC (SUITE)	
28	8	36	29	5	34	465	68	533	NO.	SCIENCES AGRICOLES ET BIOLOGIQUES	51
11,975	X	11,975	14,350	X	14,350	18,000	16,375	17,500	$ MED.		52
37	1	38	31	-	31	577	4	581	NO.	GENIE ET SCIENCES APPLIQUEES	53
12,850	X	12,750	15,300	-	15,300	17,350	X	17,350	$ MED.		54
28	40	66	25	7	32	717	170	887	NO.	PROFESSIONS ET OCCUPATIONS DE LA SANTE	55
11,775	10,800	11,225	17,700	X	16,925	19,600	13,900	18,600	$ MED.		56
44	10	54	75	5	80	867	34	901	NO.	MATHEMATIQUES ET SCIENCES PHYSIQUES	57
11,550	11,350	11,525	16,400	X	15,925	17,100	13,525	17,100	$ MED.		58
2	1	3	13	1	14	35	5	40	NO.	AUTRES	59
X	X	X	22,000	X	21,000	17,450	X	17,425	$ MED.		60
										ONTARIO	
727	327	1,054	221	119	340	9,561	1,349	10,910	NO.	TOTAL DES DOMAINES	61
12,500	11,650	12,175	13,500	11,000	12,475	18,400	14,400	17,875	$ MED.		62
56	33	91	48	26	74	681	144	825	NO.	EDUCATION	63
14,200	12,300	12,900	20,200	13,375	20,100	20,000	16,000	19,600	$ MED.		64
54	19	73	8	4	12	288	61	349	NO.	BEAUX-ARTS ET ARTS APPLIQUES	65
11,400	11,250	11,300	X	X	10,000	15,250	13,250	14,800	$ MED.		66
213	81	294	9	18	27	2,070	395	2,465	NO.	HUMANITES ET DISCIPLINES CONNEXES	67
11,950	11,500	11,775	X	9,250	9,450	17,000	14,200	16,450	$ MED.		68
213	63	276	12	13	25	2,385	276	2,661	NO.	SC. SOCIALES ET DISCIPLINES CONNEXES	69
12,600	12,250	12,500	10,300	10,800	10,750	17,550	14,575	17,150	$ MED.		70
13	17	30	14	11	25	601	107	708	NO.	SCIENCES AGRICOLES ET BIOLOGIQUES	71
12,700	11,100	11,875	9,250	9,000	9,000	19,250	15,050	18,400	$ MED.		72
19	-	19	4	1	5	789	7	796	NO.	GENIE ET SCIENCES APPLIQUEES	73
12,650	-	12,650	X	X	X	19,850	X	19,850	$ MED.		74
90	103	193	12	9	21	1,128	270	1,398	NO.	PROFESSIONS ET OCCUPATIONS DE LA SANTE	75
14,775	11,500	12,200	10,200	X	10,200	21,000	14,150	19,625	$ MED.		76
62	8	70	16	12	28	1,413	48	1,461	NO.	MATHEMATIQUES ET SCIENCES PHYSIQUES	77
12,625	X	12,575	10,500	10,200	10,450	18,800	13,650	18,650	$ MED.		78
5	3	8	98	25	123	206	41	247	NO.	AUTRES	79
X	X	X	14,100	13,000	13,550	19,150	13,450	17,500	$ MED.		80
										PROVINCES DE L'OUEST	
248	150	398	326	138	464	6,629	1,018	7,647	NO.	TOTAL DES DOMAINES	81
11,750	11,000	11,500	12,300	10,950	12,000	18,100	14,800	17,700	$ MED.		82
19	23	42	18	11	29	700	208	908	NO.	EDUCATION	83
11,850	11,250	11,400	13,875	12,500	13,100	18,300	15,800	17,900	$ MED.		84
30	10	40	13	8	21	277	55	332	NO.	BEAUX-ARTS ET ARTS APPLIQUES	85
10,775	10,375	10,525	9,500	X	9,700	16,150	14,200	15,875	$ MED.		86
54	31	85	20	18	38	1,041	206	1,247	NO.	HUMANITES ET DISCIPLINES CONNEXES	87
11,850	11,400	11,600	11,875	11,550	11,825	18,700	14,800	18,400	$ MED.		88
66	8	74	29	9	38	1,443	120	1,563	NO.	SC. SOCIALES ET DISCIPLINES CONNEXES	89
11,825	X	11,825	12,800	X	12,050	17,500	14,800	17,200	$ MED.		90
14	7	21	19	16	35	584	108	692	NO.	SCIENCES AGRICOLES ET BIOLOGIQUES	91
11,475	X	11,450	9,500	10,600	10,100	18,500	15,725	18,100	$ MED.		92
21	1	22	6	-	6	501	5	506	NO.	GENIE ET SCIENCES APPLIQUEES	93
12,000	X	11,925	X	-	X	19,450	X	19,425	$ MED.		94
27	64	91	8	18	26	836	221	1,057	NO.	PROFESSIONS ET OCCUPATIONS DE LA SANTE	95
14,000	10,650	11,050	X	10,700	11,600	22,425	13,600	20,500	$ MED.		96
17	4	21	30	3	33	1,007	34	1,041	NO.	MATHEMATIQUES ET SCIENCES PHYSIQUES	97
11,850	X	11,650	10,400	X	10,300	18,000	15,800	17,900	$ MED.		98
-	2	2	183	55	238	240	61	301	NO.	AUTRES	99
-	X	X	13,100	11,250	12,525	14,450	11,300	13,500	$ MED.		100

TABLE 3 C. SALARIES OF TEACHERS IN UNIVERSITIES BY RANK, SEX, REGION AND FIELD, 1974 - 75

NO.			FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
			M	F	T	M	F	T	M	F	T
	TOTAL CANADA										
1	ALL FIELDS	NO.	6,332	269	6,601	8,322	893	9,215	7,435	1,543	8,978
2		MED.$	27,500	25,250	27,400	20,100	19,350	20,000	16,150	15,450	16,000
3	EDUCATION	NO.	362	44	406	724	136	860	804	257	1,061
4		MED.$	27,500	26,400	27,450	20,850	20,050	20,750	16,800	16,100	16,700
5	FINE AND APPLIED ARTS	NO.	131	13	144	274	45	319	301	74	375
6		MED.$	25,550	23,500	25,350	18,525	19,000	18,550	15,100	14,525	15,050
7	HUMANITIES AND RELATED	NO.	1,064	58	1,122	1,546	240	1,786	1,430	389	1,819
8		MED.$	26,525	25,175	26,450	19,500	18,775	19,375	15,650	15,150	15,500
9	SOCIAL SCIENCES AND RELATED	NO.	1,371	50	1,421	1,891	161	2,052	2,007	331	2,338
10		MED.$	27,350	24,800	27,200	20,050	19,250	20,000	15,900	15,400	15,800
11	AGRICULTURE AND BIOLOGICAL SCIENCES	NO.	617	38	655	621	110	731	486	108	574
12		MED.$	27,100	24,650	26,900	20,050	19,625	20,000	15,900	15,525	15,825
13	ENGINEERING AND APPLIED SCIENCES	NO.	691	3	694	848	3	851	433	5	438
14		MED.$	26,550	X	26,500	20,150	X	20,150	16,450	X	16,450
15	HEALTH PROFESSIONS AND OCCUPATIONS	NO.	884	49	933	941	158	1,099	998	320	1,318
16		MED.$	30,975	27,600	30,600	23,000	19,425	22,450	19,000	15,750	18,200
17	MATHEMATICS AND PHYSICAL SCIENCES	NO.	1,119	8	1,127	1,432	35	1,467	960	51	1,011
18		MED.$	26,900	X	26,850	19,700	19,100	19,700	15,775	15,250	15,750
19	OTHER	NO.	93	6	99	45	5	50	36	8	44
20		MED.$	35,250	X	35,200	20,100	X	20,300	16,325	X	16,500
	ATLANTIC PROVINCES										
21	ALL FIELDS	NO.	517	23	540	762	80	842	1,111	233	1,344
22		MED.$	25,250	23,300	25,225	19,050	18,000	19,000	15,300	14,650	15,150
23	EDUCATION	NO.	27	4	31	68	9	77	140	36	176
24		MED.$	25,000	X	24,350	19,025	X	19,000	15,975	14,800	15,600
25	FINE AND APPLIED ARTS	NO.	6	-	6	37	1	38	37	13	50
26		MED.$	X	-	X	17,350	X	17,350	14,000	15,350	14,275
27	HUMANITIES AND RELATED	NO.	115	6	121	159	26	185	238	71	309
28		MED.$	23,900	X	23,750	18,500	17,400	18,150	14,900	13,900	14,500
29	SOCIAL SCIENCES AND RELATED	NO.	100	4	104	149	11	160	278	44	322
30		MED.$	25,000	X	25,000	19,200	19,550	19,200	15,200	14,825	15,050
31	AGRICULTURE AND BIOLOGICAL SCIENCES	NO.	34	3	37	49	8	57	47	24	71
32		MED.$	24,900	X	24,750	19,000	X	19,000	15,000	14,075	14,900
33	ENGINEERING AND APPLIED SCIENCES	NO.	55	-	55	91	-	91	59	-	59
34		MED.$	25,250	-	25,250	19,600	-	19,600	16,500	-	16,500
35	HEALTH PROFESSIONS AND OCCUPATIONS	NO.	67	5	72	67	20	87	98	28	126
36		MED.$	33,200	X	32,550	25,150	18,675	23,650	22,250	15,025	19,950
37	MATHEMATICS AND PHYSICAL SCIENCES	NO.	108	1	109	139	5	144	203	14	217
38		MED.$	25,025	X	24,900	18,650	X	18,650	14,700	14,400	14,700
39	OTHER	NO.	5	-	5	3	-	3	11	3	14
40		MED.$	X	-	X	X	-	X	15,000	X	15,750
	QUEBEC										
41	ALL FIELDS	NO.	1,146	46	1,192	1,801	198	1,999	1,718	336	2,054
42		MED.$	25,550	24,175	25,500	19,400	18,800	19,300	15,500	15,050	15,400
43	EDUCATION	NO.	39	4	43	120	30	150	189	66	255
44		MED.$	25,800	X	25,200	19,325	18,975	19,275	15,800	15,500	15,700
45	FINE AND APPLIED ARTS	NO.	19	3	22	67	15	82	51	15	66
46		MED.$	25,200	X	24,475	18,050	18,150	18,150	14,250	14,500	14,350
47	HUMANITIES AND RELATED	NO.	159	10	169	271	38	309	248	58	306
48		MED.$	24,550	24,200	24,550	18,800	19,000	18,800	15,050	14,700	15,050
49	SOCIAL SCIENCES AND RELATED	NO.	253	14	267	420	44	464	458	80	538
50		MED.$	25,250	24,350	25,200	19,200	18,150	19,075	15,050	15,000	15,050

TABLEAU 3 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG, LE SEXE, LA REGION ET LE DOMAINE, 1974 - 75

RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER - AUTRES			TOTAL					NO.
M	F	T	M	F	T	M	F	T			
										TOTAL CANADA	
1,501	700	2,201	1,604	631	2,235	25,194	4,036	29,230	NO.	TOTAL DES DOMAINES	1
13,150	12,300	12,850	16,900	13,500	15,450	19,500	15,850	18,950	$ MED.		2
199	109	308	146	90	236	2,235	636	2,871	NO.	EDUCATION	3
13,600	12,500	13,000	17,725	15,475	17,200	19,250	16,800	18,650	$ MED.		4
103	35	138	83	37	120	892	204	1,096	NO.	BEAUX-ARTS ET ARTS APPLIQUES	5
12,000	12,150	12,000	16,950	14,900	16,250	17,000	15,300	16,750	$ MED.		6
295	133	428	143	77	220	4,478	897	5,375	NO.	HUMANITES ET DISCIPLINES CONNEXES	7
12,850	12,250	12,600	18,150	12,500	15,175	18,450	15,650	17,850	$ MED.		8
465	128	593	302	95	397	6,036	765	6,801	NO.	SC. SOCIALES ET DISCIPLINES CONNEXES	9
13,150	12,525	13,000	16,875	14,700	16,250	18,700	16,000	18,250	$ MED.		10
60	34	94	82	56	138	1,846	346	2,192	NO.	SCIENCES AGRICOLES ET BIOLOGIQUES	11
12,775	12,275	12,450	13,750	11,825	12,775	20,225	17,000	19,800	$ MED.		12
73	1	74	155	3	158	2,200	15	2,215	NO.	GENIE ET SCIENCES APPLIQUEES	13
13,950	X	13,925	20,500	X	20,725	20,900	19,550	20,900	$ MED.		14
152	237	389	66	124	190	3,041	888	3,929	NO.	PROFESSIONS ET OCCUPATIONS DE LA SANTE	15
15,200	12,050	12,950	16,325	14,600	15,225	23,050	15,350	21,200	$ MED.		16
144	22	166	208	35	243	3,863	151	4,014	NO.	MATHEMATIQUES ET SCIENCES PHYSIQUES	17
12,900	12,350	12,775	18,000	13,050	17,450	19,700	15,750	19,575	$ MED.		18
10	1	11	419	114	533	603	134	737	NO.	AUTRES	19
12,550	X	13,100	14,550	13,300	14,000	16,000	13,500	15,450	$ MED.		20
										PROVINCES DE L'ATLANTIQUE	
295	134	429	55	42	97	2,740	512	3,252	NO.	TOTAL DES DOMAINES	21
12,700	11,750	12,250	12,200	11,225	11,650	17,200	14,000	16,700	$ MED.		22
39	24	63	5	3	8	279	76	355	NO.	EDUCATION	23
13,000	11,625	12,500	X	X	X	16,550	14,075	16,300	$ MED.		24
15	6	21	3	-	3	98	20	118	NO.	BEAUX-ARTS ET ARTS APPLIQUES	25
12,000	X	12,000	X	-	X	15,000	14,275	15,000	$ MED.		26
60	35	95	5	9	14	577	147	724	NO.	HUMANITES ET DISCIPLINES CONNEXES	27
12,225	12,200	12,200	X	X	13,000	16,550	13,900	16,100	$ MED.		28
92	20	112	10	6	16	629	85	714	NO.	SC. SOCIALES ET DISCIPLINES CONNEXES	29
12,500	12,000	12,225	10,250	X	9,775	16,200	14,500	16,000	$ MED.		30
12	9	21	4	7	11	146	51	197	NO.	SCIENCES AGRICOLES ET BIOLOGIQUES	31
12,300	X	12,000	X	X	10,200	17,550	13,600	16,500	$ MED.		32
7	-	7	1	1	2	213	1	214	NO.	GENIE ET SCIENCES APPLIQUEES	33
X	-	X	X	X	X	19,600	X	19,550	$ MED.		34
34	35	69	2	12	14	268	100	368	NO.	PROFESSIONS ET OCCUPATIONS DE LA SANTE	35
20,950	11,450	13,500	X	11,625	11,650	26,000	13,400	22,375	$ MED.		36
34	5	39	9	3	12	493	28	521	NO.	MATHEMATIQUES ET SCIENCES PHYSIQUES	37
12,150	X	11,950	X	X	12,275	17,000	14,400	16,900	$ MED.		38
2	-	2	16	1	17	37	4	41	NO.	AUTRES	39
X	-	X	15,800	X	15,800	16,500	X	16,500	$ MED.		40
										QUEBEC	
385	188	573	386	55	441	5,436	823	6,259	NO.	TOTAL DES DOMAINES	41
12,950	12,000	12,500	17,800	14,800	17,450	18,500	15,500	18,050	$ MED.		42
86	39	125	34	14	48	468	153	621	NO.	EDUCATION	43
13,025	12,200	12,750	16,650	16,875	16,650	16,750	15,450	16,350	$ MED.		44
18	12	30	9	7	16	164	52	216	NO.	BEAUX-ARTS ET ARTS APPLIQUES	45
11,975	11,900	11,900	X	X	17,450	17,200	15,875	16,850	$ MED.		46
49	22	71	63	4	67	790	132	922	NO.	HUMANITES ET DISCIPLINES CONNEXES	47
13,000	12,075	12,600	18,950	X	18,850	18,050	15,600	17,650	$ MED.		48
119	43	162	88	12	100	1,338	193	1,531	NO.	SC. SOCIALES ET DISCIPLINES CONNEXES	49
13,100	12,400	12,850	17,450	13,775	17,450	17,800	15,250	17,450	$ MED.		50

TABLE 3 C. SALARIES OF TEACHERS IN UNIVERSITIES BY RANK, SEX, REGION AND FIELD, 1974 - 75

NO.			FULL PROFESSOR - PROFESSEUR TITULAIRE			ASSOCIATE PROFESSOR - PROFESSEUR AGREGE			ASSISTANT PROFESSOR - PROFESSEUR ADJOINT		
			M	F	T	M	F	T	M	F	T
	QUEBEC (CONTINUED)										
51	AGRICULTURE AND BIOLOGICAL SCIENCES	NO.	150	5	155	133	31	164	138	19	157
52		MED.$	25,925	X	26,050	19,350	19,500	19,375	15,525	15,150	15,500
53	ENGINEERING AND APPLIED SCIENCES	NO.	144	-	144	218	1	219	149	1	150
54		MED.$	25,050	-	25,050	19,350	X	19,300	15,750	X	15,750
55	HEALTH PROFESSIONS AND OCCUPATIONS	NO.	176	7	183	251	32	283	264	87	351
56		MED.$	28,650	X	28,650	22,150	19,475	21,900	18,100	15,400	17,300
57	MATHEMATICS AND PHYSICAL SCIENCES	NO.	200	3	203	317	7	324	220	9	229
58		MED.$	25,100	X	25,050	18,950	X	18,950	15,200	X	15,200
59	OTHER	NO.	6	-	6	4	-	4	1	1	2
60		MED.$	X	-	X	X	-	X	X	X	X
	ONTARIO										
61	ALL FIELDS	NO.	2,782	111	2,893	3,310	348	3,658	2,770	553	3,323
62		MED.$	28,350	25,900	28,200	20,450	19,400	20,350	16,500	15,600	16,350
63	EDUCATION	NO.	126	11	137	215	31	246	279	63	342
64		MED.$	29,175	27,700	28,800	22,900	22,500	22,900	18,550	17,500	18,275
65	FINE AND APPLIED ARTS	NO.	52	5	57	76	12	88	114	27	141
66		MED.$	25,450	X	25,300	18,575	18,675	18,575	15,300	14,700	15,200
67	HUMANITIES AND RELATED	NO.	564	28	592	751	120	871	569	176	745
68		MED.$	27,050	25,575	27,000	19,550	18,725	19,400	15,700	15,350	15,650
69	SOCIAL SCIENCES AND RELATED	NO.	661	21	682	776	71	847	788	141	929
70		MED.$	28,400	25,450	28,200	20,300	19,800	20,250	16,250	15,700	16,100
71	AGRICULTURE AND BIOLOGICAL SCIENCES	NO.	206	10	216	229	35	264	161	30	191
72		MED.$	28,500	25,025	28,350	20,950	20,000	20,675	16,150	15,550	16,100
73	ENGINEERING AND APPLIED SCIENCES	NO.	300	2	302	330	1	331	155	3	158
74		MED.$	27,650	X	27,650	20,650	X	20,650	17,000	X	17,000
75	HEALTH PROFESSIONS AND OCCUPATIONS	NO.	345	25	370	356	66	422	376	95	471
76		MED.$	30,800	27,850	30,150	23,250	19,425	22,400	19,000	15,750	18,500
77	MATHEMATICS AND PHYSICAL SCIENCES	NO.	485	4	489	557	8	565	316	16	332
78		MED.$	28,250	X	28,250	20,200	X	20,150	16,175	16,275	16,175
79	OTHER	NO.	43	5	48	20	4	24	12	2	14
80		MED.$	35,850	X	35,775	19,200	X	19,600	17,075	X	16,200
	WESTERN PROVINCES										
81	ALL FIELDS	NO.	1,887	89	1,976	2,449	267	2,716	1,836	421	2,257
82		MED.$	28,400	26,200	28,200	20,550	19,950	20,475	16,650	16,150	16,500
83	EDUCATION	NO.	170	25	195	321	66	387	196	92	288
84		MED.$	27,325	27,500	27,350	20,700	20,450	20,700	16,950	16,500	16,875
85	FINE AND APPLIED ARTS	NO.	54	5	59	94	17	111	99	19	118
86		MED.$	26,450	X	26,700	19,475	20,000	19,550	15,500	14,050	15,500
87	HUMANITIES AND RELATED	NO.	226	14	240	365	56	421	375	84	459
88		MED.$	27,825	26,275	27,600	20,250	19,400	20,100	16,350	15,975	16,300
89	SOCIAL SCIENCES AND RELATED	NO.	357	11	368	546	35	581	483	66	549
90		MED.$	28,200	25,900	28,025	20,600	20,600	20,600	16,300	16,025	16,300
91	AGRICULTURE AND BIOLOGICAL SCIENCES	NO.	227	20	247	210	36	246	120	35	155
92		MED.$	27,750	24,400	27,550	19,950	19,650	19,950	16,300	15,900	16,150
93	ENGINEERING AND APPLIED SCIENCES	NO.	192	1	193	209	1	210	70	1	71
94		MED.$	26,600	X	26,600	20,450	X	20,475	17,500	X	17,600
95	HEALTH PROFESSIONS AND OCCUPATIONS	NO.	296	12	308	267	40	307	260	110	370
96		MED.$	32,775	26,800	32,325	23,400	19,825	22,950	20,425	16,200	18,400
97	MATHEMATICS AND PHYSICAL SCIENCES	NO.	326	-	326	419	15	434	221	12	233
98		MED.$	28,000	-	28,000	19,950	19,850	19,950	16,450	16,875	16,450
99	OTHER	NO.	39	1	40	18	1	19	12	2	14
100		MED.$	35,600	X	35,450	21,850	X	21,850	16,325	X	17,075

TABLEAU 3 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE RANG, LE SEXE, LA REGION ET LE DOMAINE, 1974 - 75

RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT			OTHER - AUTRES			TOTAL					
M	F	T	M	F	T	M	F	T			NO.
										QUEBEC (SUITE)	
25	6	31	40	7	47	486	68	554	NO.	SCIENCES AGRICOLES ET BIOLOGIQUES	51
12,950	X	12,900	17,500	X	17,300	19,350	18,000	19,100	$ MED.		52
31	1	32	32	-	32	574	3	577	NO.	GENIE ET SCIENCES APPLIQUEES	53
14,500	X	14,500	18,600	-	18,600	18,950	X	18,900	$ MED.		54
23	57	80	33	6	39	747	189	936	NO.	PROFESSIONS ET OCCUPATIONS DE LA SANTE	55
14,000	11,400	11,725	18,100	X	17,450	21,000	15,050	19,800	$ MED.		56
34	8	42	84	5	89	855	32	887	NO.	MATHEMATIQUES ET SCIENCES PHYSIQUES	57
12,000	X	12,000	17,225	X	17,000	18,550	15,550	18,500	$ MED.		58
-	-	-	3	-	3	14	1	15	NO.	AUTRES	59
-	-	-	X	-	X	23,975	X	22,500	$ MED.		60
										ONTARIO	
638	258	896	686	332	1,018	10,186	1,602	11,788	NO.	TOTAL DES DOMAINES	61
13,575	12,750	13,300	20,100	15,000	18,150	20,350	16,100	19,700	$ MED.		62
59	29	88	81	55	136	760	189	949	NO.	EDUCATION	63
16,150	13,900	14,850	21,500	15,450	18,425	21,825	17,650	21,300	$ MED.		64
42	10	52	49	15	64	333	69	402	NO.	BEAUX-ARTS ET ARTS APPLIQUES	65
12,125	12,475	12,300	18,150	18,150	18,150	17,200	16,300	17,050	$ MED.		66
152	59	211	45	30	75	2,081	413	2,494	NO.	HUMANITES ET DISCIPLINES CONNEXES	67
12,800	12,450	12,600	20,450	10,875	15,150	19,000	15,850	18,300	$ MED.		68
207	54	261	151	66	217	2,583	353	2,936	NO.	SC. SOCIALES ET DISCIPLINES CONNEXES	69
13,600	12,700	13,400	19,600	17,425	18,900	19,300	16,250	18,900	$ MED.		70
10	13	23	16	24	40	622	112	734	NO.	SCIENCES AGRICOLES ET BIOLOGIQUES	71
13,225	12,250	12,300	12,100	12,625	12,450	21,225	17,300	20,425	$ MED.		72
25	-	25	114	2	116	924	8	932	NO.	GENIE ET SCIENCES APPLIQUEES	73
14,050	-	14,050	21,300	X	21,300	21,900	X	21,900	$ MED.		74
75	85	160	23	89	112	1,175	360	1,535	NO.	PROFESSIONS ET OCCUPATIONS DE LA SANTE	75
15,200	12,850	13,625	10,500	15,350	15,350	22,600	15,900	20,950	$ MED.		76
60	7	67	86	22	108	1,504	57	1,561	NO.	MATHEMATIQUES ET SCIENCES PHYSIQUES	77
14,025	X	13,900	21,725	12,525	21,300	20,850	15,750	20,700	$ MED.		78
8	1	9	121	29	150	204	41	245	NO.	AUTRES	79
X	X	X	15,000	14,000	14,500	18,200	14,700	18,000	$ MED.		80
										PROVINCES DE L'OUEST	
183	120	303	477	202	679	6,832	1,099	7,931	NO.	TOTAL DES DOMAINES	81
12,850	12,400	12,750	13,800	12,825	13,500	20,200	16,500	19,650	$ MED.		82
15	17	32	26	18	44	728	218	946	NO.	EDUCATION	83
12,500	12,850	12,500	16,950	15,650	16,700	20,125	18,000	19,600	$ MED.		84
28	7	35	22	15	37	297	63	360	NO.	BEAUX-ARTS ET ARTS APPLIQUES	85
11,675	X	11,650	12,125	11,650	12,000	17,450	14,500	17,050	$ MED.		86
34	17	51	30	34	64	1,030	205	1,235	NO.	HUMANITES ET DISCIPLINES CONNEXES	87
13,700	12,000	12,850	13,500	12,725	12,875	18,825	16,450	18,400	$ MED.		88
47	11	58	53	11	64	1,486	134	1,620	NO.	SC. SOCIALES ET DISCIPLINES CONNEXES	89
12,850	13,700	12,900	13,800	13,700	13,775	19,600	16,625	19,400	$ MED.		90
13	6	19	22	18	40	592	115	707	NO.	SCIENCES AGRICOLES ET BIOLOGIQUES	91
12,700	X	12,850	10,450	12,150	11,050	20,700	17,400	20,200	$ MED.		92
10	-	10	8	-	8	489	3	492	NO.	GENIE ET SCIENCES APPLIQUEES	93
12,650	-	12,650	X	-	X	21,850	X	21,850	$ MED.		94
20	60	80	8	17	25	851	239	1,090	NO.	PROFESSIONS ET OCCUPATIONS DE LA SANTE	95
16,175	12,000	12,450	X	12,400	13,500	25,300	19,300	23,000	$ MED.		96
16	2	18	29	5	34	1,011	34	1,045	NO.	MATHEMATIQUES ET SCIENCES PHYSIQUES	97
13,025	X	13,025	12,800	X	12,700	20,450	17,600	20,300	$ MED.		98
-	-	-	279	84	363	348	88	436	NO.	AUTRES	99
-	-	-	14,300	13,000	13,600	15,000	13,150	14,700	$ MED.		100

APPENDIX

APPENDICE

APPENDIX – APPENDICE

List of Reporting Institutions – Liste des institutions répondantes

Institution	1972-73	1973-74	1974-75
Atlantic Provinces – Provinces de l'Atlantique			
1. Memorial University of Newfoundland	*	*	*
2. University of Prince Edward Island	*	*	*
3. Acadia University	*	*	*
Acadia Divinity College	*	*	*
4. Atlantic School of Theology	*	*	*
5. Collège Sainte-Anne	*	*	*
6. Dalhousie University	*	*	*
University of King's College	*	*	*
7. Mount Saint Vincent University	*	*	*
8. Nova Scotia College of Art and Design	*	*	*
9. Nova Scotia Technical College	*	*	*
10. St. Francis Xavier University	*	*	*
11. St. Mary's University	*	*	*
12. College of Cape Breton(1)	–	–	*
13. Mount Allison University	*	*	*
14. University of New Brunswick	*	*	*
15. Université de Moncton	*	*	*
Collège de Bathurst	*	*	N/R
Collège Jésus-Marie	*	*	*
Collège Saint-Louis/Maillet	*	*	*
16. St. Thomas University	*	*	*
Québec			
17. Bishop's University	*	*	*
18. McGill University	*	*	*
Montreal Diocesan Theological College	*	N/R	*
Presbyterian College of Montreal	*	*	N/R
United Theological College	N/R	*	*
19. Concordia University(2)	–	–	–
Sir George Williams University	*	*	*
Loyola College	*	*	*
20. Université de Montréal	*	*	*
École Polytechnique	*	*	*
École des Hautes Études Commerciales	*	*	*
21. Université du Québec	*	*	*
22. Université Laval	*	*	*
23. Université de Sherbrooke	*	*	*
Collège Militaire Royal de St-Jean(6)	*	*	*
Ontario			
24. Brock University	*	*	*
25. Carleton University	*	*	*
26. University of Guelph	*	*	*
27. Lakehead University	*	*	*
28. Laurentian University/Université Laurentienne	*	*	*
Algoma College	*	*	N/R
Nipissing College	*	*	*
Collège de Hearst	*	*	N/R
29. McMaster University	*	*	*
McMaster Divinity College	*	*	*
30. Université d'Ottawa/University of Ottawa	*	*	*
31. Queen's University	*	*	*
Queen's Theological College	*	*	*
32. University of Toronto	*	*	*
St. Michael's College	*	*	*
Trinity College	*	*	*
Victoria University	*	*	*
Knox College	*	*	*
Wycliffe College	*	*	*
Ontario Institute for Studies in Education	*	*	*

See footnote(s) and explanation of symbols at end of table. – Voir note(s) et explication des symboles à la fin du tableau.

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List of Reporting Institutions - Concluded

Liste des institutions répondantes - fin

Institution	1972-73	1973-74	1974-75
Ontario - Concluded - fin			
33. Trent University	*	*	*
34. University of Waterloo	*	*	*
St. Jerome's College	*	*	*
Conrad Grebel College	N/S	N/S	*
Renison College	N/S	N/S	*
St. Paul's College	N/S	N/S	*
35. University of Western Ontario	*	*	*
Brescia College	*	*	*
Huron College	*	*	*
King's College	*	N/R	*
36. University of Windsor	*	*	*
37. York University	*	*	*
Regis College(3)	*	*	*
38. Wilfrid Laurier University(4)	*	*	*
39. Royal Military College	*	*	*
40. Collège dominicain de philosophie et théologie	*	*	*
41. Ontario Bible College	*	*	*
42. Ryerson Polytechnical Institute	N/S	N/S	*
Université Saint-Paul(5)	*	*	*
St. Augustine's College(5)	*	*	*
Western Provinces - Provinces de l'Ouest			
43. Brandon University	*	*	*
44. University of Manitoba	*	*	*
Collège St. Boniface	N/R	N/R	N/R
St. Andrew's College	N/R	N/R	N/R
45. Canadian Nazarene College	*	*	*
46. Canadian Mennonite Bible College	*	N/R	*
47. University of Winnipeg	*	*	*
Mennonite Brethern College of Arts	*	*	N/R
48. University of Saskatchewan	*	*	*
College of Emmanuel and St. Chad	*	*	*
Lutheran Theological Seminary	*	*	*
St. Andrew's College	*	*	*
St. Thomas More College	*	*	*
49. University of Regina	-	-	*
Campion College	N/R	*	*
Luther College	*	*	*
50. Canadian Bible College	N/R	N/R	*
Notre Dame College of Canada(5)	*	*	*
51. University of Alberta	*	*	*
Canadian Union College	N/R	N/R	N/R
52. University of Calgary	*	*	*
53. University of Lethbridge	*	*	*
54. Newman Theological College	*	*	*
55. University of British Columbia	*	*	*
Vancouver School of Theology	*	*	*
56. Notre Dame University of Nelson	*	*	*
57. Northwest Baptist Theological College	*	N/R	N/R
Royal Roads Military College(6)	*	*	*
58. Seminary of Christ the King	*	*	*
59. Simon Fraser University	*	*	*
60. University of Victoria	*	*	*

* Reported. - Rapporté.
N/R Not reported. - Non rapporté.
\- Did not exist. - Non existant.
N/S Not surveyed. - Non enquêté.

(1) College of Cape Breton was founded in 1974 from Xavier College and the Nova Scotia Eastern Institute of Technology. - College of Cape Breton a été formé en 1974 à partir du Xavier College et du Nova Scotia Eastern Institute of Technology.
(2) Concordia was formed in 1974-75 from Sir George Williams University and Loyola College. - Concordia a été formé en 1974-75 à partir du Sir George Williams University et du Loyola College.
(3) Affiliated with St. Mary's University, Halifax. - Affilié à St. Mary's University, Halifax.
(4) Formerly Waterloo Lutheran University until November, 1973. - Officiellement Waterloo Lutheran University jusqu'à novembre, 1973.
(5) Affiliated with University of Ottawa. - Affilié à l'Université d'Ottawa.
(6) Affiliated with Royal Military College. - Affilié à Royal Military College.

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TEACHERS IN UNIVERSITIES

PART II - SALARIES RELATED TO EXPERIENCE

Formely "Salaries of Teachers in Degree-granting Institutions"

ENSEIGNANTS DANS LES UNIVERSITÉS

PARTIE II - TRAITEMENTS ET EXPÉRIENCE

Auparavant "Traitements des enseignants dans les institutions décernant des grades"

1972-73 - 1974-75

This edition includes data for three academic years. The presentation of data for a single year will be resumed with the next edition.

La présente édition comprend des données pour trois années scolaires. La présentation des données pour une seule année reprendra dès la prochaine édition.

Published by Authority of
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PREFACE

This publication presents information on the salaries of full-time university teachers for the years 1972-73, 1973-74 and 1974-75. The tables included here cross-classify salary data with various measures of experience. For more general information on salaries, a companion volume in this series, "Teachers in Universities, Part I - Salaries General" (Catalogue 81-241), should be consulted.

We are pleased to acknowledge the contributions of Patricia Brady, Françoise Jean-Marie and James Donnelly who prepared this publication under the direction of Louise Desramaux, Acting Chief of the Post-Secondary Education Section. To these individuals and to the business officers of the responding institutions who supplied the data we are indebted.

PETER G. KIRKHAM,

Chief Statistician of Canada.

PRÉFACE

La présente publication contient des renseignements sur les traitements des enseignants à plein temps dans les universités pour les années 1972-73, 1973-74 et 1974-75. Les tableaux de la publication présentent un classement recoupé des données sur les traitements en fonction des diverses mesures de l'expérience. Pour obtenir des renseignements plus généraux sur les traitements, veuillez consulter la publication complémentaire intitulée "Enseignants dans les universités, Partie I - Traitements en général" (nº 81-241 au catalogue).

Nous tenons à remercier Patricia Brady, Françoise Jean-Marie et James Donnelly qui ont préparé cette publication sous la direction de Louise Desramaux, chef intérimaire de la Section de l'enseignement postsecondaire. Nous sommes redevables à ces personnes ainsi qu'aux membres de l'administration des établissements enquêtés qui nous ont fourni les données.

Le statisticien en chef du Canada,

PETER G. KIRKHAM.

SYMBOLS

The following standard symbols are used in Statistics Canada publications:

.. figures not available.

... figures not appropriate or not applicable.

- nil or zero.

-- amount too small to be expressed.

p preliminary figures.

r revised figures.

x the median salary was not calculated if the number of persons in any distribution was less than 10. Quartiles were not calculated unless the number of persons in any distribution was 30 or more.

n.e.c. not elsewhere classified.

SIGNES CONVENTIONNELS

Les signes conventionnels suivants sont employés uniformément dans les publications de Statistique Canada:

.. nombres indisponibles.

... n'ayant pas lieu de figurer.

- néant ou zéro.

-- nombres infimes.

p nombres provisoires.

r nombres rectifiés.

x le traitement médian n'a pas été calculé lorsqu'une série comprenait moins de 10 personnes. Les quartiles ne sont pas calculés là où, dans une répartition le nombre de personnes est de 30 ou moins.

n.d.a. non dénommé ailleurs.

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INTRODUCTION

This publication presents data on salaries, as they are related to experience, of full-time teaching staff in Canadian universities for the years 1972-73, 1973-74 and 1974-75.

This report, one of four in a series pertaining to teaching staff in Canadian universities, is the fourth and final one to be released. "Teachers in Universities, Part I - Salaries General" (Catalogue 81-241), "Teachers in Universities, Part III - Qualifications and Age" (Catalogue 81-243) and "Teachers in Universities, Part IV - Citizenship" (Catalogue 81-244) are already in print.

All four reports in the present series give information for three academic years, 1972-73, 1973-74 and 1974-75. Presentation of data for a single year will be resumed with the next edition.

The number and complexity of the cross-tabulations which can be presented in a publication of this nature is, of necessity, limited. Further information on salaries related to experience may be obtained through the Faculty Salary Analysis System, a computerized extraction system developed by the Education, Science and Culture Division.

This system enables users to request tables which control for the factors of rank, highest degree, field and sex in conjunction with one of four measures of experience (age, years since first degree, years since highest degree and years since appointment to rank). In addition, one may specify those universities (a minimum of four institutions) whose data are to be included in the analysis.

Survey Method

This survey, carried out on an annual basis, is designed to collect information on the characteristics of full-time teachers in publicly recognized degree-granting institutions. The number of such institutions increased from 58 in 1972-73 to 60 in 1974-75. In 1974, the College of Cape Breton(1) was created by the amalgamation of the Sydney Campus of St. Francis Xavier University and

(1) Only staff teaching in university level programs are surveyed here.

Cette publication présente des données relatives aux traitements selon l'expérience des enseignants à plein temps des universités du Canada pour les années 1972-73, 1973-74 et 1974-75.

Ce rapport est le quatrième et dernier à paraître d'une série de quatre publications portant sur les enseignants des universités canadiennes. La partie I - "Enseignants dans les universités - Traitements en général" (nº 81-241 au catalogue), la partie III - "Qualification et âge" (nº 81-243 au catalogue) et la partie IV - "Citoyenneté" (nº 81-244 au catalogue) sont déjà imprimées.

Dans la série actuelle, les quatre rapports donnent tous des renseignements sur trois années scolaires, 1972-73, 1973-74 et 1974-75. Dans la prochaine édition, on reprendra la présentation des données sur une seule année.

Le nombre et la complexité des classements recoupés qu'il est possible de présenter dans une publication de cette nature sont forcément limités. On peut obtenir des renseignements complémentaires sur les traitements selon l'expérience grâce au système d'analyse des traitements, qui est un système informatique d'extraction mis au point par la Division de l'éducation, des sciences et de la culture.

Ce système permet aux utilisateurs de demander des tableaux recoupés qui tiennent compte de facteurs tels que le rang, le plus haut grade atteint, le domaine d'enseignement et le sexe en fonction de l'une des quatre différentes mesures de l'expérience (l'âge, les années écoulées depuis l'obtention du premier grade, les années écoulées depuis l'obtention du grade le plus élevé ou les années écoulées depuis la nomination au rang occupé). De plus, il est possible de préciser quelles sont les universités (au moins quatre établissements) dont on doit inclure les données en vue de l'analyse.

Méthode d'enquête

Cette enquête, qui a lieu une fois l'an, a pour but de recueillir des renseignements sur les caractéristiques des enseignants à plein temps des établissements accrédités qui décernent des grades. Le nombre de ces établissements est passé de 58 en 1972-73 à 60 en 1974-75. En 1974, on a créé le College of Cape Breton(1) à partir du campus de Sydney de la St. Francis Xavier University et du Nova Scotia Eastern Institute of Technology et on

(1) Seul le personnel enseignant des programmes du niveau universitaire est englobé dans l'enquête.

the Nova Scotia Eastern Institute of Technology and the Regina campus of the University of Saskatchewan became the University of Regina,(2) a fully autonomous institution. These were surveyed for the first time in 1974-75, as was Ryerson Polytechnical Institute which received degree granting powers in October 1971. In addition, 40 federated or affiliated colleges submitted reports for at least one of the years included in this publication.

The Atlantic Institute of Education, Richmond College and Athabaska University do not form part of the population for this survey as they employ only part-time teachers.

In 1972-73, 94 institutions submitted data on a total of 27,721 teachers. The comparable figures for 1973-74 and 1974-75 are 92 and 96 responding institutions for a total of 28,399 and 29,959 teachers respectively. This represents a response rate of 97.8% in 1972-73 and 1973-74 and 99.7% in 1974-75.

A list of institutions reporting is included as an appendix.

Presentation of Data

Eighteen tables are presented in the publication, six for each year. The "A" tables are based on the 1972-73 data, the "B" tables on 1973-74 and the "C" tables on 1974-75.

In 1972-73, the tables exclude all teachers who were reported as being on leave, either sabbatical leave or leave without pay. In 1973-74 and 1974-75, only those teachers who were reported as being on leave without pay are excluded. For all three years those staff who were not paid according to regular salary scales, e.g., some teachers in denominational institutions and the co-operants militaires, are also excluded.

This publication is, therefore, based on a population of 25,922 teachers in 1972-73, 27,799 in 1973-74 and 29,230 in 1974-75.

Each table shows the number of teachers and their median salaries.

The first three tables distribute the data by highest earned degree and sex with further classifications by rank in Table 1, by years since award of highest degree in Table 2 and by discipline in Table 3.

(2) Staff at the University of Regina were formerly surveyed as part of the University of Saskatchewan.

a formé l'University of Regina(2) qui constituait auparavant le campus de l'University of Saskatchewan et qui devenait ainsi un établissement complètement autonome. Ces établissements, ainsi que le Ryerson Polytechnical Institute qui est autorisé à décerner des grades depuis octobre 1971, ont été englobés dans l'enquête pour la première fois en 1974-75. De plus, 40 collèges fédérés ou affiliés ont fait des déclarations sur au moins une des années étudiées dans cette publication.

L'Atlantic Institute of Education, le Richmond College et l'Athabaska University ne sont pas inclus dans l'enquête puisqu'ils n'emploient que des enseignants à temps partiel.

En 1972-73, 94 établissements ont fourni des données pour un total de 27,721 enseignants. Les chiffres comparatifs pour 1973-74 et 1974-75 sont respectivement de 92 et 96 établissements répondants pour un total de 28,399 et 29,959 enseignants. Le taux de réponse s'élève donc à 97.8 % pour 1972-73 et 1973-74 et 99.7 % pour 1974-75.

L'appendice contient une liste des établissements répondants.

Présentation des données

Ce bulletin comprend 18 tableaux, à raison de six pour chacune des années. Les tableaux marqués "A" sont fondés sur les données de 1972-73, les tableaux "B" sur les données de 1973-74 et les tableaux "C" sur celles de 1974-75.

Les tableaux de 1972-73 ne tiennent pas compte des enseignants qui ont été déclarés en congé, qu'il s'agisse d'un congé sabbatique ou d'un congé non payé. Ceux de 1973-74 et 1974-75 n'excluent que les enseignants qui étaient en congé non payé. Pour chacune des trois années, on a également exclu les enseignants qui n'étaient pas rémunérés selon des échelles de salaires régulières, par ex., certains enseignants dans les établissements confessionnels et les coopérants militaires.

Par conséquent, cette publication est fondée sur une population de 25,922 enseignants en 1972-73, 27,799 en 1973-74 et 29,230 en 1974-75.

Chaque tableau donne le nombre d'enseignants et leur traitement médian.

Les trois premiers tableaux donnent une répartition des données selon le plus haut grade obtenu, selon le sexe et selon le rang, au tableau 1, selon le nombre d'années écoulées depuis l'obtention du premier grade dans le tableau 2 et la discipline dans le tableau 3.

(2) Le personnel de l'University of Regina était auparavant compris avec celui de l'University of Saskatchewan.

The remaining three show the eight major teaching fields and sex broken down by years since award of first degree in Table 4, age in Table 5 and years since appointment to institution in Table 6.

"Highest earned degree" is classified into five categories: Doctorate, i.e., Ph.D. and other doctorates; Masters, e.g., M.A. (Master of Arts), M.S.W. (Master of Social Work), M.B.A. (Master of Business Administration); Professional Degree, e.g., M.D. (Doctor of Medicine), D.D.S. (Doctor of Dental Surgery), D.D.M. (Doctor of Dental Medicine), D.V.M. (Doctor of Veterinary Medicine); Bachelors, e.g., B.A. (Bachelor of Arts), B.Sc. (Bachelor of Science), B.Ed. (Bachelor of Education), L.L.B. (Bachelor of Laws); Other, i.e., Professional designation other than a degree, e.g., C.A. (Chartered Accountant), R.I.A. (Registered Industrial Accountant) and undergraduate diploma. Staff without a degree are also included in "other".

The "other" category shown under teaching field contains visitors, staff for whom no discipline was reported and staff whose principal subject taught was given as "Faculty Administration". As the result of a change in definition, the number of staff reported in faculty administration decreased from 225 in 1972-73 to 83 in 1973-74 and 46 in 1974-75. Thus, year to year comparisons for this "other" category are not valid.

"Years since appointment to institution" represents continuous service which has been full-time. Sabbatical leave and leave of absence are not interpreted as interrupting continuous service.

Method of Calculating Salaries

The basis for all salary figures in this publication is the annual rate of salary at October 1 of the academic year as reported by the responding institutions. It includes additional payments for administrative functions and other types of honoraria, but excludes fringe benefits, overtime pay, compensation for extension courses, etc. The salaries of individuals who were employed on a full-time basis for a period of less than 12 months have been adjusted to an annual rate of pay.

Median salaries were determined using salaries rounded to the nearest $50. The median salary was not calculated if the number of persons in the distribution was less than ten.

Les trois autres tableaux présentent les huit principaux domaines d'enseignement et le sexe ventilés selon les années depuis l'obtention du premier grade dans le tableau 4, l'âge dans le tableau 5 et la discipline dans le tableau 6.

Le "plus haut grade obtenu" regroupe cinq catégories: doctorats, soit Ph.D. et autres doctorats; maîtrises, soit M.A. (maîtrise ès arts), M.Serv.Soc. (maîtrise en service social), M.B.A. (maîtrise en administration des affaires), etc.; grades professionnels, soit M.D. (doctorat en médecine), D.D.S. (doctorat en chirurgie dentaire), D.D.M. (doctorat en médecine dentaire), D.M.V. (doctorat en médecine vétérinaire), etc.; baccalauréats, soit B.A. (baccalauréat ès arts), B.Sc. (baccalauréat ès sciences) B.Ed. (baccalauréat en éducation), L.L.B. (baccalauréat en droit), etc.; autres, soit les titres professionnels autres que les grades, par ex., C.A. (comptable agréé), C.G.A. (comptable général licencié) R.I.A. (comptable industriel certifié) et les diplômes universitaires de premier cycle. Le personnel ne détenant aucun grade fait aussi partie de la catégorie "autres".

Dans le domaine d'enseignement, la catégorie "autres" comprend les enseignants invités, le personnel pour lequel on n'a pas déclaré de discipline et celui dont le principal domaine d'enseignement était "direction de la faculté". Suite à une redéfinition des termes, le personnel indiqué dans la "direction de la faculté" a baissé en nombre, passant de 225 en 1972-73 à 83 en 1973-74 et à 46 en 1974-75. Les comparaisons d'une année à l'autre dans la catégorie "autres" ne sont donc pas valables.

Le "nombre d'années écoulées depuis la nomination à l'établissement" représente un service continu à plein temps. Les congés sabbatiques et les congés autorisés ne doivent pas être interprétés comme une interruption du service.

Méthode de calcul des traitements

Dans cette publication le traitement est le taux annuel de traitement, au 1er octobre de l'année scolaire, déclaré par les établissements répondants. Ce traitement annuel comprend les appointements et autres honoraires versés pour des fonctions administratives, mais non les avantages sociaux, la rémunération du travail supplémentaire ou du travail à l'extension, etc. Les traitements des enseignants engagés à plein temps pour une période de moins de 12 mois ont été ajustés selon un taux de base annuel.

Les traitements médians ont été établis à partir des traitements arrondis à $50 près. Le traitement médian n'a pas été calculé lorsqu'une série comprenait moins de dix personnes.

Analysis of Data

Each table in this publication contains at least one variable which may be viewed as indicative of experience although certainly no individual one is adequate in itself as an operational definition of the concept.

This section will merely highlight some of the differences in median salaries which become apparent when the data are distributed according to these variables, i.e., rank, highest degree, years since highest and first degree, age and years since appointment to institution.

More detailed analyses are required to investigate the interrelationships of these variables and their relevance for specific sub-populations.

1. Highest Degree

The highest median salaries were paid to those teachers who held a professional degree. Typically, these faculty members were employed in the Health Professions and Occupations which in turn had the highest median salaries of any teaching field.

Consistently over the three years reported in this publication the salaries of those with professional degrees were approximately $3,500 more than the salaries of teachers with doctoral qualifications. In turn, teachers with doctorates were, overall, paid from $3,000 to $4,000 more than those with masters and bachelors degrees.

2. Rank

When the rank of teachers is held constant, the median salaries of those with professional degrees were still much higher than those of the others but the differences in the salaries among teachers with doctorates, masters and bachelors were virtually eliminated. For example, full professors with professional degrees earned a median salary of $32,300 in 1974-75 but full professors with doctorates, masters and bachelors degrees earned $27,150, $27,050 and $26,500 respectively. This pattern held for associate professors, assistant professors and the rank below assistants as well.

3. Number of Years Since Highest Degree

When "highest degree" is controlled for by the number of years since the highest degree was obtained, the median salaries of those with professional degrees and those with doctorates were very similar at each year grouping with the largest differential

Analyse des données

Chaque tableau de cette publication contient au moins une variable qui peut être interprétée comme étant une indication de l'expérience, quoiqu'aucune de ces variables ne soit suffisante en elle-même comme définition opérationnelle de ce concept.

Dans cette section on trouvera des précisions sur quelques-unes des différences qu'on observe dans les traitements médians lorsque les données sont ventilées selon les variables suivantes: le rang, le plus haut grade obtenu, les années depuis le plus haut et le premier grade, l'âge et les années depuis la nomination à l'établissement.

Pour mieux connaître les rapports entre ces variables et leur pertinence vis-à-vis des sous-populations particulières, il faudra se livrer à des études plus approfondies.

1. Plus haut grade

Les traitements médians les plus élevés ont été versés aux enseignants munis d'un grade professionnel. De façon générale, ces enseignants se trouvaient dans le domaine des professions et occupations de la santé, lequel était de son côté le mieux rémunéré de tous les domaines d'enseignement.

Au cours des trois années observées dans cette publication, les traitements des enseignants munis de grades professionnels ont été constamment supérieurs d'environ $3,500 à ceux des enseignants munis de doctorats. Par contre, ces derniers touchaient, de façon générale, des traitements entre $3,000 et $4,000 de plus que les enseignants munis de baccalauréats et de maîtrises.

2. Rang

Au niveau de rang équivalent, les traitements médians des enseignants munis de grades professionnels étaient là encore plus élevés que ceux des autres, mais les différences entre les traitements des enseignants munis de doctorats, maîtrises et baccalauréats n'existaient pratiquement plus. Par exemple, des professeurs titularisés munis de grades professionnels touchaient un traitement médian de $32,300 en 1974-75, mais les professeurs munis de doctorats, maîtrises et baccalauréats touchaient respectivement $27,150, $27,050 et $26,500. Cette tendance a également été observée chez les professeurs agrégés, les professeurs adjoints et ceux dont le rang est inférieur à celui d'adjoint.

3. Nombre d'années depuis le plus haut grade

Lorsqu'on fait le rapport entre "le plus haut grade obtenu" et le nombre d'années écoulées depuis l'obtention du plus haut grade, les traitements médians de ceux possédant des grades professionnels et ceux possédant des doctorats s'avèrent très semblables pour chaque groupe d'années, la

($1,475) occuring in the 15-19 year category where those with doctorates had a higher median salary.

Overall, the largest salaries were received by those who had obtained their highest degree from 30-34 years previous to the year of the survey ($23,500 in 1972-73, $25,000 in 1973-74 and $26,900 in 1974-75).

By type of highest degree, those holding doctorates also had their highest median salaries 30-34 years after obtaining their degree, as did those with professional degrees, although only during the last two survey years.

Among those with masters and bachelors degrees the highest paid were generally those who had received their degrees 35-39 years previously.

4. Sex

Male teachers consistently had higher median salaries than their female colleagues with the difference increasing from $3,250 in 1972-73 to $3,440 in 1973-74 and $3,650 in 1974-75.

When these salary differentials are examined in the context of the years since highest degree, the gap between the median salaries of men and women generally widened as the number of years since the degree was obtained became greater. For example, in 1974-75, the differences in salaries for each year grouping were as follows: 0-4 ($1,800); 5-9 ($2,550); 10-14 ($3,725); 15-19 ($5,575); 20-24 ($6,900); 25-29 ($8,450); 30-34 ($10,050) and this same pattern is apparent for each rank.

For those with a doctorate in 1974-75 there was a salary difference of $900 between men and women who had received their degrees 0-4 years ago, but this difference increased at each year group, reaching $7,050 for those who obtained their degree 25-29 years previous to the survey year. Similary for those with masters degrees the differential increased for each year group, beginning with $925 for the 0-4 year category and reaching $13,625 for those in the 40-44 year category.

One major factor contributing to these increasing salary differentials is the tendency for women to be concentrated in the lower ranks; in 1974-75, only 7% of women held the rank of full professor compared to 25% of the men who were at this rank and about one fifth of the females were associate professors while a third of the males were at this level.

plus grande différence ($1,475) étant enregistrée dans le groupe de la catégorie 15-19 ans où les enseignants possédant des doctorats touchaient un traitement médian plus élevé.

Dans l'ensemble, on trouve les traitements médians les plus élevés parmi ceux qui avaient reçu leur plus haut grade entre 30 et 34 ans avant l'année de l'enquête ($23,500 en 1972-73; $25,000 en 1973-74 et $26,900 en 1974-75).

En fonction du genre de plus haut grade, les enseignants possédant des doctorats touchaient également leurs traitements les plus élevés entre 30 et 34 ans après avoir obtenu leur grade, tout comme ceux munis de grades professionnels, quoiqu'uniquement au cours des deux dernières années d'enquêtes.

Parmi les enseignants possédant des maîtrises ou des baccalauréats, ceux qui recevaient les traitements les plus élevés étaient généralement ceux qui avaient obtenu leurs grades 35-39 ans auparavant.

4. Sexe

Les traitements médians des hommes ont été constamment plus élevés que ceux des femmes et la différence s'est même élargie passant de $3,250 en 1972-73 à $3,440 en 1973-74 et à $3,650 en 1974-75.

Lorsque ces différences de traitements sont examinées sous l'angle du nombre d'années écoulées depuis l'obtention du plus haut grade, l'écart entre les traitements médians des hommes et ceux des femmes devenait habituellement plus grand à mesure qu'augmentait le nombre d'années écoulées depuis l'obtention du grade. En 1974-75, par exemple, les différences entre les traitements pour chaque groupe d'années étaient les suivants: 0-4 ($1,800); 5-9 ($2,550); 10-14 ($3,725); 15-19 ($5,575); 20-24 ($6,900); 25-29 ($8,450); 30-34 ($10,050). La même tendance est observée pour chaque rang.

Pour les enseignants possédant, en 1974-75, un doctorat obtenu entre 0-4 ans auparavant, il y avait une différence de $900 dans les traitements des hommes et des femmes; toutefois, cette différence augmentait à chaque groupe d'années et atteignait $7,050 chez ceux qui avaient obtenu leur grade entre 25-29 ans avant l'année de l'enquête. Parallèlement, chez les enseignants ayant des maîtrises, la différence augmentait d'un groupe d'années à un autre, passant de $925 pour la catégorie 0-4 ans à $13,625 pour la catégorie 40-44 ans.

Un des principaux facteurs qui intervient dans la différence des traitements est la concentration des enseignants féminins dans les rangs inférieurs; en 1974-75, seulement 7 % des femmes avaient le rang de professeur titulaire par rapport à 25 % des hommes et environ un cinquième des femmes étaient professeurs agrégés par rapport à un tiers des hommes à ce niveau.

5. Number of Years Since First Degree

In terms of the number of years since the award of the first degree, the highest median salaries were paid to those who had received their degree 40-44 years ago. For the three survey years, their salaries were $23,600, $25,200 and $27,275 respectively.

By field, the Health Professions and Occupations group had the highest median salary, both overall and for the year grouping mentioned above. In fact, regardless of the number of years since the first degree was obtained, those in the Health Professions and Occupations had the highest median salaries. A very large proportion of this field is made up of dentists and doctors who receive the highest median salaries of any teachers.

Teachers in Fine and Applied Arts, on the other hand, had the lowest median salaries and again, this was true for each category of "year since first degree".

There are at least two reasons for these comparatively low salaries. Fine and Applied Arts had the smallest proportion of doctorates of any of the eight teaching fields and a corresponding concentration of staff with masters and bachelors degrees, the two degree groups with the lowest median salaries. As well, this field had the largest proportion of teachers with limited years of service at their institution. For example, in 1974-75, new appointments made up 14% of all staff in Fine and Applied Arts and those appointed during the five preceding years another 40%. This is in keeping with the relatively recent expansion of this field as a university level program of studies.

6. Age

In all three survey years the highest median salaries were paid to teachers who were from 60-64 years of age. Again, those in the Health Professions and Occupations had the highest salaries both overall and for most age categories and those in Fine and Applied Arts had the lowest median salaries for each age category.

7. Number of Years Since Appointment to Institution

"Years since appointment to institution" refers to the number of years that an individual has been at the university where he or she was employed during the survey year. This

5. Nombre d'années depuis le premier grade

Du point de vue du nombre d'années écoulées depuis l'obtention du premier grade, les traitements médians les plus élevés étaient versés à ceux qui avait obtenu leur grade entre 40-44 ans auparavant. Pendant les trois années d'enquête, leurs traitements étaient respectivement de $23,600, $25,200 et $27,275.

Selon le domaine, le groupe des professions et occupations de la santé etait celui qui touchait le traitement médian le plus élevé, dans l'ensemble et selon les groupes d'années mentionnés ci-dessus. En fait, les enseignants dans les professions et les occupations de la santé avaient les traitements médians les plus élevés, quel que soit le nombre d'années écoulées depuis l'obtention du premier grade. Dans ce domaine, on retrouve une très forte proportion de dentistes et de médecins qui touchent des traitements plus élevés que n'importe quel enseignant.

Par contre, les enseignants dans les beaux-arts et les arts appliqués avaient les traitements médians les moins élevés et, là encore, quel que soit le nombre d'années depuis l'obtention du premier grade.

Il existe au moins deux raisons qui expliquent ces traitements relativement peu élevés. Les beaux-arts et les arts appliqués comptaient la plus faible proportion de doctorats dans les huit domaines d'enseignement considérés ainsi qu'une concentration correspondante de personnel possédant des maîtrises et des baccalauréats, les deux groupes recevant les traitements médians les moins élevés. Par ailleurs, ce domaine comptait la plus grande proportion d'enseignants ayant un nombre restreint d'années d'expérience dans l'établissement. En 1974-75, par exemple, les nouvelles nominations représentaient 14 % de l'ensemble du personnel des beaux-arts et des arts appliqués et celles remontant aux cinq années précédentes représentaient 40 %. Cela correspond à l'expansion relativement récente ce domaine en tant que programme d'études au niveau universitaire.

6. Âge

Durant chacune des trois années d'enquêtes, les traitements médians les plus élevés étaient versés aux enseignants qui avaient entre 60-64 ans. Encore une fois, les enseignants dans les professions et les occupations de la santé touchaient les traitements les plus élevés dans l'ensemble et pour la plupart des groupes d'âge et ceux des beaux-arts et des arts appliqués recevaient les traitements médians les moins élevés pour chaque groupe d'âge.

7. Nombre d'années depuis la nomination à l'établissement

Par le "nombre d'années écoulées depuis la nomination à l'établissement", on entend le nombre d'années qu'une personne a travaillé dans l'établissement où elle était employée durant l'année

variable is thus not indicative of work experience for those who have been employed by several universities or in other occupations during their careers.

Not surprisingly those with the greatest number of years of service had the highest median salaries. In each of the three years these salaries were $21,400, $22,500 and $24,250 respectively for those who had been more than nine years at the institution.

During this time the difference between the median salary of newly appointed teachers and those in the highest paid group increased from $9,100 in 1972-73 to $9,300 in 1973-74 and to $10,000 in 1974-75.

The salaries of all newly appointed teachers were, in each of the years under study, $12,300, $13,200 and $14,250. During the first two years the wage differentials between males and females remained constant (approximately $1,500) but rose to $2,125 in 1974-75.

de l'enquête. Cette variable ne se rapporte donc pas à l'expérience du métier pour celles qui ont été employées dans plusieurs universités ou qui ont fait d'autres métiers au cours de leur carrière.

Il n'est pas étonnant que les enseignants ayant le plus grand nombre d'années d'expérience aient eu les traitements les plus élevés. Pour ceux qui étaient dans le même établissement depuis plus de neuf ans, les traitements pour chacune des trois années étaient respectivement de $21,400, $22,500 et $24,250.

Durant cette période, la différence entre le traitement médian des enseignants récemment nommés et ceux du groupe le mieux rémunéré a augmenté, passant de $9,100 en 1972-73 à $9,300 en 1973-74 et à $10,000 en 1974-75.

Pour chacune des années à l'étude, les traitements des enseignants récemment nommés étaient de $12,300, $13,200 et $14,250. Au cours des deux premières années, la différence entre le traitement des hommes et celui des femmes était demeurée stable (environ $1,500) mais en 1974-75, elle est passée à $2,125.

STATISTICAL TABLES

TABLEAUX STATISTIQUES

TABLE 1 A. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND RANK, 1972 - 73

TABLEAU 1 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LE RANG, 1972 - 73

	DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
	M	F	T	M	F	T	M	F	T
ALL RANKS - TOUS LES RANGS									
NUMBER - NOMBRE	13,241	1,077	14,318	6,070	1,458	7,528	1,186	86	1,272
MEDIAN - MEDIANE $	17,350	15,150	17,150	14,250	12,750	13,950	21,125	15,100	20,700
FULL PROFESSOR - PROFESSEUR TITULAIRE									
NUMBER - NOMBRE	3,837	139	3,976	751	39	790	323	5	328
MEDIAN - MEDIANE $	23,950	21,850	23,850	23,500	22,400	23,400	28,400	X	28,350
ASSOCIATE PROFESSOR - PROFESSEUR AGREGE									
NUMBER - NOMBRE	4,768	370	5,138	1,266	219	1,485	318	15	333
MEDIAN - MEDIANE $	17,550	16,900	17,500	17,425	16,800	17,300	21,725	18,100	21,550
ASSISTANT PROFESSOR - PROFESSEUR ADJOINT									
NUMBER - NOMBRE	4,167	490	4,657	2,606	638	3,244	404	37	441
MEDIAN - MEDIANE $	14,000	13,600	14,000	13,700	13,150	13,600	18,000	15,000	17,650
RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT									
NUMBER - NOMBRE	185	34	219	1,162	438	1,600	108	25	133
MEDIAN - MEDIANE $	11,800	11,275	11,750	11,200	10,625	11,000	15,750	12,000	15,450
OTHER - AUTRES									
NUMBER - NOMBRE	284	44	328	285	124	409	33	4	37
MEDIAN - MEDIANE $	13,525	12,325	13,500	11,700	10,650	11,250	9,600	X	9,600

	BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL		
	M	F	T	M	F	T	M	F	T
ALL RANKS - TOUS LES RANGS									
NUMBER - NOMBRE	1,713	590	2,303	374	127	501	22,584	3,338	25,922
MEDIAN - MEDIANE $	14,450	11,025	13,400	14,425	11,350	13,650	16,400	13,150	16,000
FULL PROFESSOR - PROFESSEUR TITULAIRE									
NUMBER - NOMBRE	229	8	237	53	3	56	5,193	194	5,387
MEDIAN - MEDIANE $	23,600	X	23,500	23,050	X	22,900	24,000	22,100	23,950
ASSOCIATE PROFESSOR - PROFESSEUR AGREGE									
NUMBER - NOMBRE	318	41	359	80	12	92	6,750	657	7,407
MEDIAN - MEDIANE $	17,950	17,200	17,900	16,775	16,400	16,725	17,650	16,900	17,550
ASSISTANT PROFESSOR - PROFESSEUR ADJOINT									
NUMBER - NOMBRE	598	139	737	127	32	159	7,902	1,336	9,238
MEDIAN - MEDIANE $	14,000	13,250	13,900	13,650	12,900	13,400	14,000	13,300	13,900
RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT									
NUMBER - NOMBRE	397	285	682	62	51	113	1,914	833	2,747
MEDIAN - MEDIANE $	11,050	10,450	10,800	11,550	10,850	11,000	11,350	10,600	11,050
OTHER - AUTRES									
NUMBER - NOMBRE	171	117	288	52	29	81	825	318	1,143
MEDIAN - MEDIANE $	11,200	9,300	10,200	12,000	10,100	11,300	12,300	10,300	11,900

TABLE 1 B. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND RANK, 1973 - 74

TABLEAU 1 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LE RANG, 1973 - 74

		DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
		M	F	T	M	F	T	M	F	T
ALL RANKS - TOUS LES RANGS										
NUMBER - NOMBRE		14,718	1,269	15,987	6,165	1,519	7,684	1,427	102	1,529
MEDIAN - MEDIANE	$	18,400	16,150	18,300	15,400	13,750	15,000	22,100	16,625	21,800
FULL PROFESSOR - PROFESSEUR TITULAIRE										
NUMBER - NOMBRE		4,408	168	4,576	800	47	847	418	10	428
MEDIAN - MEDIANE	$	25,200	23,500	25,150	24,725	23,700	24,700	30,525	25,825	30,275
ASSOCIATE PROFESSOR - PROFESSEUR AGREGE										
NUMBER - NOMBRE		5,618	482	6,100	1,386	257	1,643	408	16	424
MEDIAN - MEDIANE	$	18,500	17,775	18,400	18,375	18,000	18,300	22,275	19,250	22,000
ASSISTANT PROFESSOR - PROFESSEUR ADJOINT										
NUMBER - NOMBRE		4,162	532	4,694	2,509	672	3,181	471	45	516
MEDIAN - MEDIANE	$	14,800	14,200	14,700	14,600	14,100	14,450	18,550	16,500	18,175
RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT										
NUMBER - NOMBRE		160	33	193	1,112	410	1,522	99	21	120
MEDIAN - MEDIANE	$	12,000	11,500	12,000	11,900	11,300	11,750	13,300	13,000	13,010
OTHER - AUTRES										
NUMBER - NOMBRE		370	54	424	358	133	491	31	10	41
MEDIAN - MEDIANE	$	15,000	12,650	14,725	13,750	11,500	13,200	11,650	9,775	10,700

		BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL		
		M	F	T	M	F	T	M	F	T
ALL RANKS - TOUS LES RANGS										
NUMBER - NOMBRE		1,490	578	2,068	401	130	531	24,201	3,598	27,799
MEDIAN - MEDIANE	$	15,500	11,850	14,250	15,750	12,625	15,000	17,700	14,300	17,150
FULL PROFESSOR - PROFESSEUR TITULAIRE										
NUMBER - NOMBRE		212	9	221	58	5	63	5,896	239	6,135
MEDIAN - MEDIANE	$	24,550	X	24,450	24,275	X	24,000	29,300	23,500	29,250
ASSOCIATE PROFESSOR - PROFESSEUR AGREGE										
NUMBER - NOMBRE		300	40	340	101	13	114	7,813	808	8,621
MEDIAN - MEDIANE	$	18,750	18,000	18,550	17,950	17,850	17,950	18,350	17,900	18,300
ASSISTANT PROFESSOR - PROFESSEUR ADJOINT										
NUMBER - NOMBRE		492	147	639	124	43	167	7,796	1,439	9,197
MEDIAN - MEDIANE	$	14,700	14,000	14,500	14,575	13,950	14,400	14,880	14,150	14,700
RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT										
NUMBER - NOMBRE		335	261	596	70	46	116	1,776	771	2,547
MEDIAN - MEDIANE	$	11,850	11,000	11,500	12,750	11,250	11,975	12,000	11,250	11,800
OTHER - AUTRES										
NUMBER - NOMBRE		191	121	272	48	23	71	958	361	1,299
MEDIAN - MEDIANE	$	12,350	10,100	11,000	12,375	11,225	12,130	14,300	11,130	13,000

TABLE 1 C. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND RANK, 1974 - 75

TABLEAU 1 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LE RANG, 1974 - 75

		DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
		M	F	T	M	F	T	M	F	T
ALL RANKS - TOUS LES RANGS										
NUMBER - NOMBRE		15,511	1,405	16,916	6,226	1,432	7,658	1,320	118	1,438
MEDIAN - MEDIANE	$	20,300	17,650	20,050	17,250	15,300	16,900	24,200	17,475	23,575
FULL PROFESSOR - PROFESSEUR TITULAIRE										
NUMBER - NOMBRE		4,795	192	4,987	833	53	886	396	9	405
MEDIAN - MEDIANE	$	27,250	25,150	27,150	27,300	25,500	27,050	32,400	X	32,300
ASSOCIATE PROFESSOR - PROFESSEUR AGREGE										
NUMBER - NOMBRE		6,049	539	6,588	1,442	273	1,715	382	24	406
MEDIAN - MEDIANE	$	20,000	19,200	19,950	20,000	19,400	19,900	23,850	20,675	23,600
ASSISTANT PROFESSOR - PROFESSEUR ADJOINT										
NUMBER - NOMBRE		3,996	578	4,572	2,356	708	3,064	418	49	467
MEDIAN - MEDIANE	$	16,100	15,400	16,000	15,900	15,500	15,750	20,100	17,050	20,000
RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT										
NUMBER - NOMBRE		156	25	181	921	352	1,273	93	30	123
MEDIAN - MEDIANE	$	13,350	12,750	13,250	13,000	12,450	12,850	15,600	12,175	15,200
OTHER - AUTRES										
NUMBER - NOMBRE		517	71	588	674	246	920	31	6	37
MEDIAN - MEDIANE	$	17,000	13,950	16,325	17,000	13,775	16,030	12,500	X	10,500

		BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL		
		M	F	T	M	F	T	M	F	T
ALL RANKS - TOUS LES RANGS										
NUMBER - NOMBRE		1,554	710	2,264	583	171	754	25,194	4,036	29,230
MEDIAN - MEDIANE	$	17,450	13,350	16,000	18,150	13,900	17,425	19,500	15,850	18,950
FULL PROFESSOR - PROFESSEUR TITULAIRE										
NUMBER - NOMBRE		229	10	239	75	9	84	6,332	269	6,601
MEDIAN - MEDIANE	$	26,700	25,100	26,500	29,000	X	29,750	27,500	25,250	27,400
ASSOCIATE PROFESSOR - PROFESSEUR AGREGE										
NUMBER - NOMBRE		318	41	359	131	16	147	8,322	893	9,215
MEDIAN - MEDIANE	$	20,175	19,500	20,100	20,200	19,900	20,000	20,100	19,350	20,000
ASSISTANT PROFESSOR - PROFESSEUR ADJOINT										
NUMBER - NOMBRE		479	167	646	188	41	229	7,439	1,543	8,978
MEDIAN - MEDIANE	$	16,100	15,250	15,850	16,800	14,733	15,500	16,150	15,450	16,000
RANK NEXT BELOW ASSISTANT PROFESSOR - RANG INFERIEUR A CELUI DE PROFESSEUR ADJOINT										
NUMBER - NOMBRE		260	255	515	71	38	109	1,501	700	2,201
MEDIAN - MEDIANE	$	12,775	12,000	12,450	12,500	12,350	12,500	13,150	12,500	12,850
OTHER - AUTRES										
NUMBER - NOMBRE		268	237	505	114	71	185	1,604	631	2,235
MEDIAN - MEDIANE	$	16,050	13,350	14,500	17,450	12,650	15,630	16,900	13,500	15,450

TABLE 2 A. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND YEARS SINCE AWARD OF HIGHEST DEGREE, 1972 - 73

NO.	YEARS (TO 1972) SINCE AWARD OF HIGHEST EARNED DEGREE		DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
	TOTAL										
1	NUMBER		13,241	1,077	14,318	6,070	1,458	7,528	1,186	86	1,272
2	MEDIAN	$	17,350	15,150	17,150	14,250	12,750	13,950	21,125	15,100	20,700
	0-4										
3	NUMBER		4,558	472	5,030	1,989	554	2,543	108	15	123
4	MEDIAN	$	14,250	13,650	14,200	12,200	11,500	12,000	16,475	12,200	16,000
	5-9										
5	NUMBER		3,984	282	4,266	2,014	465	2,479	232	17	249
6	MEDIAN	$	17,050	15,625	17,000	13,850	12,750	13,600	18,000	14,950	17,650
	10-14										
7	NUMBER		2,029	161	2,190	877	181	1,058	285	19	304
8	MEDIAN	$	20,450	18,000	20,300	16,450	14,400	16,100	19,500	16,500	19,000
	15-19										
9	NUMBER		1,303	65	1,368	422	97	519	214	8	222
10	MEDIAN	$	23,350	18,100	23,000	18,625	15,700	18,000	22,900	X	22,600
	20-24										
11	NUMBER		738	46	784	414	71	485	164	11	175
12	MEDIAN	$	25,100	17,675	24,900	20,925	16,080	20,350	24,550	15,300	24,000
	25-29										
13	NUMBER		208	19	227	138	38	176	87	8	95
14	MEDIAN	$	25,175	18,900	24,650	22,550	14,925	21,450	26,450	X	25,950
	30-34										
15	NUMBER		177	6	183	92	12	104	91	3	94
16	MEDIAN	$	25,400	X	25,450	21,775	15,375	21,175	27,650	X	27,575
	35-39										
17	NUMBER		101	8	109	53	11	64	22	3	25
18	MEDIAN	$	25,800	X	25,250	22,750	17,500	22,375	30,550	X	29,800
	40-44										
19	NUMBER		29	3	32	20	11	31	3	1	4
20	MEDIAN	$	23,000	X	22,625	25,625	16,500	19,600	X	X	X
	45 AND OVER										
21	NUMBER		5	-	5	4	-	4	1	-	1
22	MEDIAN	$	X	-	X	X	-	X	X	-	X
	NO DEGREE										
23	NUMBER		-	-	-	-	-	-	-	-	-
24	MEDIAN	$	-	-	-	-	-	-	-	-	-
	NOT REPORTED										
25	NUMBER		109	15	124	47	18	65	19	1	20
26	MEDIAN	$	15,400	14,800	15,400	16,150	12,300	15,000	25,750	X	25,750

TABLEAU 2 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LES ANNEES DEPUIS LE PLUS HAUT GRADE ACQUIS, 1972 - 73

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL			ANNEES (JUSQU'EN 1972) DEPUIS LE PLUS HAUT GRADE ACQUIS		NO.
M	F	T	M	F	T	M	F	T			
										TOTAL	
1,713	590	2,303	374	127	501	22,584	3,338	25,922		NOMBRE	1
14,450	11,025	13,400	14,425	11,350	13,650	18,400	13,150	16,000	$	MEDIANE	2
										0-4	
305	180	485	21	5	26	6,981	1,226	8,207		NOMBRE	3
10,600	9,925	10,300	13,400	X	12,000	13,650	12,150	13,400	$	MEDIANE	4
										5-9	
479	176	655	16	12	28	6,725	952	7,677		NOMBRE	5
12,800	10,850	12,300	14,600	10,700	12,930	16,000	13,225	15,700	$	MEDIANE	6
										10-14	
277	79	356	22	7	29	3,490	447	3,937		NOMBRE	7
14,800	12,450	14,200	18,050	X	17,150	19,100	15,150	18,650	$	MEDIANE	8
										15-19	
183	50	233	6	0	16	2,130	228	2,358		NOMBRE	9
17,300	12,750	16,650	X	X	13,500	21,700	19,975	21,200	$	MEDIANE	10
										20-24	
184	32	216	12	-	12	1,512	160	1,672		NOMBRE	11
18,350	13,650	17,775	18,250	-	18,250	23,225	19,975	22,725	$	MEDIANE	12
										25-29	
98	28	126	1	2	3	532	95	627		NOMBRE	13
20,425	13,000	19,200	X	X	X	24,025	15,000	22,850	$	MEDIANE	14
										30-34	
78	13	91	-	1	1	398	35	433		NOMBRE	15
20,525	15,650	20,350	-	X	X	23,750	16,800	23,500	$	MEDIANE	16
										35-39	
59	17	76	2	-	2	237	39	276		NOMBRE	17
21,550	13,250	20,050	X	-	X	26,150	15,800	23,375	$	MEDIANE	18
										40-44	
26	2	28	1	-	1	79	17	96		NOMBRE	19
20,625	X	20,650	X	-	X	23,000	18,500	21,625	$	MEDIANE	20
										45 ET PLUS	
3	3	6	1	-	1	14	3	17		NOMBRE	21
X	X	X	X	-	X	18,800	X	15,550	$	MEDIANE	22
										AUCUN GRADE	
-	-	-	199	47	246	199	47	246		NOMBRE	23
-	-	-	13,700	11,000	13,250	13,700	11,000	13,250	$	MEDIANE	24
										NON DECLARE	
21	10	31	91	45	136	287	89	376		NOMBRE	25
14,550	9,675	13,000	16,700	11,800	14,725	16,200	12,000	15,050	$	MEDIANE	26

TABLE 2 B. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND YEARS SINCE AWARD OF HIGHEST DEGREE, 1973 - 74

No.	YEARS (TO 1973) SINCE AWARD OF HIGHEST EARNED DEGREE		DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
	TOTAL										
1	NUMBER		14,718	1,269	15,987	6,165	1,519	7,684	1,427	102	1,529
2	MEDIAN	$	18,500	16,150	18,300	15,400	13,750	15,350	22,100	16,625	21,800
	0-4										
3	NUMBER		4,492	535	5,027	1,717	530	2,247	129	19	148
4	MEDIAN	$	15,000	14,200	14,950	13,000	12,125	12,800	16,800	14,700	16,625
	5-9										
5	NUMBER		4,669	368	5,037	2,167	514	2,681	257	20	277
6	MEDIAN	$	17,900	16,550	17,800	14,600	13,750	14,450	18,900	14,400	18,250
	10-14										
7	NUMBER		2,468	173	2,641	994	238	1,232	345	22	367
8	MEDIAN	$	21,350	19,200	21,250	17,175	15,900	16,925	20,500	19,025	20,220
	15-19										
9	NUMBER		1,551	84	1,635	473	105	578	235	7	242
10	MEDIAN	$	24,300	19,675	24,100	19,600	18,400	19,025	22,500	X	22,425
	20-24										
11	NUMBER		905	61	966	421	79	500	217	18	235
12	MEDIAN	$	26,650	19,000	26,300	21,700	17,600	21,200	26,700	14,850	25,950
	25-29										
13	NUMBER		260	22	282	179	39	218	113	7	120
14	MEDIAN	$	26,700	20,850	26,225	23,350	16,750	22,450	27,400	X	27,250
	30-34										
15	NUMBER		191	8	199	86	15	101	64	4	68
16	MEDIAN	$	27,200	X	27,000	24,200	18,200	22,550	35,175	X	30,000
	35-39										
17	NUMBER		103	7	110	62	11	73	26	4	30
18	MEDIAN	$	26,850	X	26,750	24,575	19,700	24,200	26,500	X	26,200
	40-44										
19	NUMBER		28	3	31	19	11	30	6	-	6
20	MEDIAN	$	25,000	X	24,150	20,850	15,600	19,900	X	-	X
	45 AND OVER										
21	NUMBER		4	-	4	2	1	3	1	-	1
22	MEDIAN	$	X	-	X	X	X	X	X	-	X
	NO DEGREE										
23	NUMBER		-	-	-	-	-	-	-	-	-
24	MEDIAN	$	-	-	-	-	-	-	-	-	-
	NOT REPORTED										
25	NUMBER		47	8	55	45	6	51	34	1	35
26	MEDIAN	$	17,900	X	17,400	17,850	X	17,650	24,325	X	24,000

TABLEAU 2 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LES ANNEES DEPUIS LE PLUS HAUT GRADE ACQUIS, 1973 - 74

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL			ANNEES (JUSQU'EN 1973) DEPUIS LE PLUS HAUT GRADE ACQUIS		NO.
M	F	T	M	F	T	M	F	T			
										TOTAL	
1,490	578	2,068	401	130	531	24,201	3,598	27,799	$	NOMBRE	1
15,500	11,850	14,250	15,750	12,625	15,000	17,700	14,300	17,150	$	MEDIANE	2
										1-4	
253	178	431	38	13	48	6,627	1,275	7,902	$	NOMBRE	3
11,600	10,050	10,900	10,400	11,450	10,300	14,500	13,000	14,250	$	MEDIANE	4
										5-9	
390	170	560	25	11	36	7,508	1,083	8,591	$	NOMBRE	5
13,425	11,725	12,825	15,250	12,450	14,525	16,900	14,350	16,600	$	MEDIANE	6
										10-14	
256	79	335	23	5	28	4,086	487	4,573	$	NOMBRE	7
15,500	12,500	15,050	18,800	X	17,550	20,050	18,450	19,700	$	MEDIANE	8
										15-19	
192	55	207	7	6	13	2,418	257	2,675	$	NOMBRE	9
18,150	14,250	17,050	X	X	13,000	22,900	17,000	22,500	$	MEDIANE	10
										20-24	
157	27	184	10	4	14	1,710	189	1,899	$	NOMBRE	11
19,650	15,400	18,925	16,500	X	15,750	24,775	17,750	24,200	$	MEDIANE	12
										25-29	
103	31	134	4	4	8	659	103	762	$	NOMBRE	13
20,800	13,050	19,975	X	X	X	25,200	15,900	24,250	$	MEDIANE	14
										30-34	
73	16	89	3	2	5	417	45	462	$	NOMBRE	15
22,350	16,575	21,000	X	X	X	29,700	17,100	25,000	$	MEDIANE	16
										35-39	
51	14	65	3	-	3	245	36	281	$	NOMBRE	17
22,750	19,400	21,750	X	-	X	25,400	18,225	24,800	$	MEDIANE	18
										40-44	
34	2	36	1	-	1	88	16	104	$	NOMBRE	19
21,500	X	20,850	X	-	X	23,750	18,650	23,000	$	MEDIANE	20
										45 ET PLUS	
2	-	2	1	-	1	10	1	11	$	NOMBRE	21
X	-	X	X	-	X	19,125	X	17,150	$	MEDIANE	22
										AUCUN GRADE	
-	-	-	189	42	231	189	42	231	$	NOMBRE	23
-	-	-	15,000	13,675	14,750	15,000	13,675	14,750	$	MEDIANE	24
										NON DECLARE	
19	6	25	99	43	142	244	64	308	$	NOMBRE	25
14,050	X	13,550	15,000	12,600	14,800	17,175	12,925	16,150	$	MEDIANE	26

TABLE 2 C. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND YEARS SINCE AWARD OF HIGHEST DEGREE, 1974 - 75

NO.	YEARS (TO 1974) SINCE AWARD OF HIGHEST EARNED DEGREE		DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
	TOTAL										
1	NUMBER		15,511	1,405	16,916	6,226	1,632	7,858	1,320	118	1,438
2	MEDIAN	$	20,300	17,650	20,050	17,250	15,700	16,800	24,200	17,674	23,975
	0-4										
3	NUMBER		4,262	579	4,841	1,526	524	2,050	118	22	140
4	MEDIAN	$	16,300	15,400	16,150	14,200	13,275	14,000	17,975	11,600	17,500
	5-9										
5	NUMBER		5,056	438	5,494	2,204	549	2,753	234	28	264
6	MEDIAN	$	19,400	18,075	19,300	16,000	15,100	15,850	20,500	16,490	20,000
	10-14										
7	NUMBER		2,830	177	3,007	1,096	258	1,344	294	23	317
8	MEDIAN	$	22,900	20,650	22,650	18,850	17,175	18,550	22,125	19,300	21,900
	15-19										
9	NUMBER		1,599	100	1,699	508	115	623	231	15	246
10	MEDIAN	$	26,250	21,650	26,050	21,825	17,900	21,250	24,650	20,200	24,475
	20-24										
11	NUMBER		1,047	66	1,113	456	78	534	204	11	215
12	MEDIAN	$	29,000	21,975	28,600	23,575	19,275	23,000	28,525	21,790	28,390
	25-29										
13	NUMBER		350	27	377	235	53	288	113	11	124
14	MEDIAN	$	29,550	22,300	28,800	25,350	19,150	24,475	30,750	18,900	29,625
	30-34										
15	NUMBER		178	6	184	71	19	90	72	5	77
16	MEDIAN	$	30,025	X	29,875	26,250	16,900	24,325	30,350	X	30,350
	35-39										
17	NUMBER		127	4	131	67	12	79	32	5	37
18	MEDIAN	$	29,100	X	29,100	25,800	19,750	24,650	28,775	X	28,500
	40-44										
19	NUMBER		20	4	24	15	10	25	3	-	3
20	MEDIAN	$	28,650	X	26,900	30,700	17,075	22,700	X	-	X
	45 AND OVER										
21	NUMBER		6	-	6	4	1	5	2	-	2
22	MEDIAN	$	X	-	X	X	X	X	X	-	X
	NO DEGREE										
23	NUMBER		-	-	-	-	-	-	-	-	-
24	MEDIAN	$	-	-	-	-	-	-	-	-	-
	NOT REPORTED										
25	NUMBER		36	4	40	54	13	67	15	-	15
26	MEDIAN	$	20,000	X	19,900	19,525	13,850	18,900	24,250	-	24,250

TABLEAU 2 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LES ANNEES DEPUIS LE PLUS HAUT GRADE ACQUIS, 1974 - 75

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL			ANNEES (JUSQU'EN 1974) DEPUIS LE PLUS HAUT GRADE ACQUIS		NO.
M	F	T	M	F	T	M	F	T			
										TOTAL	
1,554	710	2,264	583	171	754	25,194	4,036	29,230		NOMBRE	1
17,450	13,350	16,000	18,150	13,900	17,425	19,500	15,850	18,950	$	MEDIANE	2
										0-4	
238	220	458	72	17	89	6,216	1,362	7,578		NOMBRE	3
12,775	11,625	12,300	19,000	13,200	18,500	15,800	14,000	15,500	$	MEDIANE	4
										5-9	
362	221	583	64	23	87	7,922	1,259	9,181		NOMBRE	5
14,500	13,250	14,100	20,100	12,000	17,450	18,450	15,900	18,150	$	MEDIANE	6
										10-14	
279	96	375	46	12	58	4,535	566	5,101		NOMBRE	7
17,000	14,250	16,600	21,925	16,500	19,725	21,700	17,975	21,350	$	MEDIANE	8
										15-19	
194	65	259	24	8	32	2,556	303	2,859		NOMBRE	9
19,950	15,950	19,000	20,225	X	19,250	24,775	19,200	24,200	$	MEDIANE	10
										20-24	
159	31	190	14	10	24	1,880	196	2,076		NOMBRE	11
22,000	17,250	21,300	20,350	14,100	18,475	26,700	19,800	26,250	$	MEDIANE	12
										25-29	
128	30	158	8	5	13	834	126	960		NOMBRE	13
22,125	15,300	21,850	X	X	17,050	27,300	18,850	26,400	$	MEDIANE	14
										30-34	
76	18	94	2	1	3	399	47	446		NOMBRE	15
23,900	18,250	22,900	X	X	X	28,050	18,000	26,900	$	MEDIANE	16
										35-39	
65	14	79	7	-	7	298	35	333		NOMBRE	17
25,600	18,475	24,100	X	-	X	27,450	20,000	26,800	$	MEDIANE	18
										40-44	
28	4	32	2	-	2	68	18	86		NOMBRE	19
24,275	X	22,400	X	-	X	25,975	17,425	24,300	$	MEDIANE	20
										45 ET PLUS	
2	-	2	-	-	-	14	1	15		NOMBRE	21
X	-	X	-	-	-	24,000	X	22,500	$	MEDIANE	22
										AUCUN GRADE	
-	-	-	180	41	221	180	41	221		NOMBRE	23
-	-	-	17,325	16,100	16,950	17,325	16,100	16,950	$	MEDIANE	24
										NON DECLARE	
23	11	34	164	54	218	292	82	374		NOMBRE	25
18,400	17,100	18,200	16,450	13,325	15,575	18,225	13,925	17,500	$	MEDIANE	26

TABLE 3 A. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE, 1972 - 73

NO.			DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
1	ALL DISCIPLINES	NO.	13,241	1,077	14,318	6,C7C	1,458	7,528	1,186	86	1,272
2		MED.$	17,350	15,150	17,150	14,250	12,750	13,950	21,125	15,100	20,700
	EDUCATION										
3	PHYSICAL EDUCATION	NO.	152	7	159	207	63	270	-	-	-
4		MED.$	16,000	X	16,CCO	14,000	12,400	13,800	-	-	-
5	OTHER EDUCATION	NO.	679	108	787	525	160	685	8	3	11
6		MED.$	18,450	16,225	18,250	15,700	14,275	15,30C	X	X	17,400
7	TOTAL EDUCATION	NO.	831	115	946	732	223	955	8	3	11
8		MED.$	18,000	16,200	17,850	15,200	14,000	14,800	X	X	17,40C
	FINE AND APPLIED ARTS										
9	DRAMA, THEATRE	NO.	28	6	34	57	15	72	-	-	-
10		MED.$	15,825	X	15,550	13,300	12,300	13,075	-	-	-
11	MUSIC	NO.	62	8	70	166	33	199	4	1	5
12		MED.$	17,050	X	17,000	14,200	12,900	13,500	X	X	X
13	OTHER FINE AND APPLIED ARTS	NO.	42	8	50	128	27	155	3	1	4
14		MED.$	16,375	X	16,350	13,600	12,300	13,400	X	X	X
15	TOTAL FINE AND APPLIED ARTS	NO.	132	22	154	351	75	426	7	2	9
16		MED.$	16,450	16,500	16,500	13,700	12,400	13,300	X	X	X
	HUMANITIES AND RELATED										
17	CLASSICS	NO.	127	19	146	62	13	75	1	-	1
18		MED.$	16,700	13,40C	16,500	14,275	13,800	14,250	X	-	X
	LANGUAGES										
19	ENGLISH	NO.	603	117	720	348	96	444	2	1	3
20		MED.$	16,450	14,250	16,200	13,500	11,900	13,200	X	X	X
21	FRENCH	NO.	271	70	341	206	112	318	2	1	3
22		MED.$	16,800	15,100	16,250	12,925	11,250	12,175	X	X	X
23	SPANISH	NO.	53	16	69	43	20	63	-	-	-
24		MED.$	15,100	13,175	14,650	13,950	11,775	13,350	-	-	-
25	GERMAN	NO.	113	19	132	37	15	52	-	1	1
26		MED.$	16,400	14,200	16,175	12,350	12,200	12,300	-	X	X
27	OTHER MODERN LANGUAGES	NO.	169	30	199	144	50	194	1	-	1
28		MED.$	17,550	14,525	16,600	13,175	12,200	12,800	X	-	X
29	TOTAL LANGUAGES	NO.	1,209	252	1,461	778	293	1,071	5	3	8
30		MED.$	16,500	14,500	16,200	13,325	11,700	12,800	X	X	X
31	HISTORY	NO.	555	43	598	236	25	261	3	1	4
32		MED.$	16,800	14,900	16,600	12,700	12,400	12,700	X	X	X
33	LIBRARY AND RECORDS SCIENCE	NO.	14	10	24	20	28	48	1	1	2
34		MED.$	19,175	18,400	18,750	18,900	16,475	17,525	X	X	X
35	MASS MEDIA STUDIES	NO.	10	-	10	25	1	26	-	-	-
36		MED.$	18,075	-	18,075	14,900	X	14,650	-	-	-
37	PHILOSOPHY	NO.	347	21	368	157	9	166	1	-	1
38		MED.$	17,050	14,500	16,900	13,60C	X	13,575	X	-	X
39	RELIGIOUS STUDIES	NO.	202	8	210	112	8	120	2	-	2
40		MED.$	15,450	X	15,500	13,CCO	X	12,700	X	-	X
41	OTHER HUMANITIES	NO.	26	10	36	28	12	40	-	-	-
42		MED.$	16,650	13,000	15,600	14,375	11,025	12,775	-	-	-
43	TOTAL HUMANITIES	NO.	2,490	363	2,853	1,410	389	1,807	13	5	18
44		MED.$	16,650	14,550	16,350	13,300	12,000	12,950	17,000	X	15,125

TABLEAU 3 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LA DISCIPLINE, 1972 - 73

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL					
M	F	T	M	F	T	M	F	T			NO.
1,713	590	2,303	374	127	501	22,584	3,338	25,922	NO.	TOTAL DES DISCIPLINES	1
14,450	11,025	13,400	14,425	11,350	13,650	16,400	13,150	16,000	$ MED.		2
										EDUCATION	
56	52	108	10	9	19	428	131	556	NO.	EDUCATION PHYSIQUE ET RECREATION	3
13,200	10,825	11,825	11,675	X	10,800	14,500	11,950	14,000	$ MED.		4
205	76	281	22	15	37	1,439	362	1,801	NO.	EDUCATION AUTRE	5
16,500	13,150	15,500	18,450	10,500	15,600	17,050	14,800	16,500	$ MED.		6
261	128	389	32	24	56	1,864	493	2,357	NO.	TOTAL EDUCATION	7
15,500	11,825	14,400	15,600	10,650	13,500	16,475	14,100	16,000	$ MED.		8
										BEAUX-ARTS ET ARTS APPLIQUES	
19	3	22	21	8	29	125	32	157	NO.	ART DRAMATIQUE, THEATRE	9
14,350	X	14,200	12,800	X	12,900	14,150	12,825	13,750	$ MED.		10
45	13	58	52	7	59	329	62	391	NO.	MUSIQUE	11
14,000	11,100	13,000	13,900	X	13,800	14,650	12,875	14,450	$ MED.		12
55	16	71	97	15	112	325	67	392	NO.	BEAUX-ARTS ET ARTS APPLIQUES AUTRE	13
13,400	12,300	13,300	13,450	12,300	13,300	13,850	12,400	13,650	$ MED.		14
119	32	151	170	30	200	779	161	940	NO.	TOTAL BEAUX-ARTS ET ARTS APPLIQUES	15
13,850	11,875	13,300	13,575	12,150	13,400	14,200	12,800	13,900	$ MED.		16
										HUMANITES ET DISCIPLINES CONNEXES	
8	2	10	-	-	-	198	34	232	NO.	ETUDES CLASSIQUES	17
X	X	14,300	-	-	-	16,150	13,550	15,875	$ MED.		18
										LANGUES	
46	22	68	5	3	8	1,004	239	1,243	NO.	ANGLAIS	19
13,050	11,000	12,375	X	X	X	15,200	13,000	14,650	$ MED.		20
42	23	65	7	4	11	528	210	738	NO.	FRANCAIS	21
12,450	11,200	11,750	X	X	12,600	14,700	12,300	13,800	$ MED.		22
5	4	9	-	-	-	101	40	141	NO.	ESPAGNOL	23
X	X	X	-	-	-	14,650	12,300	13,900	$ MED.		24
4	2	6	-	1	1	194	38	192	NO.	ALLEMAND	25
X	X	X	-	X	X	14,850	13,000	14,200	$ MED.		26
18	10	28	3	3	6	335	93	428	NO.	AUTRES LANGUES MODERNES	27
12,625	11,425	11,875	X	X	X	15,200	12,750	14,250	$ MED.		28
115	61	176	15	11	26	2,122	620	2,742	NO.	TOTAL LANGUES	29
12,700	11,000	11,950	13,700	11,000	12,300	15,000	12,650	14,300	$ MED.		30
35	4	39	1	-	1	830	73	903	NO.	HISTOIRE	31
12,300	X	12,250	X	-	X	15,400	13,550	15,250	$ MED.		32
5	7	12	1	-	1	41	46	87	NO.	BIBLIOTHECONOMIE/INFORMATION	33
X	X	14,675	X	-	X	16,650	16,500	17,300	$ MED.		34
17	1	18	5	-	5	97	2	99	NO.	ETUDES DES MASS MEDIA	35
14,500	X	14,900	X	-	X	15,900	X	15,750	$ MED.		36
33	3	36	2	-	2	540	33	573	NO.	PHILOSOPHIE	37
13,000	X	13,100	X	-	X	15,500	13,950	15,300	$ MED.		38
39	4	43	4	-	4	359	20	379	NO.	ETUDES RELIGIEUSES	39
13,950	X	13,200	X	-	X	14,500	12,400	14,400	$ MED.		40
4	3	7	1	-	1	54	25	84	NO.	HUMANITES ET DISC. CONNEXES AUTRE	41
X	X	X	X	-	X	15,450	12,300	14,225	$ MED.		42
254	85	341	29	11	40	4,206	853	5,059	NO.	TOTAL HUMANITES ET DISC. CONNEXES	43
12,950	11,200	12,900	15,000	11,000	13,800	15,200	12,900	14,750	$ MED.		44

TABLE 3 A, SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE 1972 - 73

NO.			DOCTORATE – DOCTORAT M	DOCTORATE – DOCTORAT F	DOCTORATE – DOCTORAT T	MASTERS – MAITRISE M	MASTERS – MAITRISE F	MASTERS – MAITRISE T	PROFESSIONAL DEGREE – GRADE PROFESSIONNEL M	PROFESSIONAL DEGREE – GRADE PROFESSIONNEL F	PROFESSIONAL DEGREE – GRADE PROFESSIONNEL T
	SOCIAL SCIENCES AND RELATED										
45	ARCHAEOLOGY AND ANTHROPOLOGY	NO.	140	33	173	71	20	91	1	-	1
46		MED.$	16,800	14,850	16,500	12,600	12,225	12,550	X	-	X
47	COMMERCE, BUSINESS ADMINISTRATION	NO.	305	3	308	398	20	418	3	-	3
48		MED.$	18,350	X	18,325	14,350	12,150	14,525	X	-	X
49	ECONOMICS	NO.	475	13	488	205	17	222	4	-	4
50		MED.$	17,600	15,950	17,550	14,300	13,700	14,225	X	-	X
51	GEOGRAPHY	NO.	321	7	328	149	7	156	-	-	-
52		MED.$	16,550	X	16,525	12,850	X	12,825	-	-	-
53	LAW	NO.	72	4	76	237	13	250	5	-	5
54		MED.$	18,600	X	18,375	16,800	14,050	16,400	X	-	X
55	MAN / ENVIRONMENT STUDIES	NO.	46	3	49	32	2	34	-	-	-
56		MED.$	18,850	X	19,550	15,900	X	15,600	-	-	-
57	POLITICAL SCIENCE	NO.	308	19	327	208	14	222	1	-	1
58		MED.$	17,025	14,000	16,750	13,125	12,350	13,050	X	-	X
59	PSYCHOLOGY	NO.	694	95	789	156	47	203	1	1	2
60		MED.$	16,500	14,250	16,250	12,300	12,500	12,400	X	X	X
61	SOCIAL WORK	NO.	49	6	55	101	65	166	-	-	-
62		MED.$	19,200	X	19,400	16,200	14,000	15,550	-	-	-
63	SOCIOLOGY	NO.	327	39	366	230	48	278	1	1	2
64		MED.$	16,500	14,300	16,225	12,800	11,300	12,500	X	X	X
65	OTHER SOCIAL SCIENCES	NO.	138	14	152	74	24	98	4	-	4
66		MED.$	16,450	14,300	16,275	13,900	11,625	13,250	X	-	X
67	TOTAL SOCIAL SCIENCES	NO.	2,875	236	3,111	1,861	277	2,138	20	2	22
68		MED.$	17,150	14,750	16,950	14,000	12,600	13,750	17,750	X	17,000
	AGRICULTURE AND BIOLOGICAL SCIENCES										
69	AGRICULTURE	NO.	252	7	259	48	2	50	2	-	2
70		MED.$	18,700	X	18,700	16,950	X	16,950	X	-	X
71	BIOCHEMISTRY	NO.	86	5	91	2	1	3	-	-	-
72		MED.$	17,400	X	17,150	X	X	X	-	-	-
73	BIOLOGY	NO.	424	25	449	49	13	62	13	4	17
74		MED.$	17,300	15,850	17,200	12,450	11,650	12,425	25,000	X	22,400
75	BOTANY	NO.	132	13	145	10	2	12	1	-	1
76		MED.$	17,150	15,200	17,000	13,600	X	12,400	X	-	X
77	HOUSEHOLD SCIENCE	NO.	36	41	77	5	94	99	-	-	-
78		MED.$	16,850	17,500	17,050	X	13,525	13,450	-	-	-
79	VETERINARY MEDICINE	NO.	68	3	71	42	2	44	38	4	42
80		MED.$	19,225	X	19,150	15,150	X	15,750	14,800	X	14,700
81	ZOOLOGY	NO.	213	19	232	9	10	19	-	-	-
82		MED.$	17,400	15,700	17,050	X	10,525	13,150	-	-	-
83	OTHER AGRICULTURE AND BIOL. SCI.	NO.	81	11	92	14	2	16	4	1	5
84		MED.$	15,750	13,050	15,550	13,225	X	13,450	X	X	X
85	TOTAL AGRICULTURE AND BIOL. SCI.	NO.	1,292	128	1,420	179	126	305	58	9	67
86		MED.$	17,600	16,050	17,400	15,000	13,225	14,100	16,750	X	16,900
	ENGINEERING AND APPLIED SCIENCES										
87	ARCHITECTURE	NO.	18	1	19	71	3	74	2	-	2
88		MED.$	17,900	X	17,800	15,900	X	15,900	X	-	X

TABLEAU 3 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LA DISCIPLINE, 1972 - 73

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL					NO.
M	F	T	M	F	T	M	F	T			
										SC. SOCIALES ET DISCIPLINES CONNEXES	
18	2	20	1	1	2	231	56	287	NO.	ARCHEOLOGIE ET ANTHROPOLOGIE	45
12,400	X	12,100	X	X	X	15,000	13,550	14,600	$ MED.		46
77	11	88	16	-	16	790	34	833	NO.	GESTION ET AFFAIRES	47
14,500	11,850	13,875	16,925	-	16,925	16,200	12,150	16,050	$ MED.		48
44	4	48	1	2	3	729	36	765	NO.	ECONOMIQUE	49
14,600	X	14,100	X	X	X	16,400	14,025	16,250	$ MED.		50
33	4	37	1	-	1	504	18	522	NO.	GEOGRAPHIE	51
12,450	X	12,000	X	-	X	14,800	12,850	14,750	$ MED.		52
98	7	105	1	-	1	413	24	437	NO.	DROIT	53
16,350	X	16,000	X	-	X	16,800	14,050	16,500	$ MED.		54
9	1	10	1	-	1	88	6	94	NO.	ETUDES DE L'ENVIRONNEMENT HUMAIN	55
X	X	15,475	X	-	X	17,075	X	17,075	$ MED.		56
39	3	42	2	-	2	558	36	594	NO.	SCIENCE POLITIQUE	57
13,450	X	13,225	X	-	X	15,025	13,200	15,000	$ MED.		58
39	15	54	2	3	5	892	161	1,053	NO.	PSYCHOLOGIE	59
11,850	10,000	11,500	X	X	X	15,450	13,400	15,100	$ MED.		60
11	8	19	3	1	4	164	80	244	NO.	SERVICE SOCIAL	61
14,700	X	14,300	X	X	X	16,700	14,725	16,025	$ MED.		62
36	9	45	3	-	3	597	97	694	NO.	SOCIOLOGIE	63
12,325	X	12,300	X	-	X	14,750	12,750	14,500	$ MED.		64
23	4	27	-	2	2	239	44	283	NO.	SC. SOCIALES ET DISC. CONNEXES AUTRE	65
14,200	X	14,000	-	X	X	15,500	12,650	14,950	$ MED.		66
427	68	495	31	9	40	5,214	592	5,806	NO.	TOTAL SC. SOCIALES ET DISC. CONNEXES	67
13,950	11,675	13,400	16,700	X	14,300	15,650	13,275	15,400	$ MED.		68
										SCIENCES AGRICOLES ET BIOLOGIQUES	
14	4	18	2	-	2	318	13	331	NO.	AGRICULTURE	69
13,575	X	13,700	X	-	X	18,025	13,000	17,900	$ MED.		70
3	-	3	-	-	-	91	10	101	NO.	BIOCHIMIE	71
X	-	X	-	-	-	17,050	15,575	17,000	$ MED.		72
13	13	26	-	-	-	499	55	554	NO.	BIOLOGIE	73
11,650	9,700	10,675	-	-	-	17,000	13,800	16,725	$ MED.		74
1	3	4	1	-	1	145	18	163	NO.	BOTANIQUE	75
X	X	X	X	-	X	16,800	14,450	16,500	$ MED.		76
3	15	18	-	-	-	44	150	194	NO.	SCIENCES MENAGERES ET CONNEXES	77
X	11,750	11,900	-	-	-	16,175	14,000	14,275	$ MED.		78
16	1	17	-	1	1	164	11	175	NO.	MEDECINE ET SCIENCES VETERINAIRES	79
12,100	X	11,750	-	X	X	16,900	14,600	16,500	$ MED.		80
11	1	12	1	-	1	234	30	264	NO.	ZOOLOGIE	81
9,850	X	10,350	X	-	X	17,050	14,850	16,725	$ MED.		82
4	1	5	1	-	1	104	15	119	NO.	SC. AGRICOLES ET BIOLOGIQUES AUTRE	83
X	X	X	X	-	X	15,525	13,600	15,200	$ MED.		84
65	38	103	5	1	6	1,596	302	1,901	NO.	TOTAL SC. AGRICOLES ET BIOLOGIQUES	85
12,100	9,750	11,550	X	X	X	17,050	14,025	16,650	$ MED.		86
										GENIE ET SCIENCES APPLIQUEES	
64	3	67	7	1	8	162	8	170	NO.	ARCHITECTURE	87
16,400	X	16,150	X	X	X	16,100	X	15,950	$ MED.		88

TABLE 3 A. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE, 1972 - 73

NO.			DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
	ENGINEERING AND APPLIED SCIENCES (CONT)										
	ENGINEERING										
89	CHEMICAL ENGINEERING	NO.	179	2	181	19	-	19	-	-	-
90		MED.$	19,100	X	19,100	14,950	-	14,950	-	-	-
91	CIVIL ENGINEERING	NO.	192	-	192	106	-	106	1	-	1
92		MED.$	18,100	-	18,100	16,950	-	16,950	X	-	X
93	ELECTRICAL ENGINEERING	NO.	244	-	244	73	1	74	-	-	-
94		MED.$	17,550	-	17,550	16,100	X	16,225	-	-	-
95	MECHANICAL ENGINEERING	NO.	204	1	205	75	1	76	-	-	-
96		MED.$	17,825	X	17,800	17,650	X	17,750	-	-	-
97	OTHER ENGINEERING	NO.	233	1	234	158	2	160	1	-	1
98		MED.$	17,500	X	17,525	16,200	X	16,150	X	-	X
99	TOTAL ENGINEERING	NO.	1,052	4	1,056	431	4	435	2	-	2
100		MED.$	17,925	X	17,900	16,650	X	16,650	X	-	X
101	FORESTRY	NO.	32	-	32	31	-	31	1	-	1
102		MED.$	17,700	-	17,700	14,650	-	14,650	X	-	X
103	OTHER ENGINEERING AND APPLIED SCI.	NO.	45	-	45	31	-	31	-	-	-
104		MED.$	17,650	-	17,650	17,650	-	17,650	-	-	-
105	TOTAL ENGINEERING AND APPLIED SCI.	NO.	1,147	5	1,152	564	7	571	5	-	5
106		MED.$	17,900	X	17,900	16,425	X	16,400	X	-	X
	HEALTH PROFESSIONS AND OCCUPATIONS										
107	DENTISTRY	NO.	45	-	45	62	4	66	101	5	106
108		MED.$	20,600	-	20,600	19,100	X	19,000	22,250	X	22,175
109	MEDICINE	NO.	1,005	71	1,076	163	29	192	883	42	925
110		MED.$	19,500	15,750	19,300	19,500	13,900	18,100	21,600	15,550	21,100
111	NURSING	NO.	-	16	16	3	202	205	1	2	3
112		MED.$	-	20,075	20,075	X	13,225	13,200	X	X	X
113	PHARMACY	NO.	87	4	91	11	1	12	2	-	2
114		MED.$	18,000	X	17,900	15,600	X	15,075	X	-	X
115	PUBLIC HEALTH	NO.	32	7	39	23	9	32	33	2	35
116		MED.$	22,250	X	22,000	20,500	X	18,225	23,100	X	23,050
117	REHABILITATION MEDICINE	NO.	10	4	14	8	13	21	18	10	28
118		MED.$	21,475	X	19,800	X	12,650	13,000	20,500	12,650	16,850
119	OTHER HEALTH PROF. AND OCCUPATIONS	NO.	25	2	27	7	1	8	14	-	14
120		MED.$	16,600	X	16,800	X	X	X	17,700	-	17,700
121	TOTAL HEALTH PROF. AND OCCUPATIONS	NO.	1,204	104	1,308	277	259	536	1,052	61	1,113
122		MED.$	19,475	16,650	19,300	19,100	13,300	15,500	21,725	15,450	21,350
	MATHEMATICS AND PHYSICAL SCIENCES										
123	CHEMISTRY	NO.	709	24	733	36	7	43	1	1	2
124		MED.$	17,500	14,800	17,400	14,650	X	13,700	X	X	X
125	GEOLOGY AND RELATED	NO.	294	4	298	36	2	38	1	-	1
126		MED.$	17,600	X	17,575	12,675	X	12,750	X	-	X
127	MATHEMATICS	NO.	1,062	31	1,093	211	33	344	3	1	4
128		MED.$	16,250	13,500	16,200	13,500	12,550	13,500	X	X	X
129	PHYSICS	NO.	737	9	746	82	3	85	-	-	-
130		MED.$	17,550	X	17,500	15,325	X	15,300	-	-	-
131	OTHER MATH. AND PHYSICAL SCIENCES	NO.	58	1	59	21	10	31	-	-	-
132		MED.$	16,925	X	16,900	13,750	12,450	13,350	-	-	-
133	TOTAL MATH. AND PHYSICAL SCIENCES	NO.	2,900	69	2,969	486	55	541	5	2	7
134		MED.$	17,000	14,200	16,950	13,750	12,000	13,500	X	X	X
135	OTHER	NO.	370	35	405	202	47	249	18	2	20
136		MED.$	18,325	14,250	18,000	13,025	12,000	13,200	33,725	X	33,725

TABLEAU 3 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LA DISCIPLINE, 1972 - 73

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL					NO.
M	F	T	M	F	T	M	F	T			
										GENIE ET SCIENCES APPLIQUEES (SUITE)	
										GENIE	
5	-	5	1	-	1	204	2	206	NO.	GENIE CHIMIQUE	89
X	-	X	X	-	X	19,000	X	19,000	$ MED.		90
23	-	23	2	-	2	324	-	324	NO.	GENIE CIVIL	91
17,250	-	17,250	X	-	X	17,700	-	17,700	$ MED.		92
21	1	22	3	-	3	341	2	343	NO.	GENIE ELECTRIQUE	93
17,100	X	16,900	X	-	X	17,100	X	17,100	$ MED.		94
22	1	23	3	-	3	304	3	307	NO.	GENIE MECANIQUE	95
16,700	X	16,700	X	-	X	17,650	X	17,650	$ MED.		96
60	-	60	9	-	9	461	3	464	NO.	GENIE AUTRE	97
15,950	-	15,950	X	-	X	16,950	X	16,925	$ MED.		98
131	2	133	18	-	18	1,634	10	1,644	NO.	TOTAL GENIE	99
16,600	X	16,600	13,300	-	13,300	17,550	15,025	17,550	$ MED.		100
10	-	10	1	-	1	75	-	75	NO.	FORESTERIE	101
15,125	-	15,125	X	-	X	16,200	-	16,200	$ MED.		102
3	1	4	-	-	-	79	1	80	NO.	GENIE ET SCIENCES APPLIQUEES AUTRE	103
X	X	X	-	-	-	17,650	X	17,450	$ MED.		104
208	6	214	26	1	27	1,950	19	1,969	NO.	TOTAL GENIE ET SCIENCES APPLIQUEES	105
16,400	X	16,400	13,750	X	13,700	17,350	12,800	17,300	$ MED.		106
										PROFESSIONS ET OCCUPATIONS DE LA SANTE	
1	3	4	2	1	3	211	13	224	NO.	ART DENTAIRE	107
X	X	X	X	X	X	21,450	15,000	21,200	$ MED.		108
112	15	127	26	5	31	2,185	162	2,351	NO.	MEDECINE	109
20,300	12,100	19,100	18,550	X	18,550	20,200	15,225	19,900	$ MED.		110
-	134	134	-	11	11	4	365	369	NO.	SCIENCES INFIRMIERES	111
-	10,050	10,050	-	11,350	11,350	X	12,100	12,100	$ MED.		112
7	5	12	1	-	1	108	10	118	NO.	PHARMACIE	113
X	X	13,275	X	-	X	17,275	13,075	17,050	$ MED.		114
7	4	11	2	1	3	97	23	120	NO.	SANTE PUBLIQUE	115
X	X	18,450	X	X	X	22,300	19,400	20,500	$ MED.		116
11	27	38	9	22	31	56	76	132	NO.	REHABILITATION	117
15,600	11,500	12,225	X	11,700	12,000	17,175	12,300	13,100	$ MED.		118
10	8	18	-	3	3	56	14	70	NO.	PROF. ET OCCUP. DE LA SANTE AUTRE	119
14,475	X	13,300	-	X	X	16,125	11,550	15,700	$ MED.		120
148	196	344	40	43	83	2,721	663	3,384	NO.	TOTAL PROF. ET OCCUP. DE LA SANTE	121
18,950	10,375	12,425	17,575	11,500	13,650	20,100	12,900	18,700	$ MED.		122
										MATHEMATIQUES ET SCIENCES PHYSIQUES	
29	2	31	4	2	6	779	36	815	NO.	CHIMIE	123
12,500	X	12,000	X	X	X	17,200	13,350	16,950	$ MED.		124
6	-	6	3	-	3	340	6	346	NO.	GEOLOGIE ET DOMAINES CONNEXES	125
X	-	X	X	-	X	17,025	X	17,000	$ MED.		126
59	14	73	13	-	13	1,448	79	1,527	NO.	MATHEMATIQUES	127
14,500	11,475	13,450	14,650	-	14,650	15,600	12,650	15,500	$ MED.		128
30	1	31	3	-	3	852	13	865	NO.	PHYSIQUE	129
13,325	X	13,850	X	-	X	17,075	14,500	17,000	$ MED.		130
6	3	9	-	-	-	125	14	139	NO.	MATHEMATIQUES ET SC. PHYSIQUES AUTRE	131
X	X	X	-	-	-	16,400	12,075	16,100	$ MED.		132
130	20	150	23	2	25	3,544	148	3,692	NO.	TOTAL MATHEMATIQUES ET SC. PHYSIQUES	133
13,475	11,325	12,800	15,000	X	14,900	16,450	12,700	16,250	$ MED.		134
99	17	116	18	6	24	707	107	814	NO.	AUTRES	135
13,650	11,650	13,475	13,075	X	13,275	16,000	12,700	15,150	$ MED.		136

TABLE 3 B. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE, 1973 - 74

No.			DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
1	ALL DISCIPLINES	NO.	14,718	1,269	15,987	6,165	1,519	7,684	1,427	102	1,529
2		MED.$	18,500	16,150	18,300	15,400	13,750	15,000	22,100	16,625	21,800
	EDUCATION										
3	PHYSICAL EDUCATION	NO.	178	12	190	239	67	306	1	1	2
4		MED.$	17,075	17,025	17,075	15,000	13,550	14,525	X	X	X
5	OTHER EDUCATION	NO.	766	132	898	583	182	765	9	4	13
6		MED.$	19,375	17,800	19,050	16,800	15,500	16,450	X	X	19,100
7	TOTAL EDUCATION	NO.	944	144	1,088	822	249	1,071	10	5	15
8		MED.$	18,950	17,675	18,750	16,300	15,100	16,000	24,000	X	19,100
	FINE AND APPLIED ARTS										
9	DRAMA, THEATRE	NO.	33	9	42	53	15	68	1	1	2
10		MED.$	17,000	X	16,750	15,100	12,450	14,325	X	X	X
11	MUSIC	NO.	83	11	94	155	41	196	4	-	4
12		MED.$	17,700	16,750	17,275	14,500	13,550	14,325	X	-	X
13	OTHER FINE AND APPLIED ARTS	NO.	47	10	57	147	31	178	3	1	4
14		MED.$	17,000	17,150	17,000	14,600	13,600	14,300	X	X	X
15	TOTAL FINE AND APPLIED ARTS	NO.	163	30	193	355	87	442	8	2	10
16		MED.$	17,300	16,675	17,000	14,650	13,400	14,325	X	X	15,300
	HUMANITIES AND RELATED										
17	CLASSICS	NO.	138	20	158	66	13	79	2	-	2
18		MED.$	18,200	14,925	17,700	15,500	14,200	15,500	X	-	X
	LANGUAGES										
19	ENGLISH	NO.	691	134	825	355	99	454	1	-	1
20		MED.$	17,600	15,625	17,300	14,850	12,700	14,450	X	-	X
21	FRENCH	NO.	288	79	367	202	105	307	3	-	3
22		MED.$	18,200	15,900	17,600	14,050	12,000	13,300	X	-	X
23	SPANISH	NO.	61	17	78	41	20	61	-	-	-
24		MED.$	16,900	14,350	15,900	14,900	12,850	13,900	-	-	-
25	GERMAN	NO.	122	26	148	27	16	43	-	-	-
26		MED.$	17,525	14,700	17,325	14,050	13,625	14,050	-	-	-
27	OTHER MODERN LANGUAGES	NO.	180	31	211	128	50	178	4	-	4
28		MED.$	18,050	14,750	17,450	13,425	13,100	13,325	X	-	X
29	TOTAL LANGUAGES	NO.	1,342	287	1,629	793	290	1,043	8	-	8
30		MED.$	17,700	15,600	17,350	14,450	12,525	13,850	X	-	X
31	HISTORY	NO.	626	44	670	230	29	259	4	1	5
32		MED.$	17,875	15,450	17,725	13,925	13,950	13,950	X	X	X
33	LIBRARY AND RECORDS SCIENCE	NO.	13	10	23	25	26	51	1	1	2
34		MED.$	20,900	19,925	20,100	20,300	17,800	19,250	X	X	X
35	MASS MEDIA STUDIES	NO.	12	1	13	28	1	29	-	-	-
36		MED.$	18,975	X	18,750	15,450	X	15,200	-	-	-
37	PHILOSOPHY	NO.	407	25	432	150	7	157	1	-	1
38		MED.$	18,300	14,700	18,125	15,025	X	15,000	X	-	X
39	RELIGIOUS STUDIES	NO.	239	11	250	117	5	122	2	-	2
40		MED.$	16,750	16,250	16,725	14,500	X	14,300	X	-	X
41	OTHER HUMANITIES	NO.	57	20	77	32	10	42	-	-	-
42		MED.$	17,100	14,250	15,900	15,900	13,800	15,675	-	-	-
43	TOTAL HUMANITIES	NO.	2,834	418	3,252	1,401	381	1,782	18	2	20
44		MED.$	17,750	15,650	17,475	14,590	13,000	14,200	20,075	X	19,800

TABLEAU 3 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LA DISCIPLINE, 1973 - 74

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL					
M	F	T	M	F	T	M	F	T			NO.
1,490	578	2,068	401	130	531	24,201	3,598	27,799	NO.	TOTAL DES DISCIPLINES	1
15,500	11,850	14,250	15,750	12,625	15,000	17,700	14,300	17,150 $	MED.		2
										EDUCATION	
48	50	98	7	9	16	473	139	612	NO.	EDUCATION PHYSIQUE ET RECREATION	3
14,450	11,675	12,750	X	X	11,900	15,750	13,100	15,000 $	MED.		4
183	70	253	27	13	40	1,568	401	1,969	NO.	EDUCATION AUTRE	5
17,850	13,775	16,450	16,700	16,200	16,300	18,200	16,000	17,750 $	MED.		6
231	120	351	34	22	56	2,041	540	2,581	NO.	TOTAL EDUCATION	7
16,650	12,750	15,350	15,400	13,525	14,125	17,600	15,350	17,050 $	MED.		8
										BEAUX-ARTS ET ARTS APPLIQUES	
18	4	22	22	6	28	127	35	162	NO.	ART DRAMATIQUE, THEATRE	9
14,350	X	13,500	13,900	X	13,575	15,250	13,650	14,975 $	MED.		10
44	13	57	50	11	61	336	76	412	NO.	MUSIQUE	11
15,450	13,050	14,500	15,575	12,300	14,850	15,925	13,625	15,450 $	MED.		12
63	17	80	101	13	114	361	72	433	NO.	BEAUX-ARTS ET ARTS APPLIQUES AUTRE	13
14,500	13,250	14,350	15,250	13,050	15,000	14,950	13,825	14,800 $	MED.		14
125	34	159	173	30	203	824	183	1,007	NO.	TOTAL BEAUX-ARTS ET ARTS APPLIQUES	15
14,750	13,025	14,400	15,200	12,975	14,850	15,400	13,700	14,950 $	MED.		16
										HUMANITES ET DISCIPLINES CONNEXES	
9	3	12	-	-	-	215	36	251	NO.	ETUDES CLASSIQUES	17
X	X	16,825	-	-	-	17,050	14,80[illegible]	16,650 $	MED.		18
										LANGUES	
44	21	65	3	3	6	1,094	257	1,351	NO.	ANGLAIS	19
13,900	12,050	13,200	X	X	X	16,300	14,300	15,850 $	MED.		20
40	19	59	10	4	14	543	207	750	NO.	FRANCAIS	21
13,400	13,100	13,250	16,050	X	14,200	16,150	13,650	15,425 $	MED.		22
5	4	9	-	-	-	107	41	148	NO.	ESPAGNOL	23
X	X	X	-	-	-	15,700	13,400	14,975 $	MED.		24
5	2	7	1	1	2	155	45	200	NO.	ALLEMAND	25
X	X	X	X	X	X	16,500	14,100	15,700 $	MED.		26
9	6	15	3	3	6	324	90	414	NO.	AUTRES LANGUES MODERNES	27
X	X	13,500	X	X	X	16,525	13,650	15,700 $	MED.		28
103	52	155	17	11	28	2,223	640	2,863	NO.	TOTAL LANGUES	29
13,700	12,025	13,200	15,600	11,500	13,100	16,300	13,850	15,650 $	MED.		30
36	2	38	3	-	3	899	76	975	NO.	HISTOIRE	31
14,550	X	14,425	X	-	X	16,700	14,675	16,500 $	MED.		32
7	6	13	-	1	1	46	44	90	NO.	BIBLIOTHECONOMIE/INFORMATION	33
X	X	16,200	-	X	X	20,075	18,000	18,800 $	MED.		34
15	1	16	5	-	5	60	3	63	NO.	ETUDES DES MASS MEDIA	35
18,300	X	18,225	X	-	X	17,575	X	17,200 $	MED.		36
32	4	36	2	-	2	592	36	628	NO.	PHILOSOPHIE	37
14,000	X	14,050	X	-	X	16,750	14,525	16,625 $	MED.		38
31	3	34	3	-	3	392	19	411	NO.	ETUDES RELIGIEUSES	39
14,600	X	14,575	X	-	X	15,925	14,000	15,800 $	MED.		40
5	4	9	3	-	3	97	34	131	NO.	HUMANITES ET DISC. CONNEXES AUTRE	41
X	X	X	X	-	X	16,200	14,075	14,950 $	MED.		42
238	75	313	33	12	45	4,524	888	5,412	NO.	TOTAL HUMANITES ET DISC. CONNEXES	43
14,325	12,750	14,000	15,750	11,700	15,200	16,450	14,150	16,000 $	MED.		44

TABLE 3 B. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE, 1973 - 74

NO.			DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
	SOCIAL SCIENCES AND RELATED										
45	ARCHAEOLOGY AND ANTHROPOLOGY	NO.	156	32	188	78	20	98	-	-	-
46		MED.$	17,525	16,475	17,350	13,850	12,450	13,800	-	-	-
47	COMMERCE, BUSINESS ADMINISTRATION	NO.	369	4	373	437	26	463	6	-	6
48		MED.$	19,200	X	19,200	15,400	13,050	15,250	X	-	X
49	ECONOMICS	NO.	539	13	552	226	20	246	4	-	4
50		MED.$	19,100	17,450	19,050	15,500	14,525	15,325	X	-	X
51	GEOGRAPHY	NO.	366	9	375	145	5	150	-	-	-
52		MED.$	17,625	X	17,550	13,900	X	13,900	-	-	-
53	LAW	NO.	81	3	84	234	16	250	15	-	15
54		MED.$	22,250	X	21,625	18,100	15,950	18,000	16,200	-	16,200
55	MAN / ENVIRONMENT STUDIES	NO.	55	2	57	40	1	41	-	-	-
56		MED.$	19,250	X	19,250	16,825	X	16,750	-	-	-
57	POLITICAL SCIENCE	NO.	346	23	369	183	16	199	4	-	4
58		MED.$	17,925	15,000	17,700	14,000	12,575	13,850	X	-	X
59	PSYCHOLOGY	NO.	778	112	890	138	43	181	1	1	2
60		MED.$	17,500	15,275	17,250	13,575	13,400	13,500	X	X	X
61	SOCIAL WORK	NO.	59	11	70	108	65	173	1	1	2
62		MED.$	20,900	18,450	20,500	16,375	16,050	16,200	X	X	X
63	SOCIOLOGY	NO.	385	56	441	241	45	286	1	-	1
64		MED.$	17,850	15,175	17,450	13,400	12,350	13,050	X	-	X
65	OTHER SOCIAL SCIENCES	NO.	175	23	198	93	21	114	5	-	5
66		MED.$	18,000	15,250	17,475	14,350	12,950	14,050	X	-	X
67	TOTAL SOCIAL SCIENCES	NO.	3,309	288	3,597	1,923	278	2,201	37	2	39
68		MED.$	18,300	15,700	18,000	15,000	13,575	14,700	20,000	X	19,150
	AGRICULTURE AND BIOLOGICAL SCIENCES										
69	AGRICULTURE	NO.	283	6	289	54	2	56	2	-	2
70		MED.$	20,300	X	20,300	18,075	X	18,075	X	-	X
71	BIOCHEMISTRY	NO.	99	13	112	4	-	4	-	-	-
72		MED.$	18,700	16,900	18,275	X	-	X	-	-	-
73	BIOLOGY	NO.	492	41	533	45	8	53	15	4	19
74		MED.$	18,550	16,400	18,300	14,850	X	14,050	22,600	X	22,100
75	BOTANY	NO.	134	16	150	8	2	10	1	-	1
76		MED.$	18,150	16,350	18,100	X	X	12,950	X	-	X
77	HOUSEHOLD SCIENCE	NO.	36	47	83	7	97	104	-	-	-
78		MED.$	18,375	18,400	18,400	X	14,800	14,625	-	-	-
79	VETERINARY MEDICINE	NO.	73	5	78	46	2	48	34	4	38
80		MED.$	20,150	X	20,075	16,875	X	16,875	16,975	X	16,125
81	ZOOLOGY	NO.	224	18	242	11	10	21	-	-	-
82		MED.$	18,525	17,875	18,475	14,500	11,500	12,500	-	-	-
83	OTHER AGRICULTURE AND BIOL. SCI.	NO.	126	10	136	25	1	26	3	1	4
84		MED.$	17,325	14,000	17,100	13,300	X	13,800	X	X	X
85	TOTAL AGRICULTURE AND BIOL. SCI.	NO.	1,467	156	1,623	200	122	322	55	9	64
86		MED.$	18,950	16,925	18,600	15,775	14,325	15,250	20,150	X	19,250
	ENGINEERING AND APPLIED SCIENCES										
87	ARCHITECTURE	NO.	16	-	16	78	3	81	3	-	3
88		MED.$	19,300	-	19,300	17,100	X	17,050	X	-	X

TABLEAU 3 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LA DISCIPLINE, 1973 - 74

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL					
M	F	T	M	F	T	M	F	T			NO.
										SC. SOCIALES ET DISCIPLINES CONNEXES	
14	2	16	1	-	1	269	34	303	NO.	ARCHEOLOGIE ET ANTHROPOLOGIE	45
12,550	X	12,400	X	-	X	16,300	15,400	15,900 $	MED.		46
74	11	85	19	2	17	901	43	944	NO.	GESTION ET AFFAIRES	47
15,650	11,750	14,550	18,700	X	18,700	17,050	13,050	16,900 $	MED.		48
44	1	45	4	-	4	817	34	851	NO.	ECONOMIQUE	49
14,600	X	13,900	X	-	X	17,850	15,150	17,700 $	MED.		50
23	3	26	1	-	1	535	17	552	NO.	GEOGRAPHIE	51
13,750	X	12,900	X	-	X	16,100	13,800	16,100 $	MED.		52
117	6	123	5	1	6	452	26	478	NO.	DROIT	53
17,750	X	17,200	X	X	X	18,275	15,350	18,100 $	MED.		54
7	1	8	2	1	3	104	5	109	NO.	ETUDES DE L'ENVIRONNEMENT HUMAIN	55
X	X	X	X	X	X	17,575	X	17,550 $	MED.		56
38	3	41	1	1	2	572	43	615	NO.	SCIENCE POLITIQUE	57
15,200	X	15,000	X	X	X	16,525	14,200	16,200 $	MED.		58
39	17	56	1	4	5	937	177	1,134	NO.	PSYCHOLOGIE	59
12,450	10,900	11,900	X	X	X	16,600	14,100	16,300 $	MED.		60
9	9	18	6	1	7	183	87	270	NO.	SERVICE SOCIAL	61
X	X	15,329	X	X	X	17,550	16,050	16,975 $	MED.		62
34	12	46	1	-	1	662	113	775	NO.	SOCIOLOGIE	63
13,625	13,075	13,375	X	-	X	15,900	13,800	15,550 $	MED.		64
23	5	28	2	1	3	298	50	348	NO.	SC. SOCIALES ET DISC. CONNEXES AUTRE	65
19,500	X	19,200	X	X	X	16,750	13,900	16,300 $	MED.		66
422	70	492	39	11	50	9,730	649	8,379	NO.	TOTAL SC. SOCIALES ET DISC. CONNEXES	67
15,029	12,500	14,500	17,350	12,600	16,379	16,900	14,300	16,600 $	MED.		68
										SCIENCES AGRICOLES ET BIOLOGIQUES	
12	3	15	2	-	2	353	11	364	NO.	AGRICULTURE	69
17,175	X	16,400	X	-	X	19,550	13,700	19,500 $	MED.		70
3	1	4	-	-	-	106	14	120	NO.	BIOCHIMIE	71
X	X	X	-	-	-	18,600	16,650	18,225 $	MED.		72
11	11	22	-	1	1	563	65	628	NO.	BIOLOGIE	73
12,800	10,850	11,600	-	X	X	18,300	15,000	18,050 $	MED.		74
2	2	4	1	-	1	144	20	164	NO.	BOTANIQUE	75
X	X	X	X	-	X	17,975	15,600	17,550 $	MED.		76
3	17	20	-	-	-	46	161	207	NO.	SCIENCES MENAGERES ET CONNEXES	77
X	11,750	11,875	-	-	-	17,350	15,500	15,690 $	MED.		78
14	2	16	2	1	3	169	14	183	NO.	MEDECINE ET SCIENCES VETERINAIRES	79
11,500	X	11,350	X	X	X	18,500	15,050	18,050 $	MED.		80
8	-	8	-	-	-	243	28	271	NO.	ZOOLOGIE	81
X	-	X	-	-	-	18,200	16,000	17,900 $	MED.		82
8	-	8	-	-	-	162	12	174	NO.	SC. AGRICOLES ET BIOLOGIQUES AUTRE	83
X	-	X	-	-	-	16,800	14,100	16,550 $	MED.		84
61	36	97	5	2	7	1,788	325	2,113	NO.	TOTAL SC. AGRICOLES ET BIOLOGIQUES	85
12,800	10,675	11,850	X	X	X	18,400	15,200	17,900 $	MED.		86
										GENIE ET SCIENCES APPLIQUEES	
62	3	69	6	1	7	165	7	172	NO.	ARCHITECTURE	87
17,350	X	17,100	X	X	X	17,300	X	17,125 $	MED.		88

TABLE 3 B. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE, 1973 - 74

NO.			DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
	ENGINEERING AND APPLIED SCIENCES (CONT)										
	ENGINEERING										
89	CHEMICAL ENGINEERING	NO.	203	1	204	18	-	18	2	-	2
90		MED.$	20,750	X	20,675	17,000	-	17,000	X	-	X
91	CIVIL ENGINEERING	NO.	229	-	229	105	-	105	2	-	2
92		MED.$	19,500	-	19,500	18,850	-	18,850	X	-	X
93	ELECTRICAL ENGINEERING	NO.	263	-	263	70	-	70	1	-	1
94		MED.$	19,000	-	19,000	17,600	-	17,600	X	-	X
95	MECHANICAL ENGINEERING	NO.	203	1	204	77	1	78	2	-	2
96		MED.$	19,150	X	19,225	18,950	X	19,000	X	-	X
97	OTHER ENGINEERING	NO.	255	1	256	160	2	162	3	-	3
98		MED.$	18,750	X	18,775	17,400	X	17,375	X	-	X
99	TOTAL ENGINEERING	NO.	1,153	3	1,156	430	3	433	10	-	10
100		MED.$	19,400	X	19,400	18,100	X	18,100	26,600	-	26,600
101	FORESTRY	NO.	43	-	43	28	-	28	1	-	1
102		MED.$	18,550	-	18,550	16,250	-	16,250	X	-	X
103	OTHER ENGINEERING AND APPLIED SCI.	NO.	66	1	67	31	-	31	-	-	-
104		MED.$	19,350	X	19,600	19,750	-	19,750	-	-	-
105	TOTAL ENGINEERING AND APPLIED SCI.	NO.	1,278	4	1,282	567	6	573	14	-	14
106		MED.$	19,350	X	19,375	17,750	X	17,700	19,850	-	19,850
	HEALTH PROFESSIONS AND OCCUPATIONS										
107	DENTISTRY	NO.	52	-	52	61	7	68	115	5	120
108		MED.$	22,375	-	22,375	20,700	X	20,450	24,400	X	24,050
109	MEDICINE	NO.	1,055	83	1,138	164	31	195	1,027	51	1,078
110		MED.$	20,600	17,000	20,250	21,525	14,700	19,150	22,100	17,900	22,000
111	NURSING	NO.	-	21	21	4	223	227	1	3	4
112		MED.$	-	21,150	21,150	X	14,050	14,000	X	X	X
113	PHARMACY	NO.	108	6	114	12	4	16	4	-	4
114		MED.$	19,350	X	18,925	17,000	X	15,600	X	-	X
115	PUBLIC HEALTH	NO.	31	7	38	23	13	36	44	2	46
116		MED.$	25,050	X	24,350	19,500	15,300	16,875	24,925	X	23,450
117	REHABILITATION MEDICINE	NO.	17	3	20	12	20	32	25	10	35
118		MED.$	20,850	X	20,100	13,850	13,125	13,725	22,350	13,325	18,450
119	OTHER HEALTH PROF. AND OCCUPATIONS	NO.	28	3	31	12	7	19	23	1	24
120		MED.$	18,200	X	18,800	14,975	X	14,400	19,400	X	21,600
121	TOTAL HEALTH PROF. AND OCCUPATIONS	NO.	1,291	123	1,414	288	305	593	1,239	72	1,311
122		MED.$	20,600	17,300	20,300	20,050	14,200	15,850	22,400	17,300	22,100
	MATHEMATICS AND PHYSICAL SCIENCES										
123	CHEMISTRY	NO.	741	24	765	37	10	47	4	1	5
124		MED.$	18,750	15,725	18,650	15,000	10,325	13,850	X	X	X
125	GEOLOGY AND RELATED	NO.	330	5	335	36	1	37	1	-	1
126		MED.$	19,050	X	19,000	13,575	X	13,550	X	-	X
127	MATHEMATICS	NO.	1,187	31	1,218	301	32	333	10	1	11
128		MED.$	17,400	15,400	17,350	14,800	14,175	14,750	17,125	X	16,150
129	PHYSICS	NO.	790	7	797	82	2	84	2	-	2
130		MED.$	19,100	X	19,050	16,300	X	16,225	X	-	X
131	OTHER MATH. AND PHYSICAL SCIENCES	NO.	92	4	96	17	6	23	-	-	-
132		MED.$	18,950	X	18,525	15,300	X	15,050	-	-	-
133	TOTAL MATH. AND PHYSICAL SCIENCES	NO.	3,140	71	3,211	473	51	524	17	2	19
134		MED.$	18,350	15,400	18,250	14,950	13,200	14,800	18,550	X	17,550
135	OTHER	NO.	292	35	327	136	40	176	29	8	37
136		MED.$	17,025	13,300	16,500	14,100	11,775	13,325	30,000	X	20,350

TABLEAU 3 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LA DISCIPLINE, 1973 - 74

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL					NO.
M	F	T	M	F	T	M	F	T			
										GENIE ET SCIENCES APPLIQUEES (SUITE)	
										GENIE	
4	-	4	1	-	1	228	1	229	NO.	GENIE CHIMIQUE	89
X	-	X	X	-	X	20,550	X	20,500 $	MED.		90
19	1	20	2	-	2	357	1	358	NO.	GENIE CIVIL	91
19,000	X	19,525	X	-	X	19,300	X	19,275 $	MED.		92
17	1	18	2	-	2	353	1	354	NO.	GENIE ELECTRIQUE	93
18,350	X	18,175	X	-	X	18,550	X	18,525 $	MED.		94
24	-	24	3	-	3	309	2	311	NO.	GENIE MECANIQUE	95
18,000	-	18,000	X	-	X	19,050	X	19,050 $	MED.		96
61	-	61	9	-	9	488	3	491	NO.	GENIE AUTRE	97
18,000	-	18,000	X	-	X	18,250	X	18,200 $	MED.		98
125	2	127	17	-	17	1,735	8	1,743	NO.	TOTAL GENIE	99
18,200	X	18,000	14,500	-	14,500	19,050	X	19,050 $	MED.		100
8	-	8	2	-	2	82	-	82	NO.	FORESTERIE	101
X	-	X	X	-	X	17,250	-	17,250 $	MED.		102
4	-	4	-	-	-	101	1	102	NO.	GENIE ET SCIENCES APPLIQUEES AUTRE	103
X	-	X	-	-	-	19,600	X	19,625 $	MED.		104
199	5	204	25	1	26	2,083	16	2,099	NO.	TOTAL GENIE ET SCIENCES APPLIQUEES	105
17,800	X	17,700	14,750	X	14,775	18,800	14,550	18,750 $	MED.		106
										PROFESSIONS ET OCCUPATIONS DE LA SANTE	
1	2	3	4	2	6	233	16	249	NO.	ART DENTAIRE	107
X	X	X	X	X	X	23,100	16,850	22,650 $	MED.		108
38	10	48	35	9	44	2,319	184	2,503	NO.	MEDECINE	109
19,100	10,800	18,025	19,700	X	19,700	21,250	16,850	20,900 $	MED.		110
-	142	142	-	11	11	5	400	405	NO.	SCIENCES INFIRMIERES	111
-	10,900	10,900	-	11,850	11,850	X	12,850	12,850 $	MED.		112
4	3	7	1	-	1	129	13	142	NO.	PHARMACIE	113
X	X	X	X	-	X	18,850	13,050	18,350 $	MED.		114
2	6	8	2	2	4	102	30	132	NO.	SANTE PUBLIQUE	115
X	X	X	X	X	X	23,825	15,600	20,775 $	MED.		116
9	33	42	10	16	26	73	82	155	NO.	REHABILITATION	117
X	13,150	13,175	17,050	12,725	13,400	17,700	13,050	14,400 $	MED.		118
6	7	13	2	4	6	71	22	93	NO.	PROF. ET OCCUP. DE LA SANTE AUTRE	119
X	X	15,300	X	X	X	18,050	13,375	17,650 $	MED.		120
60	203	263	54	44	98	2,932	747	3,679	NO.	TOTAL PROF. ET OCCUP. DE LA SANTE	121
17,750	11,000	11,700	18,450	12,575	15,000	21,200	13,900	19,600 $	MED.		122
										MATHEMATIQUES ET SCIENCES PHYSIQUES	
25	3	28	2	1	3	809	39	848	NO.	CHIMIE	123
14,800	X	13,300	X	X	X	18,550	12,600	18,200 $	MED.		124
8	-	8	3	-	3	378	6	384	NO.	GEOLOGIE ET DOMAINES CONNEXES	125
X	-	X	X	-	X	18,400	X	18,300 $	MED.		126
44	15	59	11	-	11	1,553	79	1,632	NO.	MATHEMATIQUES	127
16,500	11,400	14,000	16,250	-	16,250	17,000	14,400	16,800 $	MED.		128
26	-	26	4	-	4	904	9	913	NO.	PHYSIQUE	129
14,650	-	14,650	X	-	X	18,600	X	18,500 $	MED.		130
10	-	10	-	-	-	119	10	129	NO.	MATHEMATIQUES ET SC. PHYSIQUES AUTRE	131
14,350	-	14,350	-	-	-	18,050	12,950	17,400 $	MED.		132
113	18	131	20	1	21	3,763	143	3,906	NO.	TOTAL MATHEMATIQUES ET SC. PHYSIQUES	133
14,800	11,450	14,000	16,175	X	16,100	17,800	13,950	17,650 $	MED.		134
41	17	58	18	7	25	516	107	623	NO.	AUTRES	135
14,600	12,000	13,875	14,500	X	14,000	15,825	12,150	15,000 $	MED.		136

TABLE 3 C. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE, 1974 - 75

NSIA			DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
1	ALL DISCIPLINES	NO.	15,511	1,405	16,916	6,226	1,632	7,858	1,320	118	1,438
2		MED.$	20,300	17,650	20,050	17,250	15,300	16,800	24,200	17,475	23,575
	EDUCATION										
3	PHYSICAL EDUCATION	NO.	204	19	223	234	72	306	2	-	2
4		MED.$	18,625	17,650	18,500	16,650	15,200	16,125	X	-	X
5	OTHER EDUCATION	NO.	864	164	1,028	642	228	870	8	1	9
6		MED.$	20,900	18,925	20,700	18,275	16,750	17,800	X	X	X
7	TOTAL EDUCATION	NO.	1,068	183	1,251	876	300	1,176	10	1	11
8		MED.$	20,600	18,900	20,300	17,800	16,200	17,400	23,775	X	23,550
	FINE AND APPLIED ARTS										
9	DRAMA, THEATRE	NO.	60	7	67	56	12	68	-	-	-
10		MED.$	17,975	X	18,150	16,025	14,750	15,800	-	-	-
11	MUSIC	NO.	87	13	100	159	40	199	1	-	1
12		MED.$	18,700	17,650	18,400	15,850	15,250	15,550	X	-	X
13	OTHER FINE AND APPLIED ARTS	NO.	50	13	63	177	42	219	4	1	5
14		MED.$	19,475	17,500	19,200	16,000	14,325	15,650	X	X	X
15	TOTAL FINE AND APPLIED ARTS	NO.	177	33	210	392	94	486	5	1	6
16		MED.$	18,550	17,650	18,400	16,000	14,600	15,650	X	X	X
	HUMANITIES AND RELATED										
17	CLASSICS	NO.	137	20	157	66	11	77	-	-	-
18		MED.$	19,800	16,950	19,200	17,300	16,050	17,200	-	-	-
	LANGUAGES										
19	ENGLISH	NO.	701	145	846	309	89	398	-	-	-
20		MED.$	19,400	17,050	18,975	16,850	13,550	16,275	-	-	-
21	FRENCH	NO.	308	90	398	174	93	267	2	-	2
22		MED.$	20,150	17,225	19,275	15,525	13,550	14,900	X	-	X
23	SPANISH	NO.	66	22	88	36	16	52	-	-	-
24		MED.$	19,175	16,375	18,575	16,225	14,325	15,000	-	-	-
25	GERMAN	NO.	122	24	146	25	15	40	-	-	-
26		MED.$	19,625	17,100	19,350	13,500	14,300	14,100	-	-	-
27	OTHER MODERN LANGUAGES	NO.	189	33	222	105	51	156	3	-	3
28		MED.$	19,550	16,400	18,900	16,000	15,150	15,400	X	-	X
29	TOTAL LANGUAGES	NO.	1,386	314	1,700	649	264	913	5	-	5
30		MED.$	19,625	16,975	19,000	16,250	13,800	15,400	X	-	X
31	HISTORY	NO.	660	44	704	199	27	226	2	1	3
32		MED.$	19,650	16,875	19,500	15,600	15,250	15,600	X	X	X
33	LIBRARY AND RECORDS SCIENCE	NO.	15	10	25	27	25	52	1	1	2
34		MED.$	22,450	21,700	22,000	22,900	20,100	21,475	X	X	X
35	MASS MEDIA STUDIES	NO.	18	1	19	39	2	41	-	-	-
36		MED.$	20,650	X	20,250	17,950	X	17,450	-	-	-
37	PHILOSOPHY	NO.	424	29	453	141	11	152	2	-	2
38		MED.$	20,225	16,550	19,900	16,900	16,700	16,800	X	-	X
39	RELIGIOUS STUDIES	NO.	287	23	310	112	6	118	2	-	2
40		MED.$	18,150	15,750	17,900	15,550	X	15,475	X	-	X
41	OTHER HUMANITIES	NO.	18	6	24	26	8	34	1	-	1
42		MED.$	19,925	X	19,125	14,600	X	15,025	X	-	X
43	TOTAL HUMANITIES	NO.	2,965	447	3,392	1,259	354	1,613	13	2	15
44		MED.$	19,600	16,950	19,200	16,350	14,300	15,850	21,650	X	19,950

TABLEAU 3 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LA DISCIPLINE, 1974 - 75

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL					
M	F	T	M	F	T	M	F	T			NO.
1,554	710	2,264	583	171	754	25,194	4,036	29,230	NO.	TOTAL DES DISCIPLINES	1
17,450	13,350	16,000	18,150	13,900	17,425	19,500	15,850	18,950 $	MED.		2
										EDUCATION	
49	52	101	4	6	10	493	149	642	NO.	EDUCATION PHYSIQUE ET RECREATION	3
15,500	13,125	13,750	X	X	12,800	17,100	14,850	16,750 $	MED.		4
199	80	279	29	14	43	1,742	487	2,229	NO.	EDUCATION AUTRE	5
18,750	15,150	17,300	16,000	16,800	16,750	19,800	17,450	19,250 $	MED.		6
248	132	380	33	20	53	2,235	636	2,871	NO.	TOTAL EDUCATION	7
17,575	14,200	16,700	15,300	13,200	15,250	19,250	16,800	18,650 $	MED.		8
										BEAUX-ARTS ET ARTS APPLIQUES	
20	6	26	22	6	28	138	31	169	NO.	ART DRAMATIQUE, THEATRE	9
16,300	X	15,175	15,950	X	15,950	16,675	15,200	16,550 $	MED.		10
43	14	57	51	12	63	341	79	420	NO.	MUSIQUE	11
17,100	14,100	16,500	17,450	14,125	17,050	17,150	14,750	16,800 $	MED.		12
72	19	91	110	19	129	413	94	507	NO.	BEAUX-ARTS ET ARTS APPLIQUES AUTRE	13
16,775	14,600	15,900	17,475	16,150	17,500	17,000	15,875	16,750 $	MED.		14
135	39	174	183	37	220	892	204	1,096	NO.	TOTAL BEAUX-ARTS ET ARTS APPLIQUES	15
16,800	14,400	16,075	17,400	16,900	17,400	17,000	15,300	16,750 $	MED.		16
										HUMANITES ET DISCIPLINES CONNEXES	
10	3	13	1	-	1	214	34	248	NO.	ETUDES CLASSIQUES	17
20,225	X	17,300	X	-	X	18,800	16,275	18,375 $	MED.		18
										LANGUES	
36	22	58	2	3	5	1,048	259	1,307	NO.	ANGLAIS	19
16,500	13,350	14,650	X	X	X	18,400	16,000	17,700 $	MED.		20
36	17	53	9	9	18	529	209	738	NO.	FRANCAIS	21
14,700	13,800	14,200	X	X	13,325	18,100	15,000	17,200 $	MED.		22
3	1	4	-	1	1	105	40	145	NO.	ESPAGNOL	23
X	X	X	-	X	X	18,050	14,650	16,950 $	MED.		24
4	3	7	-	1	1	151	43	194	NO.	ALLEMAND	25
X	X	X	-	X	X	19,000	15,700	17,500 $	MED.		26
6	11	17	2	4	6	305	99	404	NO.	AUTRES LANGUES MODERNES	27
X	12,450	12,800	X	X	X	18,350	15,300	17,200 $	MED.		28
85	54	139	13	18	31	2,138	650	2,788	NO.	TOTAL LANGUES	29
15,150	13,000	14,200	16,000	12,325	13,200	18,300	15,325	17,450 $	MED.		30
31	1	32	9	-	9	897	73	970	NO.	HISTOIRE	31
16,200	X	16,100	X	-	X	18,500	16,000	18,200 $	MED.		32
10	7	17	-	1	1	53	44	97	NO.	BIBLIOTHECONOMIE/INFORMATION	33
20,950	X	19,600	-	X	X	22,450	20,100	21,100 $	MED.		34
19	1	20	17	1	18	93	5	98	NO.	ETUDES DES MASS MEDIA	35
20,000	X	19,975	20,450	X	20,400	19,950	X	19,600 $	MED.		36
26	3	29	2	-	2	595	43	638	NO.	PHILOSOPHIE	37
16,575	X	16,750	X	-	X	19,050	16,700	18,850 $	MED.		38
26	2	28	9	-	9	436	31	467	NO.	ETUDES RELIGIEUSES	39
17,150	X	16,650	X	-	X	17,400	14,850	17,300 $	MED.		40
3	3	6	4	-	4	52	17	69	NO.	HUMANITES ET DISC. CONNEXES AUTRE	41
X	X	X	X	-	X	17,825	14,950	16,950 $	MED.		42
210	74	284	91	20	71	4,478	897	5,375	NO.	TOTAL HUMANITES ET DISC. CONNEXES	43
16,725	13,250	15,775	17,500	12,725	15,650	18,450	15,650	17,850 $	MED.		44

TABLE 3 C. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE, 1974 - 75

No.			DOCTORATE - DOCTORAT			MASTERS - MAITRISE			PROFESSIONAL DEGREE - GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
	SOCIAL SCIENCES AND RELATED										
45	ARCHAEOLOGY AND ANTHROPOLOGY	NO.	177	36	213	69	19	88	2	-	2
46		MED.$	19,200	18,525	19,050	15,500	13,800	15,175	X	-	X
47	COMMERCE, BUSINESS ADMINISTRATION	NO.	440	7	447	482	32	514	2	-	2
48		MED.$	21,000	X	20,950	17,325	15,475	17,200	X	-	X
49	ECONOMICS	NO.	552	14	566	241	18	259	2	-	2
50		MED.$	20,800	17,500	20,750	17,200	17,050	17,200	X	-	X
51	GEOGRAPHY	NO.	389	14	403	152	10	162	1	-	1
52		MED.$	19,550	16,525	19,490	19,125	14,575	15,050	X	-	X
53	LAW	NO.	87	6	93	228	20	248	16	1	17
54		MED.$	23,800	X	23,250	20,800	17,450	20,600	20,300	X	20,150
55	MAN / ENVIRONMENT STUDIES	NO.	67	4	71	44	3	47	-	1	1
56		MED.$	20,800	X	20,800	18,850	X	18,850	-	X	X
57	POLITICAL SCIENCE	NO.	364	27	391	182	19	201	4	-	4
58		MED.$	19,525	16,450	19,250	17,525	14,700	15,150	X	-	X
59	PSYCHOLOGY	NO.	818	124	942	132	49	181	-	1	1
60		MED.$	19,175	16,850	18,800	15,000	14,100	14,900	-	X	X
61	SOCIAL WORK	NO.	67	13	80	122	78	200	2	2	4
62		MED.$	22,000	20,250	21,850	17,550	17,175	17,500	X	X	X
63	SOCIOLOGY	NO.	429	60	489	222	53	275	1	1	2
64		MED.$	19,300	17,125	18,900	14,500	13,950	14,500	X	X	X
65	OTHER SOCIAL SCIENCES	NO.	166	23	189	86	24	110	4	-	4
66		MED.$	19,700	16,450	19,300	16,325	14,425	16,000	X	-	X
67	TOTAL SOCIAL SCIENCES	NO.	3,556	328	3,884	1,960	325	2,285	34	6	40
68		MED.$	19,900	17,375	19,650	16,700	15,000	16,400	18,850	X	17,400
	AGRICULTURE AND BIOLOGICAL SCIENCES										
69	AGRICULTURE	NO.	281	6	287	53	1	54	1	-	1
70		MED.$	22,650	X	22,650	20,300	X	20,475	X	-	X
71	BIOCHEMISTRY	NO.	102	14	116	5	-	5	-	-	-
72		MED.$	20,775	18,075	19,850	X	-	X	-	-	-
73	BIOLOGY	NO.	530	43	573	45	16	61	17	3	20
74		MED.$	20,375	18,350	20,150	16,300	13,350	14,900	25,000	X	24,450
75	BOTANY	NO.	139	14	153	10	1	11	-	-	-
76		MED.$	20,250	20,125	20,250	17,425	X	17,350	-	-	-
77	HOUSEHOLD SCIENCE	NO.	43	55	98	7	93	100	-	-	-
78		MED.$	18,750	20,100	19,625	X	16,800	16,675	-	-	-
79	VETERINARY MEDICINE	NO.	87	4	91	43	3	46	39	3	42
80		MED.$	22,100	X	21,850	19,050	X	19,025	18,000	X	17,575
81	ZOOLOGY	NO.	218	21	239	10	12	22	1	-	1
82		MED.$	20,900	19,200	20,550	13,750	12,300	13,125	X	-	X
83	OTHER AGRICULTURE AND BIOL. SCI.	NO.	128	8	136	21	3	24	3	1	4
84		MED.$	18,525	X	18,475	16,150	X	16,250	X	X	X
85	TOTAL AGRICULTURE AND BIOL. SCI.	NO.	1,528	165	1,693	194	129	323	61	7	68
86		MED.$	20,700	18,650	20,500	18,000	16,000	17,050	20,700	X	20,675
	ENGINEERING AND APPLIED SCIENCES										
87	ARCHITECTURE	NO.	19	-	19	88	1	89	4	-	4
88		MED.$	21,600	-	21,600	19,500	X	19,500	X	-	X

TABLEAU 3 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LA DISCIPLINE, 1974 - 75

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL					
M	F	T	M	F	T	M	F	T			NO.
										SC. SOCIALES ET DISCIPLINES CONNEXES	
19	2	17	1	-	1	264	57	321	NO.	ARCHEOLOGIE ET ANTHROPOLOGIE	45
14,450	X	13,800	X	-	X	17,675	15,950	17,550 $	MED.		46
102	33	135	21	4	25	1,047	76	1,123	NO.	GESTION ET AFFAIRES	47
17,400	16,750	17,200	16,400	X	16,000	19,100	16,675	18,900 $	MED.		48
40	1	41	5	-	5	840	33	873	NO.	ECONOMIQUE	49
17,100	X	17,000	X	-	X	19,500	17,300	19,400 $	MED.		50
19	2	21	3	-	3	564	26	590	NO.	GEOGRAPHIE	51
14,700	X	14,700	X	-	X	18,000	15,150	17,800 $	MED.		52
114	7	121	6	1	7	451	35	486	NO.	DROIT	53
18,775	X	17,700	X	X	X	20,800	16,400	20,500 $	MED.		54
9	1	10	1	-	1	121	9	130	NO.	ETUDES DE L'ENVIRONNEMENT HUMAIN	55
X	X	18,000	X	-	X	19,850	X	19,550 $	MED.		56
39	2	41	1	-	1	590	48	638	NO.	SCIENCE POLITIQUE	57
18,150	X	17,950	X	-	X	18,000	15,250	17,700 $	MED.		58
36	19	55	1	3	4	987	196	1,183	NO.	PSYCHOLOGIE	59
13,075	11,300	12,300	X	X	X	18,300	15,650	17,850 $	MED.		60
9	12	21	2	1	3	202	106	308	NO.	SERVICE SOCIAL	61
X	15,600	14,250	X	X	X	19,075	17,325	18,200 $	MED.		62
27	11	38	3	-	3	682	125	807	NO.	SOCIOLOGIE	63
17,300	14,650	15,450	X	-	X	17,450	15,350	17,250 $	MED.		64
28	6	34	4	1	5	288	54	342	NO.	SC. SOCIALES ET DISC. CONNEXES AUTRE	65
18,100	X	17,400	X	X	X	18,500	14,950	17,575 $	MED.		66
438	96	534	48	10	58	6,036	765	6,801	NO.	TOTAL SC. SOCIALES ET DISC. CONNEXES	67
17,000	14,475	16,475	18,225	12,475	16,000	18,700	16,000	18,250 $	MED.		68
										SCIENCES AGRICOLES ET BIOLOGIQUES	
12	2	14	2	-	2	349	9	358	NO.	AGRICULTURE	69
20,575	X	20,125	X	-	X	22,000	X	22,000 $	MED.		70
2	1	3	-	-	-	109	15	124	NO.	BIOCHIMIE	71
X	X	X	-	-	-	20,650	17,800	19,825 $	MED.		72
11	15	26	1	1	2	604	78	682	NO.	BIOLOGIE	73
13,500	12,250	12,900	X	X	X	20,100	15,325	19,625 $	MED.		74
3	1	4	2	-	2	154	16	170	NO.	BOTANIQUE	75
X	X	X	X	-	X	19,975	19,175	19,950 $	MED.		76
1	21	22	1	-	1	52	169	221	NO.	SCIENCES MENAGERES ET CONNEXES	77
X	14,550	14,575	X	-	X	18,400	17,050	17,400 $	MED.		78
14	1	15	1	1	2	184	12	196	NO.	MEDECINE ET SCIENCES VETERINAIRES	79
12,600	X	12,300	X	X	X	20,475	17,725	20,000 $	MED.		80
5	2	7	-	-	-	234	35	269	NO.	ZOOLOGIE	81
X	X	X	-	-	-	20,250	15,500	19,800 $	MED.		82
6	-	6	2	-	2	160	12	172	NO.	SC. AGRICOLES ET BIOLOGIQUES AUTRE	83
X	-	X	X	-	X	18,225	16,575	18,100 $	MED.		84
54	43	97	9	2	11	1,646	346	2,192	NO.	TOTAL SC. AGRICOLES ET BIOLOGIQUES	85
13,625	12,500	13,200	X	X	14,500	20,225	17,000	19,800 $	MED.		86
										GENIE ET SCIENCES APPLIQUEES	
73	2	75	7	1	8	191	4	195	NO.	ARCHITECTURE	87
19,400	X	19,400	X	X	X	19,500	X	19,450 $	MED.		88

TABLE 3 C. SALARIES OF TEACHERS IN UNIVERSITIES BY HIGHEST EARNED DEGREE, SEX AND DISCIPLINE, 1974 - 75

NO.			DOCTORATE – DOCTORAT			MASTERS – MAITRISE			PROFESSIONAL DEGREE – GRADE PROFESSIONNEL		
			M	F	T	M	F	T	M	F	T
	ENGINEERING AND APPLIED SCIENCES (CONT)										
	ENGINEERING										
89	CHEMICAL ENGINEERING	NO.	199	1	200	16	-	16	-	-	-
90		MED.$	23,000	X	22,925	22,075	-	22,075	-	-	-
91	CIVIL ENGINEERING	NO.	231	-	231	93	-	93	2	-	2
92		MED.$	21,600	-	21,600	21,400	-	21,400	X	-	X
93	ELECTRICAL ENGINEERING	NO.	276	-	276	85	-	85	-	-	-
94		MED.$	21,100	-	21,100	18,950	-	18,950	-	-	-
95	MECHANICAL ENGINEERING	NO.	216	1	217	77	1	78	-	-	-
96		MED.$	21,300	X	21,300	21,050	X	21,050	-	-	-
97	OTHER ENGINEERING	NO.	253	3	256	192	3	195	2	-	2
98		MED.$	20,550	X	20,550	22,050	X	22,000	X	-	X
99	TOTAL ENGINEERING	NO.	1,175	5	1,180	463	4	467	4	-	4
100		MED.$	21,500	X	21,500	20,800	X	20,800	X	-	X
101	FORESTRY	NO.	51	-	51	31	-	31	1	-	1
102		MED.$	20,200	-	20,200	17,300	-	17,300	X	-	X
103	OTHER ENGINEERING AND APPLIED SCI.	NO.	68	1	69	31	-	31	-	-	-
104		MED.$	21,275	X	21,500	20,600	-	20,600	-	-	-
105	TOTAL ENGINEERING AND APPLIED SCI.	NO.	1,313	6	1,319	613	5	618	9	-	9
106		MED.$	21,450	X	21,450	20,450	X	20,450	X	-	X
	HEALTH PROFESSIONS AND OCCUPATIONS										
107	DENTISTRY	NO.	63	1	64	65	6	71	116	11	129
108		MED.$	25,050	X	25,025	23,550	X	22,800	27,000	18,000	26,550
109	MEDICINE	NO.	1,083	86	1,169	151	21	172	957	56	1,013
110		MED.$	22,250	18,275	22,050	24,400	18,700	23,350	24,250	19,025	23,950
111	NURSING	NO.	-	22	22	4	247	251	1	13	14
112		MED.$	-	23,800	23,800	X	15,750	15,750	X	14,000	14,250
113	PHARMACY	NO.	109	7	116	11	2	13	2	-	2
114		MED.$	20,950	X	20,625	19,250	X	19,100	X	-	X
115	PUBLIC HEALTH	NO.	37	9	46	27	14	41	40	2	42
116		MED.$	27,650	X	26,300	22,300	17,900	19,100	25,875	X	24,975
117	REHABILITATION MEDICINE	NO.	20	3	23	13	17	30	18	8	26
118		MED.$	22,050	X	21,750	15,350	14,500	15,325	24,100	X	19,775
119	OTHER HEALTH PROF. AND OCCUPATIONS	NO.	37	4	41	23	14	37	29	8	37
120		MED.$	19,550	X	19,550	16,500	14,700	15,900	13,200	X	12,600
121	TOTAL HEALTH PROF. AND OCCUPATIONS	NO.	1,369	132	1,481	294	321	615	1,165	98	1,263
122		MED.$	22,200	18,775	21,900	23,000	15,900	18,100	24,650	17,875	24,000
	MATHEMATICS AND PHYSICAL SCIENCES										
123	CHEMISTRY	NO.	758	25	783	46	11	57	1	1	2
124		MED.$	20,875	17,300	20,750	17,625	12,200	17,250	X	X	X
125	GEOLOGY AND RELATED	NO.	354	5	359	35	1	36	1	-	1
126		MED.$	20,625	X	20,550	14,700	X	14,700	X	-	X
127	MATHEMATICS	NO.	1,197	32	1,229	301	40	341	8	1	9
128		MED.$	19,400	17,925	19,350	16,300	15,450	16,200	X	X	X
129	PHYSICS	NO.	816	9	825	84	1	85	1	-	1
130		MED.$	21,100	X	21,050	18,150	X	18,150	X	-	X
131	OTHER MATH. AND PHYSICAL SCIENCES	NO.	126	2	128	16	5	21	-	-	-
132		MED.$	20,350	X	20,200	19,225	X	18,700	-	-	-
133	TOTAL MATH. AND PHYSICAL SCIENCES	NO.	3,249	73	3,322	482	58	540	11	2	13
134		MED.$	20,200	17,300	20,100	16,750	15,075	16,500	20,850	X	19,700
135	OTHER	NO.	326	38	364	156	46	202	12	1	13
136		MED.$	17,925	14,850	17,500	14,600	13,500	14,000	35,025	X	37,050

TABLEAU 3 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE PLUS HAUT GRADE ACQUIS, LE SEXE ET LA DISCIPLINE, 1974 - 75

BACHELORS - BACCALAUREAT			OTHERS - AUTRES			TOTAL					NO.
M	F	T	M	F	T	M	F	T			
										GENIE ET SCIENCES APPLIQUEES (SUITE)	
										GENIE	
4	-	4	3	-	3	222	1	223	NO.	GENIE CHIMIQUE	89
X	-	X	X	-	X	22,850	X	22,850 $	MED.		90
15	-	15	3	-	3	344	-	344	NO.	GENIE CIVIL	91
21,850	-	21,850	X	-	X	21,600	-	21,600 $	MED.		92
21	1	22	3	-	3	385	1	386	NO.	GENIE ELECTRIQUE	93
20,200	X	20,000	X	-	X	20,150	X	20,150 $	MED.		94
25	-	25	3	-	3	321	2	323	NO.	GENIE MECANIQUE	95
20,400	-	20,400	X	-	X	21,050	X	21,100 $	MED.		96
79	-	79	14	-	14	540	6	546	NO.	GENIE AUTRE	97
21,300	-	21,300	18,325	-	18,325	20,725	X	20,725 $	MED.		98
144	1	145	26	-	26	1,812	10	1,822	NO.	TOTAL GENIE	99
21,075	X	20,950	16,625	-	16,625	21,250	21,400	21,250 $	MED.		100
8	-	8	2	-	2	93	-	93	NO.	FORESTERIE	101
X	-	X	X	-	X	19,400	-	19,400 $	MED.		102
5	-	5	-	-	-	104	1	105	NO.	GENIE ET SCIENCES APPLIQUEES AUTRE	103
X	-	X	-	-	-	20,600	X	20,600 $	MED.		104
230	3	233	35	1	36	2,200	19	2,219	NO.	TOTAL GENIE ET SCIENCES APPLIQUEES	105
20,450	X	20,450	17,300	X	17,400	20,900	19,550	20,900 $	MED.		106
										PROFESSIONS ET OCCUPATIONS DE LA SANTE	
2	5	7	2	4	6	250	27	277	NO.	ART DENTAIRE	107
X	X	X	X	X	X	25,775	16,550	25,050 $	MED.		108
56	10	66	132	11	143	2,379	184	2,563	NO.	MEDECINE	109
22,100	14,750	21,625	22,475	18,500	22,250	23,050	18,725	22,800 $	MED.		110
-	208	208	-	18	18	5	508	513	NO.	SCIENCES INFIRMIERES	111
-	12,800	12,800	-	12,850	12,850	X	14,575	14,600 $	MED.		112
3	4	7	1	-	1	126	13	139	NO.	PHARMACIE	113
X	X	X	X	-	X	20,800	15,150	20,250 $	MED.		114
1	3	4	7	2	9	112	30	142	NO.	SANTE PUBLIQUE	115
X	X	X	X	X	X	26,300	17,900	22,825 $	MED.		116
10	34	44	10	21	31	71	83	154	NO.	REHABILITATION	117
15,075	13,525	14,100	18,675	13,750	14,300	19,150	14,250	15,775 $	MED.		118
8	13	21	1	4	5	98	43	141	NO.	PROF. ET OCCUP. DE LA SANTE AUTRE	119
X	13,400	14,450	X	X	X	18,775	14,000	16,450 $	MED.		120
80	277	357	153	60	213	3,041	888	3,929	NO.	TOTAL PROF. ET OCCUP. DE LA SANTE	121
20,925	13,050	13,900	22,450	13,925	20,000	23,050	15,350	21,200 $	MED.		122
										MATHEMATIQUES ET SCIENCES PHYSIQUES	
23	2	25	2	1	3	830	40	870	NO.	CHIMIE	123
16,200	X	16,000	X	X	X	20,575	14,325	20,250 $	MED.		124
6	-	6	2	-	2	398	6	404	NO.	GEOLOGIE ET DOMAINES CONNEXES	125
X	-	X	X	-	X	20,100	X	20,075 $	MED.		126
47	14	61	10	1	11	1,563	88	1,651	NO.	MATHEMATIQUES	127
19,400	11,200	16,950	17,200	X	16,900	18,800	15,625	18,650 $	MED.		128
20	-	20	5	-	5	926	10	936	NO.	PHYSIQUE	129
16,050	-	16,050	X	-	X	20,675	17,775	20,625 $	MED.		130
5	-	5	1	-	1	146	7	153	NO.	MATHEMATIQUES ET SC. PHYSIQUES AUTRE	131
X	-	X	X	-	X	20,050	X	19,800 $	MED.		132
101	16	117	20	2	22	3,863	151	4,014	NO.	TOTAL MATHEMATIQUES ET SC. PHYSIQUES	133
16,550	12,400	16,000	16,250	X	15,925	19,700	15,750	19,575 $	MED.		134
58	30	88	51	19	70	603	134	737	NO.	AUTRES	135
14,000	12,800	13,400	16,000	12,300	15,000	16,000	13,500	15,450 $	MED.		136

TABLE 4 A. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1972 - 73

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1972) AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
	TOTAL CANADA											
1	TOTAL	M.	1,864	16,475	779	14,200	4,206	15,200	5,214	15,650	1,599	17,050
2		F.	493	14,100	161	12,800	853	12,900	592	13,275	302	14,025
3		T.	2,357	16,000	940	13,900	5,059	14,750	5,806	15,400	1,901	16,650
4	0-4	M.	97	10,950	27	10,150	113	10,700	306	11,300	47	10,250
5		F.	66	10,075	20	10,225	54	10,275	43	10,650	24	9,900
6		T.	163	10,600	47	10,200	167	10,550	349	11,150	71	10,200
7	5-9	M.	429	13,750	166	12,075	977	12,500	1,610	13,2	317	13,200
8		F.	115	12,450	33	11,950	207	11,550	176	12,500	60	11,300
9		T.	544	13,500	199	12,000	1,184	12,350	1,786	13,100	377	13,050
10	10-14	M.	443	15,600	157	14,200	1,065	14,350	1,316	15,950	385	15,750
11		F.	97	14,200	31	12,800	198	12,975	128	13,700	49	14,000
12		T.	540	15,400	188	13,775	1,263	14,100	1,444	15,650	434	15,600
13	15-19	M.	310	18,000	94	15,525	702	16,450	764	18,275	286	18,150
14		F.	67	15,100	11	13,350	132	14,075	69	14,900	42	15,000
15		T.	377	17,500	105	15,500	834	16,100	833	18,100	328	17,700
16	20-24	M.	291	19,800	107	17,650	609	19,050	634	20,900	274	20,575
17		F.	57	17,100	10	15,800	90	14,950	72	15,075	52	16,475
18		T.	348	19,325	117	17,500	699	18,300	706	20,425	326	20,225
19	25-29	M.	97	21,350	20	20,675	270	20,200	220	22,775	107	22,450
20		F.	13	19,000	13	15,400	70	15,175	49	15,950	37	16,700
21		T.	110	21,025	33	17,200	340	19,225	269	21,800	144	21,225
22	30-34	M.	78	22,475	24	17,950	198	22,150	173	23,550	98	23,875
23		F.	22	19,225	9	X	39	15,800	19	15,700	21	18,150
24		T.	100	21,550	33	17,300	237	21,150	192	23,250	119	23,400
25	35-39	M.	51	22,800	14	21,950	145	21,350	92	23,675	58	23,975
26		F.	14	17,550	7	X	24	17,050	16	17,900	8	X
27		T.	65	22,100	21	20,950	169	20,750	108	22,950	66	23,475
28	40-44	M.	21	25,100	5	X	79	23,500	37	25,400	14	23,000
29		F.	10	19,050	4	X	12	21,175	7	X	4	X
30		T.	31	21,000	9	X	91	23,100	44	24,625	18	21,875
31	45 AND OVER	M.	4	X	3	X	11	21,500	13	24,250	3	X
32		F.	2	X	1	X	8	X	-	-	-	-
33		T.	6	X	6	X	19	16,100	13	24,250	3	X
34	NO DEGREE	M.	10	13,450	132	13,575	13	14,250	6	X	4	X
35		F.	9	X	18	13,150	3	X	2	X	1	X
36		T.	19	10,750	150	13,575	16	12,350	8	X	5	X
37	NOT REPORTED	M.	33	19,050	28	14,350	44	14,950	43	15,550	6	X
38		F.	21	13,800	4	X	16	13,150	11	11,000	4	X
39		T.	54	16,625	32	13,700	60	14,500	54	14,150	10	17,300
	ATLANTIC PROVINCES											
40	TOTAL	M.	215	14,700	85	12,500	561	13,850	555	14,000	125	15,600
41		F.	51	11,250	21	11,100	126	11,525	74	12,300	36	11,500
42		T.	266	14,200	106	12,425	687	13,400	629	13,500	161	14,600
43	0-4	M.	12	10,650	5	X	18	9,825	54	11,000	3	X
44		F.	11	9,200	1	X	15	10,000	13	10,000	3	X
45		T.	23	9,700	6	X	33	10,000	67	10,600	6	X
46	5-9	M.	63	12,900	22	11,675	143	12,000	219	12,500	30	12,450
47		F.	14	11,075	7	X	40	10,650	24	11,875	7	X
48		T.	77	12,600	29	11,600	183	11,750	243	12,300	37	12,400

TABLEAU 4 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1972 - 73

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1972) DEPUIS LE PREMIER GRADE ET SEXE	
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE		NO.
										TOTAL CANADA	
1,950	17,350	2,721	20,100	3,944	16,450	707	16,000	22,584	16,400	M. TOTAL	1
19	12,800	663	12,900	148	12,700	107	12,700	3,338	13,150	F.	2
1,969	17,300	3,384	18,700	3,692	16,250	814	15,150	25,922	16,000	T.	3
52	10,775	44	12,725	85	10,800	45	11,000	816	11,000	M. 0-4	4
2	X	97	10,000	12	9,100	9	X	327	10,100	F.	5
54	10,775	141	10,500	97	10,500	54	11,000	1,143	10,750	T.	6
378	13,900	406	15,500	810	13,250	198	12,025	5,291	13,200	M. 5-9	7
4	X	167	11,450	37	11,900	22	11,925	821	12,000	F.	8
382	13,850	573	14,550	847	13,150	220	12,000	6,112	13,000	T.	9
503	16,400	694	18,000	989	15,700	116	15,050	5,648	15,750	M. 10-14	10
1	X	134	14,000	33	13,250	28	12,650	699	13,550	F.	11
504	16,400	828	17,300	1,022	15,600	144	14,800	6,347	15,500	T.	12
387	18,950	936	20,900	641	18,550	76	19,750	3,796	18,200	M. 15-19	13
5	X	83	15,300	19	15,550	12	13,100	440	14,800	F.	14
392	18,925	619	20,250	660	18,475	88	18,125	4,236	17,850	T.	15
309	20,100	495	23,000	498	20,950	89	25,500	3,266	20,600	M. 20-24	16
4	X	96	17,100	18	15,625	11	14,000	370	16,000	F.	17
313	20,050	511	22,350	516	20,800	100	24,450	3,636	20,150	T.	18
139	21,750	257	25,700	234	23,200	63	25,650	1,407	22,700	M. 25-29	19
1	X	40	15,200	13	14,550	10	12,925	255	15,700	F.	20
140	21,700	306	24,450	247	22,950	73	24,850	1,662	21,675	T.	21
74	23,175	150	26,975	120	23,625	34	28,925	949	23,900	M. 30-34	22
-	-	21	16,800	4	X	2	X	137	16,850	F.	23
74	23,175	171	25,600	124	23,350	36	28,700	1,086	23,000	T.	24
59	22,650	88	26,100	85	24,600	28	25,000	620	23,625	M. 35-39	25
-	-	13	15,000	7	X	1	X	90	16,600	F.	26
59	22,650	101	24,700	92	24,225	29	25,000	710	23,025	T.	27
21	24,550	27	28,500	46	24,175	21	28,100	271	24,550	M. 40-44	28
-	-	6	X	1	X	3	X	47	19,250	F.	29
21	24,550	33	25,750	47	23,950	24	27,100	318	23,600	T.	30
2	X	3	X	8	X	7	X	56	22,000	M. 45 ET PLUS	31
-	-	2	X	2	X	-	-	15	14,500	F.	32
2	X	5	X	10	24,000	7	X	71	20,900	T.	33
11	12,900	6	X	7	X	10	13,600	199	13,700	M. AUCUN GRADE	34
-	-	10	11,450	-	-	4	X	47	11,000	F.	35
11	12,900	16	12,225	7	X	14	13,600	246	13,250	T.	36
15	16,750	55	20,000	21	14,550	20	15,500	265	17,000	M. NON DECLARE	37
2	X	25	12,100	2	X	5	X	90	12,325	F.	38
17	16,000	80	18,475	23	14,100	25	15,000	355	15,650	T.	39
										PROVINCES DE L'ATLANTIQUE	
200	16,100	233	22,500	444	14,575	33	16,000	2,451	14,700	M. TOTAL	40
-	-	84	11,500	24	12,525	5	X	421	11,750	F.	41
200	16,100	317	20,000	468	14,425	38	15,400	2,872	14,250	T.	42
11	11,200	3	X	21	10,800	1	X	128	10,725	M. 0-4	43
-	-	18	9,300	5	X	1	X	67	9,600	F.	44
11	11,200	21	9,500	26	10,425	2	X	195	10,200	T.	45
35	13,550	36	15,000	126	12,275	9	X	683	12,400	M. 5-9	46
-	-	18	10,050	7	X	1	X	118	11,000	F.	47
35	13,550	54	13,950	133	12,250	10	12,750	801	12,300	T.	48

TABLE - A. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1972 - 73

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1972) AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
	ATLANTIC PROVINCES											
49	10-14	M.	52	14,775	25	12,500	134	13,375	113	14,850	34	14,325
50		F.	7	X	3	X	25	11,950	9	X	7	X
51		T.	59	14,450	28	12,550	159	13,250	122	14,850	41	14,200
52	15-19	M.	44	16,000	11	13,500	83	15,000	60	17,050	18	17,775
53		F.	12	12,850	4	X	12	13,325	7	X	3	X
54		T.	56	15,425	15	13,200	95	14,650	67	16,250	21	17,500
55	20-24	M.	17	16,900	11	15,400	89	16,500	52	19,275	24	20,100
56		F.	3	X	-	-	10	14,075	11	16,750	4	X
57		T.	20	16,800	11	15,400	99	16,400	63	18,250	28	19,350
58	25-29	M.	16	21,000	2	X	35	18,000	18	20,000	7	X
59		F.	-	-	2	X	13	12,800	6	X	6	X
60		T.	16	21,000	4	X	48	16,950	24	18,100	13	18,400
61	30-34	M.	4	X	2	X	19	18,150	13	19,850	4	X
62		F.	1	X	2	X	3	X	3	X	3	X
63		T.	5	X	4	X	22	17,200	16	19,800	7	X
64	35-39	M.	6	X	2	X	22	18,700	15	21,050	5	X
65		F.	1	X	1	X	1	X	1	X	1	X
66		T.	7	X	3	X	23	19,000	16	20,900	6	X
67	40-44	M.	1	X	-	-	12	20,900	6	X	-	-
68		F.	-	-	-	-	2	X	-	-	-	-
69		T.	1	X	-	-	14	20,750	6	X	-	-
70	45 AND OVER	M.	-	-	-	-	2	X	1	X	-	-
71		F.	-	-	-	-	1	X	-	-	-	-
72		T.	-	-	-	-	3	X	1	X	-	-
73	NO DEGREE	M.	-	-	4	X	-	-	-	-	-	-
74		F.	1	X	1	X	2	X	-	-	-	-
75		T.	1	X	5	X	2	X	-	-	-	-
76	NOT REPORTED	M.	-	-	1	X	4	X	4	X	-	-
77		F.	1	X	-	-	2	X	-	-	2	X
78		T.	1	X	1	X	6	X	4	X	2	X
	QUEBEC											
79	TOTAL	M.	347	14,350	160	13,550	785	14,950	1,112	14,650	373	16,650
80		F.	113	13,600	44	13,150	149	12,600	154	13,175	65	15,500
81		T.	460	14,200	204	13,350	934	14,550	1,266	14,325	438	16,400
82	0-4	M.	54	10,875	8	X	47	11,300	118	11,000	19	11,250
83		F.	22	10,300	11	11,000	15	10,550	19	10,300	1	X
84		T.	76	10,625	19	11,000	62	11,175	137	11,000	20	11,275
85	5-9	M.	94	12,800	27	12,300	183	12,550	380	12,850	77	13,200
86		F.	34	12,650	9	X	40	11,600	50	12,600	9	X
87		T.	128	12,800	36	12,300	223	12,400	430	12,800	86	13,150
88	10-14	M.	83	14,800	22	13,300	192	14,450	248	15,250	83	15,600
89		F.	26	14,075	6	X	30	12,750	36	14,025	12	14,875
90		T.	109	14,750	28	13,300	222	14,075	284	15,025	95	15,550
91	15-19	M.	42	16,050	14	15,375	132	16,175	162	17,200	67	17,800
92		F.	8	X	-	-	23	13,000	12	13,850	10	14,400
93		T.	50	15,725	14	15,375	155	15,950	174	17,075	77	17,500
94	20-24	M.	43	17,900	13	16,200	79	17,600	87	20,950	56	20,125
95		F.	11	15,300	1	X	19	16,450	20	15,275	11	15,100
96		T.	54	17,650	14	16,625	98	17,425	107	19,500	67	19,400

TABLEAU 4 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1972 - 73

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1972) DEPUIS LE PREMIER GRADE ET SEXE		
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			NO.
										PROVINCES DE L'ATLANTIQUE		
49	15,000	58	20,625	121	14,400	5	X	591	14,550	M.	10-14	49
-	-	15	12,850	1	X	-	-	67	12,600	F.		50
49	15,000	73	18,600	122	14,400	5	X	658	14,300	T.		51
45	17,500	39	21,500	70	18,000	6	X	376	16,800	M.	15-19	52
-	-	13	15,500	2	X	2	X	55	13,350	F.		53
45	17,500	52	19,600	72	18,000	8	X	431	16,450	T.		54
34	17,950	39	24,500	49	18,700	5	X	320	18,300	M.	20-24	55
-	-	12	14,000	3	X	-	-	43	13,950	F.		56
34	17,950	51	23,000	52	18,400	5	X	363	17,500	T.		57
12	19,350	20	29,250	26	20,925	-	-	136	20,025	M.	25-29	58
-	-	3	X	2	X	-	-	32	13,200	F.		59
12	19,350	23	27,000	28	20,700	-	-	168	18,900	T.		60
7	X	16	30,000	12	21,175	1	X	78	21,175	M.	30-34	61
-	-	2	X	1	X	-	-	15	13,250	F.		62
7	X	18	29,875	13	21,050	1	X	93	20,300	T.		63
3	X	13	29,800	11	22,750	3	X	80	21,025	M.	35-39	64
-	-	2	X	2	X	-	-	9	X	F.		65
3	X	15	24,500	13	22,400	3	X	89	20,700	T.		66
3	X	2	X	3	X	-	-	27	21,900	M.	40-44	67
-	-	1	X	-	-	-	-	3	X	F.		68
3	X	3	X	3	X	-	-	30	21,525	T.		69
-	-	3	X	1	X	2	X	9	X	M.	45 ET PLUS	70
-	-	-	-	1	X	-	-	2	X	F.		71
-	-	3	X	2	X	2	X	11	19,150	T.		72
1	X	-	-	1	X	-	-	6	X	M.	AUCUN GRADE	73
-	-	-	-	-	-	1	X	5	X	F.		74
1	X	-	-	1	X	1	X	11	10,450	T.		75
-	-	4	X	3	X	1	X	17	18,750	M.	NON DECLARE	76
-	-	-	-	-	-	-	-	5	X	F.		77
-	-	4	X	3	X	1	X	22	16,450	T.		78
										QUEBEC		
529	16,050	676	18,200	825	15,750	162	19,250	4,969	15,700	M.	TOTAL	79
7	X	139	12,800	35	12,650	24	14,275	730	13,125	F.		80
536	16,000	815	17,500	860	15,750	186	18,000	5,699	15,350	T.		81
22	9,975	9	X	30	11,300	10	11,000	317	11,000	M.	0-4	82
1	X	23	10,750	2	X	1	X	95	10,350	F.		83
23	10,350	32	11,300	32	11,300	11	11,000	412	11,000	T.		84
158	13,575	128	15,325	221	12,900	35	12,600	1,303	13,050	M.	5-9	85
3	X	42	12,100	8	X	4	X	199	12,200	F.		86
161	13,500	170	14,800	229	12,900	39	12,600	1,502	12,950	T.		87
141	16,100	213	17,200	210	15,525	28	16,275	1,220	15,550	M.	10-14	88
1	X	34	14,575	7	X	8	X	160	13,850	F.		89
142	16,075	247	17,000	217	15,450	36	14,825	1,380	15,400	T.		90
76	18,100	132	20,350	140	17,175	21	21,500	786	17,500	M.	15-19	91
1	X	18	16,175	6	X	4	X	82	14,050	F.		92
77	18,100	150	19,900	146	17,100	25	20,500	868	17,200	T.		93
62	19,975	89	21,850	105	20,250	22	23,425	556	19,875	M.	20-24	94
1	X	9	X	4	X	2	X	78	15,750	F.		95
63	19,950	98	21,125	109	20,200	24	21,575	634	19,350	T.		96

TABLE 4 A. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1972 - 73

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1972) AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
	QUEBEC (CONTINUED)											
97	25-29	M.	10	20,000	5	x	63	19,850	44	21,400	28	21,600
98		F.	2	x	4	x	9	x	11	18,200	12	18,550
99		T.	12	19,275	9	x	72	19,475	55	21,300	40	20,200
100	30-34	M.	10	23,000	5	x	37	19,800	39	22,650	27	23,650
101		F.	3	x	2	x	6	x	2	x	6	x
102		T.	13	17,700	7	x	43	19,800	41	22,550	33	23,400
103	35-39	M.	6	x	3	x	25	21,550	15	23,400	10	23,350
104		F.	4	x	3	x	2	x	2	x	2	x
105		T.	10	18,650	6	x	27	21,200	17	23,050	12	23,275
106	40-44	M.	1	x	1	x	15	23,150	10	26,775	3	x
107		F.	1	x	-	-	4	x	1	x	2	x
108		T.	2	x	1	x	19	22,450	11	26,150	5	x
109	45 AND OVER	M.	-	-	2	x	3	x	6	x	1	x
110		F.	-	-	-	-	1	x	-	-	-	-
111		T.	-	-	2	x	4	x	6	x	1	x
112	NO DEGREE	M.	4	x	60	13,800	9	x	3	x	2	x
113		F.	2	x	8	x	-	-	1	x	-	-
114		T.	6	x	68	13,800	9	x	4	x	2	x
115	NOT REPORTED	M.	-	-	-	-	-	-	-	-	-	-
116		F.	-	-	-	-	-	-	-	-	-	-
117		T.	-	-	-	-	-	-	-	-	-	-
	ONTARIO											
118	TOTAL	M.	631	18,950	272	14,450	1,904	15,750	2,224	16,500	562	18,000
119		F.	131	14,250	48	12,575	383	13,200	250	13,650	103	13,900
120		T.	762	18,375	320	14,200	2,287	15,250	2,474	16,100	665	17,200
121	0-4	M.	17	11,950	6	x	37	10,300	88	12,000	8	x
122		F.	18	10,075	4	x	10	9,525	10	11,350	9	x
123		T.	35	10,650	10	9,450	47	10,100	98	11,950	17	10,200
124	5-9	M.	134	15,025	68	12,000	421	12,750	644	13,650	97	13,700
125		F.	35	12,400	9	x	90	11,875	72	12,725	22	11,700
126		T.	169	14,400	77	12,000	511	12,500	716	13,500	119	13,500
127	10-14	M.	156	17,425	63	14,700	484	14,700	592	16,300	134	16,425
128		F.	23	15,600	15	12,650	95	13,100	58	13,675	18	13,825
129		T.	179	17,000	78	14,325	579	14,300	650	16,050	152	16,225
130	15-19	M.	119	20,000	36	15,775	317	16,900	334	19,450	95	18,900
131		F.	17	20,150	3	x	62	15,025	29	17,350	17	15,650
132		T.	136	20,050	39	16,200	379	16,650	363	19,350	112	18,300
133	20-24	M.	98	22,350	35	18,050	284	19,900	318	21,475	110	20,750
134		F.	14	18,750	3	x	40	15,025	33	14,450	16	17,050
135		T.	112	21,950	38	17,900	324	19,375	351	21,000	126	20,400
136	25-29	M.	27	22,450	9	x	113	21,150	92	24,200	40	22,100
137		F.	3	x	5	x	33	15,550	18	16,125	10	13,550
138		T.	30	22,525	14	19,175	146	19,825	110	22,850	50	21,025
139	30-34	M.	23	25,200	10	19,825	102	23,575	70	25,425	40	24,800
140		F.	5	x	2	x	19	18,000	7	x	5	x
141		T.	28	24,300	12	19,175	121	22,950	77	25,050	45	23,600
142	35-39	M.	20	23,050	5	x	71	24,050	43	25,100	25	24,450
143		F.	2	x	1	x	14	17,050	7	x	4	x
144		T.	22	23,825	6	x	85	22,750	50	23,825	29	23,950

TABLEAU 4 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1972 - 73

ENGINEERING AND APP. SC. – GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS – PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. – MATH. ET SC. PHYSIQUES		OTHER – AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1972) DEPUIS LE PREMIER GRADE ET SEXE		
NUMBER – NOMBRE	MEDIAN – MEDIANE	NUMBER – NOMBRE	MEDIAN – MEDIANE	NUMBER – NOMBRE	MEDIAN – MEDIANE	NUMBER – NOMBRE	MEDIAN – MEDIANE	NUMBER – NOMBRE	MEDIAN – MEDIANE			NO.
											QUEBEC (SUITE)	
31	21,600	55	23,500	58	21,200	21	23,400	315	21,450	M.	25-29	97
-	-	6	X	2	X	2	X	48	16,475	F.		98
31	21,600	61	23,300	60	21,025	23	23,250	363	21,000	T.		99
18	22,050	22	23,650	26	21,275	11	25,950	195	22,050	M.	30-34	100
-	-	3	X	2	X	-	-	24	16,000	F.		101
18	22,050	25	22,900	28	21,275	11	25,950	219	21,600	T.		102
13	23,200	18	23,825	20	23,325	8	X	118	23,200	M.	35-39	103
-	-	1	X	3	X	-	-	17	15,250	F.		104
13	23,200	19	23,650	23	22,950	8	X	135	22,950	T.		105
4	X	9	X	11	23,000	2	X	56	23,425	M.	40-44	106
-	-	-	-	1	X	-	-	9	X	F.		107
4	X	9	X	12	22,875	2	X	65	23,000	T.		108
-	-	-	-	1	X	-	-	13	21,000	M.	45 ET PLUS	109
-	-	-	-	-	-	-	-	1	X	F.		110
-	-	-	-	1	X	-	-	14	20,950	T.		111
4	X	1	X	3	X	4	X	90	13,800	M.	AUCUN GRADE	112
-	-	3	X	-	-	3	X	17	12,300	F.		113
4	X	4	X	3	X	7	X	107	13,800	T.		114
-	-	-	-	-	-	-	-	-	-	M.	NON DECLARE	115
-	-	-	-	-	-	-	-	-	-	F.		116
-	-	-	-	-	-	-	-	-	-	T.		117
											ONTARIO	
762	18,350	1,080	20,500	1,329	17,500	254	19,000	9,018	17,300	M.	TOTAL	118
8	X	243	13,250	54	12,000	34	14,600	1,254	13,325	F.		119
770	18,275	1,323	19,000	1,383	17,300	288	18,200	10,272	16,750	T.		120
12	11,650	24	14,200	18	11,625	8	X	218	11,675	M.	0-4	121
-	-	24	10,550	4	X	1	X	80	10,200	F.		122
12	11,650	48	11,375	22	11,450	9	X	298	11,000	T.		123
116	14,775	134	15,850	260	13,750	51	12,000	1,925	13,300	M.	5-9	124
1	X	58	11,625	17	11,850	5	X	309	12,050	F.		125
117	14,750	192	14,925	277	13,600	56	12,200	2,234	13,300	T.		126
186	16,550	265	17,700	377	16,150	40	16,325	2,297	16,100	M.	10-14	127
-	-	54	13,850	14	12,125	8	X	285	13,300	F.		128
186	16,550	319	17,300	391	16,050	48	16,200	2,582	15,800	T.		129
177	19,850	227	21,100	255	20,000	29	19,000	1,589	19,100	M.	15-19	130
2	X	28	15,975	6	X	2	X	166	15,725	F.		131
179	19,850	255	20,850	261	19,850	31	18,200	1,755	18,900	T.		132
132	21,300	184	23,200	211	22,250	45	27,850	1,417	21,350	M.	20-24	133
3	X	23	18,500	7	X	4	X	143	16,000	F.		134
135	21,200	207	22,350	218	22,000	49	27,550	1,560	20,900	T.		135
56	24,600	100	26,050	94	24,625	30	32,000	561	24,250	M.	25-29	136
1	X	25	13,700	4	X	6	X	105	15,550	F.		137
57	24,500	125	25,100	98	24,325	36	30,475	666	22,975	T.		138
32	23,425	61	26,400	45	26,150	16	31,075	399	24,800	M.	30-34	139
-	-	7	X	1	X	1	X	47	18,750	F.		140
32	23,425	68	25,450	46	25,900	17	30,000	446	24,150	T.		141
25	21,300	35	26,600	34	26,275	8	X	266	24,750	M.	35-39	142
-	-	5	X	-	-	1	X	34	17,075	F.		143
25	21,300	40	25,675	34	26,275	9	X	30	24,200	T.		144

TABLE 4 A. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1972 - 73

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1972) AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
	ONTARIO (CONTINUED)											
145	40-44	M.	9	X	3	X	35	25,000	13	27,150	7	X
146		F.	4	X	1	X	2	X	5	X	1	X
147		T.	13	19,900	4	X	37	24,550	18	22,500	8	X
148	45 AND OVER	M.	1	X	2	X	4	X	5	X	2	X
149		F.	1	X	-	-	5	X	-	-	-	-
150		T.	2	X	2	X	9	X	5	X	2	X
151	NO DEGREE	M.	3	X	22	12,650	4	X	1	X	2	X
152		F.	1	X	3	X	1	X	-	-	1	X
153		T.	4	X	25	12,500	5	X	1	X	3	X
154	NOT REPORTED	M.	24	19,550	13	15,400	32	15,250	24	18,675	2	X
155		F.	8	X	2	X	12	12,800	11	11,000	-	-
156		T.	32	19,050	15	14,000	44	14,475	35	14,550	2	X
	WESTERN PROVINCES											
157	TOTAL	M.	671	16,800	262	15,000	956	15,100	1,323	16,150	539	16,800
158		F.	198	14,800	48	13,475	195	13,100	114	13,625	98	14,550
159		T.	869	16,350	310	14,800	1,151	14,750	1,437	15,900	637	16,500
160	0-4	M.	14	11,175	8	X	11	11,250	46	11,550	17	9,000
161		F.	15	11,750	4	X	14	11,250	1	X	11	9,700
162		T.	29	11,650	12	10,300	25	11,250	47	11,600	28	9,550
163	5-9	M.	138	13,725	49	12,400	230	12,650	367	13,500	113	13,300
164		F.	32	13,000	6	X	37	11,400	30	12,650	22	10,775
165		T.	170	13,575	57	12,200	267	12,500	397	13,450	135	13,000
166	10-14	M.	152	15,550	47	14,550	235	14,550	363	16,050	134	15,075
167		F.	41	14,900	7	X	48	13,750	25	13,700	12	14,750
168		T.	193	15,400	54	14,075	283	14,450	388	15,825	146	15,625
169	15-19	M.	105	18,450	33	17,300	170	16,325	208	18,275	106	17,800
170		F.	30	15,350	4	X	35	14,050	21	14,250	12	16,150
171		T.	135	17,800	37	17,150	205	15,900	229	18,000	118	17,700
172	20-24	M.	133	19,200	48	18,525	157	19,750	177	20,200	84	21,325
173		F.	29	18,100	6	X	21	13,700	8	X	21	18,000
174		T.	162	18,975	54	18,050	178	19,200	185	20,200	105	20,500
175	25-29	M.	44	21,050	9	X	59	21,400	66	23,875	32	24,775
176		F.	8	X	2	X	15	16,400	14	17,325	9	X
177		T.	52	20,650	6	X	74	19,975	80	21,925	41	24,300
178	30-34	M.	41	21,550	7	X	40	21,275	51	24,950	27	26,000
179		F.	13	19,250	3	X	11	15,400	7	X	7	X
180		T.	54	20,400	10	17,500	51	19,200	58	23,775	34	25,100
181	35-39	M.	19	23,150	4	X	27	20,200	19	24,100	18	27,950
182		F.	7	X	2	X	7	X	6	X	1	X
183		T.	26	21,150	6	X	34	20,100	25	23,600	19	27,900
184	40-44	M.	10	26,150	1	X	17	24,000	8	X	4	X
185		F.	5	X	3	X	4	X	1	X	1	X
186		T.	15	23,600	4	X	21	22,500	9	X	5	X
187	45 AND OVER	M.	3	X	1	X	2	X	1	X	-	-
188		F.	1	X	1	X	1	X	-	-	-	-
189		T.	4	X	2	X	3	X	1	X	-	-
190	NO DEGREE	M.	3	X	46	13,975	-	-	2	X	-	-
191		F.	5	X	6	X	-	-	1	X	-	-
192		T.	8	X	52	14,050	-	-	3	X	-	-
193	NOT REPORTED	M.	9	X	14	14,050	8	X	15	13,200	4	X
194		F.	12	13,900	2	X	2	X	-	-	2	X
195		T.	21	15,600	16	14,050	10	13,200	15	13,200	6	X

TABLEAU 4 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1972 - 73

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1972) DEPUIS LE PREMIER GRADE ET SEXE		
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			NO.
											ONTARIO (SUITE)	
10	25,500	9	X	18	25,400	14	27,650	118	25,600	M.	40-44	145
-	-	4	X	-	-	3	X	20	19,600	F.		146
10	25,500	13	25,750	18	25,400	17	27,000	138	24,950	T.		147
1	X	-	-	4	X	1	X	20	25,900	M.	45 ET PLUS	148
-	-	1	X	1	X	-	-	8	X	F.		149
1	X	1	X	5	X	1	X	28	22,250	T.		150
5	X	1	X	1	X	1	X	40	13,175	M.	AUCUN GRADE	151
-	-	1	X	-	-	-	-	7	X	F.		152
5	X	2	X	1	X	1	X	47	12,800	T.		153
10	14,075	40	19,650	12	14,275	11	14,500	168	17,500	M.	NON DECLARE	154
1	X	13	12,700	-	-	3	X	50	12,225	F.		155
11	12,650	53	18,550	12	14,275	14	14,450	218	16,525	T.		156
											PROVINCES DE L'OUEST	
459	17,900	732	21,000	946	16,500	258	13,200	6,146	16,550	M.	TOTAL	157
4	X	197	12,800	35	14,500	44	11,350	933	13,650	F.		158
463	17,800	929	19,000	981	16,400	302	12,900	7,079	16,150	T.		159
7	X	8	X	16	7,875	26	11,250	153	11,000	M.	0-4	160
1	X	32	9,350	1	X	6	X	85	10,300	F.		161
8	X	40	9,650	17	8,250	32	11,250	238	10,725	T.		162
69	14,400	108	15,350	203	13,500	103	12,000	1,380	13,400	M.	5-9	163
-	-	49	11,150	5	X	12	11,275	195	11,850	F.		164
69	14,400	157	14,300	208	13,425	115	12,000	1,575	13,150	T.		165
127	16,600	158	18,800	281	15,600	43	14,000	1,540	15,675	M.	10-14	166
-	-	31	14,000	11	14,500	12	11,650	187	14,000	F.		167
127	16,600	189	18,100	292	15,600	55	13,700	1,727	15,500	T.		168
89	18,700	138	21,000	176	18,575	20	18,400	1,045	18,000	M.	15-19	169
2	X	24	13,850	5	X	4	X	137	14,500	F.		170
91	18,700	162	20,100	181	18,400	24	15,550	1,182	17,700	T.		171
81	20,250	143	23,900	133	21,900	17	24,300	973	20,600	M.	20-24	172
-	-	12	18,000	4	X	5	X	106	17,075	F.		173
81	20,250	155	23,200	137	21,500	22	19,000	1,079	20,200	T.		174
40	21,550	82	26,975	56	23,400	12	17,325	395	23,450	M.	25-29	175
-	-	15	15,700	5	X	2	X	70	16,550	F.		176
40	21,550	97	25,700	61	22,900	14	16,375	465	21,900	T.		177
17	26,000	51	27,700	37	26,050	6	X	277	24,400	M.	30-34	178
-	-	9	X	-	-	1	X	51	17,100	F.		179
17	26,000	60	26,450	37	26,050	7	X	328	23,200	T.		180
18	24,350	22	28,900	20	27,475	9	X	156	24,200	M.	35-39	181
-	-	5	X	2	X	-	-	30	17,950	F.		182
18	24,350	27	24,600	22	26,300	9	X	186	23,175	T.		183
4	X	7	X	14	25,500	5	X	70	24,825	M.	40-44	184
-	-	1	X	-	-	-	-	15	19,850	F.		185
4	X	8	X	14	25,500	5	X	85	24,000	T.		186
1	X	-	-	2	X	4	X	14	19,925	M.	45 ET PLUS	187
-	-	1	X	-	-	-	-	4	X	F.		188
1	X	1	X	2	X	4	X	18	18,150	T.		189
1	X	4	X	2	X	5	X	63	13,650	M.	AUCUN GRADE	190
-	-	6	X	-	-	-	-	18	12,525	F.		191
1	X	10	14,000	2	X	5	X	81	13,450	T.		192
5	X	11	19,200	6	X	8	X	80	15,875	M.	NON DECLARE	193
1	X	12	11,075	2	X	2	X	35	12,000	F.		194
6	X	23	14,400	8	X	10	18,000	115	14,450	T.		195

TABLE 4 B. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1973 - 74

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1973) AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
	TOTAL CANADA											
1	TOTAL	M.	2,041	17,600	824	15,400	4,524	16,450	5,730	15,900	1,788	18,400
2		F.	540	15,350	183	13,700	888	14,150	649	14,300	325	15,200
3		T.	2,581	17,050	1,007	14,950	5,412	16,000	6,379	16,600	2,113	17,900
4	0-4	M.	89	12,000	48	10,250	74	10,475	260	12,125	48	11,275
5		F.	46	10,775	15	10,500	21	9,950	30	10,700	23	10,000
6		T.	135	11,450	63	10,350	95	10,450	290	12,000	71	11,000
7	5-9	M.	419	14,400	155	12,700	827	13,250	1,577	14,300	316	14,000
8		F.	121	13,100	35	11,500	188	12,000	186	12,900	62	12,000
9		T.	540	14,000	190	12,600	1,015	13,100	1,763	13,900	378	13,750
10	10-14	M.	507	16,600	153	14,750	1,197	15,300	1,528	16,600	433	16,750
11		F.	125	15,500	44	13,600	239	14,000	153	14,750	58	15,025
12		T.	632	16,450	197	14,300	1,436	15,050	1,681	16,400	491	16,500
13	15-19	M.	372	19,050	110	16,500	809	17,400	900	19,350	314	19,475
14		F.	81	16,250	15	14,400	152	14,875	89	15,250	41	16,550
15		T.	453	18,750	125	16,550	961	17,100	989	19,100	355	18,950
16	20-24	M.	300	21,050	112	18,675	691	19,560	714	22,050	329	22,050
17		F.	63	18,500	13	16,200	108	16,200	70	16,600	54	16,750
18		T.	363	20,450	125	18,400	799	19,100	784	21,675	383	21,300
19	25-29	M.	147	22,150	35	20,500	381	21,500	343	23,300	139	24,400
20		F.	33	17,850	14	15,650	78	15,650	64	17,800	35	19,300
21		T.	180	21,650	49	18,700	459	20,800	407	22,500	174	23,450
22	30-34	M.	73	22,800	26	21,025	227	23,400	207	25,150	107	26,050
23		F.	25	21,200	8	X	46	17,400	27	17,850	36	19,325
24		T.	98	22,425	34	18,875	273	22,300	234	24,650	143	25,150
25	35-39	M.	63	24,700	15	24,700	169	23,000	104	24,900	72	25,425
26		F.	19	19,550	7	X	23	20,250	11	20,200	6	X
27		T.	82	23,375	22	22,475	192	22,775	115	24,500	78	25,075
28	40-44	M.	25	27,100	9	X	87	24,250	44	26,650	21	24,900
29		F.	6	X	4	X	12	23,025	6	X	4	X
30		T.	31	25,700	13	15,150	99	23,950	50	25,600	25	24,800
31	45 AND OVER	M.	2	X	3	X	10	22,625	15	20,775	2	X
32		F.	-	-	2	X	5	X	2	X	1	X
33		T.	2	X	5	X	15	22,000	18	22,800	3	X
34	NO DEGREE	M.	10	13,600	126	15,275	15	13,700	4	X	3	X
35		F.	7	X	19	14,400	3	X	2	X	1	X
36		T.	17	13,000	145	15,200	18	12,200	6	X	4	X
37	NOT REPORTED	M.	34	16,725	32	14,475	37	17,350	33	15,000	4	X
38		F.	14	15,000	7	X	13	14,150	9	X	4	X
39		T.	48	16,025	39	14,150	50	16,350	42	15,600	8	X
	ATLANTIC PROVINCES											
40	TOTAL	M.	287	15,200	98	13,475	597	14,950	524	14,800	138	16,500
41		F.	70	13,300	20	13,725	142	12,775	82	13,050	42	13,600
42		T.	357	14,850	118	13,600	739	14,600	706	14,500	180	15,250
43	0-4	M.	17	12,700	10	9,575	8	X	46	10,750	4	X
44		F.	8	X	1	X	5	X	10	9,500	-	-
45		T.	25	10,800	11	9,500	13	10,000	56	10,600	4	X
46	5-9	M.	74	13,225	22	12,225	127	12,500	228	13,000	31	13,000
47		F.	20	11,900	6	X	50	11,600	33	11,875	10	11,200
48		T.	94	13,100	28	12,125	177	12,100	258	12,925	41	12,900

TABLEAU 4 8. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1973 - 74

ENGINEERING AND APP. SC. – GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS – PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. – MATH. ET SC. PHYSIQUES		OTHER – AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1973) DEPUIS LE PREMIER GRADE ET SEXE		
NUMBER – NOMBRE	MEDIAN – MEDIANE	NUMBER – NOMBRE	MEDIAN – MEDIANE	NUMBER – NOMBRE	MEDIAN – MEDIANE	NUMBER – NOMBRE	MEDIAN – MEDIANE	NUMBER – NOMBRE	MEDIAN – MEDIANE			NO.
										TOTAL CANADA		
2,083	18,800	2,932	21,200	3,763	17,800	516	15,825	24,201	17,700	M.	TOTAL	1
16	14,550	747	13,900	143	13,950	107	12,150	3,598	14,300	F.		2
2,099	18,750	3,679	19,600	3,906	17,650	623	15,000	27,799	17,150	T.		3
39	12,500	38	13,300	71	10,700	31	12,000	698	11,750	M.	0-4	4
2	X	111	10,500	10	9,800	14	10,600	272	10,500	F.		5
41	12,300	149	10,850	81	10,500	45	11,800	970	11,250	T.		6
348	14,750	407	16,300	656	14,025	140	12,875	4,845	14,000	M.	5-9	7
2	X	186	12,650	31	12,900	34	11,625	845	12,500	F.		8
350	14,750	593	15,100	687	14,000	174	12,500	5,690	13,800	T.		9
526	17,350	733	18,400	1,090	16,500	96	15,000	6,263	16,500	M.	10-14	10
2	X	141	14,800	38	13,800	19	12,500	819	14,450	F.		11
528	17,350	874	17,950	1,128	16,400	115	14,600	7,082	16,300	T.		12
442	20,075	590	21,600	752	19,425	58	18,125	4,347	19,200	M.	15-19	13
2	X	104	15,600	19	16,400	8	X	511	15,500	F.		14
444	20,075	694	20,825	771	19,350	66	17,525	4,858	18,850	T.		15
332	21,325	505	24,800	585	22,100	64	27,875	3,532	21,650	M.	20-24	16
6	X	74	18,200	18	18,175	10	16,475	416	17,000	F.		17
338	21,300	579	24,000	603	22,000	74	24,475	4,048	21,200	T.		18
194	24,175	297	26,900	288	24,525	46	25,825	1,870	23,700	M.	25-29	19
1	X	55	17,300	13	14,000	11	15,850	304	16,900	F.		20
195	24,000	352	25,900	301	24,200	57	25,000	2,174	22,750	T.		21
93	23,800	186	28,650	155	25,000	28	29,950	1,102	25,000	M.	30-34	22
–	–	32	17,725	6	X	1	X	181	18,050	F.		23
93	23,800	218	27,250	161	24,700	29	29,900	1,283	24,250	T.		24
57	24,800	96	27,450	89	26,050	14	32,900	679	25,250	M.	35-39	25
–	–	14	17,450	4	X	1	X	85	19,000	F.		26
57	24,800	110	26,275	93	25,700	15	34,550	764	24,700	T.		27
30	25,625	33	30,000	49	25,850	14	30,175	312	25,675	M.	40-44	28
–	–	9	X	–	–	1	X	42	20,350	F.		29
30	25,625	42	27,150	49	25,850	15	30,000	354	25,200	T.		30
–	–	6	X	7	X	3	X	49	23,000	M.	45 ET PLUS	31
–	–	1	X	2	X	–	–	13	15,600	F.		32
–	–	7	X	9	X	3	X	62	22,000	T.		33
13	14,500	7	X	6	X	6	X	190	15,000	M.	AUCUN GRADE	34
–	–	9	X	–	–	1	X	42	13,675	F.		35
13	14,500	16	14,250	6	X	7	X	232	14,800	T.		36
9	X	34	18,675	15	15,850	16	17,750	214	17,150	M.	NON DECLARE	37
1	X	11	12,200	2	X	7	X	68	13,275	F.		38
10	14,725	45	17,250	17	15,750	23	17,300	282	16,000	T.		39
										PROVINCES DE L'ATLANTIQUE		
216	17,300	251	23,600	476	15,500	35	15,500	2,722	15,550	M.	TOTAL	40
–	–	86	12,750	27	13,400	–	–	469	13,000	F.		41
216	17,300	337	20,300	503	15,350	35	15,500	3,191	15,200	T.		42
7	X	5	X	15	10,700	–	–	112	10,800	M.	0-4	43
–	–	18	9,850	3	X	–	–	45	9,900	F.		44
7	X	23	10,000	18	10,100	–	–	157	10,450	T.		45
39	14,100	35	16,000	111	12,700	12	13,150	679	13,000	M.	5-9	46
–	–	17	10,850	10	11,875	–	–	143	11,600	F.		47
39	14,100	52	14,200	121	12,700	12	13,150	822	12,775	T.		48

TABLE 4 B. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1973 - 74

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1973) AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
	ATLANTIC PROVINCES											
49	10-14	M.	77	15,000	23	13,300	165	14,100	136	15,500	37	15,200
50		F.	16	13,775	3	X	31	13,400	11	15,000	10	12,050
51		T.	93	14,850	26	13,175	196	13,950	147	15,500	47	14,850
52	15-19	M.	48	16,300	13	15,200	99	15,700	78	17,775	21	17,000
53		F.	14	14,750	3	X	16	14,575	9	X	2	X
54		T.	62	16,150	16	14,925	115	15,550	87	17,450	23	16,800
55	20-24	M.	34	17,200	15	16,300	91	18,400	59	19,750	24	21,375
56		F.	4	X	2	X	18	15,475	9	X	7	X
57		T.	38	17,050	17	16,100	109	17,600	68	19,225	31	20,550
58	25-29	M.	18	20,275	3	X	45	19,100	32	20,025	9	X
59		F.	3	X	2	X	9	X	8	X	4	X
60		T.	21	19,400	5	X	54	17,900	40	19,550	13	20,350
61	30-34	M.	7	X	1	X	22	19,625	19	21,200	5	X
62		F.	2	X	2	X	5	X	3	X	6	X
63		T.	9	X	3	X	27	19,250	22	21,100	11	18,150
64	35-39	M.	7	X	4	X	21	20,600	13	23,350	5	X
65		F.	2	X	1	X	2	X	1	X	1	X
66		T.	9	X	5	X	23	20,600	14	22,925	6	X
67	40-44	M.	-	-	-	-	12	21,725	6	X	2	X
68		F.	-	-	-	-	2	X	-	-	-	-
69		T.	-	-	-	-	14	21,725	6	X	2	X
70	45 AND OVER	M.	-	-	-	-	2	X	2	X	-	-
71		F.	-	-	-	-	-	-	-	-	-	-
72		T.	-	-	-	-	2	X	2	X	-	-
73	NO DEGREE	M.	1	X	7	X	1	X	-	-	-	-
74		F.	-	-	-	-	2	X	-	-	-	-
75		T.	1	X	7	X	3	X	-	-	-	-
76	NOT REPORTED	M.	4	X	-	-	4	X	5	X	-	-
77		F.	1	X	-	-	2	X	1	X	2	X
78		T.	5	X	-	-	6	X	6	X	2	X
	QUEBEC											
79	TOTAL	M.	373	15,400	161	15,250	816	16,200	1,278	16,200	465	18,000
80		F.	118	14,900	47	14,250	145	14,200	171	14,350	68	16,375
81		T.	491	15,400	208	14,900	961	15,800	1,449	15,900	533	17,500
82	0-4	M.	48	11,900	8	X	32	11,125	94	12,200	25	11,500
83		F.	13	11,000	8	X	8	X	9	X	2	X
84		T.	61	11,650	16	11,400	40	11,000	103	12,050	27	11,500
85	5-9	M.	103	13,750	26	12,800	182	13,400	429	13,800	93	14,000
86		F.	40	13,575	9	X	34	12,700	54	13,300	12	12,375
87		T.	143	13,750	35	12,750	216	13,300	483	13,750	105	13,800
88	10-14	M.	96	15,900	27	13,950	196	15,275	302	16,400	101	16,600
89		F.	27	15,850	9	X	33	14,000	45	15,150	13	16,400
90		T.	123	15,850	36	13,950	229	15,000	347	16,250	114	16,600
91	15-19	M.	57	17,350	14	16,425	145	17,400	191	18,500	73	19,200
92		F.	12	14,850	3	X	23	14,250	22	14,975	7	X
93		T.	69	17,050	17	16,150	168	17,300	213	18,350	80	18,875
94	20-24	M.	30	18,950	16	17,025	98	18,875	109	21,300	78	21,025
95		F.	14	16,650	1	X	21	17,400	16	17,275	11	16,150
96		T.	44	17,800	17	17,300	119	18,750	125	20,600	89	20,700

TABLEAU 4 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1973 - 74

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1973) DEPUIS LE PREMIER GRADE ET SEXE		
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			NO.
										PROVINCES DE L'ATLANTIQUE		
53	15,950	69	21,000	144	15,200	4	X	708	15,100	M.	10-14	49
-	-	13	14,200	3	X	-	-	87	13,600	F.		50
53	15,950	82	19,875	147	15,150	4	X	795	15,000	T.		51
48	18,325	40	20,500	78	18,325	6	X	431	17,450	M.	15-19	52
-	-	17	15,700	2	X	-	-	63	14,900	F.		53
48	18,325	57	19,350	80	18,075	6	X	494	17,000	T.		54
38	19,425	43	25,500	64	19,775	4	X	372	19,350	M.	20-24	55
-	-	10	16,425	3	X	-	-	93	15,100	F.		56
38	19,425	53	24,650	67	19,550	4	X	465	18,900	T.		57
13	20,800	23	26,500	28	22,275	2	X	173	21,150	M.	25-29	58
-	-	4	X	2	X	-	-	32	14,250	F.		59
13	20,800	27	26,000	30	21,975	2	X	205	20,150	T.		60
13	24,200	15	32,500	16	22,750	2	X	100	21,650	M.	30-34	61
-	-	4	X	1	X	-	-	23	15,500	F.		62
13	24,200	19	32,000	17	22,300	2	X	123	20,850	T.		63
2	X	10	29,000	10	22,600	1	X	73	22,500	M.	35-39	64
-	-	2	X	2	X	-	-	11	16,850	F.		65
2	X	12	25,925	12	22,450	1	X	84	21,875	T.		66
2	X	3	X	4	X	1	X	30	23,750	M.	40-44	67
-	-	1	X	-	-	-	-	3	X	F.		68
2	X	4	X	4	X	1	X	33	23,000	T.		69
-	-	4	X	2	X	2	X	12	22,975	M.	45 ET PLUS	70
-	-	-	-	1	X	-	-	1	X	F.		71
-	-	4	X	3	X	2	X	13	22,950	T.		72
1	X	-	-	1	X	-	-	11	12,500	M.	AUCUN GRADE	73
-	-	-	-	-	-	-	-	2	X	F.		74
1	X	-	-	1	X	-	-	13	11,900	T.		75
-	-	4	X	3	X	1	X	21	16,000	M.	NON DECLARE	76
-	-	-	-	-	-	-	-	6	X	F.		77
-	-	4	X	3	X	1	X	27	16,000	T.		78
										QUEBEC		
577	17,350	717	19,600	867	17,100	35	17,450	5,289	17,000	M.	TOTAL	79
4	X	170	13,900	34	13,525	5	X	762	14,350	F.		80
581	17,350	887	18,600	901	17,100	40	17,425	6,051	16,600	T.		81
21	12,650	11	14,000	24	12,000	-	-	263	12,000	M.	0-4	82
-	-	30	10,750	3	X	-	-	73	10,850	F.		83
21	12,650	41	11,250	27	12,000	-	-	336	11,775	T.		84
151	14,450	107	16,300	196	14,000	9	X	1,296	13,950	M.	5-9	85
2	X	48	13,125	7	X	1	X	207	13,200	F.		86
153	14,400	155	15,300	203	13,950	10	13,350	1,503	13,800	T.		87
156	17,100	211	18,100	224	16,300	8	X	1,321	16,500	M.	10-14	88
2	X	36	15,025	9	X	2	X	176	14,850	F.		89
158	17,050	247	18,000	233	16,150	10	17,425	1,497	16,350	T.		90
99	19,900	163	21,600	170	18,500	3	X	915	18,650	M.	15-19	91
-	-	20	17,650	5	X	-	-	92	15,150	F.		92
99	19,900	183	21,100	175	18,500	3	X	1,007	18,500	T.		93
59	21,050	103	23,150	105	21,000	3	X	601	20,750	M.	20-24	94
-	-	16	19,000	4	X	-	-	83	17,200	F.		95
59	21,050	119	23,100	109	21,000	3	X	684	20,000	T.		96

TABLE 4 B. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1973 - 74

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1973) AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
	QUEBEC (CONTINUED)											
97	25-29	M.	19	21,350	6	x	71	20,650	74	22,675	39	23,900
98		F.	3	x	3	x	12	16,225	18	16,800	11	19,400
99		T.	22	21,000	9	x	83	19,850	92	22,525	50	22,450
100	30-34	M.	8	x	4	x	43	21,400	43	24,100	32	25,350
101		F.	2	x	2	x	5	x	4	x	9	x
102		T.	10	23,375	6	x	48	21,300	47	23,950	41	25,150
103	35-39	M.	4	x	4	x	23	22,850	18	24,725	16	24,825
104		F.	5	x	2	x	4	x	1	x	2	x
105		T.	9	x	6	x	27	22,750	19	24,650	18	24,450
106	40-44	M.	2	x	1	x	14	24,625	11	25,200	6	x
107		F.	-	-	1	x	2	x	-	-	1	x
108		T.	2	x	2	x	16	24,275	11	25,200	7	x
109	45 AND OVER	M.	-	-	1	x	3	x	6	x	1	x
110		F.	-	-	-	-	3	x	-	-	-	-
111		T.	-	-	1	x	6	x	6	x	1	x
112	NO DEGREE	M.	6	x	54	16,050	9	x	1	x	1	x
113		F.	2	x	9	x	-	-	2	x	-	-
114		T.	8	x	63	15,800	9	x	3	x	1	x
115	NOT REPORTED	M.	-	-	-	-	-	-	-	-	-	-
116		F.	-	-	-	-	-	-	-	-	-	-
117		T.	-	-	-	-	-	-	-	-	-	-
	ONTARIO											
118	TOTAL	M.	681	20,000	288	15,250	2,070	17,000	2,385	17,550	601	19,250
119		F.	144	16,000	61	13,250	395	14,200	275	14,575	107	15,050
120		T.	825	19,600	349	14,800	2,465	16,450	2,661	17,150	708	18,400
121	0-4	M.	11	11,750	12	10,375	27	10,200	68	12,550	5	x
122		F.	12	10,600	2	x	6	x	7	x	11	10,400
123		T.	23	11,200	14	10,375	33	10,200	75	12,300	16	10,700
124	5-9	M.	125	15,450	63	12,550	327	13,700	597	14,150	96	14,400
125		F.	30	13,000	9	x	64	12,075	80	12,950	21	12,050
126		T.	155	14,900	72	12,550	391	13,100	667	14,000	115	14,150
127	10-14	M.	172	18,125	54	15,025	563	15,500	667	16,800	146	17,125
128		F.	36	15,450	23	13,250	120	13,975	66	14,500	17	14,600
129		T.	208	17,925	77	14,600	683	15,200	733	16,600	163	17,000
130	15-19	M.	148	20,550	46	16,925	372	17,675	388	20,225	103	20,150
131		F.	24	20,700	5	x	70	14,875	33	17,250	18	17,050
132		T.	172	20,550	51	17,200	442	17,300	421	20,000	121	19,650
133	20-24	M.	96	23,225	37	19,900	327	20,400	349	22,950	122	22,125
134		F.	16	21,025	3	x	50	16,125	34	16,275	16	16,600
135		T.	112	22,425	40	19,975	377	19,800	383	22,500	138	21,700
136	25-29	M.	42	23,200	13	21,500	181	22,700	145	25,000	48	24,725
137		F.	7	x	7	x	37	17,000	26	18,125	9	x
138		T.	49	22,650	20	18,775	218	21,300	171	23,500	57	24,100
139	30-34	M.	22	26,500	10	21,425	114	24,550	93	26,900	40	26,050
140		F.	7	x	1	x	23	18,750	10	20,100	9	x
141		T.	29	25,850	11	19,000	137	23,750	100	26,575	49	23,750
142	35-39	M.	26	24,925	5	x	82	25,800	47	26,350	27	25,800
143		F.	2	x	1	x	11	21,400	6	x	1	x
144		T.	28	24,925	6	x	93	25,300	53	25,800	28	25,675

TABLEAU 4 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1973 - 74

ENGINEERING AND APP. SC. – GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS – PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. – MATH. ET SC. PHYSIQUES		OTHER – AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1972) DEPUIS LE PREMIER GRADE ET SEXE		
NUMBER – NOMBRE	MEDIAN – MEDIANE	NUMBER – NOMBRE	MEDIAN – MEDIANE	NUMBER – NOMBRE	MEDIAN – MEDIANE	NUMBER – NOMBRE	MEDIAN – MEDIANE	NUMBER – NOMBRE	MEDIAN – MEDIANE			NO.
										QUEBEC (SUITE)		
42	24,700	57	24,500	70	22,475	5	X	383	22,700	M.	25-29	97
-	-	13	17,300	3	X	1	X	64	17,800	F.		98
42	24,700	70	23,475	73	22,450	6	X	447	22,150	T.		99
23	21,550	35	27,900	40	22,950	2	X	230	23,750	M.	30-34	100
-	-	3	X	2	X	-	-	27	17,600	F.		101
23	21,550	38	27,200	42	22,950	2	X	257	23,450	T.		102
13	23,300	20	25,325	20	24,950	2	X	120	24,800	M.	35-39	103
-	-	2	X	1	X	-	-	17	18,150	F.		104
13	23,300	22	25,325	21	24,800	2	X	137	24,250	T.		105
7	X	8	X	13	25,100	-	-	62	24,950	M.	40-44	106
-	-	-	-	-	-	-	-	4	X	F.		107
7	X	8	X	13	25,100	-	-	66	24,700	T.		108
-	-	-	-	2	X	-	-	13	23,250	M.	45 ET PLUS	109
-	-	-	-	-	-	-	-	3	X	F.		110
-	-	-	-	2	X	-	-	16	22,075	T.		111
6	X	2	X	3	X	3	X	85	15,500	M.	AUCUN GRADE	112
-	-	2	X	-	-	1	X	16	14,450	F.		113
6	X	4	X	3	X	4	X	101	15,400	T.		114
-	-	-	-	-	-	-	-	-	-	M.	NON DECLARE	115
-	-	-	-	-	-	-	-	-	-	F.		116
-	-	-	-	-	-	-	-	-	-	T.		117
										ONTARIO		
789	19,850	1,128	21,000	1,413	18,800	206	19,150	9,561	18,400	M.	TOTAL	118
7	X	270	14,150	48	13,650	41	13,450	1,349	14,400	F.		119
796	19,850	1,398	19,625	1,461	18,650	247	17,500	10,910	17,875	T.		120
5	X	16	12,750	15	10,500	11	12,300	170	11,800	M.	0-4	121
1	X	29	10,850	3	X	3	X	74	10,650	F.		122
6	X	45	10,900	18	10,500	14	12,150	244	11,225	T.		123
95	15,350	137	16,000	189	14,400	29	12,950	1,656	14,100	M.	5-9	124
-	-	61	12,100	12	12,275	10	12,250	287	12,500	F.		125
95	15,350	198	15,025	201	14,300	49	12,900	1,943	13,950	T.		126
192	17,500	278	17,950	423	16,700	33	15,650	2,528	16,700	M.	10-14	127
-	-	50	14,050	12	13,225	7	X	331	14,100	F.		128
192	17,500	328	17,300	435	16,650	40	15,400	2,859	16,450	T.		129
177	20,700	232	21,325	291	20,200	25	19,750	1,782	19,850	M.	15-19	130
-	-	42	15,500	7	X	3	X	202	16,350	F.		131
177	20,700	274	20,650	298	20,100	28	18,950	1,984	19,600	T.		132
155	22,300	208	24,450	254	22,875	36	31,425	1,584	27,400	M.	20-24	133
5	X	30	18,100	7	X	7	X	168	17,075	F.		134
160	22,150	238	24,000	261	22,600	43	28,100	1,752	21,850	T.		135
82	25,200	109	27,100	122	26,700	26	30,325	768	24,875	M.	25-29	136
1	X	24	17,800	5	X	7	X	123	17,500	F.		137
83	25,150	133	26,300	127	26,600	33	28,700	891	24,000	T.		138
32	26,125	77	27,400	57	26,850	13	34,200	455	26,150	M.	30-34	139
-	-	14	18,850	1	X	-	-	65	19,550	F.		140
32	26,125	91	25,800	58	26,750	13	34,200	520	25,425	T.		141
25	24,150	40	26,475	35	28,800	7	X	294	26,125	M.	35-39	142
-	-	6	X	-	-	1	X	28	20,275	F.		143
25	24,150	46	26,200	35	28,800	8	X	322	25,825	T.		144

TABLE 4 B. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1973 - 74

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1973) AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
	ONTARIO (CONTINUED)											
145	40-44	M.	11	27,400	4	X	42	25,200	20	30,300	12	26,625
146		F.	4	X	2	X	3	X	5	X	3	X
147		T.	15	25,250	6	X	45	25,150	25	29,200	15	25,700
148	45 AND OVER	M.	1	X	1	X	3	X	5	X	1	X
149		F.	-	-	-	-	2	X	1	X	1	X
150		T.	1	X	1	X	5	X	6	X	2	X
151	NO DEGREE	M.	2	X	21	13,450	5	X	1	X	2	X
152		F.	1	X	2	X	1	X	-	-	1	X
153		T.	3	X	23	13,400	6	X	1	X	3	X
154	NOT REPORTED	M.	25	18,550	22	14,475	27	18,000	18	17,700	1	X
155		F.	5	X	6	X	8	X	8	X	-	-
156		T.	30	18,200	28	14,075	35	17,350	26	15,900	1	X
	WESTERN PROVINCES											
157	TOTAL	M.	700	18,300	277	16,150	1,041	16,700	1,443	17,500	594	18,500
158		F.	208	15,800	55	14,200	206	14,800	120	14,800	108	15,725
159		T.	908	17,900	332	15,875	1,247	16,400	1,563	17,200	692	18,100
160	0-4	M.	13	13,050	18	9,875	7	X	52	12,350	14	10,375
161		F.	13	11,550	4	X	2	X	4	X	10	11,125
162		T.	26	12,300	22	10,000	9	X	56	12,350	24	10,775
163	5-9	M.	117	14,950	44	13,225	191	13,600	333	14,500	98	14,050
164		F.	31	13,100	11	11,000	40	11,075	22	12,975	19	11,850
165		T.	148	14,600	55	12,600	231	13,450	355	14,400	117	13,600
166	10-14	M.	162	16,950	49	16,000	273	15,700	423	17,000	149	16,600
167		F.	46	15,675	9	X	55	14,200	31	15,500	18	15,700
168		T.	208	16,725	58	15,550	328	15,600	454	16,800	167	16,400
169	15-19	M.	119	19,000	37	16,700	193	17,850	243	19,500	117	19,300
170		F.	31	16,250	4	X	43	15,400	25	14,400	14	16,250
171		T.	150	18,650	41	16,700	236	17,300	268	19,150	131	19,100
172	20-24	M.	140	20,700	44	20,425	175	19,500	197	21,600	105	22,900
173		F.	29	19,500	7	X	19	18,150	11	16,900	20	18,800
174		T.	169	20,300	51	19,300	194	19,250	208	21,450	125	21,950
175	25-29	M.	68	21,875	13	22,800	84	22,600	92	22,700	43	25,700
176		F.	20	16,550	2	X	20	15,450	12	19,225	11	19,300
177		T.	88	21,625	15	22,500	104	21,475	104	22,200	54	25,100
178	30-34	M.	36	21,575	11	22,450	48	23,950	55	27,400	30	27,900
179		F.	14	20,750	3	X	13	16,600	10	16,950	12	20,400
180		T.	50	21,400	14	19,450	61	20,950	65	25,900	42	27,450
181	35-39	M.	26	24,525	2	X	43	22,800	26	25,000	24	29,850
182		F.	10	21,450	3	X	6		3	X	2	X
183		T.	36	22,875	5	X	49	21,800	29	24,500	26	28,200
184	40-44	M.	12	27,925	4	X	19	23,500	7	X	1	X
185		F.	2	X	1	X	5	X	1	X	-	-
186		T.	14	26,700	5	X	24	23,425	8	X	1	X
187	45 AND OVER	M.	1	X	1	X	2	X	3	X	-	-
188		F.	-	-	2	X	-	-	1	X	-	-
189		T.	1	X	3	X	2	X	4	X	-	-
190	NO DEGREE	M.	1	X	44	15,550	-	-	2	X	-	-
191		F.	4	X	8	X	-	-	-	-	-	-
192		T.	5	X	52	15,550	-	-	2	X	-	-
193	NOT REPORTED	M.	5	X	10	15,050	6	X	10	14,875	3	X
194		F.	8	X	1	X	3	X	-	-	2	X
195		T.	13	14,450	11	16,500	9	X	10	14,875	5	X

TABLEAU 4 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1973 - 74

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1973) DEPUIS LE PREMIER GRADE ET SEXE	
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE		NO.
										ONTARIO (SUITE)	
16	26,625	12	32,675	19	27,700	5	X	141	26,900	M.	40-44	145
-	-	7	X	-	-	1	X	25	18,750	F.		146
16	26,625	19	27,500	19	27,700	6	X	166	26,150	T.		147
-	-	-	-	1	X	-	-	12	20,650	M.	45 ET PLUS	148
-	-	1	X	1	X	-	-	6	X	F.		149
-	-	1	X	2	X	-	-	18	20,650	T.		150
5	X	-	-	1	X	1	X	38	13,800	M.	AUCUN GRADE	151
-	-	-	-	-	-	-	-	5	X	F.		152
5	X	-	-	1	X	1	X	43	13,550	T.		153
5	X	19	17,200	6	X	10	19,675	139	17,400	M.	NON DECLARE	154
-	-	6	X	-	-	2	X	35	13,000	F.		155
5	X	25	17,150	6	X	12	19,675	168	16,700	T.		156
										PROVINCES DE L'OUEST	
501	19,450	836	22,425	1,007	18,000	240	14,450	6,629	18,100	M.	TOTAL	157
5	X	221	13,600	34	15,800	61	11,300	1,018	14,800	F.		158
506	19,425	1,057	20,500	1,041	17,900	301	13,500	7,647	17,700	T.		159
6	X	6	X	17	9,000	20	11,625	153	11,900	M.	0-4	160
1	X	34	10,500	1	X	11	10,500	80	10,500	F.		161
7	X	40	10,550	18	9,000	31	11,050	233	11,450	T.		162
63	15,550	128	17,000	160	14,475	80	12,600	1,214	14,425	M.	5-9	163
-	-	60	12,550	2	X	23	11,400	208	12,275	F.		164
63	15,550	188	15,325	162	14,425	103	12,000	1,422	14,200	T.		165
125	17,750	175	19,400	299	16,750	51	14,300	1,706	16,750	M.	10-14	166
-	-	42	15,300	14	15,175	10	11,300	225	15,200	F.		167
125	17,750	217	18,500	313	16,650	61	13,900	1,931	16,500	T.		168
118	20,150	155	22,250	213	19,650	24	17,025	1,219	19,350	M.	15-19	169
2	X	25	14,500	5	X	5	X	154	15,425	F.		170
120	20,150	180	21,825	218	19,575	29	17,000	1,373	19,000	T.		171
80	21,125	151	26,000	162	22,700	21	26,050	1,075	21,800	M.	20-24	172
1	X	18	17,925	4	X	3	X	112	18,000	F.		173
81	21,100	169	25,250	166	22,600	24	21,925	1,187	21,450	T.		174
57	22,900	108	28,275	68	24,450	13	22,000	546	23,925	M.	25-29	175
-	-	14	16,850	3	X	3	X	85	16,900	F.		176
57	22,900	122	27,275	71	24,400	16	17,875	631	22,800	T.		177
25	24,700	59	30,750	42	28,600	11	22,800	317	26,100	M.	30-34	178
-	-	11	16,700	2	X	1	X	66	18,375	F.		179
25	24,700	70	28,425	44	26,075	12	21,400	383	24,800	T.		180
17	27,500	26	32,275	24	29,875	4	X	192	26,075	M.	35-39	181
-	-	4	X	1	X	-	-	29	20,200	F.		182
17	27,500	30	30,100	25	29,500	4	X	221	25,000	T.		183
5	X	10	25,275	13	28,900	8	X	79	26,200	M.	40-44	184
-	-	1	X	-	-	-	-	10	22,625	F.		185
5	X	11	24,700	13	28,900	8	X	89	25,800	T.		186
-	-	2	X	2	X	1	X	12	24,325	M.	45 ET PLUS	187
-	-	-	-	-	-	-	-	3	X	F.		188
-	-	2	X	2	X	1	X	15	24,000	T.		189
1	X	5	X	1	X	2	X	56	15,425	M.	AUCUN GRADE	190
-	-	7	X	-	-	-	-	19	14,200	F.		191
1	X	12	14,250	1	X	2	X	75	14,730	T.		192
4	X	11	21,550	6	X	5	X	60	16,300	M.	NON DECLARE	193
1	X	5	X	2	X	5	X	27	13,900	F.		194
5	X	16	17,550	8	X	10	12,250	87	15,450	T.		195

TABLE 4 C. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1974 - 75

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1974) AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
	TOTAL CANADA											
1	TOTAL	M.	2,235	19,250	892	17,000	4,478	18,450	6,036	18,700	1,846	20,225
2		F.	636	16,800	204	15,300	897	15,650	765	16,000	346	17,000
3		T.	2,871	18,650	1,096	16,750	5,375	17,850	6,801	18,250	2,192	19,800
4	0-4	M.	81	12,800	51	11,750	40	12,050	232	13,175	44	12,400
5		F.	47	11,500	13	13,400	23	11,500	51	11,250	23	10,300
6		T.	128	12,200	64	11,825	63	12,000	283	13,000	67	11,700
7	5-9	M.	416	15,200	155	13,800	627	14,300	1,482	15,050	282	14,850
8		F.	153	14,400	40	13,025	160	12,925	186	14,050	61	13,500
9		T.	569	15,000	195	13,550	787	14,000	1,668	15,000	343	14,650
10	10-14	M.	585	18,050	185	16,150	1,206	16,700	1,691	17,950	449	17,850
11		F.	137	17,150	49	14,550	233	15,050	190	16,200	65	15,500
12		T.	722	17,900	234	16,050	1,439	16,450	1,881	17,750	514	17,700
13	15-19	M.	408	20,800	136	18,300	874	19,050	1,017	21,150	338	20,750
14		F.	104	17,850	21	15,500	171	16,200	119	17,450	56	18,700
15		T.	512	20,000	157	18,000	1,045	18,700	1,136	20,750	394	20,500
16	20-24	M.	330	22,750	109	21,150	678	21,400	692	23,600	335	24,050
17		F.	85	20,000	19	18,800	105	17,400	77	18,650	45	18,650
18		T.	415	22,000	128	20,225	783	20,900	769	23,150	380	23,525
19	25-29	M.	207	24,350	57	22,950	500	23,750	474	25,675	189	26,100
20		F.	37	21,600	15	17,650	93	17,700	71	18,700	45	20,450
21		T.	244	24,000	72	21,600	593	22,850	545	24,800	234	25,175
22	30-34	M.	73	24,950	22	25,800	211	24,900	191	26,250	110	28,200
23		F.	27	19,400	10	17,800	44	18,525	31	19,450	34	21,000
24		T.	100	24,575	32	22,250	255	23,900	222	25,650	144	26,750
25	35-39	M.	67	25,900	17	23,450	185	26,300	132	27,000	73	28,750
26		F.	23	20,300	7	X	29	21,050	19	21,360	8	X
27		T.	90	24,350	24	21,150	214	24,825	151	26,400	81	28,150
28	40-44	M.	19	28,050	10	19,200	79	26,900	55	29,400	18	29,550
29		F.	7	X	5	X	11	23,650	7	X	5	X
30		T.	26	27,550	15	17,150	90	26,275	62	28,050	23	28,500
31	45 AND OVER	M.	1	X	2	X	15	22,050	20	25,425	1	X
32		F.	-	-	2	X	7	X	1	X	2	X
33		T.	1	X	4	X	22	22,025	21	25,650	3	X
34	NO DEGREE	M.	13	16,000	116	17,400	16	18,450	5	X	4	X
35		F.	5	X	17	17,950	6	X	2	X	1	X
36		T.	18	16,375	133	17,450	22	15,825	7	X	5	X
37	NOT REPORTED	M.	35	21,950	32	15,950	47	18,500	45	16,500	3	X
38		F.	11	18,100	6	X	15	15,400	11	14,050	1	X
39		T.	46	20,100	38	15,950	62	17,900	56	16,275	4	X
	ATLANTIC PROVINCES											
40	TOTAL	M.	279	16,550	98	15,000	577	16,550	629	16,200	146	17,550
41		F.	76	14,075	20	14,275	147	13,900	85	14,500	51	13,600
42		T.	355	16,300	118	15,000	724	16,100	714	16,000	197	16,500
43	0-4	M.	11	11,500	8	X	7	X	48	12,500	2	X
44		F.	6	X	1	X	5	X	9	X	5	X
45		T.	17	11,250	9	X	12	11,650	57	12,000	7	X
46	5-9	M.	65	14,500	22	13,225	98	13,225	183	14,200	27	13,200
47		F.	26	12,375	5	X	44	12,725	24	12,950	14	12,250
48		T.	91	13,950	27	13,050	142	13,025	207	14,050	41	13,000

TABLEAU 4 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1974 - 75

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1974) DEPUIS LE PREMIER GRADE ET SEXE		
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			NO.
										TOTAL CANADA		
2,200	20,900	3,041	23,050	3,863	19,700	603	16,000	25,194	19,500	M.	TOTAL	1
15	19,550	888	15,350	151	15,750	134	13,500	4,036	15,850	F.		2
2,215	20,900	3,929	21,200	4,014	19,575	737	15,450	29,230	18,550	T.		3
29	12,900	35	14,300	51	12,500	37	12,400	600	12,800	M.	0-4	4
1	X	121	11,500	9	X	13	13,150	301	11,450	F.		5
30	12,800	156	11,775	60	12,500	50	12,550	901	12,300	T.		6
283	15,800	376	17,350	562	14,900	161	13,350	4,344	15,050	M.	5-9	7
2	X	249	14,000	32	13,125	39	12,800	922	13,675	F.		8
285	15,800	625	16,050	594	14,850	200	13,200	5,266	14,850	T.		9
547	18,850	721	19,850	1,093	17,850	136	15,850	6,613	17,850	M.	10-14	10
1	X	165	16,500	34	15,825	26	13,675	900	15,650	F.		11
548	18,850	886	19,100	1,127	17,800	162	15,100	7,513	17,600	T.		12
501	21,650	660	23,175	846	21,150	61	19,700	4,841	20,800	M.	15-19	13
2	X	126	17,775	29	18,250	17	15,000	645	17,300	F.		14
503	21,650	786	22,300	875	21,100	78	18,400	5,486	20,450	T.		15
372	23,350	471	26,700	595	23,900	48	24,875	3,630	23,400	M.	20-24	16
6	X	81	19,500	21	19,150	4	X	443	18,800	F.		17
378	23,275	552	25,900	616	23,700	52	24,075	4,073	23,000	T.		18
242	25,150	344	28,625	353	26,800	46	30,875	2,412	25,600	M.	25-29	19
1	X	66	19,375	11	17,450	11	19,000	350	19,200	F.		20
243	25,150	410	27,350	364	26,550	57	29,000	2,762	24,800	T.		21
112	26,400	158	30,875	170	26,850	29	29,650	1,116	26,875	M.	30-34	22
1	X	30	20,575	6	X	3	X	186	19,575	F.		23
113	26,300	228	29,725	176	26,800	32	27,300	1,302	26,200	T.		24
61	26,000	110	29,725	101	28,150	12	31,500	758	27,600	M.	35-39	25
-	-	17	20,300	5	X	2	X	110	20,925	F.		26
61	26,000	127	28,950	106	27,875	14	31,500	868	26,700	T.		27
27	26,750	39	31,800	49	29,050	15	29,400	311	28,400	M.	40-44	28
-	-	7	X	-	-	1	X	43	20,650	F.		29
27	26,750	46	30,250	49	29,050	16	29,200	354	27,275	T.		30
2	X	4	X	7	X	4	X	56	25,200	M.	45 ET PLUS	31
-	-	-	-	2	X	-	-	14	17,100	F.		32
2	X	4	X	9	X	4	X	70	24,600	T.		33
10	16,075	5	X	7	X	4	X	180	17,325	M.	AUCUN GRADE	34
-	-	5	X	-	-	1	X	41	16,100	F.		35
10	16,075	14	15,600	7	X	5	X	221	16,950	T.		36
14	16,800	78	24,150	29	18,500	50	18,000	333	19,250	M.	NON DECLARE	37
1	X	17	14,800	2	X	17	12,950	81	14,900	F.		38
15	17,600	95	22,650	31	18,500	67	15,500	414	18,500	T.		39
										PROVINCES DE L'ATLANTIQUE		
213	19,600	268	26,000	493	17,000	37	16,500	2,740	17,200	M.	TOTAL	40
1	X	100	13,400	28	14,400	4	X	512	14,000	F.		41
214	19,550	368	22,375	521	16,900	41	16,500	3,252	16,700	T.		42
3	X	3	X	8	X	2	X	92	12,000	M.	0-4	43
1	X	18	10,525	3	X	-	-	48	10,650	F.		44
4	X	21	11,000	11	10,500	2	X	140	11,500	T.		45
36	15,550	36	18,775	102	13,600	6	X	575	14,000	M.	5-9	46
-	-	22	11,825	8	X	-	-	143	12,500	F.		47
36	15,550	58	15,600	110	13,525	6	X	718	13,700	T.		48

TABLE 4 C. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1974 - 75

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1974) AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
	ATLANTIC PROVINCES											
49	10-14	M.	79	16,400	27	15,200	167	15,500	178	16,250	44	16,375
50		F.	14	14,250	3	X	41	14,150	17	14,900	12	13,100
51		T.	93	16,350	30	15,025	208	15,125	195	16,150	56	15,950
52	15-19	M.	54	17,725	16	16,875	89	17,400	82	19,775	25	18,000
53		F.	14	16,875	4	X	15	15,250	10	16,525	4	X
54		T.	68	17,675	20	16,600	104	17,200	92	19,350	29	17,550
55	20-24	M.	33	18,550	9	X	92	19,550	55	21,500	21	21,750
56		F.	6	X	1	X	19	17,250	9	X	6	X
57		T.	39	17,500	10	17,175	111	18,800	64	21,075	27	20,650
58	25-29	M.	17	20,900	5	X	59	20,750	40	24,150	15	25,500
59		F.	5	X	3	X	9	X	9	X	2	X
60		T.	22	20,800	8	X	68	19,300	49	22,000	17	25,050
61	30-34	M.	7	X	-	-	19	21,350	19	23,350	5	X
62		F.	1	X	2	X	6	X	4	X	6	X
63		T.	8	X	2	X	25	20,900	23	22,000	11	21,100
64	35-39	M.	9	X	1	X	24	22,075	7	X	5	X
65		F.	3	X	-	-	2	X	2	X	-	-
66		T.	12	19,900	1	X	26	22,075	9	X	5	X
67	40-44	M.	-	-	2	X	10	22,325	10	24,475	2	X
68		F.	-	-	1	X	1	X	-	-	1	X
69		T.	-	-	3	X	11	22,450	10	24,475	3	X
70	45 AND OVER	M.	-	-	-	-	3	X	3	X	-	-
71		F.	-	-	-	-	1	X	-	-	-	-
72		T.	-	-	-	-	4	X	3	X	-	-
73	NO DEGREE	M.	-	-	7	X	1	X	-	-	-	-
74		F.	-	-	-	-	2	X	-	-	-	-
75		T.	-	-	7	X	3	X	-	-	-	-
76	NOT REPORTED	M.	4	X	1	X	8	X	4	X	-	-
77		F.	1	X	-	-	2	X	1	X	1	X
78		T.	5	X	1	X	10	17,900	5	X	1	X
	QUEBEC											
79	TOTAL	M.	468	16,750	164	17,200	790	18,050	1,338	17,800	486	19,350
80		F.	153	15,450	52	15,875	132	15,600	193	15,250	68	18,000
81		T.	621	16,350	216	16,850	922	17,650	1,531	17,450	554	19,100
82	0-4	M.	44	13,000	10	12,125	16	12,700	67	12,850	18	12,700
83		F.	22	11,600	7	X	5	X	21	10,850	3	X
84		T.	66	12,275	17	13,100	21	12,100	88	12,725	21	12,300
85	5-9	M.	126	14,500	18	13,575	145	14,700	423	14,650	96	14,925
86		F.	47	14,250	10	13,500	28	14,325	51	14,200	9	X
87		T.	173	14,350	28	13,500	173	14,500	474	14,600	105	14,850
88	10-14	M.	120	16,850	31	15,100	207	16,700	345	17,450	115	17,800
89		F.	34	15,900	11	14,550	26	14,750	48	16,550	12	16,850
90		T.	154	16,725	42	15,100	233	16,500	393	17,450	127	17,800
91	15-19	M.	84	18,200	18	17,450	146	18,800	210	20,250	76	19,750
92		F.	20	16,200	5	X	27	15,700	31	16,250	11	18,600
93		T.	104	17,800	23	17,300	173	18,550	241	19,800	87	19,500
94	20-24	M.	39	20,000	19	18,550	100	20,850	112	23,025	70	22,950
95		F.	14	18,475	-	-	18	19,000	14	18,725	9	X
96		T.	53	19,650	19	18,550	118	20,200	126	22,700	79	22,150

TABLEAU 4 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1974 - 75

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1974) DEPUIS LE PREMIER GRADE ET SEXE		
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			NO.
										PROVINCES DE L'ATLANTIQUE		
52	17,625	72	22,000	148	16,400	12	15,100	779	16,400	M.	10-14	49
-	-	14	14,750	5	X	1	X	107	14,250	F.		50
52	17,625	86	20,950	153	16,300	13	15,200	886	16,250	T.		51
51	20,600	46	24,300	93	19,600	4	X	460	19,275	M.	15-19	52
-	-	17	16,650	2	X	1	X	67	16,000	F.		53
51	20,600	63	22,100	95	19,600	5	X	527	18,750	T.		54
33	22,100	47	29,300	66	21,275	4	X	360	20,775	M.	20-24	55
-	-	13	17,600	3	X	-	-	57	16,550	F.		56
33	22,100	60	27,100	69	20,800	4	X	417	20,500	T.		57
23	22,400	27	30,000	35	24,050	4	X	225	23,000	M.	25-29	58
-	-	11	13,750	3	X	-	-	42	16,050	F.		59
23	22,400	38	27,900	38	23,600	4	X	267	22,000	T.		60
9	X	18	36,250	16	25,025	2	X	95	23,750	M.	30-34	61
-	-	3	X	-	-	-	-	22	17,175	F.		62
9	X	21	34,800	16	25,025	2	X	117	23,250	T.		63
5	X	8	X	8	X	1	X	68	24,125	M.	35-39	64
-	-	1	X	3	X	1	X	12	18,750	F.		65
5	X	9	X	11	23,850	2	X	80	23,325	T.		66
1	X	5	X	9	X	1	X	40	24,700	M.	40-44	67
-	-	1	X	-	-	-	-	4	X	F.		68
1	X	6	X	9	X	1	X	44	24,475	T.		69
-	-	2	X	2	X	-	-	10	25,775	M.	45 ET PLUS	70
-	-	-	-	1	X	-	-	2	X	F.		71
-	-	2	X	3	X	-	-	12	24,850	T.		72
-	-	-	-	1	X	-	-	9	X	M.	AUCUN GRADE	73
-	-	-	-	-	-	-	-	2	X	F.		74
-	-	-	-	1	X	-	-	11	14,400	T.		75
-	-	4	X	5	X	1	X	27	17,000	M.	NON DECLARE	76
-	-	-	-	-	-	1	X	6	X	F.		77
-	-	4	X	5	X	2	X	33	17,000	T.		78
										QUEBEC		
574	18,950	747	21,000	855	18,550	14	23,975	5,436	18,500	M.	TOTAL	79
3	X	189	15,050	32	15,550	1	X	823	15,500	F.		80
577	18,900	936	19,800	887	18,500	15	22,500	6,259	18,050	T.		81
16	13,100	13	14,700	19	11,600	2	X	205	12,850	M.	0-4	82
-	-	43	10,650	3	X	-	-	104	11,125	F.		83
16	13,100	56	11,875	22	11,550	2	X	309	12,200	T.		84
123	15,600	106	16,900	168	14,750	-	-	1,205	14,950	M.	5-9	85
2	X	44	14,350	6	X	-	-	197	14,250	F.		86
125	15,550	150	16,500	174	14,750	-	-	1,402	14,800	T.		87
157	18,350	184	19,425	232	17,450	1	X	1,392	17,525	M.	10-14	88
1	X	37	16,000	8	X	-	-	177	15,850	F.		89
158	18,350	221	18,900	240	17,450	1	X	1,569	17,450	T.		90
105	21,050	194	21,900	167	19,750	3	X	1,003	20,000	M.	15-19	91
-	-	27	17,500	6	X	-	-	127	16,250	F.		92
105	21,050	221	21,700	173	19,650	3	X	1,130	19,550	T.		93
75	22,800	106	25,600	110	22,350	3	X	634	22,300	M.	20-24	94
-	-	15	19,750	5	X	-	-	75	18,800	F.		95
75	22,800	121	24,550	115	22,300	3	X	709	21,950	T.		96

TABLE 4 C. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1974 - 75

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1974) AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
	QUEBEC (CONTINUED)											
97	25-29	M.	28	22,350	9	X	81	21,700	92	24,900	52	23,875
98		F.	6	X	3	X	12	18,650	17	17,200	11	19,650
99		T.	34	21,350	12	19,725	93	21,300	109	24,250	63	23,350
100	30-34	M.	9	X	4	X	43	22,500	45	25,200	34	26,925
101		F.	3	X	2	X	6	X	6	X	7	X
102		T.	12	23,700	6	X	49	22,450	51	24,650	41	26,700
103	35-39	M.	6	X	3	X	27	24,400	23	26,200	17	26,800
104		F.	6	X	3	X	6	X	3	X	5	X
105		T.	12	19,950	6	X	33	24,300	26	25,900	22	26,450
106	40-44	M.	3	X	2	X	12	28,125	11	26,900	4	X
107		F.	-	-	1	X	-	-	-	-	-	-
108		T.	3	X	3	X	12	28,125	11	26,900	4	X
109	45 AND OVER	M.	-	-	-	-	5	X	8	X	1	X
110		F.	-	-	-	-	4	X	-	-	1	X
111		T.	-	-	-	-	9	X	8	X	2	X
112	NO DEGREE	M.	9	X	50	17,950	8	X	2	X	3	X
113		F.	1	X	10	17,700	-	-	2	X	-	-
114		T.	10	15,650	60	17,950	8	X	4	X	3	X
115	NOT REPORTED	M.	-	-	-	-	-	-	-	-	-	-
116		F.	-	-	-	-	-	-	-	-	-	-
117		T.	-	-	-	-	-	-	-	-	-	-
	ONTARIO											
118	TOTAL	M.	760	21,825	333	17,200	2,081	19,000	2,583	19,300	622	21,225
119		F.	189	17,650	69	16,300	413	15,850	353	16,250	112	17,300
120		T.	949	21,300	402	17,050	2,494	18,300	2,936	18,900	734	20,425
121	0-4	M.	15	12,800	12	11,400	15	12,000	85	13,900	11	13,500
122		F.	10	11,000	1	X	9	X	18	12,400	9	X
123		T.	25	11,650	13	11,400	24	11,700	103	13,800	20	12,375
124	5-9	M.	118	16,050	65	14,000	245	14,100	550	15,350	88	15,100
125		F.	43	14,850	13	13,400	58	13,000	83	14,000	15	13,400
126		T.	161	15,500	78	13,825	303	13,900	633	15,200	103	14,550
127	10-14	M.	200	19,475	70	16,575	559	16,850	726	18,200	142	18,575
128		F.	47	18,150	20	15,700	113	15,400	94	16,125	24	15,625
129		T.	247	19,000	90	16,475	672	16,600	820	18,000	166	18,000
130	15-19	M.	156	22,525	59	18,700	428	19,375	455	21,800	113	21,650
131		F.	29	21,950	7	X	81	16,100	50	18,950	22	19,700
132		T.	185	22,500	66	18,325	509	19,000	505	21,400	135	21,100
133	20-24	M.	116	23,725	41	21,900	311	22,000	336	24,375	128	24,400
134		F.	28	22,725	11	18,800	46	16,425	45	18,650	13	19,600
135		T.	144	23,475	52	21,300	357	21,350	381	23,600	141	24,100
136	25-29	M.	72	26,150	19	23,800	242	24,375	216	27,000	64	26,225
137		F.	11	23,000	6	X	49	18,850	25	20,200	13	18,650
138		T.	83	25,650	25	21,550	291	23,500	241	26,000	77	25,200
139	30-34	M.	20	27,750	10	26,325	111	26,400	87	29,350	40	28,800
140		F.	7	X	3	X	21	18,750	14	21,025	9	X
141		T.	27	27,500	13	23,000	132	25,825	101	28,550	49	27,250
142	35-39	M.	29	28,600	9	X	90	28,150	65	27,650	26	29,025
143		F.	2	X	1	X	16	21,300	9	X	1	X
144		T.	31	27,900	10	23,100	106	27,175	74	26,625	27	28,750

TABLEAU 4 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1974 - 75

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1974) DEPUIS LE PREMIER GRADE ET SEXE		
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			NO.
											QUEBEC (SUITE)	
47	26,350	70	24,650	80	24,075	2	X	461	24,200	M.	25-29	97
-	-	9	X	2	X	1	X	61	19,000	F.		98
47	26,350	79	24,000	82	24,025	3	X	522	23,500	T.		99
21	24,100	38	28,225	44	25,000	1	X	239	25,200	M.	30-34	100
-	-	6	X	1	X	-	-	31	19,500	F.		101
21	24,100	44	26,850	45	25,200	1	X	270	24,850	T.		102
15	24,200	25	28,100	21	26,700	1	X	138	25,625	M.	35-39	103
-	-	3	X	1	X	-	-	27	19,150	F.		104
15	24,200	28	28,375	22	26,150	1	X	165	25,050	T.		105
9	X	9	X	10	26,700	-	-	60	26,825	M.	40-44	106
-	-	1	X	-	-	-	-	2	X	F.		107
9	X	10	28,600	10	26,700	-	-	62	26,775	T.		108
1	X	1	X	1	X	-	-	17	24,850	M.	45 ET PLUS	109
-	-	-	-	-	-	-	-	5	X	F.		110
1	X	1	X	1	X	-	-	22	23,675	T.		111
5	X	1	X	3	X	1	X	82	17,400	M.	AUCUN GRADE	112
-	-	4	X	-	-	-	-	17	15,500	F.		113
5	X	5	X	3	X	1	X	99	17,300	T.		114
-	-	-	-	-	-	-	-	-	-	M.	NON DECLARE	115
-	-	-	-	-	-	-	-	-	-	F.		116
-	-	-	-	-	-	-	-	-	-	T.		117
											ONTARIO	
924	21,900	1,175	22,600	1,504	20,850	204	18,200	10,186	20,350	M.	TOTAL	118
8	X	360	15,900	57	15,750	41	14,700	1,602	16,100	F.		119
932	21,900	1,535	20,950	1,561	20,700	245	18,000	11,788	19,700	T.		120
8	X	16	11,550	20	13,625	5	X	187	13,200	M.	0-4	121
-	-	32	12,375	3	X	2	X	84	11,700	F.		122
8	X	48	12,375	23	13,500	7	X	271	12,800	T.		123
85	16,200	134	17,350	157	15,500	49	13,500	1,491	15,250	M.	5-9	124
-	-	112	13,900	16	12,275	9	X	349	13,850	F.		125
85	16,200	246	15,425	173	15,450	58	13,350	1,840	15,000	T.		126
214	19,150	271	19,250	424	18,350	38	16,050	2,644	18,150	M.	10-14	127
-	-	62	16,400	11	15,750	7	X	378	15,650	F.		128
214	19,150	333	18,600	435	18,250	45	15,800	3,022	17,900	T.		129
222	22,200	257	23,000	352	21,650	23	20,000	2,065	21,400	M.	15-19	130
1	X	53	18,400	11	21,300	5	X	259	18,150	F.		131
223	22,200	310	22,200	363	21,650	28	19,325	2,324	21,050	T.		132
178	23,675	194	25,500	255	24,700	16	25,175	1,575	23,900	M.	20-24	133
5	X	37	19,950	9	X	2	X	196	18,875	F.		134
183	23,600	231	24,900	264	24,450	18	24,025	1,771	23,450	T.		135
107	24,750	135	28,900	154	28,575	22	35,425	1,031	26,800	M.	25-29	136
1	X	30	20,375	3	X	7	X	145	20,100	F.		137
108	24,750	165	28,100	157	28,400	29	33,000	1,176	25,800	T.		138
54	27,825	84	30,350	66	29,125	13	32,400	485	28,400	M.	30-34	139
1	X	12	21,850	2	X	1	X	70	20,400	F.		140
55	27,400	96	28,600	68	28,975	14	31,950	555	27,350	T.		141
29	24,150	44	29,200	42	31,000	5	X	339	28,350	M.	35-39	142
-	-	7	X	-	-	1	X	37	21,550	F.		143
29	24,150	51	28,200	42	31,000	6	X	376	27,750	T.		144

TABLE 4 C. SALARIES OF TEACHERS IN UNIVERSITIES BY REGION, YEARS SINCE AWARD OF FIRST DEGREE, SEX AND FIELD, 1974 - 75

NO.	REGION, YEARS SINCE AWARD OF FIRST DEGREE (TO 1974) AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
	ONTARIO (CONTINUED)											
145	40-44	M.	8	X	3	X	41	27,500	21	33,650	8	X
146		F.	5	X	2	X	5	X	6	X	4	X
147		T.	13	26,800	5	X	46	27,000	27	31,450	12	28,800
148	45 AND OVER	M.	1	X	1	X	4	X	8	X	-	-
149		F.	-	-	-	-	2	X	1	X	1	X
150		T.	1	X	1	X	6	X	9	X	1	X
151	NO DEGREE	M.	3	X	25	15,750	7	X	1	X	1	X
152		F.	2	X	1	X	3	X	-	-	1	X
153		T.	5	X	26	15,825	10	17,850	1	X	2	X
154	NOT REPORTED	M.	22	21,950	19	16,100	28	19,775	33	16,500	1	X
155		F.	5	X	4	X	10	15,150	8	X	-	-
156		T.	27	21,950	23	17,100	38	18,425	41	16,500	1	X
	WESTERN PROVINCES											
157	TOTAL	M.	728	20,125	297	17,450	1,030	18,825	1,486	19,600	592	20,700
158		F.	218	18,000	63	14,500	205	16,450	134	16,625	115	17,400
159		T.	946	19,600	360	17,050	1,235	18,400	1,620	19,400	707	20,200
160	0-4	M.	11	14,050	21	11,850	2	X	32	14,350	13	10,250
161		F.	9	X	4	X	4	X	3	X	6	X
162		T.	20	13,625	25	11,650	6	X	35	14,200	19	10,250
163	5-9	M.	107	16,000	50	14,050	139	14,950	326	15,775	71	15,000
164		F.	37	15,050	12	12,000	30	12,850	28	14,900	23	14,200
165		T.	144	15,850	62	13,550	169	14,650	354	15,700	94	14,650
166	10-14	M.	186	18,550	57	16,900	273	17,100	442	18,775	148	18,125
167		F.	42	17,700	15	13,500	53	14,950	31	17,450	17	15,900
168		T.	228	18,450	72	16,400	326	17,000	473	18,700	165	17,900
169	15-19	M.	114	21,250	43	18,750	211	19,250	270	21,325	124	20,950
170		F.	41	17,900	5	X	48	17,600	28	16,625	19	18,150
171		T.	155	20,100	48	18,600	259	18,850	298	20,875	143	20,700
172	20-24	M.	142	22,800	40	21,875	175	21,650	189	23,400	116	24,475
173		F.	37	20,900	7	X	22	18,800	9	X	17	19,300
174		T.	179	22,000	47	21,200	197	21,300	198	23,275	133	24,100
175	25-29	M.	90	24,300	24	24,775	118	25,425	126	25,725	58	28,900
176		F.	15	23,400	3	X	23	19,400	20	17,800	19	21,650
177		T.	105	24,050	27	24,650	141	24,500	146	24,900	77	27,300
178	30-34	M.	37	23,900	8	X	38	27,200	40	30,025	31	30,050
179		F.	16	19,975	3	X	11	18,300	7	X	12	22,350
180		T.	53	23,400	11	25,650	49	23,700	47	28,500	43	28,300
181	35-39	M.	23	24,350	4	X	44	25,300	37	28,500	25	32,600
182		F.	12	23,775	3	X	5	X	5	X	2	X
183		T.	35	24,050	7	X	49	24,750	42	27,950	27	31,750
184	40-44	M.	8	X	3	X	16	26,025	13	29,800	4	X
185		F.	2	X	1	X	5	X	1	X	-	-
186		T.	10	29,250	4	X	21	24,400	14	28,575	4	X
187	45 AND OVER	M.	-	-	1	X	3	X	1	X	-	-
188		F.	-	-	2	X	-	-	-	-	-	-
189		T.	-	-	3	X	3	X	1	X	-	-
190	NO DEGREE	M.	1	X	34	17,525	-	-	2	X	-	-
191		F.	2	X	6	X	1	X	-	-	-	-
192		T.	3	X	40	17,525	1	X	2	X	-	-
193	NOT REPORTED	M.	9	X	12	16,950	11	20,100	8	X	2	X
194		F.	5	X	2	X	3	X	2	X	-	-
195		T.	14	18,400	14	15,600	14	18,800	10	15,875	2	X

TABLEAU 4 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LA REGION, LES ANNEES DEPUIS LE PREMIER GRADE, LE SEXE ET LE DOMAINE, 1974 - 75

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		REGION, ANNEES (JUSQU'EN 1974) DEPUIS LE PREMIER GRADE ET SEXE		
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			NO.
											ONTARIO (SUITE)	
13	28,550	15	30,600	16	30,700	6	X	131	25,750	M.	40-44	145
-	-	4	X	-	-	-	-	26	20,250	F.		146
13	28,550	19	30,000	16	30,700	6	X	157	28,700	T.		147
1	X	1	X	3	X	1	X	20	25,175	M.	45 ET PLUS	148
-	-	-	-	1	X	-	-	5	X	F.		149
1	X	1	X	4	X	1	X	25	24,700	T.		150
4	X	-	-	2	X	1	X	44	16,575	M.	AUCUN GRADE	151
-	-	-	-	-	-	1	X	8	X	F.		152
4	X	-	-	2	X	2	X	52	16,225	T.		153
9	X	24	19,125	13	18,700	25	16,500	174	18,950	M.	NON DECLARE	154
-	-	11	14,800	1	X	6	X	45	15,400	F.		155
9	X	35	18,500	14	19,450	31	16,000	219	18,000	T.		156
											PROVINCES DE L'OUEST	
489	21,850	851	25,300	1,011	20,450	348	15,000	6,832	20,200	M.	TOTAL	157
3	X	239	15,300	34	17,600	88	13,150	1,099	16,500	F.		158
492	21,850	1,090	23,000	1,045	20,300	436	14,700	7,931	19,650	T.		159
2	X	3	X	4	X	28	12,300	116	12,900	M.	0-4	160
-	-	28	11,400	-	-	11	13,400	65	12,000	F.		161
2	X	31	11,400	4	X	39	12,600	181	12,450	T.		162
39	17,900	100	17,925	135	15,850	106	13,275	1,073	15,600	M.	5-9	163
-	-	71	14,000	2	X	30	12,700	233	13,900	F.		164
39	17,900	171	16,400	137	15,850	136	13,125	1,306	15,300	T.		165
124	19,475	194	21,300	289	18,400	85	15,500	1,798	18,350	M.	10-14	166
-	-	52	17,050	10	16,725	18	12,400	238	16,375	F.		167
124	19,475	246	20,375	299	18,400	103	15,000	2,036	18,100	T.		168
123	22,450	163	24,800	234	21,825	31	18,050	1,313	21,300	M.	15-19	169
1	X	29	17,750	10	17,850	11	15,000	192	17,550	F.		170
124	22,500	192	24,150	244	21,675	42	16,925	1,505	20,800	T.		171
86	23,375	124	29,300	164	25,425	25	24,900	1,061	23,500	M.	20-24	172
1	X	16	20,075	4	X	2	X	115	15,500	F.		173
87	23,350	140	28,625	168	25,250	27	24,900	1,176	23,200	T.		174
65	25,600	112	31,325	84	27,725	18	27,150	695	26,350	M.	25-29	175
-	-	16	19,125	3	X	3	X	102	15,925	F.		176
65	25,600	128	30,250	87	27,150	21	21,500	797	25,450	T.		177
28	25,750	58	33,325	44	30,200	13	20,000	297	28,950	M.	30-34	178
-	-	9	X	3	X	2	X	63	19,700	F.		179
28	25,750	67	32,000	47	29,500	15	19,650	360	27,000	T.		180
12	31,275	33	34,200	30	28,950	5	X	213	28,650	M.	35-39	181
-	-	6	X	1	X	-	-	34	22,325	F.		182
12	31,275	39	29,300	31	28,800	5	X	247	27,750	T.		183
4	X	10	31,900	14	33,350	8	X	80	25,075	M.	40-44	184
-	-	1	X	-	-	1	X	11	22,950	F.		185
4	X	11	28,300	14	33,350	9	X	91	28,300	T.		186
-	-	-	-	1	X	3	X	9	X	M.	45 ET PLUS	187
-	-	-	-	-	-	-	-	2	X	F.		188
-	-	-	-	1	X	3	X	11	24,000	T.		189
1	X	4	X	1	X	2	X	45	17,650	M.	AUCUN GRADE	190
-	-	5	X	-	-	-	-	14	16,925	F.		191
1	X	9	X	1	X	2	X	59	17,400	T.		192
5	X	50	27,175	11	19,700	24	18,000	132	20,150	M.	NON DECLARE	193
1	X	6	X	1	X	10	12,400	30	13,675	F.		194
6	X	56	25,450	12	19,100	34	15,250	162	19,550	T.		195

TABLE 5 A. SALARIES OF TEACHERS IN UNIVERSITIES BY AGE, SEX AND FIELD, 1972 - 73

NO.	AGE AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
1	TOTAL	M.	1,864	16,475	779	14,200	4,206	15,200	5,214	15,650	1,599	17,050
2		F.	493	[illegible],100	161	12,800	853	12,900	592	13,275	302	14,025
3		T.	2,357	16,000	940	13,900	5,059	14,750	5,806	15,400	1,901	16,650
4	LESS THAN 25	M.	5	X	9	X	11	9,700	31	10,500	7	X
5		F.	17	9,400	4	X	4	X	6	X	10	9,575
6		T.	22	9,425	13	9,250	15	9,350	37	10,100	17	8,650
7	25-29	M.	157	11,750	94	11,050	424	11,500	929	12,400	130	12,425
8		F.	83	10,650	22	10,100	125	10,500	116	11,750	42	10,450
9		T.	240	11,100	116	10,975	549	11,400	1,045	12,350	172	11,975
10	30-34	M.	402	14,000	160	12,575	999	13,200	1,434	14,350	357	14,100
11		F.	82	13,050	34	12,100	197	12,300	149	12,800	47	13,000
12		T.	484	13,950	194	12,500	1,196	13,150	1,583	14,200	404	14,000
13	35-39	M.	411	16,000	173	14,050	852	15,150	1,027	16,550	321	16,200
14		F.	67	14,200	21	13,200	138	12,800	89	13,850	41	15,500
15		T.	478	15,600	194	14,000	990	15,000	1,116	16,400	362	16,075
16	40-44	M.	339	18,000	128	15,450	677	16,650	711	18,650	298	18,925
17		F.	80	16,000	21	13,800	122	13,550	68	14,250	48	15,050
18		T.	419	17,500	149	15,400	799	16,250	779	18,250	346	18,350
19	45-49	M.	222	19,900	91	16,900	481	18,800	470	20,650	186	21,250
20		F.	57	15,600	21	13,600	98	14,650	75	15,700	47	16,000
21		T.	279	19,200	112	16,300	579	17,900	545	20,000	233	20,400
22	50-54	M.	143	20,650	52	19,200	350	20,550	323	22,550	152	22,425
23		F.	46	15,825	14	14,425	78	14,525	35	15,150	33	17,100
24		T.	189	19,600	66	18,825	428	19,750	358	21,925	185	21,600
25	55-59	M.	109	21,450	37	19,000	235	21,650	158	23,225	89	23,250
26		F.	35	18,700	13	17,300	50	16,925	33	16,700	19	16,800
27		T.	144	20,325	50	18,175	285	20,600	191	22,300	108	22,350
28	60-64	M.	63	23,400	22	19,525	129	22,500	89	23,650	47	23,350
29		F.	22	18,300	10	13,250	25	19,200	13	16,050	9	X
30		T.	85	21,900	32	16,850	154	21,550	102	23,150	56	22,100
31	65 AND OVER	M.	8	-	12	17,200	40	21,000	34	22,825	11	22,400
32		F.	4	X	1	X	14	16,000	4	X	3	X
33		T.	12	17,775	13	16,100	54	19,400	38	22,275	14	21,175
34	NOT REPORTED	M.	5	X	1	X	8	X	8	X	1	X
35		F.	-	-	-	-	2	X	4	X	3	X
36		T.	5	X	1	X	10	12,625	12	12,925	4	X

TABLEAU 5 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON L'AGE, LE SEXE ET LE DOMAINE, 1972 - 73

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		AGE ET SEXE		
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			NO.
1,950	17,350	2,721	20,100	3,544	16,450	707	16,000	22,584	16,400	M.	TOTAL	1
19	12,800	663	12,900	148	12,700	107	12,700	3,338	13,150	F.		2
1,969	17,300	3,384	18,700	3,692	16,250	814	15,150	25,922	16,000	T.		3
4	X	7	X	15	9,000	6	X	95	9,600	M.	MOINS DE 25	4
-	-	15	8,400	6	X	-	-	62	9,050	F.		5
4	X	22	9,150	21	8,900	6	X	157	9,450	T.		6
140	12,550	85	14,000	380	12,500	133	11,800	2,472	12,150	M.	24-29	7
3	X	87	10,150	25	11,000	13	11,300	516	10,800	F.		8
143	12,550	172	11,750	405	12,500	146	11,750	2,988	12,000	T.		9
458	14,825	506	16,025	1,019	14,400	143	13,100	5,478	14,200	M.	30-34	10
4	X	113	11,000	36	12,000	27	12,000	689	12,400	F.		11
462	14,800	619	15,450	1,055	14,350	170	13,000	6,167	14,000	T.		12
449	17,000	638	18,600	779	17,050	96	16,050	4,746	16,450	M.	35-39	13
2	X	122	13,000	27	14,500	19	13,000	526	13,600	F.		14
451	17,000	760	17,725	806	16,900	115	15,100	5,272	16,200	T.		15
322	19,000	538	20,900	569	19,650	93	20,150	3,675	18,600	M.	40-45	16
7	X	105	13,600	18	15,275	15	14,250	484	14,225	F.		17
329	18,950	643	20,000	587	19,500	108	19,400	4,159	18,100	T.		18
271	20,500	409	23,550	361	21,900	78	24,350	2,569	20,700	M.	45-49	19
-	-	95	14,000	16	13,950	16	13,150	425	14,800	F.		20
271	20,500	504	22,175	377	21,500	94	21,775	2,994	20,050	T.		21
149	21,900	286	25,575	195	22,600	59	28,850	1,709	22,350	M.	50-54	22
2	X	47	15,550	7	X	9	X	271	15,300	F.		23
151	21,750	333	24,250	202	22,250	68	27,325	1,980	21,500	T.		24
81	20,900	146	26,650	135	23,000	49	26,850	1,039	22,900	M.	55-59	25
1	X	49	15,750	5	X	3	X	208	16,925	F.		26
82	20,900	195	23,600	140	22,925	52	26,925	1,247	21,900	T.		27
61	22,650	74	25,100	60	24,225	25	28,800	570	23,550	M.	60-64	28
-	-	19	16,500	4	X	4	X	106	17,625	F.		29
61	22,650	93	24,500	64	23,950	29	27,200	676	22,800	T.		30
13	20,400	19	28,000	27	23,500	21	22,000	185	22,000	M.	65 ET PLUS	31
-	-	6	X	4	X	1	X	37	16,100	F.		32
13	20,400	25	25,050	31	23,000	22	21,850	222	21,050	T.		33
2	X	13	18,550	4	X	4	X	46	14,925	M.	NON DECLARE	34
-	-	5	X	-	-	-	-	14	11,250	F.		35
2	X	18	18,550	4	X	4	X	60	13,175	T.		36

TABLE 5 B. SALARIES OF TEACHERS IN UNIVERSITIES BY AGE, SEX AND FIELD, 1973 - 74

No.	AGE AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
1	TOTAL	M.	2,041	17,600	824	15,400	4,524	16,450	5,730	16,900	1,788	18,400
2		F.	540	15,350	183	13,700	888	14,150	649	14,300	325	15,200
3		T.	2,581	17,050	1,007	14,950	5,412	16,000	6,379	16,600	2,113	17,900
4	LESS THAN 25	M.	4	X	7	X	9	X	19	10,500	10	9,100
5		F.	8	X	2	X	5	X	8	X	10	9,000
6		T.	12	9,675	9	X	14	9,600	27	10,000	20	9,000
7	25-29	M.	144	12,225	92	11,850	293	12,200	758	13,050	125	12,800
8		F.	73	11,500	25	11,250	79	11,400	100	12,150	42	11,475
9		T.	217	11,950	117	11,500	372	12,000	858	13,000	167	12,350
10	30-34	M.	400	14,775	161	13,400	1,038	14,000	1,554	15,125	365	15,000
11		F.	90	13,575	37	13,250	208	13,275	185	13,800	52	13,650
12		T.	490	14,500	198	13,350	1,246	13,900	1,829	15,000	417	14,800
13	35-39	M.	453	16,950	171	15,500	954	16,200	1,146	17,650	366	17,350
14		F.	70	15,225	26	14,025	172	14,175	113	14,950	47	16,150
15		T.	523	16,650	197	15,250	1,126	15,900	1,259	17,450	413	17,250
16	40-44	M.	383	18,300	144	16,700	792	17,800	788	19,600	325	20,200
17		F.	89	16,600	23	14,800	119	14,900	70	15,125	49	16,900
18		T.	472	18,200	167	16,400	911	17,450	858	19,325	374	19,800
19	45-49	M.	262	20,625	97	17,600	553	20,000	545	21,800	233	22,600
20		F.	74	16,450	26	15,450	119	15,500	98	15,825	46	16,625
21		T.	336	20,200	123	16,750	672	19,075	533	21,300	279	21,850
22	50-54	M.	167	21,850	66	21,650	384	21,550	397	23,700	175	24,300
23		F.	61	16,900	18	13,975	80	15,400	44	16,725	40	18,075
24		T.	228	21,175	84	20,025	464	20,825	441	23,200	215	23,350
25	55-59	M.	120	22,250	40	20,250	256	23,025	193	24,500	98	25,150
26		F.	42	19,950	10	19,150	53	17,100	34	17,750	19	20,300
27		T.	162	21,450	50	19,850	309	22,300	227	23,850	117	24,700
28	60-64	M.	70	24,925	25	20,950	155	23,900	109	24,850	70	25,075
29		F.	25	20,300	13	14,750	32	19,475	16	19,700	14	17,650
30		T.	95	23,350	38	18,500	187	22,600	125	24,300	84	24,425
31	65 AND OVER	M.	9	X	9	X	52	21,275	39	21,100	13	24,900
32		F.	3	X	2	X	11	19,250	4	X	3	X
33		T.	12	20,850	11	17,750	63	20,700	43	21,100	16	24,125
34	NOT REPORTED	M.	29	20,200	12	15,625	38	16,575	72	17,375	8	X
35		F.	5	X	1	X	10	12,775	7	X	3	X
36		T.	34	19,700	13	15,250	48	16,125	79	17,200	11	18,500

TABLEAU 5 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON L'AGE, LE SEXE ET LE DOMAINE, 1973 - 74

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		AGE ET SEXE		
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			NO.
2,083	18,800	2,932	21,200	3,763	17,800	516	15,825	24,201	17,700	M.	TOTAL	1
16	14,550	747	13,900	143	13,950	107	12,150	3,598	14,300	F.		2
2,099	18,750	3,679	19,600	3,906	17,650	623	15,000	27,799	17,150	T.		3
2	X	3	X	14	10,200	5	X	73	10,200	M.	MOINS DE 25	4
-	-	23	9,400	3	X	1	X	60	9,350	F.		5
2	X	26	9,500	17	10,000	6	X	133	9,700	T.		6
94	12,975	76	15,000	270	13,075	88	12,375	1,940	12,800	M.	24-29	7
2	X	90	10,950	23	11,200	23	11,050	457	11,400	F.		8
96	12,900	166	12,000	293	13,000	111	12,300	2,397	12,550	T.		9
447	15,700	511	16,600	1,015	15,200	119	13,100	5,720	14,950	M.	30-34	10
1	X	118	12,150	33	13,000	30	11,750	734	13,250	F.		11
448	15,700	629	16,000	1,048	15,100	49	13,000	6,454	14,750	T.		12
517	18,050	697	19,100	899	17,800	71	16,800	5,274	17,400	M.	35-39	13
4	X	134	13,825	29	14,850	14	12,975	609	14,600	F.		14
521	18,000	831	18,350	928	17,650	85	16,300	5,883	17,150	T.		15
370	20,500	570	21,975	622	20,650	64	18,375	4,058	19,600	M.	40-45	16
5	X	115	14,450	20	17,425	11	13,300	501	15,500	F.		17
375	20,450	685	20,650	642	20,500	75	18,000	4,559	19,100	T.		18
278	21,775	439	25,000	425	23,300	54	26,675	2,886	21,900	M.	45-49	19
2	X	104	15,900	15	15,950	8	X	482	16,100	F.		20
280	21,775	543	23,800	440	23,075	62	23,975	3,368	21,300	T.		21
182	23,150	320	26,475	229	23,950	48	30,475	1,968	23,600	M.	50-54	22
2	X	67	16,000	8	X	11	13,500	331	16,500	F.		23
184	23,125	387	25,300	237	23,600	59	26,050	2,299	22,600	T.		24
91	22,700	173	28,650	154	25,000	26	29,000	1,151	24,300	M.	55-59	25
-	-	54	18,250	5	X	3	X	220	18,675	F.		26
91	22,700	227	25,850	159	24,600	29	29,700	1,371	23,450	T.		27
68	23,475	86	26,625	00	25,925	18	30,100	665	25,000	M.	60-64	28
-	-	24	17,925	3	X	1	X	128	18,225	F.		29
68	23,475	110	25,700	69	25,700	17	30,000	793	24,000	T.		30
12	21,675	18	31,150	26	24,200	13	22,950	191	22,800	M.	65 ET PLUS	31
-	-	5	X	2	X	3	X	33	17,100	F.		32
12	21,675	23	27,500	28	24,075	16	20,750	224	22,100	T.		33
22	19,000	39	21,800	43	17,900	12	17,450	275	17,900	M.	NON DECLARE	34
-	-	13	12,500	2	X	2	X	43	12,000	F.		35
22	19,000	52	19,275	45	17,850	14	16,125	318	17,200	T.		36

TABLE 5 C. SALARIES OF TEACHERS IN UNIVERSITIES BY AGE, SEX AND FIELD, 1974 - 75

NO.	AGE AND SEX		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
1	TOTAL	M.	2,235	19,250	892	17,000	4,478	18,450	6,C3E	18,700	1,846	20,225
2		F.	636	16,800	204	15,300	867	15,650	765	16,000	346	17,000
3		T.	2,871	18,650	1,096	16,750	5,375	17,850	6,8C1	18,250	2,192	19,800
4	LESS THAN 25	M.	4	X	5	X	1	X	29	12,500	7	X
5		F.	5	X	2	X	10	1C,1CC	5	X	5	X
6		T.	9	X	7	X	11	10,250	38	12,125	12	9,325
7	25-29	M.	130	13,050	90	12,000	185	13,100	685	14,200	116	14,075
8		F.	74	12,500	27	12,150	74	12,275	114	13,400	49	12,200
9		T.	204	12,950	117	12,000	259	12,850	803	14,100	165	13,500
10	30-34	M.	436	15,725	173	14,300	937	15,30C	1,720	16,375	373	16,150
11		F.	119	14,950	36	14,725	158	14,500	155	15,1CC	60	13,850
12		T.	555	15,450	209	14,350	1,135	15,100	1,519	16,250	433	16,000
13	35-39	M.	489	18,500	191	17,000	992	17,600	1,238	19,150	385	19,00C
14		F.	93	16,000	31	14,700	177	15,700	135	16,400	55	17,400
15		T.	582	18,075	222	16,825	1,169	17,300	1,373	18,850	440	18,95C
16	40-44	M.	451	20,300	172	18,425	824	19,550	905	21,400	328	22,000
17		F.	96	18,050	27	16,300	115	17,000	95	18,450	49	18,65C
18		T.	547	19,800	199	18,200	939	19,200	1,CCC	21,125	377	21,650
19	45-49	M.	305	23,050	113	19,400	603	21,600	593	23,500	261	24,250
20		F.	94	18,800	28	17,650	120	17,000	85	17,650	51	19,20C
21		T.	399	22,500	141	19,100	723	20,900	678	23,000	312	23,825
22	50-54	M.	210	23,450	72	22,575	430	23,975	448	25,450	185	26,550
23		F.	67	18,150	23	18,150	95	17,050	60	19,100	40	20,450
24		T.	277	23,00C	95	21,300	525	22,850	508	24,750	225	25,60C
25	55-59	M.	118	24,125	42	22,450	279	24,800	229	26,450	104	27,350
26		F.	56	20,450	13	18,150	58	18,475	36	19,975	18	20,275
27		T.	174	22,900	55	21,450	337	24,050	265	25,650	122	26,500
28	60-64	M.	74	25,900	25	21,850	176	25,800	141	26,200	81	27,750
29		F.	21	21,850	15	16,800	35	19,600	19	21,300	15	19,80C
30		T.	95	25,000	40	20,375	211	24,450	16C	25,650	96	26,900
31	65 AND OVER	M.	12	24,225	7	X	43	22,600	36	26,275	6	X
32		F.	5	X	2	X	13	22,000	5	X	3	X
33		T.	17	21,950	9	X	56	22,325	41	25,650	9	X
34	NOT REPORTED	M.	6	X	2	X	8	X	8	X	-	-
35		F.	6	X	-	-	2	X	8	X	1	X
36		T.	12	15,500	2	X	10	13,200	16	12,850	1	X

TABLEAU 5 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON L'AGE, LE SEXE ET LE DOMAINE, 1974 - 75

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		AGE ET SEXE		
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			NO.
2,200	20,900	3,041	23,050	3,863	19,700	603	16,000	25,194	19,500	M.	TOTAL	1
15	19,550	888	15,350	151	15,750	134	13,500	4,036	15,850	F.		2
2,215	20,900	3,929	21,200	4,014	19,575	737	15,450	29,230	18,950	T.		3
1	X	5	X	6	X	6	X	64	11,225	M.	MOINS DE 25	4
1	X	22	10,400	3	X	4	X	61	10,300	F.		5
2	X	27	10,500	9	X	10	11,650	125	10,750	T.		6
71	14,000	74	15,000	226	13,550	96	12,725	1,677	13,800	M.	24-29	7
-	-	127	12,200	21	11,300	30	12,400	516	12,500	F.		8
71	14,000	201	12,550	247	13,850	126	12,500	2,193	13,500	T.		9
400	16,950	505	18,100	981	16,550	162	14,500	5,691	16,200	M.	30-34	10
-	-	177	14,100	30	14,750	35	13,500	854	14,515	F.		11
400	16,950	686	17,300	1,011	16,500	197	14,200	6,545	16,000	T.		12
559	19,600	724	20,550	971	19,450	98	16,525	5,647	18,550	M.	35-39	13
4	X	156	15,225	35	16,150	17	16,000	703	15,520	F.		14
563	19,600	880	19,825	1,006	19,350	115	16,000	6,350	18,700	T.		15
439	22,300	595	23,600	672	22,300	67	18,900	4,453	21,300	M.	40-45	16
3	X	122	16,475	26	18,975	14	13,750	547	17,450	F.		17
442	22,300	717	22,550	698	22,100	81	17,850	5,000	20,850	T.		18
321	23,600	468	27,150	448	24,925	49	25,500	3,161	23,650	M.	45-49	19
4	X	117	17,500	16	19,600	8	X	523	17,500	F.		20
325	23,600	585	25,100	464	24,800	57	24,000	3,684	23,000	T.		21
214	24,825	354	29,200	280	26,650	40	31,500	2,233	25,650	M.	50-54	22
2	X	73	18,550	10	16,500	13	18,450	383	18,450	F.		23
216	24,750	427	27,650	290	26,475	53	29,300	2,616	24,600	T.		24
107	25,650	185	30,500	172	26,800	29	31,000	1,269	26,400	M.	55-59	25
1	X	62	19,825	2	X	3	X	249	19,850	F.		26
108	25,675	251	27,700	174	26,800	32	29,700	1,518	25,300	T.		27
77	24,200	106	29,175	88	26,825	17	28,600	785	26,500	M.	60-64	28
-	-	30	20,450	6	X	4	X	145	20,350	F.		29
77	24,200	136	27,900	94	26,600	21	26,500	930	25,600	T.		30
9	X	16	29,700	17	25,550	23	26,400	169	25,200	M.	65 ET PLUS	31
-	-	1	X	2	X	1	X	32	20,275	F.		32
9	X	17	29,400	19	25,500	24	25,700	201	24,500	T.		33
2	X	1	X	2	X	16	18,775	45	14,550	M.	NON DECLARE	34
-	-	1	X	-	-	5	X	23	13,250	F.		35
2	X	2	X	2	X	21	18,000	68	14,075	T.		36

TABLE 6 A. SALARIES OF TEACHERS IN UNIVERSITIES BY FIELD, SEX AND YEARS SINCE APPOINTMENT TO INSTITUTION, 1972 - 73

NO.	SEX AND YEARS SINCE APPOINTMENT TO INSTITUTION		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
1	TOTAL	M.	1,864	16,475	779	14,200	4,206	15,200	5,214	15,650	1,599	17,050
2		F.	493	14,100	161	12,800	853	12,900	592	13,275	302	14,025
3		T.	2,357	16,000	940	13,900	5,059	14,750	5,806	15,400	1,901	16,650
4	0	M.	180	13,000	103	11,700	298	11,500	639	12,500	127	12,000
5		F.	61	11,000	18	10,900	76	10,950	99	11,700	34	10,450
6		T.	241	12,500	121	11,400	374	11,450	738	12,400	161	12,000
7	1	M.	229	14,050	108	12,525	343	12,350	761	13,600	141	13,200
8		F.	82	12,350	29	12,400	89	11,250	100	12,600	30	11,200
9		T.	311	13,750	137	12,500	432	12,100	861	13,400	171	13,050
10	2	M.	255	14,900	109	13,250	488	13,225	759	14,000	146	14,375
11		F.	69	13,300	27	11,950	112	11,925	85	12,750	30	12,650
12		T.	314	14,350	136	12,800	600	12,950	844	13,800	176	14,250
13	3	M.	266	16,575	120	13,950	485	13,700	683	15,200	175	15,050
14		F.	53	14,250	18	12,300	101	12,650	80	13,550	31	12,900
15		T.	319	16,050	138	13,800	586	13,525	763	14,900	206	14,925
16	4	M.	183	16,700	63	14,650	406	14,100	538	16,100	134	16,125
17		F.	31	14,800	10	14,175	85	13,100	47	14,300	27	13,600
18		T.	214	16,400	73	14,450	491	13,900	585	15,900	161	16,050
19	5	M.	159	17,850	48	14,925	419	15,000	403	16,600	141	16,700
20		F.	35	15,100	12	15,525	105	13,200	43	14,450	26	14,075
21		T.	194	17,125	60	15,200	524	14,700	446	16,400	167	16,400
22	6	M.	123	18,400	42	15,350	306	15,650	289	17,200	95	18,250
23		F.	26	15,250	11	13,000	67	14,050	26	15,525	19	15,500
24		T.	149	18,000	53	14,900	373	15,400	315	17,150	114	17,700
25	7	M.	117	19,000	26	15,325	252	16,150	225	18,300	96	17,575
26		F.	30	15,600	8	X	50	14,175	19	14,950	17	14,900
27		T.	147	18,400	34	15,425	302	15,725	244	18,150	113	17,400
28	8	M.	64	17,950	24	15,875	181	16,650	164	18,325	68	17,700
29		F.	19	16,000	1	X	38	15,150	18	13,875	8	X
30		T.	83	17,400	25	15,800	219	16,300	182	17,950	76	17,650
31	9	M.	28	18,850	17	17,250	170	16,900	135	19,650	52	18,950
32		F.	10	16,675	4	X	18	14,525	8	X	6	X
33		T.	38	18,300	21	17,250	188	16,800	143	19,600	58	18,800
34	OVER 9	M.	234	21,200	85	19,750	754	20,175	512	22,625	401	21,900
35		F.	58	18,300	17	14,800	97	17,100	50	18,100	69	17,900
36		T.	292	20,450	102	19,050	851	19,800	562	22,275	470	21,350
37	NOT REPORTED	M.	36	14,575	34	13,500	104	16,500	106	16,875	23	13,600
38		F.	19	14,200	6	X	15	12,750	17	12,650	5	X
39		T.	55	14,400	40	13,300	119	16,000	123	15,850	28	13,425

TABLEAU 6 A. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE DOMAINE, LE SEXE ET LES ANNEES DEPUIS LA NOMINATION A L'INSTITUTION, 1972 - 73

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		SEXE ET ANNEES DEPUIS LA NOMINATION A L'INSTITUTION		
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			NO.
1,950	17,350	2,721	20,100	3,544	16,450	707	16,000	22,584	16,400	M.	TOTAL	1
19	12,800	663	12,900	148	12,700	107	12,700	3,338	13,150	F.		2
1,969	17,300	3,384	18,700	3,692	16,250	814	15,150	25,922	16,000	T.		3
121	13,000	291	17,000	239	12,300	267	12,750	2,265	12,600	M.	0	4
2	X	117	11,000	18	12,000	48	11,850	473	11,100	F.		5
123	13,000	408	15,000	257	12,250	315	12,500	2,738	12,300	T.		6
145	14,750	331	17,500	306	13,300	85	13,500	2,449	13,750	M.	1	7
2	X	108	11,775	21	10,800	14	11,800	475	12,000	F.		8
147	14,750	439	16,200	327	13,100	99	13,000	2,924	13,400	T.		9
171	15,200	301	16,200	376	14,000	36	14,300	2,631	14,300	M.	2	10
3	X	83	11,600	18	11,425	6	X	433	12,250	F.		11
174	15,150	384	16,625	394	13,950	42	14,075	3,064	14,000	T.		12
202	15,800	298	19,000	397	14,750	37	18,300	2,643	15,300	M.	3	13
1	X	61	13,250	24	12,400	10	14,775	379	13,150	F.		14
203	15,800	359	18,100	421	14,500	47	18,100	3,042	15,000	T.		15
207	16,600	280	20,075	333	15,500	26	19,300	2,170	16,000	M.	4	16
3	X	51	12,250	10	11,550	6	X	270	13,600	F.		17
210	16,600	331	19,050	343	15,450	32	19,225	2,440	15,700	T.		18
180	17,000	226	20,650	337	16,450	23	18,900	1,936	16,500	M.	5	19
2	X	55	13,700	9	X	2	X	289	13,800	F.		20
182	17,000	281	18,600	346	16,300	25	18,200	2,225	16,200	T.		21
127	17,400	162	21,100	224	16,625	25	18,000	1,393	17,100	M.	6	22
2	X	30	13,225	6	X	6	X	193	14,500	F.		23
129	17,350	192	19,650	230	16,550	31	16,700	1,586	16,750	T.		24
117	18,300	133	20,400	224	17,475	16	22,250	1,206	17,850	M.	7	25
-	-	27	14,900	8	X	2	X	161	14,700	F.		26
117	18,300	160	19,700	232	17,250	18	21,175	1,367	17,550	T.		27
72	18,750	105	21,850	145	18,100	15	27,900	838	18,175	M.	8	28
-	-	19	13,350	4	X	1	X	108	15,125	F.		29
72	18,750	124	21,350	149	18,100	16	26,200	946	17,700	T.		30
64	18,700	63	23,300	121	18,800	14	18,700	664	18,700	M.	9	31
-	-	14	13,850	3	X	-	-	63	15,600	F.		32
64	18,700	77	22,000	124	18,750	14	18,700	727	18,500	T.		33
486	20,650	459	25,100	742	21,625	125	28,400	3,798	21,850	M.	PLUS DE 9	34
2	X	90	16,875	23	16,300	6	X	412	17,300	F.		35
488	20,625	549	24,000	765	21,400	131	28,100	4,210	21,400	T.		36
58	17,975	72	21,075	100	14,950	38	14,550	571	16,000	M.	NON DECLARE	37
2	X	8	X	4	X	6	X	82	13,825	F.		38
60	17,975	80	19,575	104	14,850	44	14,550	653	15,750	T.		39

TABLE 6 B. SALARIES OF TEACHERS IN UNIVERSITIES BY FIELD, SEX AND YEARS SINCE APPOINTMENT TO INSTITUTION, 1973 - 74

NO.	SEX AND YEARS SINCE APPOINTMENT TO INSTITUTION		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
1	TOTAL	M.	2,041	17,600	824	15,400	4,524	16,450	5,730	16,900	1,788	18,400
2		F.	540	15,350	183	13,700	888	14,150	649	14,300	325	15,200
3		T.	2,581	17,050	1,007	14,950	5,412	16,000	6,379	16,600	2,113	17,900
4	0	M.	239	14,050	92	12,000	200	12,500	532	13,300	126	12,500
5		F.	79	13,500	22	12,000	71	12,000	90	12,300	30	12,000
6		T.	318	14,000	114	12,000	271	12,350	622	13,000	156	12,325
7	1	M.	164	14,375	96	12,750	237	12,600	583	13,850	112	13,925
8		F.	51	12,900	21	11,450	46	11,700	80	12,725	31	11,800
9		T.	215	14,000	117	12,600	283	12,600	663	13,700	143	13,400
10	2	M.	194	15,650	94	14,000	303	13,750	658	14,850	139	14,700
11		F.	69	13,800	27	13,650	68	12,525	84	13,800	29	12,600
12		T.	263	15,200	121	13,850	371	13,450	742	14,675	168	14,300
13	3	M.	214	16,400	97	14,400	445	14,400	693	15,500	145	15,750
14		F.	57	14,800	25	12,900	107	13,200	64	13,825	24	15,050
15		T.	271	15,950	122	14,250	552	14,200	757	15,300	169	15,750
16	4	M.	259	18,050	106	15,675	463	14,950	643	16,500	174	16,550
17		F.	48	15,950	19	13,750	91	13,750	78	14,975	33	14,600
18		T.	307	17,700	125	15,400	554	14,800	721	16,400	207	16,300
19	5	M.	177	18,400	64	16,000	424	15,525	539	17,500	126	17,775
20		F.	31	16,250	10	15,100	78	14,175	51	15,600	21	16,150
21		T.	208	18,025	74	15,850	502	15,275	590	17,375	147	17,700
22	6	M.	166	19,125	53	16,400	438	16,175	416	18,250	137	18,200
23		F.	35	16,400	13	16,750	106	14,750	44	16,650	20	15,475
24		T.	201	18,600	66	16,600	544	15,925	460	17,950	157	17,700
25	7	M.	121	20,000	42	17,625	370	16,925	361	18,750	106	19,300
26		F.	24	15,950	12	15,925	84	15,175	29	16,400	23	17,200
27		T.	145	19,500	54	16,550	454	16,600	390	18,600	129	18,700
28	8	M.	129	20,750	25	16,700	286	17,300	263	20,000	107	19,200
29		F.	31	17,550	7	X	54	15,075	24	17,450	21	16,350
30		T.	160	19,600	32	16,700	340	16,800	287	19,700	128	18,850
31	9	M.	70	19,550	25	17,450	204	18,150	179	19,500	80	19,625
32		F.	21	17,550	1	X	39	15,450	17	16,650	8	X
33		T.	91	19,000	26	17,300	243	17,650	196	19,325	88	19,575
34	OVER 9	M.	246	22,250	103	21,100	1,001	21,050	599	23,400	489	23,500
35		F.	68	19,650	17	16,700	114	18,325	60	19,375	76	19,325
36		T.	314	21,675	120	20,100	1,115	20,800	759	23,000	565	22,900
37	NOT REPORTED	M.	62	15,400	27	14,750	153	16,100	164	16,550	47	15,800
38		F.	26	14,725	9	X	30	13,900	28	13,325	9	X
39		T.	88	15,025	36	14,500	183	15,800	192	16,300	56	15,275

TABLEAU 6 B. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE DOMAINE, LE SEXE ET LES ANNEES DEPUIS LA NOMINATION A L'INSTITUTION, 1973 - 74

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		SEXE ET ANNEES DEPUIS LA NOMINATION A L'INSTITUTION		
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			NO.
2,083	18,800	2,932	21,200	3,763	17,800	516	15,825	24,201	17,700	M.	TOTAL	1
16	14,550	747	13,900	143	13,950	107	12,150	3,598	14,300	F.		2
2,099	18,750	3,679	19,600	3,906	17,650	623	15,000	27,799	17,150	T.		3
99	14,800	288	17,025	182	12,850	191	13,500	1,949	13,550	M.	0	4
-	-	131	11,300	12	10,575	51	11,500	486	12,000	F.		5
99	14,800	419	15,100	194	12,750	242	12,775	2,435	13,200	T.		6
120	14,200	288	18,100	219	13,600	84	13,500	1,903	14,000	M.	1	7
1	X	108	12,200	8	X	20	12,000	366	12,225	F.		8
121	14,200	396	16,550	227	13,550	104	13,475	2,269	13,750	T.		9
132	16,050	280	19,050	293	14,500	40	13,500	2,133	15,000	M.	2	10
-	-	87	13,500	15	12,850	8	X	387	13,400	F.		11
132	16,050	367	17,700	308	14,450	48	13,500	2,520	14,750	T.		12
164	16,750	288	19,725	353	15,400	22	16,275	2,421	15,700	M.	3	13
3	X	67	13,200	15	12,000	4	X	366	13,600	F.		14
167	16,700	355	18,000	368	15,275	26	16,250	2,787	15,450	T.		15
191	17,300	292	20,600	385	16,300	21	20,350	2,534	16,700	M.	4	16
-	-	57	14,950	22	13,725	4	X	352	14,400	F.		17
191	17,300	349	19,600	407	16,100	25	20,350	2,886	16,450	T.		18
201	18,050	286	21,250	335	17,000	14	19,625	2,166	17,450	M.	5	19
3	X	42	13,400	11	15,000	2	X	249	15,050	F.		20
204	18,000	328	20,650	346	16,975	16	19,625	2,415	17,100	T.		21
172	18,650	219	22,150	328	17,975	8	X	1,937	17,900	M.	6	22
2	X	57	15,350	8	X	2	X	287	15,350	F.		23
174	18,650	276	20,250	336	17,850	10	20,900	2,224	17,550	T.		24
143	19,350	159	22,600	260	18,050	17	22,950	1,579	18,650	M.	7	25
1	X	28	15,650	10	14,775	5	X	216	15,725	F.		26
144	19,350	187	21,850	270	18,000	22	18,900	1,795	18,150	T.		27
126	20,100	132	22,725	250	19,000	15	26,650	1,333	19,300	M.	8	28
-	-	21	16,000	10	15,625	3	X	171	16,000	F.		29
126	20,100	153	22,100	260	18,800	18	24,350	1,504	19,000	T.		30
83	20,400	107	24,500	154	19,350	7	X	909	19,500	M.	9	31
1	X	20	15,425	3	X	-	-	110	16,250	F.		32
84	20,400	127	23,200	157	19,350	7	X	1,019	19,200	T.		33
579	22,250	506	26,475	886	22,875	72	33,275	4,581	22,850	M.	PLUS DE 9	34
4	X	107	18,300	22	17,900	4	X	472	18,700	F.		35
583	22,200	613	25,500	908	22,750	76	32,925	5,053	22,500	T.		36
73	16,300	87	19,000	118	16,450	25	17,000	756	16,500	M.	NON DECLARE	37
1	X	22	12,000	7	X	4	X	136	13,550	F.		38
74	16,300	109	18,400	125	16,400	29	17,000	892	16,100	T.		39

TABLE 6 C. SALARIES OF TEACHERS IN UNIVERSITIES BY FIELD, SEX AND YEARS SINCE APPOINTMENT TO INSTITUTION, 1974 - 75

NO.	SEX AND YEARS SINCE APPOINTMENT TO INSTITUTION		EDUCATION		FINE AND APPLIED ARTS - BEAUX-ARTS ET ARTS APP.		HUMANITIES - HUMANITES		SOCIAL SCIENCES - SCIENCES SOCIALES		AGRIC. AND BIOL. SC. - SC. AGRICOLES ET BIOL.	
			NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE
1	TOTAL	M.	2,235	19,250	892	17,000	4,478	18,450	6,036	18,700	1,846	20,225
2		F.	636	16,800	204	15,300	897	15,650	765	16,000	346	17,000
3		T.	2,871	18,650	1,096	16,750	5,375	17,850	6,801	18,250	2,192	19,800
4	0	M.	239	15,100	116	13,900	200	13,500	671	15,000	121	14,050
5		F.	103	14,000	33	12,850	58	12,000	117	13,500	40	10,450
6		T.	342	14,750	149	13,500	258	13,000	788	14,500	161	13,500
7	1	M.	243	16,150	87	13,400	180	14,325	517	15,350	116	14,500
8		F.	74	14,925	18	13,525	62	13,600	97	14,150	23	14,000
9		T.	317	16,050	105	13,450	242	14,075	614	15,050	139	14,300
10	2	M.	139	16,300	89	14,850	215	14,400	458	15,775	102	15,800
11		F.	46	14,475	19	12,950	42	13,875	75	14,500	29	13,250
12		T.	185	15,790	108	14,550	257	14,400	573	15,500	131	15,450
13	3	M.	183	17,700	91	16,000	288	15,775	561	17,000	127	16,500
14		F.	61	16,100	25	16,900	60	14,250	83	15,600	24	15,350
15		T.	244	17,425	116	16,025	348	15,275	674	16,775	151	16,500
16	4	M.	215	18,400	81	16,650	416	16,225	611	17,500	143	17,700
17		F.	59	16,150	21	14,600	88	15,050	63	16,100	22	16,600
18		T.	274	17,800	102	16,225	504	16,000	675	17,350	165	17,650
19	5	M.	270	20,225	105	17,950	442	17,025	602	18,750	171	18,500
20		F.	50	17,550	18	16,800	88	15,900	85	16,850	30	16,500
21		T.	320	19,625	123	17,850	530	16,850	687	18,550	201	18,400
22	6	M.	173	20,700	66	17,500	414	17,400	513	19,600	122	20,250
23		F.	34	18,025	12	17,225	76	16,000	53	17,700	21	18,750
24		T.	207	20,550	78	17,475	490	17,200	566	19,500	143	20,200
25	7	M.	161	21,050	55	18,500	415	18,200	410	20,525	133	20,200
26		F.	42	17,800	14	18,150	96	16,400	48	19,175	21	18,350
27		T.	203	20,300	69	18,450	511	17,900	458	20,450	154	20,025
28	8	M.	121	21,950	39	18,600	360	18,850	358	21,250	110	21,750
29		F.	24	17,325	10	15,225	77	17,350	31	18,800	21	19,350
30		T.	145	21,550	49	18,050	437	18,700	389	20,800	131	20,900
31	9	M.	128	23,000	22	18,475	280	19,275	257	22,600	101	21,400
32		F.	33	19,400	8	X	52	16,825	22	19,800	23	18,800
33		T.	161	21,800	30	17,950	332	18,925	279	22,300	124	20,775
34	OVER 9	M.	314	23,900	124	21,900	1,165	22,850	881	25,000	555	25,250
35		F.	90	20,650	18	18,750	145	19,500	71	20,650	85	21,300
36		T.	404	23,000	142	21,675	1,310	22,275	952	24,750	640	24,900
37	NOT REPORTED	M.	49	18,250	17	18,000	103	19,500	126	17,675	45	17,800
38		F.	20	17,450	8	X	13	16,800	20	13,875	7	X
39		T.	69	17,950	25	17,450	116	19,075	146	17,450	52	17,700

TABLEAU 6 C. TRAITEMENTS DES ENSEIGNANTS DANS LES UNIVERSITES SELON LE DOMAINE, LE SEXE ET LES ANNEES DEPUIS LA NOMINATION A L'INSTITUTION, 1974 - 75

ENGINEERING AND APP. SC. - GENIE ET SC. APPLIQUEES		HEALTH PROFESSIONS - PROFESSIONS DE LA SANTE		MATH. AND PHYS. SC. - MATH. ET SC. PHYSIQUES		OTHER - AUTRES		TOTAL		SEXE ET ANNEES DEPUIS LA NOMINATION A L'INSTITUTION		
NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE	NUMBER - NOMBRE	MEDIAN - MEDIANE			NO.
2,200	20,900	3,041	23,050	3,863	19,700	603	16,000	25,194	15,500	M.	TOTAL	1
15	19,550	888	15,350	151	15,750	134	13,500	4,036	15,850	F.		2
2,215	20,900	3,929	21,200	4,014	19,575	737	15,450	29,230	18,950	T.		3
120	15,600	250	18,100	190	14,000	308	15,000	2,215	15,000	M.	0	4
1	X	174	12,575	11	11,000	77	13,150	654	12,875	F.		5
121	15,500	424	15,100	201	14,000	385	14,500	2,869	14,250	T.		6
93	16,950	256	15,650	156	14,550	75	13,900	1,763	15,700	M.	1	7
-	-	175	14,100	9	X	20	13,500	478	14,000	F.		8
93	16,950	431	17,450	165	14,350	95	13,800	2,241	15,300	T.		9
117	16,750	265	19,400	206	15,675	39	15,450	1,670	16,000	M.	2	10
-	-	89	14,000	11	14,600	8	X	319	14,000	F.		11
117	16,750	354	18,200	217	15,600	47	15,000	1,989	15,700	T.		12
126	18,400	265	20,900	273	16,350	28	17,400	1,972	17,250	M.	3	13
-	-	75	16,100	12	15,275	6	X	346	15,400	F.		14
126	18,400	340	19,550	285	16,300	34	16,925	2,318	16,950	T.		15
154	19,225	274	22,050	339	17,250	12	19,275	2,246	17,800	M.	4	16
4	X	53	15,000	11	12,750	2	X	323	15,450	F.		17
158	19,200	327	20,600	350	17,150	14	18,175	2,569	17,450	T.		18
207	19,600	288	22,825	382	18,250	17	22,200	2,484	18,900	M.	5	19
-	-	51	16,900	22	15,450	2	X	346	16,750	F.		20
207	19,600	339	22,000	404	18,075	19	22,200	2,830	18,600	T.		21
209	20,450	263	23,550	339	19,200	17	20,250	2,116	19,600	M.	6	22
1	X	37	17,700	12	16,525	2	X	248	17,100	F.		23
210	20,450	300	22,900	351	19,050	19	20,250	2,364	19,400	T.		24
189	21,300	214	24,525	334	20,250	9	X	1,920	20,175	M.	7	25
2	X	53	17,200	9	X	1	X	286	17,300	F.		26
191	21,300	267	22,500	343	20,100	10	23,550	2,206	19,850	T.		27
149	21,850	155	24,600	256	20,550	13	28,600	1,961	20,950	M.	8	28
2	X	32	17,100	11	16,050	2	X	210	17,775	F.		29
151	21,850	187	23,400	267	20,550	15	28,600	1,771	20,950	T.		30
130	22,150	120	24,575	254	21,400	8	X	1,300	21,600	M.	9	31
-	-	18	21,800	10	17,825	5	X	171	18,200	F.		32
130	22,150	138	24,450	264	21,325	13	26,900	1,471	21,300	T.		33
648	24,350	578	28,800	1,030	24,775	54	35,100	5,349	24,700	M.	PLUS DE 9	34
5	X	120	20,250	28	19,575	4	X	566	20,225	F.		35
653	24,300	698	27,500	1,058	24,600	58	34,800	5,915	24,250	T.		36
58	19,100	73	20,100	104	18,075	23	14,500	598	18,800	M.	NON DECLARE	37
-	-	11	15,350	5	X	5	X	89	15,350	F.		38
58	19,100	84	19,375	109	18,000	28	14,500	687	18,300	T.		39

APPENDIX – APPENDICE

List of Reporting Institutions

Liste des institutions répondantes

Institution	1972-73	1973-74	1974-75
Atlantic Provinces – Provinces de l'Atlantique			
1. Memorial University of Newfoundland	*	*	*
2. University of Prince Edward Island	*	*	*
3. Acadia University	*	*	*
Acadia Divinity College	*	*	*
4. Atlantic School of Theology	*	*	*
5. Collège Sainte-Anne	*	*	*
6. Dalhousie University	*	*	*
University of King's College	*	*	*
7. Mount Saint Vincent University	*	*	*
8. Nova Scotia College of Art and Design	*	*	*
9. Nova Scotia Technical College	*	*	*
10. St. Francis Xavier University	*	*	*
11. St. Mary's University	*	*	*
12. College of Cape Breton(1)	–	–	*
13. Mount Allison University	*	*	*
14. University of New Brunswick	*	*	*
15. Université de Moncton	*	*	*
Collège de Bathurst	*	*	N/R
Collège Jésus-Marie	*	*	*
Collège Saint-Louis/Maillet	*	*	*
16. St. Thomas University	*	*	*
Québec			
17. Bishop's University	*	*	*
18. McGill University	*	*	*
Montreal Diocesan Theological College	*	N/R	*
Presbyterian College of Montreal	*	*	N/R
United Theological College	N/R	*	*
19. Concordia University(2)	–	–	–
Sir George Williams University	*	*	*
Loyola College	*	*	*
20. Université de Montréal	*	*	*
École Polytechnique	*	*	*
École des Hautes Études Commerciales	*	*	*
21. Université du Québec	*	*	*
22. Université Laval	*	*	*
23. Université de Sherbrooke	*	*	*
Collège Militaire Royal de St-Jean(3)	*	*	*
Ontario			
24. Brock University	*	*	*
25. Carleton University	*	*	*
26. University of Guelph	*	*	*
27. Lakehead University	*	*	*
28. Laurentian University/Université Laurentienne	*	*	*
Algoma College	*	*	N/R
Nipissing College	*	*	*
Collège de Hearst	*	*	N/R
29. McMaster University	*	*	*
McMaster Divinity College	*	*	*
30. Université d'Ottawa/University of Ottawa	*	*	*
31. Queen's University	*	*	*
Queen's Theological College	*	*	*
32. University of Toronto	*	*	*
St. Michael's College	*	*	*
Trinity College	*	*	*
Victoria University	*	*	*
Knox College	*	*	*
Wycliffe College	*	*	*
Ontario Institute for Studies in Education	*	*	*

See footnote(s) and explanation of symbols at end of table. – Voir note(s) et explication des symboles à la fin du tableau.

APPENDIX – Concluded – APPENDICE – fin

List of Reporting Institutions – Concluded

Liste des institutions répondantes – fin

Institution	1972-73	1973-74	1974-75
Ontario – Concluded – fin			
33. Trent University	*	*	*
34. University of Waterloo	*	*	*
St. Jerome's College	*	*	*
Conrad Grebel College	N/S	N/S	*
Renison College	N/S	N/S	*
St. Paul's College	N/S	N/S	*
35. University of Western Ontario	*	*	*
Brescia College	*	*	*
Huron College	*	*	*
King's College	*	N/R	*
36. University of Windsor	*	*	*
37. York University	*	*	*
Regis College(4)	*	*	*
38. Wilfrid Laurier University(5)	*	*	*
39. Royal Military College	*	*	*
40. Collège dominicain de philosophie et théologie	*	*	*
41. Ontario Bible College	*	*	*
42. Ryerson Polytechnical Institute	N/S	N/S	*
Université Saint-Paul(6)	*	*	*
St. Augustine's College(6)	*	*	*
Western Provinces – Provinces de l'Ouest			
43. Brandon University	*	*	*
44. University of Manitoba	*	*	*
Collège Saint-Boniface	N/R	N/R	N/R
St. Andrew's College	N/R	N/R	N/R
45. Canadian Nazarene College	*	*	*
46. Canadian Mennonite Bible College	*	N/R	*
47. University of Winnipeg	*	*	*
Mennonite Brethern College of Arts	*	*	N/R
48. University of Saskatchewan	*	*	*
College of Emmanuel and St. Chad	*	*	*
Lutheran Theological Seminary	*	*	*
St. Andrew's College	*	*	*
St. Thomas More College	*	*	*
49. University of Regina	–	–	*
Campion College	N/R	*	*
Luther College	*	*	*
50. Canadian Bible College	N/R	N/R	*
Notre Dame College of Canada(6)	*	*	*
51. University of Alberta	*	*	*
Canadian Union College	N/R	N/R	N/R
52. University of Calgary	*	*	*
53. University of Lethbridge	*	*	*
54. Newman Theological College	*	*	*
55. University of British Columbia	*	*	*
Vancouver School of Theology	*	*	*
56. Notre Dame University of Nelson	*	*	*
57. Northwest Baptist Theological College	*	N/R	N/R
Royal Roads Military College(3)	*	*	*
58. Seminary of Christ the King	*	*	*
59. Simon Fraser University	*	*	*
60. University of Victoria	*	*	*

(1) College of Cape Breton was founded in 1974 from Xavier College and the Nova Scotia Eastern Institute of Technology. – College of Cape Breton a été formé en 1974 à partir du Xavier College et du Nova Scotia Eastern Institute of Technology.
(2) Concordia was formed in 1974-75 from Sir George Williams University and Loyola College. – Concordia a été formé en 1974-75 à partir du Sir George Williams University et du Loyola College.
(3) Affiliated with Royal Military College. – Affilié à Royal Military College.
(4) Affiliated with St. Mary's University, Halifax. – Affilié à St. Mary's University, Halifax.
(5) Formerly Waterloo Lutheran University until November, 1973. – Officiellement Waterloo Lutheran University jusqu'à novembre, 1973.
(6) Affiliated with University of Ottawa. – Affilié à l'Université d'Ottawa.
* Reported. – Rapporté.
– Did not exist. – Non existant.
N/R Not reported. – Non rapporté.
N/S Not surveyed. – Non enquêté.